THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL No. 1509 Session of 2000

INTRODUCED BY GREENLEAF, LEMMOND, COSTA, BELL, BRIGHTBILL, EARLL, MELLOW, MOWERY, PUNT, RHOADES, SALVATORE, STAPLETON, TARTAGLIONE, WAGNER, WAUGH, WHITE, TILGHMAN, THOMPSON AND WENGER, AUGUST 23, 2000

REFERRED TO FINANCE, AUGUST 23, 2000

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AN ACT

Amending Title 24 (Education) of the Pennsylvania Consolidated

2 Statutes, providing for the sponsorship and administration of 3 a group health insurance program for certain public school retirees and other persons; providing for powers and duties of the Public School Employees' Retirement Board; 5 establishing the Public School Retirees' Health Insurance 6 7 Fund; providing for health insurance premium assistance; and 8 making editorial changes. The General Assembly of the Commonwealth of Pennsylvania 9 10 hereby enacts as follows: 11 Section 1. Section 8502.1 of Title 24 of the Pennsylvania 12 Consolidated Statutes is repealed. Section 8509 of Title 24 is amended to read: Section 2. 13 14 § 8509. Health insurance premium assistance program. 15 Contribution rate. --(1) Effective July 1, 1991, the premium assistance 16 17 contribution rate established in section 8328(f) (relating to actuarial cost method) shall be sufficient to provide 18 reserves in the health insurance account as of June 30, 1992, 19

for the payment of premium assistance set forth in

- 1 [subsection (b)] Chapter 91 (relating to health insurance
- 2 premium assistance) during the fiscal year beginning July 1,
- 3 1992, for all eligible annuitants who by that date elect to
- 4 be participating eligible annuitants and all additional
- 5 eligible annuitants who elect to be participating eligible
- 6 annuitants in the health insurance premium assistance program
- during the fiscal year beginning July 1, 1992.
- 8 (2) For each fiscal year beginning after July 1, 1991,
- 9 <u>and ending June 30, 2001,</u> the premium assistance contribution
- 10 rate shall be established to provide reserves sufficient,
- when combined with unexpended amounts from the reserves set
- aside the previous fiscal year for health insurance
- assistance payments, to provide premium assistance payments
- in the subsequent fiscal year for all participating eligible
- 15 annuitants.
- 16 (3) For each fiscal year beginning July 1, 2001, the
- 17 <u>premium assistance contribution rate shall be determined in</u>
- 18 accordance with section 9103 (relating to contribution rate).
- 19 (a.1) Administrative expenses. -- The board is authorized to
- 20 expend an amount not to exceed 2% of the health insurance
- 21 account each year to pay for the direct expense of administering
- 22 the health insurance premium assistance program, which
- 23 expenditure may be included in the board's consideration when it
- 24 establishes the premium assistance contribution rate each year.
- 25 [(b) Amount of premium assistance.--Effective July 1, 1992,
- 26 participating eligible annuitants shall receive premium
- 27 assistance payments of \$55 per month or the actual monthly
- 28 premium, whichever is less. Such payments shall be made by the
- 29 board to the participating eligible annuitants for their payment
- 30 directly to their approved insurance carriers. Such payments may

- 1 also be paid by the board, at the board's discretion, directly
- 2 to the participating eligible annuitants' approved insurance
- 3 carriers. The board shall have the right to verify the
- 4 application and receipt of the payments by the participating
- 5 eligible annuitants and their approved insurance carriers.
- 6 (c) Participating eligible annuitants.--An eligible
- 7 annuitant may elect to participate in the health insurance
- 8 premium assistance program by filing an election to be covered
- 9 by a health insurance carrier approved by the board and to
- 10 participate in the health insurance premium assistance program.
- 11 Participation in the health insurance premium assistance program
- 12 shall begin upon the effective date of the health insurance
- 13 coverage provided by a health insurance carrier approved by the
- 14 board, but in no event before the effective date of retirement.]
- 15 Section 3. Title 24 is amended by adding a part to read:
- 16 PART V
- 17 HEALTH INSURANCE FOR RETIRED SCHOOL EMPLOYEES
- 18 Chapter
- 19 87. Preliminary Provisions
- 20 89. Group Health Insurance Program
- 21 91. Health Insurance Premium Assistance
- 22 93. Miscellaneous Provisions
- CHAPTER 87
- 24 PRELIMINARY PROVISIONS
- 25 Sec.
- 26 8701. Short title of part.
- 27 8702. Definitions.
- 28 § 8701. Short title of part.
- 29 This part shall be known and may be cited as the Public
- 30 School Retirees' Health Insurance Act.

- 1 § 8702. Definitions.
- 2 (a) General rule. -- Subject to additional definitions
- 3 contained in subsequent provisions of this part which are
- 4 applicable to specific provisions of this part, the following
- 5 words and phrases when used in this part shall have the meanings
- 6 given to them in this section unless the context clearly
- 7 indicates otherwise:
- 8 "Eligible person." An individual who is an annuitant or
- 9 survivor annuitant, or the spouse or dependent of an annuitant
- 10 or survivor annuitant.
- "Fund." The Public School Retirees' Health Insurance Fund.
- 12 "Participating eligible annuitant." An eligible annuitant
- 13 who elects to participate in the health insurance premium
- 14 assistance program identified in section 8509 (relating to
- 15 health insurance premium assistance program).
- 16 "Plan year." The period July 1, 2000, through December 31,
- 17 2000, shall be the first plan year. After December 31, 2000, the
- 18 plan year shall be the calendar year.
- 19 "Program." The group health insurance program that may be
- 20 sponsored by the Public School Employees' Retirement Board under
- 21 this part.
- 22 "Reserve account." The restricted receipt account
- 23 established in section 8902(b) (relating to Public School
- 24 Retirees' Health Insurance Fund).
- 25 (b) Additional terms. -- Any term used in this part not
- 26 defined in subsection (a) shall be governed by the definitions
- 27 given in Part IV (relating to retirement for school employees)
- 28 and the definitions set forth in Part IV shall be deemed to be
- 29 incorporated into this part.
- 30 CHAPTER 89

GROUP HEALTH INSURANCE PROGRAM

2 Sec.

1

- 3 8901. Administration.
- 4 8902. Public School Retirees' Health Insurance Fund.
- 5 8903. Management of fund.
- 6 § 8901. Administration.
- 7 The board may sponsor a group health insurance program to be
- 8 funded by and for eligible persons. The board may administer the
- 9 program itself or through any legal entity authorized by law to
- 10 do so. The program may also be administered in whole or in part
- 11 on a fully insured or self-funded basis at the board's sole
- 12 discretion. In addition to the powers granted by other
- 13 provisions of this part, the board shall have the powers
- 14 necessary or convenient to carry out this part, including, but
- 15 not limited to, the power to:
- 16 (1) Set and adjust premium rates sufficient to maintain
- the adequacy of the reserve established by this part and to
- 18 fully fund the benefits offered by and to pay for the
- 19 administrative expenses related to the program.
- 20 (2) Determine and make necessary changes to the benefit
- 21 structure for the program.
- 22 (3) Determine enrollment procedures.
- 23 (4) Impose and collect necessary fees and charges.
- 24 (5) Establish an annual budget for the program and to
- 25 make disbursements from the fund that are consistent with the
- 26 budget.
- 27 (6) Contract for goods, equipment, services, consultants
- and other professional personnel as needed to operate the
- 29 program.
- 30 (7) Provide for an annual audit of the fund and program

- 1 by an independent certified public accounting firm.
- 2 (8) Terminate the program or any portion of the program,
- at any time if, in the board's discretion, it is prudent to
- 4 do so.
- 5 (9) Solicit and accept gifts, grants, loans and other
- 6 aid from any person, corporation or other legal entity or
- from the Federal, State or local government and participate
- 8 in any Federal, State or local government program if
- 9 necessary for prudent management of the program.
- 10 (10) Promulgate rules and regulations regarding the
- 11 program.
- 12 § 8902. Public School Retirees' Health Insurance Fund.
- 13 (a) Establishment of fund. -- The Public School Retirees'
- 14 Health Insurance Fund is established in the State Treasury. The
- 15 moneys of the fund are appropriated on a continuing basis and
- 16 shall be used exclusively for the purposes set forth in this
- 17 part. All of the assets of the fund shall be maintained and
- 18 accounted for separate from all other funds and moneys of the
- 19 Commonwealth and the Public School Employees' Retirement Fund
- 20 identified in section 8522 (relating to Public School Employees'
- 21 Retirement Fund).
- 22 (b) Reserve account.--
- 23 (1) A restricted receipt account is established within
- the fund for the purpose of establishing and maintaining a
- reserve sufficient to pay not less than 50% of the expected
- claims experience of the program on a self-funded basis each
- 27 plan year. The initial funding for the reserve account shall
- 28 occur in accordance with section 9303 (relating to initial
- funding of reserve account). For the plan year 2001 and each
- 30 plan year thereafter, the board shall annually establish

- through an actuary retained by the board the amount necessary
- 2 to maintain this reserve. Any additional moneys needed to
- 3 meet the reserve amount established by this subsection shall
- 4 be collected through the adjustment of premium rates or
- 5 through other available sources.
- 6 (2) The moneys in the reserve account may be invested by
- 7 the board separate from other moneys of the fund. All
- 8 earnings derived from investment of the assets of the reserve
- 9 account shall be credited to the reserve account.
- 10 (c) Transfers.--The board may transfer moneys between the
- 11 various accounts of the fund, including the reserve account
- 12 established by subsection (b), as may be necessary to satisfy
- 13 the provisions of this part. Transfers from the reserve account
- 14 may be made only for the payment of claims or expected claims as
- 15 determined by the actuary retained by the board.
- 16 (d) Administration. -- The assets of the fund shall be
- 17 preserved, invested and expended solely pursuant to and for the
- 18 purposes set forth in this part.
- 19 (e) Composition. -- The fund shall consist of:
- 20 (1) All payments made by eligible persons or received
- from the health insurance account established by section 8526
- 22 (relating to health insurance account) and all interest,
- 23 earnings and additions thereto.
- 24 (2) Any other money, public or private, appropriated or
- 25 made available to the board for the fund or the reserve
- 26 account from any source and all interest, earnings and
- 27 additions thereto.
- 28 § 8903. Management of fund.
- 29 (a) Control and management of fund. -- The members of the
- 30 board shall be the trustees of the fund. Regardless of any other

- 1 provision of law governing the investment of funds under the
- 2 control of an administrative board of the State government, the
- 3 trustees shall have exclusive control and management of the fund
- 4 and full power to invest the fund in accordance with the
- 5 provisions of this section, subject, however, to the exercise of
- 6 that degree of judgment, skill and care under the circumstances
- 7 then prevailing which persons of prudence, discretion and
- 8 intelligence who are familiar with such matters exercise in the
- 9 management of their own affairs not in regard to speculation,
- 10 but in regard to the permanent disposition of the fund,
- 11 considering the probable income to be derived therefrom as well
- 12 as the probable safety of their capital. The trustees shall have
- 13 the power to hold, purchase, sell, lend, assign, transfer or
- 14 dispose of any of the securities and investments in which any of
- 15 the moneys in the fund shall have been invested, as well as of
- 16 the proceeds of the investments, including, but not limited to,
- 17 directed commissions which have accrued to the benefit of the
- 18 fund as a consequence of the investments and of the moneys
- 19 belonging to the fund, subject in every case to meeting the
- 20 standard of prudence set forth in this section.
- 21 (b) Custodian of fund.--The State Treasurer shall be the
- 22 custodian of the fund.
- 23 (c) Payment from fund.--All payments from the fund shall be
- 24 made by the State Treasurer in accordance with requisitions
- 25 signed by the secretary of the board or the secretary's
- 26 designees and ratified by resolution of the board. The board
- 27 shall reimburse the State Treasurer for the cost of making
- 28 disbursements from the fund in the manner provided by law.
- 29 CHAPTER 91
- 30 HEALTH INSURANCE PREMIUM ASSISTANCE

- 1 Sec.
- 2 9101. Premium assistance.
- 3 9102. Election to participate.
- 4 9103. Contribution rate.
- 5 § 9101. Premium assistance.
- 6 (a) Amounts.--
- 7 (1) Effective July 1, 1992, a participating eligible
- 8 annuitant shall receive premium assistance payments of \$55
- 9 per month or the actual monthly premium, whichever is less.
- 10 (2) Beginning with the monthly premium payment for
- January 1, 2001, and continuing each month thereafter, a
- 12 participating eligible annuitant shall receive premium
- assistance payments of the lesser of:
- 14 (i) \$150 per month; or
- 15 (ii) the actual monthly premium.
- 16 (b) Funding. -- The funding for premium assistance shall be in
- 17 accordance with sections 8509(a) (relating to health insurance
- 18 premium assistance program) and 9103 (relating to contribution
- 19 rate).
- 20 (c) Payments.--The payments under this section shall be made
- 21 by the board to participating eligible annuitants for their
- 22 payment directly to their approved insurance carriers or the
- 23 fund, as the case may be. The payments may also be paid by the
- 24 board, at the board's discretion, directly to the participating
- 25 eligible annuitants' approved insurance carriers or the fund.
- 26 (d) Verification of payment. -- The board shall have the right
- 27 to verify the application and receipt of the payments by the
- 28 participating eligible annuitants and their approved insurance
- 29 carriers. The board shall have the right to recoup from
- 30 participating eligible annuitants any payments that upon

- 1 verification were incorrectly paid by reason of the
- 2 participating eligible annuitants' actual cost of their health
- 3 insurance premiums, whether the incorrect payments occurred
- 4 through the fault of the participating eligible annuitants or
- 5 otherwise.
- 6 § 9102. Election to participate.
- 7 An eligible annuitant may elect to participate in the health
- 8 insurance premium assistance program identified in section 8509
- 9 (relating to health insurance premium assistance program) by
- 10 filing an election to be covered by a health insurance carrier
- 11 approved by the board and to participate in the health insurance
- 12 premium assistance program. Participation in the health
- 13 insurance premium assistance program shall begin upon the
- 14 effective date of the health insurance coverage provided by a
- 15 health insurance carrier approved by the board, but in no event
- 16 before the effective date of retirement.
- 17 § 9103. Contribution rate.
- 18 (a) Payments by employers.--Beginning July 1, 2001, and
- 19 continuing annually thereafter, each employer identified in
- 20 section 8327 (relating to payments by employers) shall make
- 21 contributions to the Health Insurance Account of the Public
- 22 School Employees' Retirement Fund sufficient to fund, on a fully
- 23 reserved basis, the premium assistance benefit set forth in
- 24 section 9101(a)(2) (relating to premium assistance). The
- 25 employer contributions shall be paid each quarter in an amount
- 26 equal to the percentage computed by the actuary in accordance
- 27 with the principles of section 8328(a), (b) and (c) (relating to
- 28 actuarial cost method) which percentage shall be multiplied by
- 29 the total compensation during the pay periods in the preceding
- 30 quarter for the employees who were members of the Public School

- 1 Employees' Retirement System during such period, including
- 2 members on activated military service leave.
- 3 (b) Reimbursement by Commonwealth.--For each school year
- 4 beginning after June 30, 2001, each employer that is a school
- 5 entity shall be paid by the Commonwealth for contributions paid
- 6 under subsection (a) based upon school service of active members
- 7 of the system after June 30, 2001, as follows:
- 8 (1) The Commonwealth shall pay each school entity for
- 9 contributions made to the fund based upon school service of
- 10 all active members, including members on activated military
- 11 service leave, whose effective dates of employment with their
- school entities are after June 30, 1994, and who also had not
- 13 previously been employed by any school entity within this
- 14 Commonwealth an amount equal to 81 2/3% of the contributions
- payable under subsection (a) as computed by the actuary and
- 16 certified by the board multiplied by the market value/income
- 17 aid ratio of the school entity. For no school year shall any
- 18 school entity receive less than the amount that would result
- 19 if the market value/income aid ratio as defined in section
- 20 2501(14.1) of the act of March 10, 1949 (P.L.30, No.14),
- 21 known as the Public School Code of 1949, was 0.50.
- 22 (2) The Commonwealth shall pay each school entity for
- 23 contributions made to the fund based upon school service of
- 24 all active members, including members on activated military
- service leave, who are not described in paragraph (1), 81
- 26 2/3% of the amount as computed by the actuary and certified
- 27 by the board.
- 28 (3) School entities shall have up to five days after
- 29 receipt of the Commonwealth's portion of the employer's
- 30 liability to make payment to the fund.

- 1 (c) Collection of payments. -- The board shall have the same
- 2 powers and duties to collect and receive all Commonwealth and
- 3 employer contributions and payments required under this part, as
- 4 those powers and duties set forth in Part IV (relating to
- 5 retirement for school employees).
- 6 CHAPTER 93
- 7 MISCELLANEOUS PROVISIONS
- 8 Sec.
- 9 9301. Status of program relative to Public School Employees'
- 10 Retirement Code.
- 11 9302. Construction of part.
- 12 9303. Initial funding of reserve account.
- 13 § 9301. Status of program relative to Public School Employees'
- 14 Retirement Code.
- 15 (a) General rule. -- The program shall be an approved health
- 16 insurance program for purposes of section 8505(i) (relating to
- 17 duties of board regarding applications and elections of members)
- 18 and shall be an approved insurance carrier for purposes of
- 19 section 8509 (relating to health insurance premium assistance
- 20 program).
- 21 (b) State guarantee. -- The program shall not be subject to
- 22 the provisions of section 8531 (relating to State guarantee).
- 23 (c) Liability.--Neither the board, including its employees,
- 24 nor the assets of the Commonwealth or the Public School
- 25 Employees' Retirement Fund shall be liable for or used to pay
- 26 any expenses or claims incurred by the program, except as
- 27 otherwise provided by law.
- 28 § 9302. Construction of part.
- 29 (a) General rule.--No provision of this part shall be
- 30 construed as a cancellation of any existing health insurance

- 1 program operated by the board or referenced in section 32 of the
- 2 act of August 5, 1991 (P.L.183, No.23), entitled "An act
- 3 amending Titles 24 (Education) and 71 (State Government) of the
- 4 Pennsylvania Consolidated Statutes, further providing for the
- 5 Public School Employees' Retirement System and the State
- 6 Employees' Retirement System; adding and amending certain
- 7 definitions; further providing for membership in the systems,
- 8 for creditable nonschool and nonstate service and the purchase
- 9 of credit, for incentives for special early retirement, for
- 10 contributions to the retirement funds, for annuities and the
- 11 rights and duties of annuitants, for health insurance premium
- 12 assistance, for board membership and for the re-amortization and
- 13 management of the retirement funds."
- 14 (b) Nature of rights.--Any termination or other modification
- 15 of the program, including, but not limited to, a change in
- 16 premium rates, benefit options or structure or insurance
- 17 providers, shall not give rise to any contractual rights or
- 18 claims by any eligible persons or any other person claiming an
- 19 interest, either directly or indirectly, in the program. No
- 20 provision of this part, nor any rule or regulation adopted
- 21 pursuant to this part, shall create in any person a contractual
- 22 right in that provision.
- 23 § 9303. Initial funding of reserve account.
- 24 For the purpose of providing the initial funding of the
- 25 reserve account established in section 8902(b) (relating to
- 26 Public School Retirees' Health Insurance Fund), the Commonwealth
- 27 shall make contributions into the reserve account of the fund in
- 28 an amount equal to .65% of the total compensation of all active
- 29 members during the period July 1, 2000, through June 30, 2001,
- 30 which amount shall be computed by the actuary and certified by

- 1 the board. The contributions required by this section shall be
- 2 paid on a quarterly basis beginning with the quarter ending
- 3 September 30, 2000. In the event the board does not administer
- 4 the group health insurance program authorized by this part on a
- 5 self-funded basis within five years of the effective date of
- 6 this part, then the remaining balance in the reserve fund shall
- 7 be returned by the board to the General Fund.
- 8 Section 4. The reserve account of the Public School
- 9 Retirees' Health Insurance Fund established under 24 Pa.C.S. §
- 10 8902(b) (relating to Public School Retirees' Health Insurance
- 11 Fund) may be used by the Public School Employees' Retirement
- 12 Board to cover any shortfalls in funding for the premium
- 13 assistance benefit set forth in 24 Pa.C.S. § 9101(a)(2)
- 14 (relating to premium assistance) for the monthly premium
- 15 payments for January 2001 through and including June 2001.
- 16 Therefore, notwithstanding the provisions of 24 Pa.C.S. §
- 17 8902(c), transfers from the reserve account may be made to the
- 18 Health Insurance Account established by section 8526 (relating
- 19 to health insurance account), for the purposes of covering any
- 20 shortfalls in funding, if any, for the premium assistance
- 21 benefit set forth in 24 Pa.C.S. § 9101(a)(2) for the monthly
- 22 premium payments for January 2001 through and including June
- 23 2001. In the event the board uses the reserve account to cover
- 24 any shortfalls in funding for the premium assistance benefit set
- 25 forth in 24 Pa.C.S. § 9101(a)(2) for the monthly premium
- 26 payments for January 2001 through and including June 2001, then
- 27 the board may include in the contribution rate established
- 28 pursuant to 24 Pa.C.S. § 9103 (relating to contribution rate),
- 29 for the fiscal year beginning July 1, 2001, an amount necessary
- 30 to replace all sums including interest which would have accrued,

- so used from the reserve account established in the Public
- School Retirees' Health Insurance Fund.
- 3 Section 5. Notwithstanding any other provision of this act
- 4 to the contrary, the premium rates for the program may not be
- adjusted to cover any shortfalls in funding for the premium 5
- assistance benefit set forth in 24 Pa.C.S. § 9101(a)(2) 6
- 7 (relating to premium assistance) for the monthly premium
- 8 payments for January 2001 through and including June 2001.
- 9 Section 6. All acts and parts of acts are repealed insofar
- as they are inconsistent with this act. 10
- 11 Section 7. This act shall take effect immediately.