## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 670

Session of 2001

INTRODUCED BY STABACK, DeWEESE, THOMAS, BELARDI, BELFANTI, BUNT, BUXTON, CALTAGIRONE, CAPPABIANCA, L. I. COHEN, CORRIGAN, COY, CRUZ, CURRY, DeLUCA, EACHUS, FAIRCHILD, FRANKEL, FREEMAN, GEORGE, GRUCELA, GRUITZA, HALUSKA, HARHAI, HENNESSEY, HERMAN, JOSEPHS, KAISER, LAUGHLIN, MANDERINO, MANN, McCALL, MELIO, MICHLOVIC, R. MILLER, MUNDY, OLIVER, PETRARCA, PIPPY, PRESTON, ROONEY, RUBLEY, SAINATO, SAMUELSON, SANTONI, SATHER, SCHULER, SHANER, B. SMITH, SOLOBAY, STURLA, SURRA, TIGUE, TRELLO, TRICH, WALKO, WANSACZ, WASHINGTON, C. WILLIAMS, WOJNAROSKI, YOUNGBLOOD, YUDICHAK, ZIMMERMAN, STEELMAN AND MYERS, FEBRUARY 13, 2001

REFERRED TO COMMITTEE ON CHILDREN AND YOUTH, FEBRUARY 13, 2001

## AN ACT

- Providing for technical assistance for employer-sponsored child day-care programs.
- 3 The General Assembly of the Commonwealth of Pennsylvania
- 4 hereby enacts as follows:
- 5 Section 1. Technical assistance for employer-sponsored child
- 6 day-care programs.
- 7 (a) General rule. -- The Department of Public Welfare shall
- 8 develop a technical assistance program to provide private
- 9 employers with information, including various types of employer-
- 10 sponsored child day-care benefits and demographic and economic
- 11 trends relating to the work force; research on the value of
- 12 child day-care assistance programs in relationship to the
- 13 recruitment, retention and productivity of employees; and

- 1 government-assisted child day-care programs. Employer-sponsored
- 2 child day-care benefits include: resource and referral services;
- 3 child day care on or near the work site; financial assistance
- 4 through dependent care accounts; cafeteria-style fringe
- 5 benefits; discounts at child day-care programs; and family-
- 6 sensitive personnel practices such as job sharing, flextime and
- 7 child-related employee leave.
- 8 (b) Workshops.--The department shall offer educational and
- 9 training workshops for businesses to distribute information and
- 10 help businesses address the child day-care needs of their
- 11 employees.
- 12 (c) Coordination with other agencies and programs. -- To the
- 13 fullest extent possible, the department shall coordinate this
- 14 technical assistance with Federal and State agencies or programs
- 15 which have an impact on child day-care policies in the
- 16 workplace, which administer subsidized child day-care services
- 17 and programs and which provide child day-care resource and
- 18 referral services.
- 19 Section 2. Effective date.
- This act shall take effect in 60 days.