THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 3109 Session of 1994

INTRODUCED BY CAPPABIANCA, SCRIMENTI, KUKOVICH, TRELLO, CORRIGAN, KREBS, McGEEHAN, PETRONE, TIGUE, HENNESSEY, WOZNIAK, CURRY, OLASZ, RAYMOND, HANNA, DALEY, VEON, DeLUCA, FARGO, TRICH, MANDERINO, KAISER, ROEBUCK, PRESTON, PISTELLA, WILLIAMS, DERMODY, DURHAM, JOSEPHS, GIGLIOTTI, MELIO, BATTISTO, MERRY, LAUGHLIN, RICHARDSON AND PETRARCA, OCTOBER 3, 1994

REFERRED TO COMMITTEE ON LABOR RELATIONS, OCTOBER 3, 1994

AN ACT

Amending the act of December 5, 1936 (2nd Sp.Sess., 1937 P.L.2897, No.1), entitled "An act establishing a system of 3 unemployment compensation to be administered by the Department of Labor and Industry and its existing and newly 5 created agencies with personnel (with certain exceptions) 6 selected on a civil service basis; requiring employers to keep records and make reports, and certain employers to pay 7 8 contributions based on payrolls to provide moneys for the 9 payment of compensation to certain unemployed persons; 10 providing procedure and administrative details for the determination, payment and collection of such contributions 11 12 and the payment of such compensation; providing for 13 cooperation with the Federal Government and its agencies; 14 creating certain special funds in the custody of the State 15 Treasurer; and prescribing penalties, "providing for a selfemployment assistance program. 16

- 17 The General Assembly of the Commonwealth of Pennsylvania
- hereby enacts as follows: 18
- 19 Section 1. The act of December 5, 1936 (2nd Sp.Sess., 1937
- 20 P.L.2897, No.1), known as the Unemployment Compensation Law, is
- 21 amended by adding an article to read:

22 ARTICLE XIII

- 1 SELF-EMPLOYMENT ASSISTANCE PROGRAM
- 2 <u>Section 1301. Definitions.</u>
- 3 The following words and phrases when used in this article
- 4 shall have the meanings given to them in this section unless the
- 5 context clearly indicates otherwise:
- 6 "Full-time basis" shall have the meaning ascribed in the
- 7 regulations of the Department of Labor and Industry.
- 8 <u>"Regular benefits" means benefits payable to an individual</u>
- 9 under this act, including benefits payable to Federal civilian
- 10 employes and to ex-servicemembers pursuant to Federal law other
- 11 <u>than additional and extended benefits.</u>
- 12 <u>"Self-employment assistance activities" means activities</u>
- 13 (including entrepreneurial training, business counseling and
- 14 technical assistance) approved by the Department of Labor and
- 15 Industry in which an individual identified through a worker
- 16 profiling system as likely to exhaust regular benefits
- 17 participates for the purpose of establishing a business and
- 18 becoming self-employed.
- 19 <u>"Self-employment assistance allowance" means an allowance,</u>
- 20 payable in lieu of regular benefits and from the unemployment
- 21 <u>fund established under section 401 of this act, to an individual</u>
- 22 participating in self-employment assistance activities who meets
- 23 the requirements of this article.
- 24 <u>Section 1302. Self-Employment Assistance Allowance.--The</u>
- 25 weekly allowance payable under this article to an individual
- 26 <u>shall be equal to the weekly benefit amount for regular benefits</u>
- 27 otherwise payable under Article IV of this act. The sum of the
- 28 <u>allowance paid under this article and regular benefits paid</u>
- 29 under this act with respect to any benefit year shall not exceed
- 30 the maximum benefit amount as established by section 404 of this

- 1 act with respect to such benefit year.
- 2 <u>Section 1303. Eliqibility.--(a) The allowance described in</u>
- 3 section 1302 of this act shall be payable to an individual at
- 4 the same interval, on the same terms and subject to the same
- 5 conditions as regular benefits under this act, with the
- 6 <u>following exceptions:</u>
- 7 (1) The requirements of section 802 of this act relating to
- 8 availability for work, active searching for work and refusal to
- 9 accept work are not applicable to such individual.
- 10 (2) The requirements of section 802 of this act relating to
- 11 <u>self-employment income are not applicable to income earned from</u>
- 12 <u>self-employment by such individuals.</u>
- 13 (3) An individual who meets the requirements of this section
- 14 shall be considered to be unemployed under section 802 of this
- 15 <u>act</u>.
- 16 (4) An individual who fails to participate in self-
- 17 employment assistance activities or who fails to actively engage
- 18 on a full-time basis in activities (which may include training)
- 19 relating to the establishment of a business and becoming self-
- 20 <u>employed shall be disqualified for the week such failure occurs.</u>
- 21 (b) A determination that an individual has not been accepted
- 22 into the program described in this article may be appealed to a
- 23 referee and the board in the manner provided for in this act.
- 24 <u>Section 1304. Limitation.--The aggregate number of</u>
- 25 individuals receiving the allowance under this article at any
- 26 <u>time shall not exceed five per centum of the number of</u>
- 27 individuals receiving regular benefits. The department shall,
- 28 through regulations, prescribe the actions necessary to assure
- 29 that the requirements of this section are met and that
- 30 opportunities for self-employment assistance are regionally

- 1 <u>equivalent</u>.
- 2 <u>Section 1305. Costs.--Allowances paid under this article</u>
- 3 shall be charged to employers as provided under the provisions
- 4 of this act relating to the charging of regular benefits.
- 5 <u>Section 1306. Application of Article.--(a) This article</u>
- 6 shall apply to those weeks commencing after the following,
- 7 whichever is later:
- 8 (1) The effective date of this article.
- 9 (2) The date of notice published in the Pennsylvania
- 10 Bulletin that any plan relating to this article which is
- 11 required to be approved by the Department of Labor has been so
- 12 <u>approved</u>.
- 13 (b) The application of this article shall terminate as of
- 14 the end of the week preceding the date of notice in the
- 15 <u>Pennsylvania Bulletin that Federal law no longer authorizes the</u>
- 16 provisions of this article.
- 17 Section 1307. Rules and Regulations.--The Department of
- 18 Labor and Industry, with the cooperation of the Department of
- 19 Commerce, shall promulgate regulations to carry out this act.
- 20 The regulations shall include, but are not limited to, the
- 21 <u>following:</u>
- 22 (1) Criteria for approval of programs that provide self-
- 23 <u>employment assistance activities.</u>
- 24 (2) Eligibility criteria for acceptance into and
- 25 participation in these programs.
- 26 (3) Methods to promote the assistance of other State-funded
- 27 economic development programs in offering technical and other
- 28 <u>assistance to self-employment assistance program participants.</u>
- 29 <u>Section 1308. Report to General Assembly.--(a) Annually by</u>
- 30 the first day of March, the department shall make a report of

- 1 the program provided for in this article to the Labor and
- 2 <u>Industry Committee of the Senate and the Labor Relations</u>
- 3 <u>Committee of the House of Representatives.</u>
- 4 (b) This report shall include data on the number of
- 5 individuals participating in the program and the number of
- 6 <u>businesses</u> developed under the program, business survival data,
- 7 the cost of operating the program, compliance with program
- 8 requirements and data related to business income, the number of
- 9 <u>employes and wages paid in the new businesses and the incidence</u>
- 10 and duration of unemployment after business start-up. The report
- 11 may also include any recommended changes in the program.
- 12 Section 2. This act shall take effect immediately.