
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE RESOLUTION

No. 266 Session of
2003

INTRODUCED BY LEACH, RUBLEY, LEDERER, BALDWIN, BARRAR, BASTIAN, BEBKO-JONES, BELARDI, BELFANTI, BUNT, CAPPELLI, CLYMER, CORRIGAN, CREIGHTON, CURRY, DERMODY, DeWEESE, DONATUCCI, D. EVANS, J. EVANS, FABRIZIO, FAIRCHILD, FLEAGLE, FORCIER, FREEMAN, GEIST, GEORGE, GERGELY, GINGRICH, GOODMAN, GRUCELA, HARRIS, HENNESSEY, HERMAN, HERSHEY, HESS, HORSEY, JAMES, JOSEPHS, KOTIK, LAUGHLIN, LEVDANSKY, LEWIS, MAJOR, MANN, MARKOSEK, MARSICO, MCGILL, MCILHATTAN, McNAUGHTON, NAILOR, PAYNE, PHILLIPS, PICKETT, PISTELLA, READSHAW, REED, ROBERTS, ROONEY, ROSS, SAINATO, SANTONI, SATHER, SHANER, B. SMITH, SOLOBAY, R. STEVENSON, SURRA, TANGRETTI, THOMAS, TIGUE, TRAVAGLIO, WALKO, WASHINGTON, WATERS, WOJNAROSKI, YOUNGBLOOD, MANDERINO AND HARHAI, MAY 5, 2003

INTRODUCED AS NONCONTROVERSIAL RESOLUTION UNDER RULE 35,
MAY 5, 2003

A RESOLUTION

1 Recognizing the week of May 12 through 18, 2003, as "Working
2 Women's Awareness Week" in Pennsylvania.

3 WHEREAS, Working women comprise nearly half of the United
4 States labor force, with over 61 million women in the workplace;
5 and

6 WHEREAS, Women in the work force face added burdens caused by
7 the demands of balancing family life with full-time jobs,
8 demands which include child rearing and caring for dependent
9 adult relatives; and

10 WHEREAS, A vast majority of households depend on the wages of
11 a working mother, and working families are often just one
12 paycheck away from hardship; and

1 WHEREAS, More than 35 years after the passage of the Equal
2 Pay Act and Title VII of the Civil Rights Act, women continue to
3 suffer the consequences of inequitable pay differentials; and

4 WHEREAS, Wage discrimination laws are poorly enforced, and
5 cases are extremely difficult to prove and win; and

6 WHEREAS, Fair pay and equity policies can be implemented
7 simply and without undue costs while enhancing the American
8 economy; and

9 WHEREAS, Government, business and labor leaders should make
10 efforts to find solutions to the special problems working women
11 face; and

12 WHEREAS, Women deserve recognition for the important
13 contributions they make in their workplaces and communities, and
14 it is necessary to increase public awareness of those
15 contributions; therefore be it

16 RESOLVED, That the House of Representatives recognize the
17 week of May 12 through 18, 2003, as "Working Women's Awareness
18 Week" in Pennsylvania and honor all working women for the
19 sacrifices and burdens they face in today's job market as well
20 as the significant contributions they make in their workplaces
21 and communities.