THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 591 Session of 1987

INTRODUCED BY VAN HORNE, TRELLO, IRVIS, MOWERY, FOSTER, DOMBROWSKI, NOYE, KUKOVICH, VEON, GODSHALL, HECKLER, PRESTON, BURD, HALUSKA, OLASZ, FARGO, SEVENTY, COLAFELLA AND WOZNIAK, MARCH 3, 1987

REFERRED TO COMMITTEE ON FINANCE, MARCH 3, 1987

AN ACT

1 2 3 4	Amending the act of June 23, 1931 (P.L.932, No.317), entitled "An act relating to cities of the third class; and amending, revising, and consolidating the law relating thereto," further providing for payments into certain pension funds.
5	The General Assembly of the Commonwealth of Pennsylvania
б	hereby enacts as follows:
7	Section 1. Section 4301 of the act of June 23, 1931
8	(P.L.932, No.317), known as The Third Class City Code, reenacted
9	and amended June 28, 1951 (P.L.662, No.164) and amended October
10	4, 1978 (P.L.950, No.188), is amended to read:
11	Section 4301. Police Pension Fund; Direction of[Cities]
12	(a) Each city shall establish, by ordinance, a police pension
13	fund[, to] <u>.</u>
14	(b) The police pension fund shall be maintained by an equal
15	and proportionate monthly charge against each member of the
16	police force, which, except to the extent that subsection (c) of
17	section 607 of the act of December 18, 1984 (P.L.1005, No.205),
18	known as the "Municipal Pension Plan Funding Standard and

<u>Recovery Act, " applies, shall not exceed annually four per</u> 1 2 centum of the pay of such member and an additional amount not to exceed one per centum of the pay of such member to be paid by 3 4 such member or the municipal corporation to provide sufficient 5 funds for payments required by subsection (d) of section 4303 to surviving spouses or if no spouse survives or if such person 6 survives and subsequently dies or remarries, then to the child 7 or children under the age of eighteen years, of members of the 8 9 police force or of members retired on pension or who die in 10 service[; which].

11 (c) The police pension fund shall at all times be under the direction and control of council but may be committed to the 12 13 custody and management of such officers of the city or citizens 14 thereof, or corporations located therein, as may be designated 15 by council, and applied, under such regulations as council may, by ordinance, prescribe, for the benefit of such members of the 16 17 police force as shall receive honorable discharge therefrom by reason of age or disability, surviving spouses or if no spouse 18 survives or if such person survives and subsequently dies or 19 20 remarries, then to the child or children under the age of 21 eighteen years, of members of the police force or of members 22 retired on pension[; but such].

23 (d) All allowances as shall be made to those who are retired 24 by reason of the disabilities of age shall be in conformity with 25 a uniform scale, together with service increments as hereinafter 26 provided.

27 <u>(e)</u> Any compensation paid to a corporate custodian of the 28 police pension fund shall be paid from the general fund of the 29 city.

30 Section 2. Section 4303(b)(2) of the act, amended January 19870H0591B0640 - 2 - 1 18, 1952 (1951 P.L.2105, No.596), is amended to read:

Section 4303. Allowances and Service Increments. --* * * 2 3 In addition to the retirement allowance which is (b) authorized to be paid from the police pension fund by this act, 4 5 and notwithstanding the limitations therein placed upon such retirement allowances and upon contributions, every contributor 6 who shall become entitled to the retirement allowance shall also 7 be entitled to the payment of a "service increment" in 8 9 accordance with and subject to the conditions hereinafter set 10 forth.

11 * * *

(2) [Each] Except to the extent that subsection (c) of 12 13 section 607 of the act of December 18, 1984 (P.L.1005, No.205), 14 known as the "Municipal Pension Plan Funding Standard and 15 <u>Recovery Act, " applies, each</u> contributor, from and after the 16 effective date of this amendment, shall pay into the retirement fund a monthly sum in addition to his or her retirement 17 18 contribution, which shall be equal to one-half of one per centum of his or her salary: Provided, That such payment shall not 19 20 exceed the sum of one dollar (\$1.00) per month: And provided, 21 That such service increment contribution shall not be paid after 22 a contributor has reached the age of sixty-five years.

23 * * *

24 Section 3. Sections 4305, 4320, 4322(b), 4324 and 4344 of 25 the act, amended October 4, 1978 (P.L.950, No.188), are amended 26 to read:

Section 4305. Payments to Pension Funds by City.--There
shall be paid by the city annually to the organization or
association, constituting and having in charge the distribution
of police pension funds in every city, a sum of money sufficient
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to meet the [requirements of and to maintain such police pension 1 2 fund which sum in no year shall be less than one-half of one per centum nor more than three per centum of all city taxes levied 3 by the city, other than taxes levied to pay interest on or 4 5 extinguish the debt of the city or any part thereof. Council may exceed the limitations imposed by this section if an additional 6 7 amount is deemed necessary to provide sufficient funds for payments to surviving spouses of members retired on pension or 8 killed or who die in the service: Provided, however, That the 9 10 city may annually pay into said fund not less than one-half of 11 one per centum of all city taxes levied by the city, other than 12 taxes levied to pay interest on or extinguish the debt of the 13 city or any part thereof.] minimum obligation of the 14 municipality with respect to the pension plan pursuant to the 15 act of December 18, 1984 (P.L.1005, No.205), known as the 16 "Municipal Pension Plan Funding Standard and Recovery Act." Section 4320. Firemen's Pension Fund; Management; Annuity 17 18 Contracts.--(a) Except as hereinafter provided, cities shall provide annuity contracts or establish, by ordinance, a 19 20 firemen's pension fund[, to].

21 (b) The firemen's pension fund shall be maintained in part 22 by an equal and proportionate monthly charge against each member 23 of the fire department, which, except to the extent that 24 subsection (c) of section 607 of the act of December 18, 1984 25 (P.L.1005, No.205), known as the "Municipal Pension Plan Funding 26 Standard and Recovery Act, " applies, shall not exceed annually 27 four per centum of the pay of such member, and an additional 28 amount not to exceed one per centum if deemed necessary by the 29 council to provide sufficient funds for payments to surviving 30 spouses of members retired on pension or killed or who die in 19870H0591B0640 - 4 -

1 the service.

(c) In any case where there is an existing organization or 2 3 association for the benefit of fully paid firemen, constituting 4 and having in charge the distribution of firemen's pension 5 funds, no annuity contract shall be provided, nor shall any firemen's pension funds be established under the provisions of 6 this section unless and until the members of such organization 7 or association, by a two-thirds vote, elect to transfer said 8 9 existing fund into the pension fund required to be established 10 by this section.

11 [All pension funds] (d) Any firemen's pension fund established under the provisions of this section shall be under 12 13 the direction and control of a board of managers consisting of the mayor, the director of accounts and finance, the director of 14 15 the department having charge of the fire department, or in 16 cities where the mayor is also the director of the department 17 having charge, of the fire department, then the director of 18 public safety, the city controller and the chief of the bureau 19 of fire, ex officio, and two members of the fire department to 20 be chosen by the members of the fire department. Of the first 21 managers so chosen by the members of the fire department one 22 shall be chosen for a term of two years and one for a term of four years. Biennially thereafter one manager shall be chosen 23 24 for a term of four years to take the place of the one whose term 25 expires. In case of vacancy among the managers chosen by the 26 fire department, a successor shall be chosen for the unexpired 27 term. The fund shall be applied, under such regulations as the 28 board of managers shall prescribe, for the benefit of such 29 members of the fire department as shall receive honorable 30 discharge therefrom by reason of service or age or disability, - 5 -19870H0591B0640

surviving spouses of retired members and the families of such as
 may be killed or who die in the service.

3 (e) All such pensions as shall be allowed to those who are 4 retired by reason of the disabilities or of service or age shall 5 be in conformity with a uniform scale, together with service increments as hereinafter provided. Benefits allowed from such 6 fund to families of such as are killed or who die in service 7 8 shall take into consideration the member's surviving spouse and 9 his minor children under eighteen years of age, if any survive. Section 4322. Pensions and Service Increments .--* * * 10 11 In addition to the pension which is authorized to be (b) paid from the firemen's pension fund by this act and 12 13 notwithstanding the limitations therein placed upon such pensions and upon contributions, every contributor who shall 14 15 become entitled to the pension shall also be entitled to the 16 payment of a "service increment" in accordance with and subject 17 to the conditions hereinafter set forth.

18 Service increment shall be the sum obtained by computing (1)the number of whole years after having served the minimum 19 20 required by this act during which a contributor has been 21 employed by such city and paid out of the city treasury, 22 including credit for military service as provided in section 4321, and multiplying the said number of years so computed by an 23 amount equal to one-fortieth of the retirement allowance which 24 25 has become payable to such contributor in accordance with the 26 provisions of this act. In computing the service increment, no 27 employment after the contributor has reached the age of sixty-28 five years shall be included, and no service increment shall be 29 paid in excess of one hundred dollars (\$100) per month.

30 (2) [Each] <u>Except to the extent that subsection (c) of</u> 19870H0591B0640 - 6 -

section 607 of the act of December 18, 1984 (P.L.1005, No.205), 1 known as the "Municipal Pension Plan Funding Standard and 2 3 <u>Recovery Act, " applies, each</u> contributor, from and after the 4 effective date of this amendment, shall pay into the pension 5 fund a monthly sum in addition to his pension contribution, which shall not exceed the sum of one dollar (\$1) per month: And 6 7 provided, That such service increment contribution shall not be 8 paid after a contributor has reached the age of sixty-five 9 years.

10 (3) Any person who is a member of the department on the 11 effective date of this amendment who has already reached the age 12 of sixty-five years shall have his service increment computed on 13 the years of employment prior to the date of reaching his sixty-14 fifth birthday.

15 (4) Service increment contributions shall be paid at the 16 same time and in the same manner as pensions, and may be 17 withdrawn in full, without interest, by persons who leave the 18 employment of such city, subject to the same conditions by which 19 retirement contributions may be withdrawn, or by persons who 20 retire before becoming entitled to any service increment.

(5) All members of the fire department who are now contributors to the pension fund and all those employed by the city after the effective date of this amendment, if required to become contributors to the pension fund, shall be subject to the provisions of this act.

Section 4324. Payments to Firemen's Pension Funds by City.--There shall be paid to the firemen's pension funds by every city annually [the sum of money not less than one-half of one per centum nor more than three per centum of all city taxes levied by the city, other than taxes levied to pay interest on or 19870H0591B0640 - 7 -

extinguish the debt of the city or any part thereof. Council may 1 exceed the limitations imposed by this section if an additional 2 3 amount is deemed necessary to provide sufficient funds for 4 payments to surviving spouses of members retired on pension or 5 killed or who die in the service: Provided, however, That the city shall annually pay into said fund not less than one-half of 6 7 one per centum of all city taxes levied by the city, other than taxes levied to pay interest on or extinguish the debt of the 8 9 city or any part thereof.] an amount sufficient to meet the 10 minimum obligation of the municipality with respect to the 11 pension plan pursuant to the act of December 18, 1984 (P.L.1005, No.205), known as the "Municipal Pension Plan Funding Standard 12 13 and Recovery Act."

14 Section 4344. Amount of Payments into Fund; Repayment before 15 Retirement.--The employes of any city, creating such pension 16 fund and pension board, except to the extent that subsection (c) 17 of section 607 of the act of December 18, 1984 (P.L.1005, 18 No.205), known as the "Municipal Pension Plan Funding Standard and Recovery Act, " applies, shall pay into the board of pensions 19 20 monthly an amount equal to two per centum of their monthly 21 salaries or wages, and if council elects, by ordinance, to make 22 such payments, an additional amount not to exceed one per centum 23 if deemed necessary by council to provide sufficient funds for 24 payments to the surviving spouses of members who were retired on 25 pension or killed in the service, which shall be applied to the 26 purposes of the fund. Payment of the monthly amount or contribution herein mentioned shall cease and be discontinued at 27 the time the beneficiary receives the pension herein provided. 28 29 If for any cause any employe contributing to the pension fund 30 shall cease to be an employe of the city before the said employe - 8 -19870H0591B0640

becomes entitled to a pension, the total amount of the 1 2 contributions paid into the pension fund by such employe shall 3 be refunded to him or her in full, without interest. If any such 4 employe shall have returned to him or her the amount contributed 5 as aforesaid, and shall afterward reenter the employ of the 6 city, said employe shall not be entitled to the pension designated until twenty years after said reemployment, unless he 7 or she shall return to the pension fund the amount withdrawn, in 8 9 which event that period of twenty years shall be computed from 10 the time said employe first enters the service of the city. In 11 the event of the death of any such employe, before the said employe becomes entitled to the pension aforesaid, the said 12 13 total amount of contributions paid into the pension fund by said 14 employe shall be paid over to the estate of said deceased 15 employe.

Section 4. Section 4344.1 of the act, amended July 21, 1959 (P.L.553, No.169), is amended to read:

18 Section 4344.1. Determination of Liability Upon Extension of Social Security. -- Where a city has entered into an agreement 19 20 with the Commonwealth to place its employes under the Federal 21 Social Security Act, the pension board shall appoint an actuary, 22 and may fix his compensation. The actuary shall [determine the present value of the liability on account of pensions payable 23 24 under the provisions of section 4343 of this act to employes who 25 are members of the system on the effective date of the 26 agreement, and shall offset the value of any assets in the 27 pension fund to determine the unfunded liability. The city may make such payments as it desires toward the unfunded liability 28 29 until the accumulated reserve equals the present value of the 30 liability. The actuary shall also determine the amount which - 9 -19870H0591B0640

shall be contributed, annually, into the fund on account of 1 service of all new and original members subsequent to the 2 3 effective date of the agreement.] assist the chief 4 administrative officer of the city in the preparation of the 5 periodic actuarial valuation reports pursuant to Chapter 2 of the act of December 18, 1984 (P.L.1005, No.205), known as the 6 7 "Municipal Pension Plan Funding Standard and Recovery Act." 8 [Employes] Except to the extent that subsection (c) of 9 section 607 of the "Municipal Pension Plan Funding Standard and Recovery Act, " applies, employes shall pay into the board of 10 11 pensions, monthly, an amount equal to three and one-half per centum of that portion of monthly compensation on which social 12 13 security allowances are payable and five per centum of any 14 monthly compensation in excess of that on which social security 15 allowances are payable. The remainder of the needed annual 16 contribution for service subsequent to the date of the 17 agreement, as determined by the actuary, shall become the 18 obligation of the city, and shall be paid by it to the board of 19 pensions by annual appropriations. The provisions of this 20 section shall, in all applicable cases, supersede the provisions relating to contributions in section 4344 and section 4348 of 21 22 this act.

23 Section 5. Section 4348 of the act, amended August 17, 1951 (P.L.1251, No.292), is amended to read: 24

25 Section 4348. Appropriations and Contributions to Fund.--The 26 council [may] shall annually set aside, apportion, and 27 appropriate, out of all taxes and income of such city, unto the 28 board of pensions, a sum sufficient to [maintain the pensions or 29 compensations due hereunder on account of the city 30 contributions] meet the minimum obligation of the municipality 19870H0591B0640

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with respect to the pension plan pursuant to the act of December 1 18, 1984 (P.L.1005, No.205), known as the "Municipal Pension 2 3 Plan Funding Standard and Recovery Act, " for all employes except volunteer firemen. On account of volunteer firemen who become 4 members of the pension fund, the board of trustees of the 5 volunteer fire company employing and paying them shall annually 6 7 contribute to the board of pensions a sum equal to the same 8 percentage of its participating payroll as the amount contributed by the city for the same year bears to its 9 participating payroll. 10

Section 6. This act shall take effect immediately.

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