

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL
No. 2781 Session of
1986

INTRODUCED BY LANGTRY, GAMBLE, BOOK, HONAMAN, FRYER, KENNEDY AND
BURD, SEPTEMBER 29, 1986

REFERRED TO COMMITTEE ON LABOR RELATIONS, SEPTEMBER 29, 1986

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2 "An act establishing rights in public employes to organize
3 and bargain collectively through selected representatives;
4 defining public employes to include employees of nonprofit
5 organizations and institutions; providing compulsory
6 mediation and fact-finding, for collective bargaining
7 impasses; providing arbitration for certain public employes
8 for collective bargaining impasses; defining the scope of
9 collective bargaining; establishing unfair employe and
10 employer practices; prohibiting strikes for certain public
11 employes; permitting strikes under limited conditions;
12 providing penalties for violations; and establishing
13 procedures for implementation," prohibiting the waiver,
14 suspension or reduction of fines; and providing for public
15 notice of strikes by school district employees.

16 The General Assembly of the Commonwealth of Pennsylvania
17 hereby enacts as follows:

18 Section 1. Section 1010 of the act of July 23, 1970
19 (P.L.563, No.195), known as the Public Employe Relations Act, is
20 amended to read:

21 Section 1010. [Nothing in this article shall prevent the
22 parties from voluntarily requesting the court for a diminution
23 or suspension of any fines or penalties imposed. Any requests by
24 employe representatives for such participation by the public

1 employer shall be subject to the requirements of "meet and
2 discuss."] Notwithstanding any other provision of law, all fines
3 levied by a court of competent jurisdiction for violations under
4 this act shall be enforced and collected. The court may not
5 waive, suspend or reduce the fines after the signing of a
6 collective bargaining agreement or as a condition for the
7 agreement. Employers and employees shall not include any waiver,
8 suspension or diminution of the fines as a bargainable item in
9 the collective bargaining negotiations.

10 Section 2. The act is amended by adding a section to read:

11 Section 1011. Strikes by employees of school districts,
12 intermediate units and area vocational-technical schools shall
13 be permitted only after the bargaining unit has given notice of
14 the strike to the president of the board of directors and to two
15 newspapers of general circulation at least twenty-four hours
16 prior to the commencement of the strike. In a district where no
17 newspaper is published, a notice may be posted in at least five
18 public places.

19 Section 3. This act shall take effect immediately.