THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 2875 Session of 1996

INTRODUCED BY PETTIT, NYCE, TRUE, FICHTER, HERSHEY, WAUGH, GODSHALL, MERRY, E. Z. TAYLOR, BROWN, MAITLAND, SHEEHAN, DEMPSEY, GLADECK, FARGO, LEH AND HENNESSEY, SEPTEMBER 25, 1996

REFERRED TO COMMITTEE ON LABOR RELATIONS, SEPTEMBER 25, 1996

AN ACT

Amending the act of December 5, 1936 (2nd Sp.Sess., 1937 1 P.L.2897, No.1), entitled "An act establishing a system of 2 3 unemployment compensation to be administered by the 4 Department of Labor and Industry and its existing and newly 5 created agencies with personnel (with certain exceptions) 6 selected on a civil service basis; requiring employers to 7 keep records and make reports, and certain employers to pay 8 contributions based on payrolls to provide moneys for the payment of compensation to certain unemployed persons; 9 providing procedure and administrative details for the 10 11 determination, payment and collection of such contributions 12 and the payment of such compensation; providing for cooperation with the Federal Government and its agencies; 13 creating certain special funds in the custody of the State 14 15 Treasurer; and prescribing penalties," further providing for ineligibility for compensation and for recovery and 16 17 recoupment of compensation. 18 The General Assembly of the Commonwealth of Pennsylvania

19 hereby enacts as follows:

Section 1. Section 402(d) of the act of December 5, 1936 (2nd Sp.Sess., 1937 P.L.2897, No.1), known as the Unemployment Compensation Law, amended May 23, 1949 (P.L.1738, No.530), is amended to read: Section 402. Ineligibility for Compensation.--An employe 1 shall be ineligible for compensation for any week--

2. * * *

3 (d) In which his unemployment is due to a stoppage of work, 4 which exists because of a labor dispute (other than a lock-out) 5 at the factory, establishment or other premises at which he is or was last employed: Provided, That this subsection shall not 6 7 apply if it is shown that (1) he is not participating in, or directly interested in, the labor dispute which caused the 8 9 stoppage of work, and (2) he is not a member of an organization 10 which is participating in, or directly interested in, the labor 11 dispute which caused the stoppage of work, and (3) he does not belong to a grade or class of workers of which, immediately 12 13 before the commencement of the stoppage, there were members 14 employed at the premises at which the stoppage occurs, any of 15 whom are participating in, or directly interested in, the 16 dispute[.]: And provided further, That this subsection shall 17 apply to a person who is employed in an instructional capacity 18 by an educational institution or educational service agency under Article X, XI or XII. 19

20 * * *

Section 2. Section 804(a) of the act, amended October 19, 1988 (P.L.818, No.109), is amended to read:

23 Section 804. Recovery and Recoupment of Compensation.--(a) 24 Any person who by reason of his fault has received any sum as 25 compensation under this act to which he was not entitled, shall 26 be liable to repay to the Unemployment Compensation Fund to the 27 credit of the Compensation Account a sum equal to the amount so 28 received by him and interest at the rate determined by the 29 Secretary of Revenue as provided by section 806 of the act of 30 April 9, 1929 (P.L.343, No.176), known as "The Fiscal Code," per 19960H2875B4009 - 2 -

month or fraction of a month from fifteen (15) days after the 1 Notice of Overpayment was issued until paid. Such sum shall be 2 3 collectible (1) in the manner provided in section 308.1 or 4 section 309 of this act, for the collection of past due 5 contributions, or (2) by deduction from any future compensation payable to the claimant under this act: Provided, That interest 6 7 assessed under this section cannot be recouped by deduction from 8 any future compensation payable to the claimant under this act: Provided further, That no administrative or legal proceedings 9 for the collection of such sum shall be instituted after the 10 11 expiration of six years following the end of the benefit year with respect to which such sum was paid. This subsection shall 12 13 apply to a person employed in an instructional capacity by an educational institution or educational service agency under 14 15 Article X, XI or XII who has received any sum as compensation to 16 which he is not entitled under subsection (d) of section 402 for weeks during a stoppage of work resulting from a labor dispute 17 18 at his employer's premises. * * * 19

20 Section 3. This act shall take effect in 60 days.