## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 1036 Session of 1995

INTRODUCED BY PETRONE, WALKO, GAMBLE, VAN HORNE, GIGLIOTTI, TRELLO, ITKIN, READSHAW, LEVDANSKY, MICHLOVIC, JAMES AND WASHINGTON, MARCH 6, 1995

AS RE-REPORTED FROM COMMITTEE ON APPROPRIATIONS, HOUSE OF REPRESENTATIVES, AS AMENDED, JANUARY 29, 1996

## AN ACT

- 1 Providing for Commonwealth support for a Mental Health and
- 2 Mental Retardation Staff Member Loan Forgiveness Program for
- 3 Commonwealth residents who graduate from institutions of
- 4 higher education and who apply their degrees to careers as
- 5 mental health and mental retardation staff members in this
- 6 Commonwealth.
- 7 The General Assembly of the Commonwealth of Pennsylvania
- 8 hereby enacts as follows:
- 9 Section 1. Short title.
- 10 This act shall be known and may be cited as the Mental Health
- 11 and Mental Retardation Staff Member Loan Forgiveness Program
- 12 Act.
- 13 Section 2. Findings and declaration of purpose.
- 14 The General Assembly finds and declares that:
- 15 (1) The number of college students planning to enter the
- 16 mental health and mental retardation profession appears to be
- inadequate to meet the need for staff members in this
- 18 Commonwealth.
- 19 (2) Demand from industry and other opportunities attract

- 1 existing and potential staff members away from the
- 2 profession.
- 3 (3) The pool of qualified staff members has diminished.

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- 4 (4) Payment of a portion of student loans for mental
- 5 health and mental retardation staff members serves the
- 6 important public purpose of encouraging new staff members to
- 7 continue their careers in this Commonwealth.
- 8 Section 3. Definitions.
- 9 The following words and phrases when used in this act shall
- 10 have the meanings given to them in this section unless the
- 11 context clearly indicates otherwise:
- 12 "Agency." The Pennsylvania Higher Education Assistance
- 13 Agency.
- "Qualified applicant." A person who meets all of the
- 15 following criteria:
- 16 (1) The person has HAS been hired as a full-time staff <-
- member by a county mental health or mental retardation
- 18 service agency through a merit or civil service system
- 19 approved by the Secretary of Public Welfare or by a private
- 20 provider that is under contract with a county to provide
- 21 mental health or mental retardation services, and earns no
- 22 more than \$35,000 per annum.
- 23 (2) The person has HAS successfully completed both
- 24 county and civil service probationary periods or, in the case
- of a contracted private provider, has successfully completed
- the provider's established probationary period.
- 27 (3) The person is IS performing staff duties at a county
- 28 mental health or mental retardation service agency or at a
- 29 private provider that is under contract with a county to
- 30 provide mental health or mental retardation services.

1 (4) The person has HAS borrowed through an agency-<\_ 2 administered loan program. 3 "Secretary." The Secretary of Public Welfare of the 4 Commonwealth. 5 (5) EARNS NO MORE THAN \$35,000 PER ANNUM. IS IN THE FIRST YEAR OF FULL-TIME EMPLOYMENT AS A 6 STAFF MEMBER OR HAS BEEN PREVIOUSLY ENROLLED IN THE PROGRAM. 7 8 "Staff member." A caseworker, direct caregiver, therapist, program coordinator or director. Section 4. Mental Health and Mental Retardation Staff Member 10 11 Loan Forgiveness Program. 12 A qualified applicant who is selected for the Mental Health 13 and Mental Retardation Staff Member Loan Forgiveness Program in 14 accordance with this act shall be eligible for payment by the 15 agency of a portion of the debt incurred by the applicant 16 through an agency-administered loan program for the education 17 necessary to be <del>certified as</del> a mental health or mental <---18 retardation staff member in this Commonwealth. For each year <----19 that the applicant is a full time mental health or mental 20 retardation staff member in an approved county mental health or 21 mental retardation department or a private provider under 22 contract to a county, the THE agency may forgive a proportional 23 part of the applicant's loan so that the loan may be entirely forgiven over four years of full-time staff work. No more than 24 25 \$2,500 shall be forgiven in any year, and no more than \$10,000 26 shall be forgiven for any applicant. Payments shall be made in 27 accordance with the procedures established by the agency. 28 Section 5. Loan forgiveness awards. Recipients of the loan forgiveness awards shall be those 29

mental health and mental retardation staff members who are

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- 1 certified by the secretary WORKING IN and who have received a
- 2 satisfactory rating by the FROM EITHER A county office of mental <--
- 3 health or mental retardation service or a private provider under
- 4 contract to a county. Each mental health or mental retardation
- 5 staff member shall be required to submit such documentation of
- 6 continued eligibility as the agency may require.
- 7 Section 6. Funding.
- 8 Loan forgiveness awards may be made to the extent that funds
- 9 are appropriated by the General Assembly AND ARE SUFFICIENT TO
- 10 COVER THE ADMINISTRATION OF THE PROGRAM. IN THE EVENT THAT
- 11 FUNDING IS INSUFFICIENT TO FULLY FUND ADMINISTRATION AND ALL
- 12 ELIGIBLE APPLICANTS, THE AGENCY SHALL UTILIZE A RANDOM LOTTERY
- 13 SYSTEM FOR DETERMINING WHICH APPLICANTS RECEIVE LOAN FORGIVENESS
- 14 AWARDS.
- 15 Section 7. Responsibility of agency.
- 16 It shall be the responsibility of the agency to administer
- 17 the Mental Health and Mental Retardation Staff Worker Loan
- 18 Forgiveness Program established by this act and to adopt such
- 19 regulations, policies, procedures and forms as are necessary and
- 20 not inconsistent with the provisions of this act.
- 21 Section 8. Retroactivity.
- 22 Loan forgiveness under this act may be based on mental health

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- 23 and mental retardation staff work performed prior to the
- 24 effective date of this act.
- 25 Section 9 8. Effective date.
- 26 This act shall take effect in 60 days.