

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL  
No. 1268 Session of  
1997

INTRODUCED BY LaGROTTA, VEON, BELARDI, M. COHEN, ITKIN,  
ROBINSON, SAINATO, SANTONI, WALKO, DALEY, SHANER, JOSEPHS,  
ROONEY, TRICH, SURRA, STABACK, MELIO, DeLUCA, YOUNGBLOOD,  
TIGUE, HENNESSEY, TANGRETTI, KENNEY, OLASZ, PISTELLA,  
STEELMAN, MANDERINO, LUCYK, COLAFELLA, BOSCOLA, MIHALICH,  
BELFANTI AND RAMOS, APRIL 9, 1997

REFERRED TO COMMITTEE ON JUDICIARY, APRIL 9, 1997

AN ACT

1 Amending Title 42 (Judiciary and Judicial Procedure) of the  
2 Pennsylvania Consolidated Statutes, further providing for  
3 causes of action.

4 The General Assembly of the Commonwealth of Pennsylvania  
5 hereby enacts as follows:

6 Section 1. Title 42 of the Pennsylvania Consolidated  
7 Statutes is amended by adding a section to read:

8 § 8313. Wrongful discharge action.

9 (a) General rule.--A person who, as an employee, is  
10 discharged from employment solely because that person makes a  
11 claim under the act of June 2, 1915 (P.L.736, No.338), known as  
12 the Workers' Compensation Act, shall have a right of action  
13 against the employer for wrongful discharge.

14 (b) Definitions.--As used in this section, the following  
15 words and phrases shall have the meanings given to them in this  
16 subsection:

1     "Employee." A person who is defined as an "employee" in the  
2     act of June 2, 1915 (P.L.736, No.338), known as the Workers'  
3     Compensation Act.

4     "Employer." An employer as defined in the act of June 2,  
5     1915 (P.L.736, No.338), known as the Workers' Compensation Act.

6     Section 2. This act shall take effect immediately.