

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 445 Session of  
1991

INTRODUCED BY CALTAGIRONE, LaGROTTA, GIGLIOTTI, NAILOR,  
KOSINSKI, STABACK, ANGSTADT, PRESTON, McNALLY, M. N. WRIGHT,  
SURRA, FARGO, DENT, BILLOW, GERLACH AND SCRIMENTI,  
MARCH 11, 1991

REFERRED TO COMMITTEE ON LABOR RELATIONS, MARCH 11, 1991

AN ACT

1 Amending the act of November 26, 1978 (P.L.1212, No.286),  
2 entitled "An act authorizing an employee to inspect certain  
3 personnel files of his employer," further defining "employee"  
4 to include former school district employees.

5 The General Assembly of the Commonwealth of Pennsylvania  
6 hereby enacts as follows:

7 Section 1. The definition of "employee" in section 1 of the  
8 act of November 26, 1978 (P.L.1212, No.286), referred to as the  
9 Inspection of Employment Records Law, amended November 29, 1990  
10 (P.L.596, No.149), is amended to read:

11 Section 1. Definitions.

12 The following words and phrases when used in this act shall  
13 have, unless the context clearly indicates otherwise, the  
14 meanings given to them in this section:

15 "Employee." Any person currently employed, laid off with  
16 reemployment rights or on leave of absence. The term "employee"  
17 shall not include applicants for employment or any other person.  
18 The term "employee" shall also include any former school

1 district employee.

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3 Section 2. This act shall take effect immediately.