

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2202 Session of
2003

INTRODUCED BY VEON, BEBKO-JONES, WALKO, LEDERER, SANTONI,
DERMODY, BELARDI, DeWEESE, WOJNAROSKI, FABRIZIO, COY,
SCRIMENTI, TRAVAGLIO, GERGELY, YOUNGBLOOD, YUDICHAK, HARHAI,
WILLIAMS, GEIST, LAUGHLIN, GEORGE, STABACK, WANSACZ, THOMAS,
KOTIK, PALLONE, DONATUCCI, BELFANTI, GRUCELA, GOODMAN,
JOSEPHS, SOLOBAY, PISTELLA, COSTA, DALEY, LEACH, TANGRETTI,
KIRKLAND, McGEEHAN AND FREEMAN, NOVEMBER 24, 2003

REFERRED TO COMMITTEE ON VETERANS AFFAIRS AND EMERGENCY
PREPAREDNESS, NOVEMBER 24, 2003

AN ACT

1 Amending Title 51 (Military Affairs) of the Pennsylvania
2 Consolidated Statutes, further providing for employment
3 discrimination for military membership or duty.

4 The General Assembly of the Commonwealth of Pennsylvania
5 hereby enacts as follows:

6 Section 1. Section 7309(c) of Title 51 of the Pennsylvania
7 Consolidated Statutes is amended to read:

8 § 7309. Employment discrimination for military membership or
9 duty.

10 * * *

11 (c) Extension of benefits during military duty.--Whenever a
12 member of the Pennsylvania National Guard is called or ordered
13 into active Federal service or active State duty under orders
14 authorized by law or a member of any reserve component is called
15 or ordered onto active duty, other than active duty for

1 training, the public or private employer of the member shall, at
2 no cost to the member, continue health insurance and other
3 benefits in effect for at least the first 30 days of the
4 military duty. After the expiration of the first 30 days, the
5 [public or private employer shall give the member of the
6 National Guard or other reserve component the voluntary option
7 of continuing such health insurance and other benefits in effect
8 at his own expense by paying for the insurance or benefits at
9 the same rates paid by the employer, and the insurance coverage
10 shall continue, except for injuries incurred in the line of
11 military duty] Commonwealth shall provide, at no cost to the
12 member, health insurance and other benefits for the member and
13 the member's dependents, as provided to Commonwealth employees
14 through the Pennsylvania Employee Benefit Trust Fund, for the
15 period that the member is on active duty, unless the member
16 declines such coverage.

17 Section 2. This act shall take effect in 60 days.