THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL No. 633 Session of 1995

INTRODUCED BY MOWERY, HECKLER, SALVATORE, STAPLETON, HELFRICK, WENGER, AFFLERBACH, SHUMAKER, SCHWARTZ, LEMMOND, RHOADES, PETERSON AND HART, FEBRUARY 28, 1995

REFERRED TO FINANCE, FEBRUARY 28, 1995

AN ACT

Amending the act of May 29, 1956 (1955 P.L.1804, No.600), 1 2 entitled "An act providing for the establishment of police 3 pension funds or pension annuities in certain boroughs, towns 4 and townships, and the regulation and maintenance thereof; 5 providing for an actuary; continuance of existing funds or transfer thereof to funds herein established; prescribing б 7 rights of beneficiaries; contributions by members; providing 8 for expenses of administration; continuation of existing 9 authority to provide annuity contracts; credit for military service; refunds; exempting allowances from judicial process; 10 and repealing certain acts," providing for the establishment 11 12 of police pension funds or pension annuities by regional 13 police departments; further providing for employment of an actuary and for payments by the State Treasurer; and making 14 15 editorial changes.

16 The General Assembly of the Commonwealth of Pennsylvania

17 hereby enacts as follows:

18 Section 1. The title of the act of May 29, 1956 (1955

19 P.L.1804, No.600), referred to as the Municipal Police Pension

20 Law, is amended to read:

21

AN ACT

22 Providing for the establishment of police pension funds or

23 pension annuities in certain boroughs, towns and townships[,

and the regulation and maintenance thereof]; <u>authorizing the</u>

establishment of police pension funds or pension annuities by 1 2 regional police departments; providing for the regulation and 3 maintenance of police pension funds or pension annuities; 4 providing for an actuary; continuance of existing funds or 5 transfer thereof to funds herein established; prescribing rights of beneficiaries; contributions by members; providing 6 7 for expenses of administration; continuation of existing 8 authority to provide annuity contracts; credit for military 9 service; refunds; exempting allowances from judicial process; and repealing certain acts. 10

11 Section 2. Section 1 of the act, amended June 23, 1970
12 (P.L.417, No.139), is amended to read:

13 Section 1. Each borough, town and township of this Commonwealth maintaining a police force of three or more full-14 15 time members and each regional police department organized and operated by two or more boroughs, cities, towns or townships 16 through an intermunicipal agreement under the act of July 12, 17 18 1972 (P.L.762, No.180), referred to as the Intergovernmental Cooperation Law, shall, and all other boroughs, towns or 19 20 townships may, establish, by ordinance or resolution, a police 21 pension fund or pension annuity to be maintained by a charge 22 against each member of the police force, by annual 23 appropriations made by the borough, town [or], township or 24 regional police department, by payments made by the State 25 Treasurer to the municipal treasurer from the moneys received 26 from taxes paid upon premiums by foreign casualty insurance companies for purposes of pension retirement for policemen, and 27 28 by gifts, grants, devises or bequests granted to the pension fund pursuant to section two of this act. Such fund shall be 29 30 under the direction of the governing body of the borough, town - 2 -19950S0633B0657

[or], township or regional police department, and applied under 1 such regulations as such governing body, by ordinance or 2 3 resolution, may prescribe for the benefit of such members of the 4 police force as shall receive honorable discharge therefrom by 5 reason of age and service, or disability, and may prescribe for the benefit (i) of widows, and if no widow survives or if she 6 survives and subsequently dies or remarries, then (ii) of child 7 8 or children under the age of eighteen years, of members of the police force or of members retired on pension. All such pensions 9 10 as shall be allowed to those who are retired by reason of 11 disabilities shall be in conformity with a uniform scale. The widow of a member of the police force or a member who retires on 12 13 pension who dies or if no widow survives or if she survives and 14 subsequently dies or remarries, then the child or children under 15 the age of eighteen years of a member of the police force or a 16 member who retires on pension who dies on or after the effective 17 date of this amendment, may, during her lifetime or so long as 18 she does not remarry in the case of a widow or until reaching 19 the age of eighteen years in the case of a child or children, be 20 entitled to receive a pension calculated at the rate of fifty 21 per centum of the pension the member was receiving or would have 22 been receiving had he been retired at the time of his death. 23 Section 3. Section 2 of the act is amended to read: 24 Section 2. Any borough, town [or], township or regional 25 police pension fund shall be authorized to take by gift, grant, devise or bequest, any money or property, real, personal or 26 27 mixed, in trust, for the benefit of such fund and the care, management, investment and disposal of such trust funds or 28 29 property shall be vested in the person or persons having the 30 management of such police pension fund, and the said trust funds - 3 -19950S0633B0657

shall be governed thereby subject to such directions not
 inconsistent therewith as the donors of such funds and property
 may prescribe.

4 Section 4. Section 3 of the act, amended October 21, 1965
5 (P.L.643, No.317), is amended to read:

Section 3. Each ordinance or resolution establishing a 6 police pension fund shall prescribe a minimum period of total 7 service in the aggregate of twenty-five years in the same 8 9 borough, town [or], township or regional police department and 10 shall fix the age of the members of the force at fifty-five years, or, if an actuarial study of the cost shows that such 11 reduction in age is feasible, may fix the age of the members of 12 13 the force at fifty years, after which they may retire from 14 active duty, and such members as are retired shall be subject to 15 service, from time to time, as a police reserve, in cases of 16 riot, tumult or preservation of the public peace until unfitted 17 for such service, when they may be finally discharged by reason 18 of age or disability.

19 Section 5. Section 4 of the act, amended December 19, 199020 (P.L.1238, No.205), is amended to read:

21 Section 4. (a) Any member of the police force employed by a 22 borough, town [or], township or regional police department, who has been a regularly appointed employe of any such political 23 24 subdivision or regional police department for a period of at least six months and who thereafter shall enter into the 25 26 military service of the United States, shall have credited to his employment record for pension or retirement benefits all of 27 28 the time spent by him in such military service, if such person 29 returns or has heretofore returned to his employment within six 30 months after his separation from the service.

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1 The ordinance or resolution establishing the police (b) pension fund may provide full service credit for each year of 2 3 military service or fraction thereof, not to exceed five years, 4 to any member of the police force who was not employed by the 5 political subdivision or regional police department prior to such military service. The amount due for the purchase of credit 6 for military service other than intervening military service 7 shall be computed by applying the average normal cost rate for 8 9 borough [and], town, township and regional police pension plans 10 as certified by the Public Employee Retirement [Study] 11 Commission, but not to exceed ten per centum, to the member's average annual rate of compensation over the first three years 12 13 of municipal service and multiplying the result by the number of 14 years and fractional part of a year of creditable nonintervening 15 military service being purchased together with interest at the 16 rate of four and three-quarters per centum compounded annually 17 from the date of initial entry into municipal service to the 18 date of payment.

19 (c) Any member of the police force shall be eligible to 20 receive service credit for intervening or nonintervening 21 military service as provided in subsections (a) and (b) provided 22 that he is not entitled to receive, eligible to receive now or 23 in the future or is receiving retirement benefits for such service under a retirement system administered and wholly or 24 25 partially paid for by any other governmental agency with the 26 exception of a member eligible to receive or receiving military 27 retirement pay earned by a combination of active duty and 28 nonactive duty with a reserve or national guard component of the 29 armed forces which retirement pay is payable only upon the 30 attainment of a specified age and period of service under 10 - 5 -19950S0633B0657

1	U.S.C. Ch. 67 (relating to retired pay for non-regular service).
2	(d) Whenever two or more boroughs, cities, towns or
3	<u>townships establish a regional police department through an</u>
4	intermunicipal agreement under the act of July 12, 1972
5	(P.L.762, No.180), referred to as the Intergovernmental
6	Cooperation Law, any member of the police force of any of the
7	boroughs, cities, towns or townships establishing the regional
8	police department who is appointed as a member of the regional
9	police force within six months of its establishment shall have
10	credited to his employment record for pension or retirement
11	benefit purposes all of the time spent by him as a full-time
12	member of the police pension fund of the municipality. Prior to
13	the adoption of the pension plan for the regional police
14	department, the municipalities shall obtain an actuarial
15	valuation report on the proposed pension plan. The actuarial
16	valuation report shall be prepared under chapter 2 of the act of
17	December 18, 1984 (P.L.1005, No.205), known as the "Municipal
18	Pension Plan Funding Standard and Recovery Act."
19	Section 6. Section 5 of the act, amended December 7, 1979
20	(P.L.475, No.99), is amended to read:
21	Section 5. (a) Payments made under the provisions of this
22	act shall not be a charge on any other fund in the treasury of
23	any borough, town [or], township <u>or regional police department</u> ,
24	or under its control, save the police pension fund herein
25	provided for.
26	(b) The basis for determining any pension payable under this

(b) The basis for determining any pension payable under this act, following retirement of any member of the force meeting the service and age qualifications of the ordinance or resolution establishing a police pension fund, shall be as [follows:] <u>provided in subsections (c) and (d).</u>

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1 (c) Monthly pension or retirement benefits other than length 2 of service increments shall be computed at one-half the monthly 3 average salary of such member during not more than the last 4 sixty nor less than the last thirty-six months of employment. 5 Such pension or retirement benefits for any month shall be computed as the sum of [(i)] (1) any pension benefits from 6 7 pension plans heretofore established by a private organization 8 or association for the members of the police force but only to 9 the extent that this Commonwealth or any of its municipalities 10 shall have contributed to such pension plan moneys raised by 11 taxation[, (ii)]; (2) if positions covered by the fund are included in an agreement under the Federal Social Security Act, 12 13 up to seventy-five per centum of his full social security oldage insurance benefit calculated in accordance with the 14 15 provisions of the Federal Social Security Act in effect on the 16 date of his termination of employment, except that such amount 17 shall be included only upon attainment of the age at which the 18 officer would be eligible to receive full social security oldage insurance benefits and in determining such eligibility and 19 20 such amount only compensation for services actually rendered by 21 the officer and covered by the police pension fund shall be 22 included[,]; and [(iii)] (3) benefits from the police pension 23 fund established pursuant to this act to the extent necessary to 24 bring the total benefits in any month up to one-half the 25 aforesaid monthly average salary[: Provided, however, That] 26 except that any officer who receives pension or retirement 27 benefits from any plan established at any time pursuant to this 28 act and who is also entitled to receive social security old-age 29 insurance benefits shall not regardless of when the officer 30 retired from active service have his pension or retirement - 7 -19950S0633B0657

benefits offset or reduced by more than seventy-five per centum
 of the social security old-age insurance benefits which he
 receives.

4 (d) If this Commonwealth or one of its municipalities shall have contributed moneys raised by taxation to a pension plan 5 established by a private organization or association for the 6 members of the police force, the pension benefits to be taken 7 into account under clause [(i)] (1) of [this paragraph] 8 9 <u>subsection (c)</u> shall be that proportion of the total pension 10 benefits payable under clause [(i)] (1) as the assets attributable to contributions of moneys raised by taxation bear 11 to the total assets of the pension plan. 12

13 (e) In the case of the payment of pensions for permanent 14 injuries incurred in service and to families of members killed 15 in service, the amount and commencement of the payments shall be 16 fixed by regulations of the governing body of the borough, town 17 [or], township or regional police department.

18 (f) Any borough, town [or], township or regional police
19 department may establish and pay length of service increments
20 for years of service beyond twenty-five years for each completed
21 year of service in excess of twenty-five years, not to exceed
22 one hundred dollars (\$100). Such length of service increments
23 may be paid in addition to other monthly pension or retirement
24 allowances.

25 (g) The ordinance or resolution establishing the police 26 pension fund may provide for a cost of living increase for 27 members of the police force receiving retirement benefits[: 28 Provided, however, That such]. The cost of living increase shall 29 not exceed the percentage increase in the Consumer Price Index 30 from the year in which the police member last worked[: Provided 19950S0633B0657 - 8 - 1 further, That in no case], shall not cause the total police
2 pension benefits to exceed seventy-five per centum of the salary
3 for computing retirement benefits[: And provided further, That]
4 and shall not cause the total cost of living increase [shall
5 not] to exceed thirty per centum. No cost of living increase
6 shall be granted which would impair the actuarial soundness of
7 the pension fund.

8 (h) The ordinance or resolution establishing the police pension fund may provide for a vested benefit provided that such 9 10 would not impair the actuarial soundness of the pension fund. 11 Under the provisions of such benefit, should a police officer, 12 before completing superannuation retirement age and service 13 requirements but after having completed twelve years of total 14 service, for any reason cease to be employed as a full-time 15 police officer by the municipality or regional police department 16 in whose pension fund he has been a member, he shall be entitled to vest his retirement benefits by filing with the governing 17 18 body within ninety days of the date he ceases to be a full-time police officer a written notice of his intention to vest. Upon 19 20 reaching the date which would have been his superannuation retirement date if he had continued to be employed as a full-21 22 time police officer he shall be paid a partial superannuation retirement allowance determined by applying the percentage his 23 24 years of service bears to the years of service which he would 25 have rendered had he continued to work until his superannuation 26 retirement date to the gross pension, using however the monthly 27 average salary during the appropriate period prior to his termination of employment. Such pension or retirement benefits 28 29 for any month shall be the sum of clauses [(i), (ii) and (iii)] 30 (1), (2) and (3) of subsection (c) of such benefits from the - 9 -19950S0633B0657

1 police pension fund established pursuant to this act to the 2 extent necessary to bring the total benefits in any month up to 3 his partial superannuation retirement allowance outlined above. 4 Section 7. Section 6 of the act, amended June 15, 1972 5 (P.L.396, No.108), is amended to read:

6 Section 6. [When a police pension fund is established under 7 the provisions of this act, the governing body of the borough, town or township, may employ an actuary, and may fix his 8 9 compensation. The actuary shall determine the present value of 10 the liability on account of pensions payable under section five 11 of this act to original members for service prior to the date of the establishment of the fund, and shall offset the value of any 12 13 assets transferred to the fund from a previous pension fund to 14 determine the unfunded liability. The unfunded liability shall 15 be paid entirely by the borough, town or township: Provided, 16 That it may be funded over a period not to exceed twenty-five years. The actuary shall also determine the amount which shall 17 18 be contributed annually into the fund for the service of members subsequent to the establishment of the fund (to be known as 19 "future service cost").] 20

21 (a) Members shall pay into the fund, monthly, an amount 22 equal to not less than five per centum nor more than eight per 23 centum of monthly compensation. Where positions covered by the 24 fund are included in an agreement under the Federal Social 25 Security Act, members shall pay into the fund, monthly, an 26 amount determined as follows: (1) if the pension plan established under the provisions of this act provides for no 27 28 offset under [subclause (ii) of the second paragraph] <u>clause (2)</u> of subsection (c) of section 5, five per centum of total 29 30 compensation; or (2) if such pension plan provides for an offset 19950S0633B0657 - 10 -

under [subclause (ii) of the second paragraph] <u>clause (2) of</u> <u>subsection (c)</u> of section 5: (i) on compensation on which social security taxes are payable, at a rate calculated by subtracting from five per centum the product obtained by multiplying three per centum by such offset percentage; and (ii) on compensation in excess of that on which social security taxes are payable, if any, five per centum.

8 (b) The remainder of the needed annual contributions, as 9 determined by the actuary, shall become the obligation of the 10 borough, town [or], township <u>or regional police department</u>, and 11 shall be paid by it to the pension fund by annual 12 appropriations.

13 (c) If an actuarial study shows that the condition of the 14 police pension fund of any borough, town [or], township or 15 regional police department is such that payments into the fund 16 by members may be reduced below the minimum percentages hereinbefore prescribed, or eliminated, and that if such 17 18 payments are reduced or eliminated contributions by the borough, 19 town [or], township or regional police department will not be 20 required to keep the fund actuarially sound, the governing body of the borough, town [or], township or regional police 21 22 department may, on an annual basis, by ordinance or resolution, reduce or eliminate payments into the fund by members. 23

24 [The payments made by the State Treasurer to the municipal 25 treasurer from the moneys received from taxes paid upon premiums 26 by foreign casualty insurance companies for purposes of pension 27 retirement or disability benefits for policemen shall be used, 28 as follows: (1) to reduce the unfunded liability or, after such liability has been funded, (2) to apply against the annual 29 30 obligation of the borough, town or township for future service 19950S0633B0657 - 11 -

1 cost to or to the extent that the payment may be in excess of 2 such obligation, (3) to reduce member contribution. Unless 3 otherwise specifically provided, any other moneys paid into the 4 police pension fund shall be applied equally against the member 5 and the municipal portions of the future service cost.

6 It shall be the duty of the governing body to apply such 7 payments in accordance with the provisions of this act.] 8 Section 8. Section 9 of the act, amended September 9, 1971 9 (P.L.435, No.104), is amended to read:

10 Section 9. Any member of a police force of a borough, town 11 [or], township or regional police department, who for any reason 12 whatsoever, shall be ineligible to receive a pension after 13 having contributed any charges to a police pension fund 14 established pursuant to the provisions of this act, or to a 15 police pension fund existing on the effective date of this act 16 supplanted by a police pension fund established pursuant to the provisions of this act, shall be entitled to a refund of all 17 18 such moneys paid by him into such funds plus all interest earned by such moneys while in the police pension fund as determined by 19 20 regulations of the governing body immediately upon 21 discontinuance of his employment with the police force. If such

22 discontinuance is due to death, such moneys shall be paid to his 23 designated beneficiary or, in the absence thereof, to his 24 estate.

Section 9. Section 11 of the act is amended to read: Section 11. The expense of the administration of this act, including the compensation of an actuary and the custodian of the fund, exclusive of the payments of retirement allowances, shall be paid by the borough, town [or], township or regional police department by appropriations made by the governing bodies 19950S0633B0657 - 12 - 1 thereof.

2 Section 10. The act is amended by adding a section to read: 3 Section 11.1. Notwithstanding any provision of this act, a regional police department retirement system established prior 4 5 to the effective date of this amendatory act may retain the eligibility and benefit provisions specified in the retirement 6 system's pension plan on the effective date of this amendatory 7 8 act. Any subsequent modification of the eligibility or benefit 9 provisions of the regional police department retirement system's pension plan shall be made under the provisions of this 10 11 amendatory act.

12 Section 11. This act shall take effect immediately.