THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 162

Session of 1997

INTRODUCED BY ALLEN, STAIRS, COWELL, SCHULER, CORRIGAN, D. W. SNYDER, DeWEESE, HERMAN, LUCYK, ITKIN, McCALL, TULLI, DENT, BOYES, BAKER, BATTISTO, BELARDI, BOSCOLA, BUNT, BUTKOVITZ, BUXTON, CAPPABIANCA, CARN, CARONE, CIVERA, COLAIZZO, CORPORA, CURRY, DALLY, DEMPSEY, DERMODY, DONATUCCI, FICHTER, FLEAGLE, GEIST, GORDNER, GRUPPO, HALUSKA, HANNA, ARGALL, HESS, HORSEY, HUTCHINSON, JAMES, KENNEY, KIRKLAND, KREBS, LaGROTTA, A. H. WILLIAMS, B. SMITH, BEBKO-JONES, BELFANTI, BENNINGHOFF, BLAUM, C. WILLIAMS, CALTAGIRONE, CASORIO, COLAFELLA, CONTI, COY, E. Z. TAYLOR, EACHUS, EVANS, HASAY, J. TAYLOR, JAROLIN, L. I. COHEN, LAUGHLIN, LLOYD, M. COHEN, MANDERINO, MARKOSEK, MARSICO, MELIO, MICOZZIE, MIHALICH, MILLER, MUNDY, NAILOR, NICKOL, O'BRIEN, OLIVER, PETRONE, PLATTS, RAMOS, REBER, RIEGER, ROBERTS, ROEBUCK, ROONEY, S. H. SMITH, SAINATO, SANTONI, SATHER, SAYLOR, SERAFINI, SHANER, STABACK, STEELMAN, STETLER, STRITTMATTER, STURLA, SURRA, THOMAS, TIGUE, TRELLO, VAN HORNE, VANCE, VEON, WOGAN, WOJNAROSKI, M. N. WRIGHT, YEWCIC, YOUNGBLOOD, ZIMMERMAN, ZUG, TRICH, DRUCE, BISHOP, TRAVAGLIO, McNAUGHTON, HERSHEY, FARGO, SEYFERT, PETRARCA, STEVENSON, READSHAW, LESCOVITZ, WILT, CORNELL, WASHINGTON AND McILHATTAN, FEBRUARY 3, 1997

SENATOR LOEPER, RULES AND EXECUTIVE NOMINATIONS, IN SENATE, AS AMENDED, MARCH 25, 1998

AN ACT

- Amending Titles 24 (Education) and 71 (State Government) of the
 Pennsylvania Consolidated Statutes, further providing for
 creditable nonschool service; and extending the period of
 eligibility for special early retirement. PROVIDING FOR
 ELIGIBILITY FOR SPECIAL EARLY RETIREMENT; AND FURTHER
 PROVIDING FOR STANDARDS OF COMPENSATION FOR EMPLOYEES OF THE
 PUBLIC SCHOOL EMPLOYEES' RETIREMENT BOARD AND THE STATE
 EMPLOYEES' RETIREMENT BOARD.
- 9 The General Assembly of the Commonwealth of Pennsylvania
- 10 hereby enacts as follows:

1 Section 1. Section 8304(b) of Title 24 of the Pennsylvania Consolidated Statutes is amended to read: 2. 3 ₹ 8304. Creditable nonschool service. * * * 4 5 (b) Limitations on nonschool service. Creditable nonschool service credit shall be limited to: 6 7 (1) Intervening military service. 8 (2) Military service other than intervening military 9 service and activated military service not exceeding five years provided that a member with multiple service may not 10 11 purchase more than a total of five years of military service 12 in both the system and the State Employees' Retirement 13 System. (3) Service in any public school or public educational 14 15 institution in any state other than this Commonwealth or in 16 any territory or area under the jurisdiction of the United 17 States. This paragraph includes service, prior to July 1, 18 1965, at a community college established under the act of August 24, 1963 (P.L.1132, No.484), known as the Community 19 20 College Act of 1963. (4) Service as an administrator, teacher, or instructor 21 22 in the field of public school education for any agency or 23 department of the government of the United States whether or 2.4 not such area was under the jurisdiction of the United 25 States. 26 (5) Previous service as an employee of a county board of 27 school directors which employment was terminated because of 28 the transfer of the administration of such service or of the 29 entire agency to a governmental entity. 30 (6) Previous service as a county employee as a nurse.

For every three years or major fraction thereof in previous

work experience, an individual may buy one year of creditable

service, not to exceed a total of five years. The purchase of

this service shall begin within three years of the employee's

eligibility to purchase this creditable service.

(7) (i) Service for the period of time spent on a maternity leave of absence required by the employer, which creditable service shall not exceed two years per leave and shall be applicable only to a maternity leave which was mandatory prior to May 17, 1975. [The purchase of this service shall begin within one year of the employee's eligibility to purchase this creditable service.]

(ii) Service for the period of time spent on a maternity leave of absence required by the employer, which creditable service shall not exceed two years per leave and shall be applicable only to a maternity leave that was mandatory and began after May 16, 1975, and prior to November 1, 1978. The purchase of this service shall begin within one year of the employee's eligibility to purchase the creditable service under this subparagraph.

(8) Service in the Cadet Nurse Corps with respect to any period of training as a student or graduate nurse under a plan approved under section 2 of the act of June 15, 1943 (Public Law 78 73, 57 Stat. 153), if the total period of training under the plan was at least two years, the credit for such service not to exceed three years.

29 * * *

30 Section 2. Section 8312(4) of Title 24 is amended to read:

- 1 § 8312. Eligibility for special early retirement.
- 2 Notwithstanding any provisions of this title to the contrary,
- 3 for the period only of July 1, 1985, to July 1, [1997] 2000, the
- 4 following special early retirement provisions shall be
- 5 applicable to specified eligible members as follows:
- 6 * * *
- 7 (4) During the period of July 1, 1993, to July 1, [1997]
- 8 <u>2000</u>, a member who has credit for at least 30 eligibility
- 9 points shall be entitled, upon termination of service and
- 10 filing of a proper application, to receive a maximum single
- 11 life annuity calculated pursuant to section 8342 without any
- 12 reduction by virtue of an effective date of retirement which
- is under the superannuation age.
- 14 Section 3. Section 5308.1(4) of Title 71 is amended to read:
- 15 § 5308.1. Eligibility for special early retirement.
- 16 Notwithstanding any provisions of this title to the contrary,
- 17 the following special early retirement provisions shall be
- 18 applicable to specified eligible members as follows:
- 19 * * *
- 20 (4) During the period of July 1, 1993, to July 1, [1997]
- 21 <u>2000</u>, a member who has credit for at least 30 eligibility
- 22 points shall be entitled, upon termination of service and
- 23 <u>filing of a proper application, to receive a maximum single</u>
- 24 life annuity calculated pursuant to section 5702 without any
- 25 reduction by virtue of an effective date of retirement which
- 26 is under the superannuation age.
- 27 Section 4. Any person eligible to purchase service for
- 28 maternity leave as provided for in 24 Pa.C.S. § 8304(b)(7)(i)
- 29 shall have three years from the effective date of this section
- 30 within which to purchase the service credit.

- 1 SECTION 1. TITLE 24 OF THE PENNSYLVANIA CONSOLIDATED
- 2 STATUTES IS AMENDED BY ADDING A SECTION TO READ:
- 3 § 8313. ELIGIBILITY FOR LIMITED EARLY RETIREMENT.
- 4 NOTWITHSTANDING ANY PROVISIONS OF THIS TITLE TO THE CONTRARY,

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- 5 THE FOLLOWING EARLY RETIREMENT PROVISIONS SHALL BE APPLICABLE TO
- 6 ELIGIBLE MEMBERS:
- 7 (1) ANY MEMBER WHO, DURING THE PERIOD OF TIME FROM THE
- 8 EFFECTIVE DATE OF THIS SECTION THROUGH JULY 10, 1998:
- 9 <u>(I) HAS CREDIT FOR AT LEAST 30 ELIGIBILITY POINTS;</u>
- 10 (II) TERMINATES SCHOOL SERVICE; AND
- 11 (III) FILES AN APPLICATION FOR AN ANNUITY WITH AN
- 12 EFFECTIVE DATE OF RETIREMENT NOT LATER THAN JULY 11,
- 13 <u>1998</u>,
- 14 SHALL BE ENTITLED TO RECEIVE A MAXIMUM SINGLE LIFE ANNUITY
- 15 CALCULATED PURSUANT TO SECTION 8342 (RELATING TO MAXIMUM
- 16 SINGLE LIFE ANNUITY) WITHOUT ANY REDUCTION BY VIRTUE OF AN
- 17 <u>EFFECTIVE DATE OF RETIREMENT WHICH IS UNDER THE</u>
- 18 SUPERANNUATION AGE.
- 19 (2) ANY MEMBER WHO, DURING THE PERIOD OF TIME FROM APRIL
- 20 <u>1, 1999, THROUGH JUNE 30, 1999:</u>
- 21 <u>(I) HAS CREDIT FOR AT LEAST 30 ELIGIBILITY POINTS;</u>
- 22 (II) TERMINATES SCHOOL SERVICE; AND
- 23 (III) FILES AN APPLICATION FOR AN ANNUITY WITH AN
- 24 <u>EFFECTIVE DATE OF RETIREMENT NOT LATER THAN JULY 1, 1999,</u>
- 25 SHALL BE ENTITLED TO RECEIVE A MAXIMUM SINGLE LIFE ANNUITY
- 26 <u>CALCULATED PURSUANT TO SECTION 8342 WITHOUT ANY REDUCTION BY</u>
- 27 VIRTUE OF AN EFFECTIVE DATE OF RETIREMENT WHICH IS UNDER THE
- 28 <u>SUPERANNUATION AGE.</u>
- 29 SECTION 2. SECTION 8502(A) OF TITLE 24 IS AMENDED TO READ:
- 30 § 8502. ADMINISTRATIVE DUTIES OF BOARD.

- 1 (A) EMPLOYEES.--THE SECRETARY, CLERICAL AND OTHER EMPLOYEES
- 2 OF THE BOARD AND THEIR SUCCESSORS WHOSE POSITIONS ON THE
- 3 EFFECTIVE DATE OF THIS PART ARE UNDER THE CLASSIFIED SERVICE
- 4 PROVISIONS OF THE ACT OF AUGUST 5, 1941 (P.L.752, NO.286), KNOWN
- 5 AS THE CIVIL SERVICE ACT, SHALL CONTINUE UNDER SUCH PROVISIONS.
- 6 NOTWITHSTANDING ANY OTHER PROVISION OF LAW, THE COMPENSATION
- 7 [AND CLASSIFICATION SHALL BE ESTABLISHED BY THE BOARD FOR THE
- 8 SECRETARY, THE ASSISTANT SECRETARY, INVESTMENT PROFESSIONALS AND
- 9 OTHER PROFESSIONALS AS DESIGNATED BY THE BOARD WHO ARE NOT
- 10 COVERED BY A COLLECTIVE BARGAINING AGREEMENT.] OF ALL OFFICERS
- 11 AND EMPLOYEES OF THE BOARD WHO ARE NOT COVERED BY A COLLECTIVE
- 12 BARGAINING AGREEMENT SHALL BE ESTABLISHED BY THE BOARD
- 13 CONSISTENT WITH THE STANDARDS OF COMPENSATION ESTABLISHED BY THE
- 14 EXECUTIVE BOARD OF THE COMMONWEALTH.
- 15 * * *
- 16 SECTION 3. TITLE 71 IS AMENDED BY ADDING A SECTION TO READ:
- 17 § 5308.2 ELIGIBILITY FOR LIMITED EARLY RETIREMENT.
- 18 NOTWITHSTANDING ANY PROVISIONS OF THIS TITLE TO THE CONTRARY,
- 19 ANY ELIGIBLE MEMBER WHO, DURING THE PERIOD OF TIME FROM JULY 1,
- 20 <u>1998, THROUGH JUNE 30, 1999:</u>
- 21 (1) HAS CREDIT FOR AT LEAST 30 ELIGIBILITY POINTS;
- 22 <u>(2) TERMINATES STATE SERVICE; AND</u>
- 23 (3) FILES AN APPLICATION FOR AN ANNUITY WITH AN
- 24 EFFECTIVE DATE OF RETIREMENT NOT LATER THAN JULY 1, 1999,
- 25 SHALL BE ENTITLED TO RECEIVE A MAXIMUM SINGLE LIFE ANNUITY
- 26 CALCULATED PURSUANT TO SECTION 5702 (RELATING TO MAXIMUM SINGLE
- 27 LIFE ANNUITY) WITHOUT ANY REDUCTION BY VIRTUE OF AN EFFECTIVE
- 28 DATE OF RETIREMENT WHICH IS UNDER THE SUPERANNUATION AGE.
- 29 SECTION 4. SECTION 5902(A) OF TITLE 71 IS AMENDED TO READ:
- 30 § 5902. ADMINISTRATIVE DUTIES OF THE BOARD.

- 1 (A) EMPLOYEES.--THE SECRETARY, CLERICAL, AND OTHER EMPLOYEES
- 2 OF THE BOARD AND THEIR SUCCESSORS WHOSE POSITIONS ON THE
- 3 EFFECTIVE DATE OF THIS PART ARE UNDER THE CLASSIFIED SERVICE
- 4 PROVISIONS OF THE ACT OF AUGUST 5, 1941 (P.L.752, NO.286), KNOWN
- 5 AS THE CIVIL SERVICE ACT, SHALL CONTINUE UNDER SUCH PROVISIONS.
- 6 NOTWITHSTANDING ANY OTHER PROVISIONS OF LAW, THE COMPENSATION
- 7 [SHALL BE ESTABLISHED BY THE BOARD FOR THE SECRETARY, THE
- 8 ASSISTANT SECRETARY, INVESTMENT PROFESSIONALS AND OTHER
- 9 PROFESSIONALS DESIGNATED BY THE BOARD WHO ARE NOT COVERED BY A
- 10 COLLECTIVE BARGAINING AGREEMENT] OF ALL OFFICERS AND EMPLOYEES
- 11 OF THE BOARD WHO ARE NOT COVERED BY A COLLECTIVE BARGAINING
- 12 AGREEMENT SHALL BE ESTABLISHED BY THE BOARD CONSISTENT WITH THE
- 13 STANDARDS OF COMPENSATION ESTABLISHED BY THE EXECUTIVE BOARD OF
- 14 THE COMMONWEALTH. THE SECRETARY SHALL ACT AS CHIEF
- 15 ADMINISTRATIVE OFFICER FOR THE BOARD. IN ADDITION TO OTHER
- 16 POWERS AND DUTIES CONFERRED UPON AND DELEGATED TO THE SECRETARY
- 17 BY THE BOARD, THE SECRETARY SHALL:
- 18 (1) SERVE AS THE ADMINISTRATIVE AGENT OF THE BOARD.
- 19 (2) SERVE AS LIAISON BETWEEN THE BOARD AND APPLICABLE
- 20 LEGISLATIVE COMMITTEES, THE TREASURY DEPARTMENT, THE
- 21 DEPARTMENT OF THE AUDITOR GENERAL, AND BETWEEN THE BOARD AND
- 22 THE INVESTMENT COUNSEL AND THE MORTGAGE SUPERVISOR IN
- 23 ARRANGING FOR INVESTMENTS TO SECURE MAXIMUM RETURNS TO THE
- 24 FUND.
- 25 (3) REVIEW AND ANALYZE PROPOSED LEGISLATION AND
- 26 LEGISLATIVE DEVELOPMENTS AFFECTING THE SYSTEM AND PRESENT
- 27 FINDINGS TO THE BOARD, LEGISLATIVE COMMITTEES, AND OTHER
- 28 INTERESTED GROUPS OR INDIVIDUALS.
- 29 (4) DIRECT THE MAINTENANCE OF FILES AND RECORDS AND
- 30 PREPARATION OF PERIODIC REPORTS REQUIRED FOR ACTUARIAL

- 1 EVALUATION STUDIES.
- 2 (5) RECEIVE INQUIRIES AND REQUESTS FOR INFORMATION
- 3 CONCERNING THE SYSTEM FROM THE PRESS, COMMONWEALTH OFFICIALS,
- 4 STATE EMPLOYEES, THE GENERAL PUBLIC, RESEARCH ORGANIZATIONS,
- 5 AND OFFICIALS AND ORGANIZATIONS FROM OTHER STATES, AND
- 6 PROVIDE INFORMATION AS AUTHORIZED BY THE BOARD.
- 7 (6) SUPERVISE A STAFF OF ADMINISTRATIVE, TECHNICAL, AND
- 8 CLERICAL EMPLOYEES ENGAGED IN RECORD-KEEPING AND CLERICAL
- 9 PROCESSING ACTIVITIES IN MAINTAINING FILES OF MEMBERS,
- 10 ACCOUNTING FOR CONTRIBUTIONS, PROCESSING PAYMENTS TO
- ANNUITANTS, PREPARING REQUIRED REPORTS, AND RETIREMENT
- 12 COUNSELING.
- 13 * * *
- 14 Section 5. This act shall take effect immediately.