THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL No. 1403 ^{Session of} 2000

INTRODUCED BY RHOADES, JUBELIRER, MELLOW, ROBBINS, O'PAKE, GERLACH, SLOCUM, LAVALLE, COSTA, TOMLINSON, BELL, WHITE, SALVATORE, TARTAGLIONE, GREENLEAF, STOUT, MURPHY, KASUNIC, KITCHEN, MUSTO, FUMO, WOZNIAK, HUGHES, HELFRICK, BRIGHTBILL, DENT, HART, HOLL, THOMPSON AND LEMMOND, MARCH 28, 2000

SENATOR RHOADES, EDUCATION, AS AMENDED, MAY 16, 2000

AN ACT

1 2 3 4 5	Providing for interscholastic athletic accountability; establishing the Pennsylvania Athletic Oversight Council; providing for powers and duties of the State Board of Education; establishing eligibility appeal boards; and making a repeal.	
б	The General Assembly of the Commonwealth of Pennsylvania	
7	hereby enacts as follows:	
8	Section 1. Short title.	
9	This act shall be known and may be cited as the Pennsylvania	
10	Interscholastic Athletics Accountability Act.	
11	Section 2. Findings and declarations.	
12	Interscholastic athletics is inextricably connected with the	
13	provision of education in this Commonwealth. Therefore, it is in	
14	the interest of Pennsylvania's student athletes and their	
15	families that interscholastic athletics be regulated by the	<—
16	Commonwealth. ANY ORGANIZATION GOVERNING INTERSCHOLASTIC	<—
17	ATHLETICS FOR SCHOOL ENTITIES IN THIS COMMONWEALTH BE	
18	ACCOUNTABLE TO THE COMMONWEALTH. Notwithstanding any other	

1 provisions of law, regulation or contract to the contrary, 2 responsibility for overseeing interscholastic athletics shall 3 rest with the:

4 (1) Pennsylvania Athletic Oversight Council. The council 5 shall have authority to ANNUALLY DETERMINE WHETHER THE <-PENNSYLVANIA INTERSCHOLASTIC ATHLETIC ASSOCIATION HAS 6 7 COMPLIED WITH THE PROVISIONS OF THIS ACT AND TO award a 8 license to a qualified nonprofit entity for the 9 administration of certain aspects of interscholastic athletics IF THE PENNSYLVANIA INTERSCHOLASTIC ATHLETIC 10 <---11 ASSOCIATION HAS FAILED TO COMPLY WITH THE PROVISIONS OF THIS 12 ACT.

13 (2) THE PENNSYLVANIA INTERSCHOLASTIC ATHLETIC
14 ASSOCIATION. THE ASSOCIATION SHALL BE DESIGNATED AS THE
15 GOVERNING ORGANIZATION OF INTERSCHOLASTIC ATHLETICS FOR
16 SCHOOL ENTITIES IN THIS COMMONWEALTH, PROVIDED THAT IT HAS
17 COMPLIED WITH THE PROVISIONS OF THIS ACT.

18 (2) (3) The State Board of Education. The State board
19 shall have authority to promulgate regulations governing the
20 eligibility of student athletes to participate in
21 interscholastic athletics.

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(3) (4) The Pennsylvania Athletic Eligibility Appeal
Board. The appeal board shall have authority to hear all
appeals from regional appeal boards regarding the eligibility
of student athletes to participate in interscholastic
athletics and to establish rules of procedure for the hearing
of those appeals.

(4) (5) Regional athletic eligibility boards. The
 regional boards shall have the authority to hear all appeals
 in their specified region regarding the eligibility of
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student athletes to participate in interscholastic athletics.
 Section 3. Definitions.

3 The following words and phrases when used in this act shall 4 have the meanings given to them in this section unless the 5 context clearly indicates otherwise:

6 "Appeal board." The Pennsylvania Athletic Eligibility Appeal 7 Board as established in section 5. 5.1.

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8 "ASSOCIATION." THE PENNSYLVANIA INTERSCHOLASTIC ATHLETIC9 ASSOCIATION.

10 "COMMITTEE." THE LEGISLATIVE BUDGET AND FINANCE COMMITTEE.
11 "Council." The Pennsylvania Athletic Oversight Council as
12 established in section 4.

INTERSCHOLASTIC ATHLETICS." All athletic contests or competitions conducted between or among school entities situated in counties of the second class, second class A, third class, fourth class, fifth class, sixth class, seventh class and eighth class.

18 "Licensee." A nonprofit organization licensed by the 19 Pennsylvania Athletic Oversight Council pursuant to section 7 or 20 an applicant for licensure under section 7.

21 "Regional board." One of seven regional athletic eligibility22 appeal boards as established in section 6.

23 "School entity." Any public school, school district,

24 nonpublic school or private school in this Commonwealth other 25 than a private or nonpublic school which elects not to become a 26 member of a licensee organization.

27 "State board." The State Board of Education.

28 Section 4. The Pennsylvania Athletic Oversight Council.

29 (a) Establishment.--The Pennsylvania Athletic Oversight30 Council is hereby established.

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(b) Composition.--The council shall have 17 21 voting
 members and two nonvoting advisory members, appointed as
 follows:

4 (1) Four members appointed by the Senate, two appointed
5 by the President pro tempore of the Senate and two appointed
6 by the Minority Leader of the Senate. Appointees shall have
7 some experience in interscholastic athletics or shall be
8 parents of students involved in interscholastic athletics.

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9 (2) Four members appointed by the House of 10 Representatives, two appointed by the Speaker of the House of 11 Representatives and two appointed by the Minority Leader of 12 the House of Representatives. Appointees shall have some 13 experience in interscholastic athletics or shall be parents 14 of students involved in interscholastic athletics.

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(3) The Secretary of Education or his designee.

(4) The chairman of the State board or his designee.

17 (5) THE CHAIRMAN OF THE STATE ATHLETIC COMMISSION OR HIS <--
 18 DESIGNEE.

19 (5) (6) The following seven TEN members shall be
 20 appointed by the Governor and confirmed by a majority of the
 21 Senate. They shall include:

22 (i) One athletic director.

23 (ii) One referee.

24 (iii) One coach.

25 (iv) One school superintendent.

26 (v) Two parents.

27 (vi) One member representing private schools.

28 (6) The following two members shall serve as nonvoting <-</p>
29 advisory members. They shall include:

advisory members. mey shall include.

30 (i) The chairman of the State Athletic Commission or

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1 his designee. (ii) The president of the organization licensed by 2 3 the council under section 7 or his designee. 4 (VII) TWO MEMBERS REPRESENTING SCHOOL BUILDING 5 PRINCIPALS. (VIII) ONE MEMBER REPRESENTING SCHOOL BOARDS OF 6 7 DIRECTORS. (c) Terms.--8 No member shall serve for a period exceeding eight 9 (1)10 years. 11 (2) Initial terms of the members appointed by the Governor shall be at the discretion of the Governor as 12 13 follows: (i) Three members for terms of two years each. 14 15 (ii) Three members for terms of three years each. 16 (iii) One member for a term of four years. 17 (3) Thereafter, except for members appointed by the 18 General Assembly, all terms shall be staggered for a period 19 of four years. 20 (d) Compensation; expenses. -- The members of the council shall receive no actual compensation for their services, 21 22 however, all expenses reasonably necessary for the members of the council shall be paid by the State Athletic Commission. 23 24 (e) Duties.--The duties and responsibilities of the council shall be as follows: 25 26 (1) To meet no less than four times a year, at the call of the chair. 27 28 (2) Make recommendations concerning Statewide changes to administration of interscholastic athletics to the General 29 30 Assembly.

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(3) To review and comment on any and all regulations
 that may be promulgated by the State board concerning
 eligibility for interscholastic athletics.

4 (4) Appoint members of the appeal board as defined in
5 section 5 and advise the appeal board on the adoption of
6 rules governing its proceedings.

7 (5) Divide this Commonwealth into seven administrative
8 regions for the purpose of establishing regional boards as
9 defined in section 6.

10 (6) Appoint members of the regional boards as defined in11 section 6.

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12 (7) To determine the extent of the authorities of a
13 single organization licensed under section 7, to set the
14 qualifications required of a single organization licensed
15 under section 7, to issue a license to a qualified nonprofit
16 organization for the administration of interscholastic
17 athletics as defined by section 7 and to conduct periodic
18 reviews of the organization licensed under section 7.

19 (8) To review and approve all contracts dealing with the 20 terms and conditions of employment of employees of the 21 organization licensed under section 7.

22 (7) TO, NO SOONER THAN 30 DAYS AFTER ITS RECEIPT, 23 ANNUALLY REVIEW THE REPORT COMPLETED BY THE COMMITTEE 24 PURSUANT TO SECTION 5(C) FOR THE PURPOSE OF DETERMINING 25 WHETHER THE ASSOCIATION HAS COMPLIED WITH SECTION 5(B). SHOULD THE COUNCIL DETERMINE THAT THE ASSOCIATION HAS 26 27 COMPLIED WITH SECTION 5(B), IT SHALL VOTE TO CONTINUE THE 28 ASSOCIATION'S DESIGNATION AS THE GOVERNING ORGANIZATION OF 29 INTERSCHOLASTIC ATHLETICS FOR SCHOOL ENTITIES IN THIS COMMONWEALTH. SHOULD THE COUNCIL DETERMINE THAT THE 30 - 6 -20000S1403B1968

ASSOCIATION HAS FAILED TO COMPLY WITH SECTION 5(B), IT SHALL
 VOTE TO RESCIND THE ASSOCIATION'S DESIGNATION AS THE
 GOVERNING ORGANIZATION OF INTERSCHOLASTIC ATHLETICS FOR
 SCHOOL ENTITIES IN THIS COMMONWEALTH.

5 (8) SUBJECT TO THE DETERMINATION THAT THE ASSOCIATION 6 HAS FAILED TO COMPLY WITH SECTION 5(B), THE COUNCIL SHALL 7 IMMEDIATELY INITIATE THE LICENSURE PROCEDURES PURSUANT TO 8 SECTION 7. IN SUCH EVENT, THE COUNCIL SHALL:

9 (I) DETERMINE THE EXTENT OF THE ADMINISTRATIVE 10 AUTHORITY OF THE SINGLE ORGANIZATION LICENSED UNDER 11 SECTION 7;

12 (II) SET THE QUALIFICATIONS OF THE SINGLE
13 ORGANIZATION LICENSED UNDER SECTION 7;

14 (III) ISSUE A LICENSE TO A QUALIFIED NONPROFIT
15 ORGANIZATION FOR THE ADMINISTRATION OF INTERSCHOLASTIC
16 ATHLETICS AS DEFINED BY SECTION 7;

17 (IV) CONDUCT PERIODIC REVIEWS OF THE ORGANIZATION
 18 LICENSED UNDER SECTION 7; AND

(V) REVIEW AND APPROVE ALL CONTRACTS DEALING WITH
 THE TERMS AND CONDITIONS OF EMPLOYMENT OF EMPLOYEES OF
 THE ORGANIZATION LICENSED PURSUANT TO SECTION 7.

(9) Issue an annual report to the Governor, the
Secretary of Education, the chairman of the State board, the
chairman of the appeal board, the chairman of the Education
Committee of the Senate, the chairman of the Education
Committee of the House of Representatives and the president
of the organization licensed under the provisions of section
7 summarizing:

29 (i) the council's meetings and other action taken by30 the council;

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(ii) the performance of the organization licensed
 under the provisions of section 7 IF THE ASSOCIATION'S
 DESIGNATION AS THE GOVERNING ORGANIZATION OF
 INTERSCHOLASTIC ATHLETICS FOR SCHOOL ENTITIES IN THIS
 COMMONWEALTH HAS BEEN RESCINDED UNDER SECTION 4(E)(7);
 and

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7 (iii) the decisions rendered by the appeal board
8 under section 5 and the regional boards under section 6.
9 (f) Staff.--The State Athletic Commission shall provide
10 support staff as needed to the council.

11 SECTION 5. GOVERNING ORGANIZATION.

12 (A) PROVISIONAL DESIGNATION. -- THE PENNSYLVANIA

13 INTERSCHOLASTIC ATHLETIC ASSOCIATION IS HEREBY DESIGNATED AS THE 14 GOVERNING ORGANIZATION OF INTERSCHOLASTIC ATHLETICS FOR SCHOOL 15 ENTITIES IN THIS COMMONWEALTH, PROVIDED THAT THE ASSOCIATION IS 16 CERTIFIED BY THE LEGISLATIVE BUDGET AND FINANCE COMMITTEE AS 17 COMPLYING WITH THE PROVISIONS OF THIS SECTION BY DECEMBER 31, 18 2000, AND EACH YEAR THEREAFTER.

19 (B) REQUIRED COMPLIANCE.--TO BE DESIGNATED AS THE GOVERNING 20 ORGANIZATION OF INTERSCHOLASTIC ATHLETICS FOR SCHOOL ENTITIES IN 21 THIS COMMONWEALTH, THE ASSOCIATION SHALL:

(1) ADOPT AND ADHERE TO POLICIES GOVERNING THE CONDUCT
OF OPEN MEETINGS THAT CONFORM WITH THE REQUIREMENTS OF 65
PA.C.S. CH. 7 (RELATING TO OPEN MEETINGS).

(2) ADOPT AND ADHERE TO A POLICY ESTABLISHING A
COMPETITIVE BIDDING PROCESS FOR THE PURCHASE OF NONINCIDENTAL
MERCHANDISE AND SERVICES THAT CONFORM WITH THE REQUIREMENTS
OF THE ACT OF MARCH 10, 1949 (P.L.30, NO.14), KNOWN AS THE
PUBLIC SCHOOL CODE OF 1949.

30 (3) ADOPT AND ADHERE TO A POLICY ESTABLISHING A 20000S1403B1968 - 8 - COMPETITIVE PROCESS FOR THE SELECTION OF SITES FOR
 CHAMPIONSHIP COMPETITIONS.

3 (4) AGREE TO AN ANNUAL FINANCIAL, MANAGEMENT AND
4 EMPLOYEE PERFORMANCE REVIEW CONDUCTED BY THE COMMITTEE. SUCH
5 REVIEWS SHALL INDICATE WHETHER THE ASSOCIATION HAS:

6 (I) CONFORMED WITH ACCEPTED ACCOUNTING PRACTICES;
7 (II) CONFORMED WITH ALL FEDERAL AND STATE STATUTES
8 GOVERNING THE ADMINISTRATION OF NONPROFIT ORGANIZATIONS;
9 (III) CONFORMED WITH ACCEPTED ADMINISTRATIVE AND

10 MANAGEMENT PRACTICES;

(IV) CONTRACTED WITH EMPLOYEES WHO HAVE FULFILLED
THE DUTIES FOR WHICH THEY WERE CONTRACTED AND ACT IN THE
BEST INTERESTS OF INTERSCHOLASTIC ATHLETICS; AND

14 (V) ENFORCED ANY AND ALL REMEDIAL ACTIONS AGAINST
15 EMPLOYEES FOUND TO BE IN VIOLATION OF THEIR EMPLOYMENT
16 CONTRACTS.

17 (5) EXPAND THE MEMBERSHIP OF ITS BOARD OF DIRECTORS TO
18 INCLUDE THE FOLLOWING WHO SHALL BE FULL, VOTING MEMBERS:

19 (I) ONE MEMBER REPRESENTING SCHOOL BOARDS OF
20 DIRECTORS WHO IS AN ELECTED MEMBER OF A SCHOOL BOARD OF
21 DIRECTORS AT THE TIME OF APPOINTMENT.

(II) ONE MEMBER REPRESENTING ATHLETIC DIRECTORS WHO
IS EMPLOYED AS AN ATHLETIC DIRECTOR AT THE TIME OF
APPOINTMENT.

25 (III) ONE MEMBER REPRESENTING COACHES WHO IS
26 EMPLOYED AS A COACH AT THE TIME OF APPOINTMENT.

27 (IV) ONE MEMBER REPRESENTING OFFICIALS WHO IS AN
28 ACTIVE OFFICIAL AT THE TIME OF APPOINTMENT.

29 (V) ONE MEMBER REPRESENTING THE DEPARTMENT OF
30 EDUCATION.

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(VI) ONE MEMBER REPRESENTING SCHOOL ADMINISTRATORS
 WHO IS EMPLOYED AS A SCHOOL ADMINISTRATOR AT THE TIME OF
 APPOINTMENT.

4 (VII) ONE MEMBER REPRESENTING WOMEN'S ATHLETICS.
5 (VIII) ONE MEMBER REPRESENTING PRIVATE SCHOOLS.
6 (IX) TWO MEMBERS REPRESENTING PARENTS.

7 (6) NOT REQUIRE ANY MEMBER TO REIMBURSE THE ASSOCIATION
8 FOR LEGAL FEES AND EXPENSES INCURRED BY THE ASSOCIATION OR
9 ANY OF ITS PERSONNEL IN DEFENDING A LEGAL ACTION AUTHORIZED
10 BY A MEMBER SCHOOL AND BROUGHT AGAINST THE ASSOCIATION OR ANY
11 OF ITS PERSONNEL AND REPEAL ANY PRESENT RULE OR POLICY
12 AUTHORIZING SUCH REIMBURSEMENT PRIOR TO JULY 1, 2001.

13 (7) ADOPT AN EVALUATION SYSTEM FOR GAME OFFICIALS AT
14 DISTRICT, INTERDISTRICT AND CHAMPIONSHIP COMPETITIONS AND
15 UTILIZE THAT EVALUATION SYSTEM IN THE SELECTION OF
16 INDIVIDUALS TO OFFICIATE THOSE CONTESTS.

17 (8) ADOPT AND ADHERE TO A POLICY PROHIBITING CONFLICTS
18 OF INTEREST AND SETTING FORTH RULES OF ETHICS TO BE FOLLOWED
19 BY ASSOCIATION BOARD MEMBERS AND EMPLOYEES.

20 (9) EMPLOY IN-HOUSE COUNSEL.

(10) EVALUATE THE PERFORMANCE OF THE ASSOCIATION'S
CONTRACTED EMPLOYEES TO DETERMINE WHETHER ASSOCIATION
EMPLOYEES HAVE COMPLIED WITH THE PROVISIONS OF THEIR
CONTRACTS AND TO DETERMINE WHETHER TERMINATION IS APPROPRIATE
FOR ANY ASSOCIATION EMPLOYEES WHO HAVE VIOLATED THE
PROVISIONS OF THEIR CONTRACTS. SUCH EVALUATIONS SHALL BE
SUBMITTED TO THE COMMITTEE.

(C) NO LATER THAN DECEMBER 31 OF EACH YEAR, THE COMMITTEE
 SHALL EVALUATE THE ASSOCIATION'S COMPLIANCE WITH THE PROVISIONS
 OF SUBSECTION (B) AND COMPLETE A REPORT OF ITS FINDINGS. SUCH
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REPORT SHALL BE FORWARDED TO THE ASSOCIATION AND TO THE COUNCIL
 FOR ITS CONSIDERATION PURSUANT TO SECTION 4(E)(7).
 Section 5. 5.1. Pennsylvania Athletic Eligibility Appeal Board.
 (a) Establishment.--The Pennsylvania Athletic Eligibility
 Appeal Board is hereby established.

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6 (b) Membership.--The appeal board shall be composed of seven
7 members, appointed by the council. Members shall include:

8 (1) One member representing school boards of directors.
9 (2) One member representing private schools.

10 (3) One member representing principals.

11 (4) One member representing coaches.

12 (5) Three members representing parents.

13 (c) Duties.--The appeal board shall have the following 14 duties:

15 (1) To hear all appeals from regional boards related to 16 the compliance of a student athlete with State board 17 regulations governing the eligibility of student athletes to 18 compete in interscholastic athletics and issue written 19 opinions on their findings and conclusions.

20 (2) To meet monthly to consider any and all appeals
21 filed with the appeal board within the preceding 30 days.

(3) To adopt a procedure to immediately consider appeals
from regional boards that are referred to the appeal board
seeking an emergency hearing.

(4) In conformity with 2 Pa.C.S. Ch. 5 Subch. A
(relating to practice and procedure of Commonwealth agencies)
to adopt, with the advice of the council, rules of procedure
governing the conduct of hearings. Such rules shall include,
but are not limited to, the following:

30 (i) Direct notification of the parents of student
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athletes involved. Such notification shall include a
 summary of the rules of procedure, identification of the
 party bringing the appeal and a summary of the appeal.

4 (ii) Procedures for the admission and presentation
5 of relevant evidence.

6 (iii) Procedures for the calling and examination of 7 witnesses.

8 (iv) Procedures for the recording or transcription 9 of the proceedings.

(v) The party bringing the appeal shall have the
burden of proof in any proceeding before the appeal
board, the appeal board shall determine the standard of
proof through its rules of procedure.

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(vi) The licensee licensed under section 7 shall have no standing to bring an appeal.

16 (d) Terms.--Members of the appeal board shall serve for 17 terms of four years and shall serve no more than two terms. 18 (e) Compensation; expenses. -- The members of the appeal board 19 shall receive no actual compensation for their services; 20 however, all expenses reasonably necessary for the members of 21 the appeal board shall be paid by the State Athletic Commission. 22 (f) Administrative agency law.--Proceedings under this section are subject to 2 Pa.C.S. Chs. 5 Subch. A and 7 Subch. A 23 24 (relating to judicial review of Commonwealth agency action). 25 Section 6. Regional athletic eligibility appeal boards. 26 (a) Establishment.--Seven regional athletic eligibility 27 appeal boards are hereby established, one situated in each

28 administrative region established by the council.

29 (b) Membership.--Each regional board shall be composed of 30 five members, appointed by the council. Members shall include: 20000S1403B1968 - 12 -

1 (1)One member representing school boards of directors. One member representing private schools. 2 (2) 3 (3) One member representing principals. 4 (4) One member representing coaches. 5 (5) One member representing parents. 6 (c) Duties.--The regional boards shall have the following duties: 7 8 (1)To hear all appeals from school entity decisions 9 related to the compliance of a student athlete with State 10 board regulations governing the eligibility of student 11 athletes to compete in interscholastic athletics and issue 12 written opinions on their findings and conclusions. 13 (2) To meet monthly to consider any and all appeals 14 filed with the regional board within the preceding 30 days. 15 (3) To adopt a procedure to immediately consider appeals from school entities that are referred to a regional board 16 17 seeking an emergency hearing. 18 (4) To adopt the rules of procedure adopted by the 19 appeal board. 20 (5) To adjudicate disputes between school entities related to the compliance of a student athlete with State 21 22 board regulations governing the eligibility of student 23 athletes to compete in interscholastic athletics and issue 24 written opinions on their findings and conclusions. 25 (d) Terms.--Members of the regional boards shall serve for 26 terms of four years and may be reappointed by the council. 27 (e) Compensation; expenses. -- The members of the regional 28 boards shall receive no actual compensation for their services; 29 however, all expenses reasonably necessary for the members of 30 the regional boards shall be paid by the State Athletic 20000S1403B1968 - 13 -

1 Commission.

2 (f) Administrative agency law.--Proceedings under this 3 section are subject to 2 Pa.C.S. Ch. 5 Subch. A (relating to 4 practice and procedure of Commonwealth agencies). Section 7. Licensure of gualified organizations. 5 (a) Licensure. -- The UPON A DETERMINATION THAT THE 6 <----ASSOCIATION HAS FAILED TO COMPLY WITH SECTION 5(B) AND 7 SUBSEQUENT TO A VOTE BY THE COUNCIL TO RESCIND THE ASSOCIATION'S 8 DESIGNATION AS THE GOVERNING ORGANIZATION FOR INTERSCHOLASTIC 9 10 ATHLETICS FOR SCHOOL ENTITIES IN THIS COMMONWEALTH, THE council 11 shall license a single qualified nonprofit organization to administer the functions of interscholastic athletics in this 12 13 Commonwealth not specifically delegated to the council, the 14 State board, the appeal board or the regional boards. As of the <----15 effective date of this section UPON THE RESCISSION OF THE <-----ASSOCIATION'S DESIGNATION AS THE GOVERNING ORGANIZATION FOR 16 INTERSCHOLASTIC ATHLETICS FOR SCHOOL ENTITIES IN THIS 17 18 COMMONWEALTH, no school entity engaging in interscholastic 19 athletics as defined by this act may enroll as a member of an 20 organization for the administration of interscholastic athletics 21 that does not hold a license issued by the council.

(1) The license shall be valid for a period of threeyears from the date of issuance.

(2) The license shall state the extent of the licensee's
authorities over the administration of interscholastic
athletics and shall state that such license may be revoked
upon a finding that the licensee has violated the licensee's
authorities.

29 (3) The license shall state that it may be revoked for 30 cause shown subsequent to a periodic review authorized by 20000S1403B1968 - 14 - subsection (c) concluding that the licensee has acted
 contrary to any of the qualifications stated in subsection
 (b).

(4) The license shall state the council: 4 5 (i) Shall have access to all books, papers, documents and records of the licensee in order to effect 6 the periodic reviews required in subsection (c). 7 (ii) Shall have the authority to review the 8 performance of any and all employees of the licensee in 9 order to effect the periodic reviews required in 10 11 subsection (c). 12 (b) Required qualifications. -- The council shall determine 13 the qualifications required for the issuance or renewal of a license. To be qualified for licensure, the licensee shall: 14 15 (1) Agree to independent review of the licensee's 16 financial practices and employee performance and a determination that the licensee has or will: 17 18 (i) Conform with accepted financial practices. 19 (ii) Conform with all Federal and State statutes, 20 regulations and policies governing the administration of 21 nonprofit organizations. 22 (iii) Conform with accepted administrative 23 practices. 24 (iv) Contract with employees who have or will 25 fulfill the duties for which they were contracted and act 26 in the best interests of interscholastic athletics. 27 (2) Agree to a review of the performance of any 28 employees of the licensee and a determination that all 29 employees of the licensee have satisfactorily performed the 30 duties required in their employment contracts. - 15 -20000S1403B1968

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1	(3) Adopt a policy requiring that the licensee's
2	meetings and discussions shall comply with all duties and
3	responsibilities of a covered agency under 65 Pa.C.S. Ch. 7
4	(relating to open meetings).
5	(4) Demonstrate that it will be governed by a board of
6	directors that includes representation from the following,
7	who shall be full voting members:
8	(i) One member representing coaches.
9	(ii) One member representing officials.
10	(iii) Two members representing parents.
11	(iv) One member representing the Department of
12	Education.
13	(v) One member representing the Pennsylvania
14	Association of School Administrators.
15	(vi) One member representing women's athletics.
16	(vii) One member representing private schools.
17	(5) Adopt policies prohibiting it from requiring any
18	member to reimburse the licensee for legal fees and expenses
19	incurred by the licensee or any of its personnel in defending
20	a suit authorized by the school district and brought against
21	the licensee or any of its personnel.
22	(1) ADOPT AND ADHERE TO POLICIES GOVERNING THE CONDUCT
23	OF OPEN MEETINGS THAT CONFORM WITH THE REQUIREMENTS OF 65
24	PA.C.S. CH. 7 (RELATING TO OPEN MEETINGS).
25	(2) ADOPT AND ADHERE TO A POLICY ESTABLISHING A
26	COMPETITIVE BIDDING PROCESS FOR THE PURCHASE OF NONINCIDENTAL
27	MERCHANDISE AND SERVICES THAT CONFORM WITH THE REQUIREMENTS
28	OF THE ACT OF MARCH 10, 1949 (P.L.30, NO.14), KNOWN AS THE
29	PUBLIC SCHOOL CODE OF 1949.
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30 (3) ADOPT AND ADHERE TO A POLICY ESTABLISHING A 20000S1403B1968 - 16 - 1 COMPETITIVE PROCESS FOR THE SELECTION OF SITES FOR

2 CHAMPIONSHIP COMPETITIONS.

3 (4) AGREE TO AN INDEPENDENT FINANCIAL, MANAGEMENT AND
4 EMPLOYEE PERFORMANCE REVIEW. SUCH REVIEWS SHALL INDICATE
5 WHETHER THE LICENSEE HAS:

6 (I) CONFORMED WITH ACCEPTED ACCOUNTING PRACTICES;
7 (II) CONFORMED WITH ALL FEDERAL AND STATE STATUTES
8 GOVERNING THE ADMINISTRATION OF NONPROFIT ORGANIZATIONS;

9 (III) CONFORMED WITH ACCEPTED ADMINISTRATIVE AND
10 MANAGEMENT PRACTICES;

(IV) CONTRACTED WITH EMPLOYEES WHO HAVE FULFILLED
 THE DUTIES FOR WHICH THEY WERE CONTRACTED AND ACT IN THE
 BEST INTERESTS OF INTERSCHOLASTIC ATHLETICS; AND

14 (V) ENFORCED ANY AND ALL REMEDIAL ACTIONS AGAINST
15 EMPLOYEES FOUND TO BE IN VIOLATION OF THEIR EMPLOYMENT
16 CONTRACTS.

17 (5) INSURE THAT THE MEMBERSHIP OF ITS BOARD OF DIRECTORS
18 INCLUDES THE FOLLOWING WHO SHALL BE FULL, VOTING MEMBERS:

19 (I) ONE MEMBER REPRESENTING SCHOOL BOARDS OF
20 DIRECTORS WHO IS AN ELECTED MEMBER OF A SCHOOL BOARD OF
21 DIRECTORS AT THE TIME OF APPOINTMENT.

(II) ONE MEMBER REPRESENTING ATHLETIC DIRECTORS WHO
IS EMPLOYED AS AN ATHLETIC DIRECTOR AT THE TIME OF
APPOINTMENT.

25 (III) ONE MEMBER REPRESENTING COACHES WHO IS
26 EMPLOYED AS A COACH AT THE TIME OF APPOINTMENT.

27 (IV) ONE MEMBER REPRESENTING OFFICIALS WHO IS AN
28 ACTIVE OFFICIAL AT THE TIME OF APPOINTMENT.

29 (V) ONE MEMBER REPRESENTING THE DEPARTMENT OF
 30 EDUCATION.

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(VI) ONE MEMBER REPRESENTING SCHOOL ADMINISTRATORS
 WHO IS EMPLOYED AS A SCHOOL ADMINISTRATOR AT THE TIME OF
 APPOINTMENT.

4 (VII) ONE MEMBER REPRESENTING WOMEN'S ATHLETICS.
5 (VIII) ONE MEMBER REPRESENTING PRIVATE SCHOOLS.
6 (IX) TWO MEMBERS REPRESENTING PARENTS.

7 (6) NOT REQUIRE ANY MEMBER TO REIMBURSE THE LICENSEE FOR
8 LEGAL FEES AND EXPENSES INCURRED BY THE LICENSEE OR ANY OF
9 ITS PERSONNEL IN DEFENDING A LEGAL ACTION AUTHORIZED BY A
10 MEMBER SCHOOL AND BROUGHT AGAINST THE LICENSEE OR ANY OF ITS
11 PERSONNEL AND REPEAL ANY PRESENT RULE OR POLICY AUTHORIZING
12 SUCH REIMBURSEMENT PRIOR TO JULY 1, 2001.

13 (7) ADOPT AN EVALUATION SYSTEM FOR GAME OFFICIALS AT
14 DISTRICT, INTERDISTRICT AND CHAMPIONSHIP COMPETITIONS AND
15 UTILIZE THAT EVALUATION SYSTEM IN THE SELECTION OF
16 INDIVIDUALS TO OFFICIATE THOSE CONTESTS.

17 (8) ADOPT AND ADHERE TO A POLICY PROHIBITING CONFLICTS
18 OF INTEREST AND SETTING FORTH RULES OF ETHICS TO BE FOLLOWED
19 BY LICENSEE BOARD MEMBERS AND EMPLOYEES.

20 (9) EMPLOY IN-HOUSE COUNSEL.

(10) EVALUATE THE PERFORMANCE OF THE LICENSEE'S
CONTRACTED EMPLOYEES TO DETERMINE WHETHER LICENSEE EMPLOYEES
HAVE COMPLIED WITH THE PROVISIONS OF THEIR CONTRACTS AND TO
DETERMINE WHETHER TERMINATION IS APPROPRIATE FOR ANY LICENSEE
EMPLOYEES WHO HAVE VIOLATED THE PROVISIONS OF THEIR
CONTRACTS. SUCH EVALUATIONS SHALL BE SUBMITTED TO THE
COMMITTEE.

28 (6) (11) Agree to adopt no rules restricting media
29 access to interscholastic athletic competitions or
30 restricting the substance of any commentary offered by media
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reporting of interscholastic athletic competitions.

2 (7) (12) Adopt rules intended to discourage its member
3 schools from recruiting student athletes, provided that:

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4 (i) Such rules and any penalties levied for their
5 breach shall be directed at the association's member
6 schools and not at individual student athletes who may
7 have been the subject of recruiting.

8 (ii) Any and all procedures established to gather 9 evidence related to the enforcement of such rules shall 10 place the burden of proof of the breach of such rules on 11 the license applicant, and shall afford any member school 12 due process rights in defending itself against the 13 allegations, including a right to a hearing on the 14 charges before the imposition of penalties.

15 (iii) The license applicant is specifically
16 prohibited from identifying individual student athletes
17 as subjects or targets of such procedures.

18 (iv) Nothing in this paragraph shall be construed as 19 vesting with the licensee or the license applicant the 20 power to determine the eligibility of student athletes to 21 participate in interscholastic athletics within this 22 Commonwealth.

(c) Periodic review.--The council shall periodically review the performance of the licensee and its employees in order to ensure that the licensee continues to comply with the terms of its license during the course of the license term.

27 Section 8. State Board of Education.

28 (a) Regulations.--The State board shall promulgate 29 regulations governing student athletes' participation in 30 interscholastic athletics in this Commonwealth which shall be 20000S1403B1968 - 19 -

applicable to all student athletes participating in interscholastic athletic competitions in this Commonwealth. Such 2 3 regulations shall govern:

4 (1) School attendance necessary to make a student 5 eligible for participation in interscholastic athletics.

The ages through which a student athlete is eligible 6 (2) to participate in interscholastic athletics. 7

8 The number of years a student may participate in (3) interscholastic athletics. 9

10 (4)The academic performance necessary to make a student 11 eligible to participate in interscholastic athletics.

The standards of health and physical fitness 12 (5) 13 necessary to make a student eligible to participate in interscholastic athletics. 14

15 (6) Residency requirements and transfers, provided that: 16 (i) To be eligible to participate in interscholastic 17 athletics in a public school, a student must be enrolled 18 in the public school district 30 days prior to the commencement of the athletic season in which he or she 19 will participate. 20

21 (ii) To be eligible to participate in 22 interscholastic athletics in a nonpublic or private 23 school, a student must enroll in the nonpublic or private 24 school 30 days prior to the commencement of the athletic 25 season in which he or she will participate.

26 (iii) A public school student who does not reside in 27 a school district as required by subparagraph (i) or a 28 nonpublic school student who is not enrolled in a 29 nonpublic school as required by subparagraph (ii) shall 30 be ineligible to participate in the athletic season.

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(b) Principles of athletic eligibility.--Such regulations
 shall, to every extent possible, embody the following principles
 of athletic eligibility:

4 (1) Participation in interscholastic athletics has a
5 positive effect on academic performance.

6 (2) Restrictions placed on participation in
7 interscholastic athletics should be limited.

8 (c) Savings clause.--All aspects of eligibility not 9 regulated by the State board under this section may be addressed 10 by a board of school directors in a school district under 11 section 511(a) of the act of March 10, 1949 (P.L.30, No.14), 12 known as the Public School Code of 1949.

13 Section 9. Repeal.

Section 511(b) and (b.1) of the act of March 10, 1949 (P.L.30, No.14), known as the Public School Code of 1949, is repealed insofar as it is inconsistent with this act. Section 10. Effective date.

18 This act shall take effect as follows:

19 (1) Section 4 and this section shall take effect20 immediately.

21(2) Section 7 shall take effect in 6 months.<--</th>22(3)(2) The remainder of this act shall take effect in <--</td>

23 90 days.