## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 2338 Session of 1992

INTRODUCED BY JAROLIN, KRUSZEWSKI, STUBAN AND HASAY, JANUARY 27, 1992

REFERRED TO COMMITTEE ON LABOR RELATIONS, JANUARY 27, 1992

## AN ACT

Amending the act of December 5, 1936 (2nd Sp.Sess., 1937 2 P.L.2897, No.1), entitled "An act establishing a system of 3 unemployment compensation to be administered by the Department of Labor and Industry and its existing and newly 5 created agencies with personnel (with certain exceptions) 6 selected on a civil service basis; requiring employers to 7 keep records and make reports, and certain employers to pay 8 contributions based on payrolls to provide moneys for the 9 payment of compensation to certain unemployed persons; providing procedure and administrative details for the 10 determination, payment and collection of such contributions 11 and the payment of such compensation; providing for 12 13 cooperation with the Federal Government and its agencies; 14 creating certain special funds in the custody of the State Treasurer; and prescribing penalties, "further providing for 15 benefits based on service for educational institutions. 16 17 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: 18 Section 1. Section 402.1(2), (4) and (5) of the act of 19 20 December 5, 1936 (2nd Sp.Sess., 1937 P.L.2897, No.1), known as 21 the Unemployment Compensation Law, amended or added December 12, 22 1979 (P.L.503, No.108) and July 21, 1983 (P.L.68, No.30), are 23 amended to read:

Section 402.1. Benefits Based on Service for Educational

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- 1 Institutions.--Benefits based on service for educational
- 2 institutions pursuant to Article X, XI or XII shall as
- 3 hereinafter provided be payable in the same amount, on the same
- 4 terms and subject to the same conditions as outlined in section
- 5 404(g); except that:
- 6 \* \* \*
- 7 (2) With respect to services performed after [October 31,
- 8 1983] January 1, 1992, in any other capacity for an educational
- 9 institution, benefits shall [not] be paid on the basis of such
- 10 services to any individual for any week which commences during a
- 11 period between two successive academic years or terms if such
- 12 individual performs such services in the first of such academic
- 13 years or terms and there is a reasonable assurance that such
- 14 individual will perform such services in the second of such
- 15 academic years or terms.
- 16 \* \* \*
- 17 (4) With respect to weeks of unemployment beginning after
- 18 January 1, 1979, benefits shall be denied to an individual who
- 19 performed services in or near an educational institution while
- 20 in the employ of an educational service agency for any week
- 21 which commences during a period described in clauses (1)[, (2)]
- 22 and (3) if such individual performs any services described in
- 23 clause (1) [or (2)] in the first of such periods, as specified
- 24 in the applicable clause, and there is a contract or a
- 25 reasonable assurance, as applicable in the appropriate clause,
- 26 that such individual will perform such services in the second of
- 27 such periods, as applicable in the appropriate clause. For
- 28 purposes of this clause the term "educational service agency"
- 29 means a governmental agency or governmental entity which is
- 30 established and operated exclusively for the purposes of

- 1 providing such services to one or more educational institutions.
- 2 A political subdivision or an intermediate unit may establish
- 3 and operate such an educational service agency. Nothing
- 4 contained in this section shall be construed to modify existing
- 5 collective bargaining units organized under the provisions of
- 6 the act of July 23, 1970 (P.L.563, No.195), known as the "Public
- 7 Employe Relations Act," unless specifically agreed to by both
- 8 the employer and employe representatives.
- 9 [(5) With respect to an individual who performs services
- 10 described in clause (2) of this section and who pursuant to
- 11 clause (2) or (4) of this section is denied benefits for the
- 12 period between academic years or terms, such individual if he is
- 13 not offered an opportunity to perform such service in the second
- 14 of such academic years or terms shall be paid benefits for the
- 15 period which commences with the first week he was denied
- 16 benefits solely by the reason of clause (2) or (4) of this
- 17 section, provided he had filed timely claims for benefits
- 18 throughout the denial period and was otherwise eligible for
- 19 benefits.]
- 20 Section 2. This act shall take effect in 60 days.