THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 1301 Session of 2003

INTRODUCED BY STURLA, MAY 5, 2003

REFERRED TO COMMITTEE ON EDUCATION, MAY 5, 2003

AN ACT

- Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An act relating to the public school system, including certain provisions applicable as well to private and parochial schools; amending, revising, consolidating and changing the laws relating thereto," providing for a distinguished educator program.

 The General Assembly of the Commonwealth of Pennsylvania

 hereby enacts as follows:

 Section 1. The act of March 10, 1949 (P.L.30, No.14), known
- 10 as the Public School Code of 1949, is amended by adding a
- 11 section to read:
- 12 Section 1715.5-B. Distinguished Educators.--(a) The
- 13 department shall establish a Distinguished Educator Program for
- 14 recognizing outstanding qualified educators and organizing them
- 15 into a State corps of educators for the purpose of making them
- 16 available throughout this Commonwealth to help eligible schools
- 17 improve the quality of education.
- 18 (b) The department shall develop quidelines, standards and
- 19 criteria for the selection of participants. At a minimum,

- 1 candidates shall be educators certified by the department and
- 2 <u>have active experience as a teacher or school administrator for</u>
- 3 <u>a minimum of five (5) years prior to the date of application.</u>
- 4 Candidates selected for participation shall have knowledge and
- 5 skills relating to school leadership, management, curriculum and
- 6 instruction.
- 7 (c) Applications shall be submitted to the department in a
- 8 form and manner prescribed by the department. The application
- 9 form and information relating to applying for the program, along
- 10 with the criteria to be used to review applications, shall be
- 11 <u>published in the Pennsylvania Bulletin and may be placed on the</u>
- 12 <u>department's World Wide Web site.</u>
- 13 (d) The department shall annually select from the
- 14 applications received from educators to participate in the
- 15 program. Following completion of the training program required
- 16 by this section, the department shall recognize a participant in
- 17 the program as a Distinguished Educator, award a special
- 18 certificate of achievement and accord special Statewide
- 19 recognition and honors deemed appropriate by the department.
- 20 (e) By participating in the program, all educators
- 21 recognized as Distinguished Educators by the department agree to
- 22 provide assistance to eligible schools at the request of the
- 23 department.
- 24 (f) The department shall establish an intensive and
- 25 <u>comprehensive training program for Distinguished Educators to</u>
- 26 participate in the program. Educators must attend and complete
- 27 the training program before being named a Distinguished
- 28 Educator. The department may require additional training from
- 29 time to time to ensure the competencies of Distinguished
- 30 Educators and the integrity of the program. Training shall be

- 1 provided at no cost to participants. The training program shall
- 2 <u>include</u>, but not be limited to, instruction relating to school
- 3 <u>management</u>, <u>methods of personnel evaluation</u>, <u>school</u>
- 4 organization, school curriculum and assessment techniques and
- 5 methodologies. Participants in the program will be compensated
- 6 by the department during training pursuant to the provisions of
- 7 the collective bargaining agreement or contract of employment
- 8 applicable to the participant.
- 9 (g) (1) Upon request of the department, a Distinguished
- 10 Educator may be assigned to provide assistance to an eligible
- 11 school.
- 12 (2) Upon receipt of a request from an eliqible school for
- 13 <u>assistance</u>, the department may assign a Distinguished Educator
- 14 to provide assistance.
- 15 (3) (i) A Distinguished Educator may be assigned to provide
- 16 <u>assistance to an eliqible school for a period of at least one</u>
- 17 (1) school semester, which period may be extended upon mutual
- 18 agreement of the Distinguished Educator and the department. A
- 19 <u>Distinguished Educator shall not be required to accept an</u>
- 20 assignment more than once within two (2) consecutive years. A
- 21 Distinguished Educator shall not be assigned to a school from
- 22 which leave was granted for the Distinguished Educator pursuant
- 23 to subsection (h).
- 24 (ii) While on assignment, a Distinguished Educator shall:
- 25 (I) Report to and cooperate with the superintendent where
- 26 <u>the school is lo</u>cated.
- 27 (II) Assist the school improvement team, the principal and
- 28 the school staff with the development and implementation of a
- 29 <u>school improvement plan.</u>
- 30 (III) Notwithstanding the provisions of section 1123, in a

- 1 school or school district in a corrective action or school
- 2 improvement cycle, evaluate and rate school staff and staff
- 3 <u>effectiveness</u>.
- 4 (IV) Recommend staff adjustments and advise the
- 5 superintendent on the reconstitution of schools when
- 6 appropriate.
- 7 (h) Upon the request of the department, a school district
- 8 shall grant leave to a Distinguished Educator to serve under and
- 9 <u>in accordance with the provisions of this article.</u>
- 10 (i) During the leave granted pursuant to subsection (h), the
- 11 <u>department shall pay the Distinguished Educator the salary,</u>
- 12 compensation and employe benefits payable or due to the
- 13 <u>Distinguished Educator under collective bargaining agreement or</u>
- 14 contract of employment applicable to the educator. The
- 15 <u>department shall further pay a Distinguished Educator assigned</u>
- 16 to a school in a school improvement cycle or in a corrective
- 17 <u>action cycle an annual salary supplement equal to fifty per</u>
- 18 <u>centum (50%) of the Distinguished Educator's regular salary,</u>
- 19 prorated for the length of the assignment. Vehicle mileage shall
- 20 <u>be reimbursed as provided by law. Distinguished Educators shall</u>
- 21 maintain the rights established in sections 1167, 1168 and 1170,
- 22 but not the requirements in section 1166. The fifty per centum
- 23 (50%) salary supplement shall not be compensation for the
- 24 purposes of computing the final average salary of a member of
- 25 the Public School Employees' Retirement System or the State
- 26 Employees' Retirement System. The department shall not pay any
- 27 costs incurred by a school district to fill a vacancy resulting
- 28 from the absence of a Distinguished Educator during the leave
- 29 granted pursuant to subsection (h).
- 30 Section 2. This act shall take effect July 1, 2003, or

1 immediately, whichever is later.