THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1861 Session of 1991

INTRODUCED BY VEON, VAN HORNE, KRUSZEWSKI, KOSINSKI, McHALE, RAYMOND, PISTELLA, BELARDI, DERMODY, ITKIN, JOHNSON, BUSH AND TRELLO, JULY 2, 1991

REFERRED TO COMMITTEE ON STATE GOVERNMENT, JULY 2, 1991

AN ACT

- 1 Amending Titles 24 (Education) and 71 (State Government) of the
- 2 Pennsylvania Consolidated Statutes, providing for exemption
- 3 to termination of annuities.
- 4 The General Assembly of the Commonwealth of Pennsylvania
- 5 hereby enacts as follows:
- 6 Section 1. Title 24 of the Pennsylvania Consolidated
- 7 Statutes is amended by adding a section to read:
- 8 § 8346.1. Exemption to termination of annuities.
- 9 Section 8346 (relating to termination of annuities) shall not
- 10 apply in the case of any annuitant who renders services as an
- 11 instructional or research faculty member for a period of not
- 12 more than one-half of the instructional hours prescribed by the
- 13 institution or, in the case of solely research faculty, not more
- 14 than 20 hours per week, performed by full-time employees in any
- 15 one month to institutions of higher education affiliated with
- 16 <u>the Public School Employees' Retirement System:</u>
- 17 (1) The employees of the hiring institution in which an
- 18 annuitant renders services who have selected representatives

- 1 to act in their interests through collective bargaining shall
- 2 <u>authorize a permissive contract provision under the terms and</u>
- 3 <u>conditions of the employment clause before annuitants may</u>
- 4 <u>continue to receive their annuity as well as payment from the</u>
- 5 <u>institution</u>.
- 6 (2) When employees of a hiring institution have not
- 7 selected representatives to bargain collectively in their
- 8 <u>interests</u>, annuitants may continue to receive their annuity
- 9 <u>as well as payment from the institution.</u>
- 10 (3) Annuitants shall be subject to all provisions of
- labor contracts in effect at the time of their employment by
- 12 <u>the hiring institution.</u>
- 13 (4) Annuitants who return to service under this section
- shall not have the right to elect membership in or to
- recontribute to the retirement system.
- 16 (5) When in the judgment of the head of the institution
- 17 of higher education a manpower shortage creates an increase
- in the workload resulting in serious impairment of service to
- the public, an annuitant may, with the approval of the
- 20 Governor, be returned to State service without loss of
- 21 annuity and shall receive the pay for a period not to exceed
- 22 one-half of the instructional hours prescribed by the
- 23 institution or, in the case of research faculty, not more
- 24 than 20 hours per week. The head of the institution of higher
- 25 education shall certify to the Governor, on an annual basis,
- 26 whether a manpower shortage exists authorizing employment
- 27 under this option.
- 28 Section 2. Title 71 is amended by adding a section to read:
- 29 § 5706.1. Exemption to termination of annuities.
- 30 Section 5706 (relating to termination of annuities) shall not

- 1 apply in the case of any annuitant who renders services as an
- 2 <u>instructional or research faculty member for a period of not</u>
- 3 more than one-half of the instructional hours prescribed by the
- 4 <u>institution or, in the case of solely research faculty, not more</u>
- 5 than 20 hours per week, performed by full-time employees in any
- 6 one month to institutions of higher education affiliated with
- 7 the State Employees' Retirement System:
- 8 (1) The employees of the hiring institution in which an
- 9 <u>annuitant renders services who have selected representatives</u>
- 10 <u>to act in their interests through collective bargaining shall</u>
- 11 authorize a permissive contract provision under the terms and
- 12 <u>conditions of the employment clause before annuitants may</u>
- continue to receive their annuity as well as payment from the
- 14 institution.
- 15 (2) When employees of a hiring institution have not
- 16 <u>selected representatives to bargain collectively in their</u>
- interests, annuitants may continue to receive their annuity
- as well as payment from the institution.
- 19 (3) Annuitants shall be subject to all provisions of
- 20 <u>labor contracts in effect at the time of their employment by</u>
- 21 the hiring institution.
- 22 (4) Annuitants who return to service under this section
- 23 shall not have the right to elect membership in or to
- 24 <u>recontribute to the retirement system.</u>
- 25 (5) When in the judgment of the head of the institution
- of higher education a manpower shortage creates an increase
- 27 <u>in the workload resulting in serious impairment of service to</u>
- 28 the public, an annuitant may, with the approval of the
- 29 Governor, be returned to State service without loss of
- 30 annuity and shall receive the pay for a period not to exceed

- 1 one-half of the instructional hours prescribed by the
- 2 <u>institution or, in the case of research faculty, not more</u>
- than 20 hours per week. The head of the institution of higher 3
- 4 education shall certify to the Governor, on an annual basis,
- 5 whether a manpower shortage exists authorizing employment
- 6 under this option.
- Section 3. This act shall take effect in 60 days. 7