

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 549 Session of  
1989

INTRODUCED BY REINARD, McHALE, KUKOVICH, COY, VEON, BUNT, NOYE,  
HALUSKA, ITKIN, WOGAN, E. Z. TAYLOR, McVERRY, CAWLEY, VROON,  
GIGLIOTTI, CAPPABIANCA, HECKLER, TRICH, MORRIS, MICOZZIE,  
LEVANSKY, ROBBINS, OLASZ, CORNELL, RAYMOND AND LASHINGER,  
FEBRUARY 15, 1989

REFERRED TO COMMITTEE ON LABOR RELATIONS, FEBRUARY 15, 1989

AN ACT

1 Amending the act of November 26, 1978 (P.L.1212, No.286),  
2 entitled "An act authorizing an employee to inspect certain  
3 personnel files of his employer," changing the definition of  
4 "employee."

5 The General Assembly of the Commonwealth of Pennsylvania  
6 hereby enacts as follows:

7 Section 1. The definition of "employee" in section 1 of the  
8 act of November 26, 1978 (P.L.1212, No.286), referred to as the  
9 Inspection of Employment Records Law, is amended to read:

10 Section 1. Definitions.

11 The following words and phrases when used in this act shall  
12 have, unless the context clearly indicates otherwise, the  
13 meanings given to them in this section:

14 "Employee." Any person who is currently employed, laid off  
15 with reemployment rights or on leave of absence, or whose  
16 employment has been terminated either voluntarily or  
17 involuntarily. The term "employee" shall not include applicants

1 for employment, designated agents, or any other person.

2 \* \* \*

3 Section 2. This act shall take effect in 60 days.