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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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**HOUSE BILL**  
**No. 3016** Session of  
2006

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INTRODUCED BY MCGILL, PETRI, SCHRODER AND BARRAR,  
OCTOBER 17, 2006

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REFERRED TO COMMITTEE ON EDUCATION, OCTOBER 17, 2006

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AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An  
2 act relating to the public school system, including certain  
3 provisions applicable as well to private and parochial  
4 schools; amending, revising, consolidating and changing the  
5 laws relating thereto," further providing for district  
6 superintendents and assistant district superintendents.

7 The General Assembly of the Commonwealth of Pennsylvania  
8 hereby enacts as follows:

9 Section 1. Section 1075 of the act of March 10, 1949  
10 (P.L.30, No.14), known as the Public School Code of 1949,  
11 amended January 14, 1970 (1969 P.L.468, No.192), is amended to  
12 read:

13 Section 1075. Salary.--The board of school directors at any  
14 convention electing a district superintendent or an assistant  
15 district superintendent shall determine the amount of salary to  
16 be paid such district superintendent or assistant district  
17 superintendent which compensation shall be paid out of the funds  
18 of the district and shall not be more than the range of the  
19 salary level provided in section 1075.1. If a district

1 superintendent or an assistant district superintendent is  
2 employed in a joint school system including kindergarten or  
3 grades 1 to 12, his salary shall be fixed by a majority vote of  
4 all the school directors in the districts operating the joint  
5 school systems, and shall be paid by the districts in the same  
6 proportions as they contribute to the support of the joint  
7 school.

8 [District superintendents and assistant district  
9 superintendents shall be entitled to the following minimum  
10 annual salaries:

11 (1) Assistant district superintendents having less than one  
12 hundred (100) teachers under their supervision, nine thousand  
13 dollars (\$9,000).

14 (2) Assistant district superintendents having one hundred  
15 (100) teachers or more but less than three hundred (300)  
16 teachers under their supervision, ten thousand dollars  
17 (\$10,000).

18 (3) Assistant district superintendents having three hundred  
19 (300) or more teachers under their supervision, eleven thousand  
20 dollars (\$11,000).

21 (4) District superintendents having less than one hundred  
22 (100) teachers under their supervision, thirteen thousand  
23 dollars (\$13,000).

24 (5) District superintendents having one hundred (100)  
25 teachers or more but less than three (300) teachers under their  
26 supervision, fourteen thousand dollars (\$14,000).

27 (6) District superintendents having three hundred (300) or  
28 more teachers under their supervision, fifteen thousand dollars  
29 (\$15,000).]

30 Section 2. The act is amended by adding a section to read:

1     Section 1075.1. Salary to be Established by Secretary of  
2 Education.--(a) Notwithstanding any other provision of this act  
3 to the contrary, a district superintendent or assistant district  
4 superintendent elected by the board of school directors of any  
5 school district shall be considered an officer of the  
6 Commonwealth and shall be subject to a range of salary and  
7 benefit levels, except as provided for in subsection (d),  
8 established annually by the Secretary of Education after  
9 consultation with the State Board of Education.

10     (b) Salaries of district superintendents and assistant  
11 district superintendents shall be paid out of the funds of the  
12 district and may not exceed the range of salary levels  
13 established by the Secretary of Education. Any district  
14 superintendent or assistant district superintendent who receives  
15 a salary under professional contract prior to the effective date  
16 of this section which is higher than the range of the salary  
17 levels established by the secretary may receive the higher  
18 salary for the remainder of the professional contract. However,  
19 upon the expiration of the professional contract, the salary  
20 shall be equal to the range of salary levels established by the  
21 secretary.

22     (c) When establishing a range of salary levels for district  
23 superintendents and assistant district superintendents, the  
24 Secretary of Education shall take into consideration the class  
25 of the school district and years of experience as a district  
26 superintendent or assistant district superintendent.

27     (d) District superintendents and assistant superintendents  
28 shall continue to be considered school employees for the purpose  
29 of membership, contributions and benefits under 24 Pa.C.S. Ch.  
30 83 (relating to membership, contributions and benefits).

1       Section 3. Section 1077 of the act, amended January 16, 1974  
2 (P.L.1, No.1), is amended to read:

3       Section 1077. Term and Salary of Assistants.--Assistant  
4 district superintendents may serve through the term of the  
5 district superintendent, or enter a contract for a term of from  
6 three to five years at salaries paid by the district, and fixed  
7 by a majority vote of the whole board of school directors prior  
8 to their election which salaries shall not exceed the salary  
9 levels provided in section 1075.1.

10       At a regular meeting of the board of school directors  
11 occurring at least one hundred fifty (150) days prior to the  
12 expiration date of the term of office of the assistant district  
13 superintendent, the agenda shall include an item requiring  
14 affirmative action by five (5) or more members of the board of  
15 school directors to notify the assistant district superintendent  
16 that the board intends to retain him for a further term of from  
17 three (3) to five (5) years or that another or other candidates  
18 will be considered for the office. In the event that the board  
19 fails to take such action at a regular meeting of the board of  
20 school directors occurring at least one hundred fifty (150) days  
21 prior to the expiration date of the term of office of the  
22 assistant district superintendent, he shall continue in office  
23 for a further term of similar length to that which he is  
24 serving.

25       Section 4. All acts and parts of acts are repealed insofar  
26 as they are inconsistent with this act.

27       Section 5. This act shall take effect in 60 days.