<-

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 740 Session of 2005

INTRODUCED BY DALLY, BELARDI, BOYD, BUNT, CALTAGIRONE, DENLINGER, DeWEESE, GINGRICH, GOODMAN, GRUCELA, HARHART, HERMAN, HESS, O'NEILL, PAYNE, PHILLIPS, READSHAW, REICHLEY, ROBERTS, SAINATO, SCAVELLO, STERN, R. STEVENSON, THOMAS, TIGUE, WILT AND YOUNGBLOOD, MARCH 1, 2005

AS REPORTED FROM COMMITTEE ON LOCAL GOVERNMENT, HOUSE OF REPRESENTATIVES, AS AMENDED, JUNE 7, 2005

AN ACT

Amending the act of February 1, 1974 (P.L.34, No.15), entitled 1 2 "An act creating a Pennsylvania Municipal Retirement System for the payment of retirement allowances to officers, 3 4 employes, firemen and police of political subdivisions and municipal authorities and of institutions supported and 5 6 maintained by political subdivisions and municipal government 7 associations and providing for the administration of the same 8 by a board composed of the State Treasurer and others 9 appointed by the Governor; imposing certain duties on the 10 Pennsylvania Municipal Retirement Board and the actuary thereof; providing the procedure whereby political 11 subdivisions and municipal authorities may join such system, 12 13 and imposing certain liabilities and obligations on such 14 political subdivisions and municipal authorities in 15 connection therewith, and as to certain existing retirement 16 and pension systems, and upon officers, employes, firemen and 17 police of such political subdivisions, institutions supported and maintained by political subdivisions, and upon municipal 18 19 authorities; providing for the continuation of certain 20 municipal retirement systems now administered by the 21 Commonwealth; providing certain exemptions from taxation, 22 execution, attachment, levy and sale and providing for the repeal of certain related acts," further providing for 23 24 service allowance, change of employment and, military service 25 AND CONTRACT PROVISIONS relating to municipal employees, 26 municipal firemen and municipal police.

27 The General Assembly of the Commonwealth of Pennsylvania

28 hereby enacts as follows:

Section 1. Sections 204 and 305, 305 AND 403(13) of the act
of February 1, 1974 (P.L.34, No.15), known as the Pennsylvania
Municipal Retirement Law, amended May 17, 1980 (P.L.135, No.50),
are amended to read:

<-

5 Section 204. Service Allowance; Change of Employment; 6 Military Service.--In computing the length of service of a 7 contributor for retirement purposes, full credit shall be given 8 to each original member for each year of service rendered to the 9 municipality prior to the time the municipality joined the 10 system, whether or not such service was continuous.

As soon as practicable, the board shall issue to each original member a certificate certifying the aggregate length of service rendered to the municipality prior to the time it joined the system. Such certificate shall be final and conclusive as to his prior service unless thereafter modified by the board, upon application of the member.

17 The time during which a member was absent from service 18 without pay shall not be counted in computing the service of a 19 contributor in his certificate, or upon retirement, unless 20 specifically allowed by the municipality, with the approval of 21 the board.

22 When a contributor leaves the employ of a municipality which has joined the system, and enters into the employ of another 23 24 municipality which has also joined the system, his service 25 credits shall remain unimpaired, but in such cases the unpaid 26 municipal liability for prior service shall be prorated by the board between the municipalities on an equitable basis. Such 27 basis will be determined, with the advice of the actuary, 28 29 according to the number of years of service performed by the 30 contributor for each municipality.

```
- 2 -
```

20050H0740B2111

1 A contributor who has been employed by a municipality [for a <period of at least six months] and is an active member of the 2 <----3 system and who thereafter, heretofore, or hereafter, [shall be <----4 inducted into] ENTERS the military service of the United States <----5 [in times of war, armed conflict, or National emergency, so proclaimed by the President of the United States,] shall have 6 credited to his employment record, for pension or retirement 7 benefits, all of the time spent by him in such military service 8 [during the continuance of such war, armed conflict, or National 9 10 emergency] if such person returns or has heretofore returned to 11 his employment [within six months after] UPON his separation <from the service. The municipality shall, during the period of 12 13 the member's intervening military service, continue to make 14 current service contributions toward the municipal annuity of 15 the member. An active member may file an application with the 16 board for permission to purchase credit toward his member's 17 share of the annuity for intervening military service. These 18 contributions shall be computed by applying the member's 19 contribution rate to his annual rate of compensation at the time 20 of entry of the member into active military service, and 21 multiplying the result by the number of years and fractional 22 part of a year of creditable intervening military service[, <----23 together with interest from date of return to employment to date 24 of purchase]. The amount due from the member shall be certified <----25 by the board in accordance with methods approved by the actuary, 26 and may be paid by (1) regular monthly payments during active 27 military service, or (2) a lump sum payment [within thirty days] 28 or (3) it may be amortized with [additional] interest through <-----29 salary deductions in amounts agreed upon by the member of the 30 board.

20050H0740B2111

- 3 -

1 An active member may also purchase credit for other than 2 intervening military service performed for the United States [in 3 times of war, armed conflict or National emergency, so 4 proclaimed by the President of the United States,] for a period 5 not to exceed five years: Provided, That the member has completed five years of service to the municipality subsequent 6 to such military service. An active member may file an 7 application with the board for permission to purchase credit for 8 nonintervening military service upon completion of five years of 9 10 subsequent service to the municipality. The type of service 11 credit for such service shall be determined by the date of entry of the municipality into the system. If the date of the member's 12 13 separation from military service is prior to the date on which 14 the municipality joined the system, then the credit purchased 15 shall be considered as prior service credit. In this case the 16 amount due from the member shall be computed by applying the 17 member's basic contribution rate plus the rate of contribution 18 the municipality paid for current service during its first year 19 of entry into the system to his prior salary and multiplying the result by the number of years and fractional part of a year of 20 21 creditable nonintervening military service, plus interest from 22 the date of the member's employment by the municipality to the date of purchase. If, on the other hand, the date of the 23 24 member's separation from military service is later than the date 25 of entry of the municipality into the system, then the credit 26 purchased shall be considered as current service credit. In this 27 case the amount due from the member shall be computed by 28 applying the member's basic contribution rate plus the 29 municipality's normal contribution rate for current service 30 which was in effect on the date of the member's entry into 20050H0740B2111 - 4 -

employment with the municipality to his average annual rate of compensation over the first five years of his subsequent employment and multiplying the result by the number of years and fractional part of a year of creditable nonintervening military service being purchased, plus interest from the date of employment by the municipality to date of purchase.

7 The amount due from the member shall be certified by the 8 board in accordance with methods approved by the actuary, and 9 may be paid in a lump sum within thirty days or it may be 10 amortized with additional interest through salary deductions in 11 amounts agreed upon by the member and the board.

12 The rate of interest to be charged to members on their 13 purchase of credit for intervening or nonintervening military 14 service shall be the rate being credited by the system to 15 member's contribution accounts in effect on the date of the 16 member's application, compounded annually.

A member may purchase credit for intervening or nonintervening military service only if his discharge or separation from the service was granted under other than dishonorable conditions.

A member may not purchase credit for any military service for which he is entitled to receive, eligible to receive now or in the future, or is receiving retirement benefits for such service under a retirement system administered and wholly or partially paid for by any other governmental agency[, or private employer].

<----

<-----

27 Applications for permission to purchase credit for military 28 service must be accompanied by proof of the nature of his 29 discharge or separation from the military service.

30 Section 305. Service Allowance; Change of Employment; 20050H0740B2111 - 5 - Military Service.--In computing the length of service of a
contributor for retirement purposes, full credit shall be given
to each original member for each year of service rendered to the
municipality prior to the time the municipality joined the
system.

As soon as practicable, the board shall issue to each original member a certificate certifying the aggregate length of service rendered to the municipality prior to the time it joined the system. Such certificate shall be final and conclusive as to his prior service unless thereafter modified by the board, upon application of the member.

12 The time during which a member was absent from service 13 without pay, except for military service, shall not be counted 14 in computing the service of a contributor in his certificate, or 15 upon retirement unless specially allowed by the municipality, 16 with the approval of the board.

17 When a contributor leaves the employ of a municipality which has joined the system, and enters into the employ of another 18 municipality which has also joined the system, his service 19 20 credits shall remain unimpaired, but in such cases the unpaid 21 municipal liability for prior service shall be prorated by the 22 board between the municipalities on an equitable basis. The basis will be determined, with the advice of the actuary, 23 24 according to the number of years of service performed by the 25 contributor for each municipality.

Any municipal fireman or municipal policeman employed by a municipality who has been a regularly appointed fireman or policeman [for a period of at least six months] and is an active <--member of the system and who thereafter, heretofore, or hereafter, [shall be inducted into] <u>ENTERS</u> the military service <---20050H0740B2111 - 6 -

of the United States [in times of war, armed conflict, or 1 2 National emergency, so proclaimed by the President of the United 3 States,] shall have credited to his employment record, for 4 pension or retirement benefits, all of the time spent by him in 5 such military service [during the continuance of such war, armed conflict, or National emergency] if such person returns or has 6 7 heretofore returned to his employment [within six months after] <-----<u>UPON</u> his separation from the service. The municipality shall, 8 <---during the period of the member's intervening military service, 9 10 continue to make current service contributions toward the 11 municipal annuity of the member. An active member may file an application with the board for permission to purchase credit 12 13 toward his member's share of the annuity for intervening 14 military service. These contributions shall be computed by 15 applying the member's contribution rate to his annual rate of 16 compensation at the time of entry of the member into active 17 military service, and multiplying the result by the number of 18 years and fractional part of a year of creditable intervening 19 military service[, together with interest from date of return to <-20 employment to date of purchase]. The amount due from the member <____ 21 shall be certified by the board in accordance with methods 22 approved by the actuary, and may be paid by (1) regular monthly 23 payments during active military service, or (2) a lump sum 24 payment [within thirty days], or (3) it may be amortized with <----25 [additional] interest through salary deductions in amounts <-----26 agreed upon by the member and the board.

27 An active member may also purchase credit for other than 28 intervening military service performed for the United States [in 29 times of war, armed conflict or National emergency, so 30 proclaimed by the President of the United States,] for a period 20050H0740B2111 - 7 -

not to exceed five years: Provided, That the member has 1 2 completed five years of service to the municipality subsequent 3 to such military service. An active member may file an 4 application with the board for permission to purchase credit for 5 nonintervening military service upon completion of five years of subsequent service to the municipality. The type of service 6 credit for such service shall be determined by the date of entry 7 8 of the municipality into the system. If the date of the member's 9 separation from military service is prior to the date on which 10 the municipality joined the system, then the credit purchased 11 shall be considered as prior service credit. In this case the amount due from the member shall be computed by applying the 12 13 member's basic contribution rate plus the rate of contribution 14 the municipality paid for current service during its first year of entry into the system to his prior salary and multiplying the 15 16 result by the number of years and fractional part of a year of 17 creditable nonintervening military service, plus interest from 18 the later of the date of entry into the system and the date of 19 the member's employment by the municipality to the date of 20 purchase. The amount due from the member shall be certified by 21 the board in accordance with methods approved by the actuary, 22 and may be paid in a lump sum within thirty days or it may be 23 amortized with additional interest through salary deductions in 24 amounts agreed upon by the member and the board. If, on the 25 other hand, the date of the member's separation from military 26 service is later than the date of entry of the municipality into 27 the system, then the credit purchased shall be considered as 28 current service credit. In this case the amount due from the 29 member shall be computed by applying the member's basic 30 contribution rate plus the municipality's normal contribution - 8 -20050H0740B2111

rate for current service which was in effect on the date of the 1 2 member's entry into employment with the municipality to his 3 average annual rate of compensation over the first five years of 4 his subsequent employment and multiplying the result by the 5 number of years and fractional part of a year of creditable nonintervening military service being purchased, plus interest 6 7 from the date of employment by the municipality to date of 8 purchase.

9 The amount due from the member shall be certified by the 10 board in accordance with methods approved by the actuary, and 11 may be paid in a lump sum within thirty days or it may be 12 amortized with additional interest through salary deductions in 13 amounts agreed upon by the member and the board.

14 The rate of interest to be charged to members on their 15 purchase of credit for intervening or nonintervening military 16 service shall be the rate being credited by the system to 17 member's contribution accounts in effect on the date of the 18 member's application, compounded annually.

A member may purchase credit for intervening or nonintervening military service only if his discharge or separation from the service was granted under other than dishonorable conditions.

A member may not purchase credit for any military service for which he is entitled to receive [a retirement allowance from the <---United States Government.], ELIGIBLE TO RECEIVE NOW OR IN THE FUTURE, OR IS RECEIVING RETIREMENT BENEFITS FOR SUCH SERVICE UNDER A RETIREMENT SYSTEM ADMINISTERED AND WHOLLY OR PARTIALLY

28 PAID FOR BY ANY OTHER GOVERNMENTAL AGENCY.

29 Applications for permission to purchase credit for military 30 service must be accompanied by proof of the nature of his 20050H0740B2111 - 9 - 1 discharge or separation from the military service.

SECTION 403. CONTRACT PROVISIONS.--ANY CONTRACT FOR AN 2 <----3 OPTIONAL RETIREMENT PLAN ENTERED INTO BETWEEN A MUNICIPALITY AND 4 THE BOARD SHALL NOT PROVIDE FOR ANY BENEFITS IN EXCESS OF OR 5 MINIMUM MEMBER'S CONTRIBUTION RATES LESS THAN THOSE AVAILABLE TO THAT MUNICIPALITY FOR THAT CLASS OF EMPLOYES UNDER ANY EXISTING 6 7 LAW PERTAINING TO THE ESTABLISHMENT OF A RETIREMENT OR PENSION 8 SYSTEM, EXCEPT TO THE EXTENT THAT EXCESS INVESTMENT EARNINGS ARE 9 ALLOCATED TO PROVIDE FOR ADDITIONAL PENSION BENEFITS OR MEMBER 10 ACCRUALS AS OTHERWISE PROVIDED IN THIS LAW.

11 THE CONTRACT SHALL SPECIFICALLY STATE THE FOLLOWING TERMS AND 12 CONDITIONS:

13 * * *

14 (13) THE MANNER IN WHICH CREDIT FOR ANY ALLOWABLE MILITARY 15 SERVICE SHALL BE DETERMINED AND THE MANNER IN WHICH COSTS OF 16 SERVICE SHALL BE PAID. PROVIDED, HOWEVER, IF A CONTRACT ALLOWS 17 FOR THE PURCHASE OF NONINTERVENING MILITARY SERVICE IT SHALL NOT 18 RESTRICT THE PURCHASABLE TIME TO ONLY SERVICE PERFORMED FOR THE 19 UNITED STATES IN TIMES OF WAR, ARMED CONFLICT OR NATIONAL 20 EMERGENCY, THAT IS SO PROCLAIMED BY THE PRESIDENT OF THE UNITED 21 STATES.

22 * * *

23 Section 2. This act shall take effect in 60 days.