THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 857 Session of 1983

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REFERRED TO COMMITTEE ON FINANCE, APRIL 26, 1983

AN ACT

1 2 3 4	Mandating actuarial funding standards for all municipal pension systems; establishing a recovery program for municipal pension systems determined to be financially distressed; and making a repeal.			
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Section 601. Establishment. 1 Section 602. Application. 2 Section 603. Election procedure. 3 4 Section 604. Recovery program level I. 5 Section 605. Recovery program level II. Section 606. Recovery program level III. 6 7 Section 607. Remedies applicable to various recovery program 8 levels. 9 Section 608. Supplemental State Assistance Program and Fund; 10 augmentation account. 11 Section 609. Rules and regulations. Chapter 7. Miscellaneous Provisions 12 Section 701. Repeal. 13 Section 702. Recommendations. 14 Section 703. Effective dates. 15 16 The General Assembly of the Commonwealth of Pennsylvania 17 hereby enacts as follows: 18 CHAPTER 1 PRELIMINARY PROVISIONS 19 2.0 Section 101. Short title. 21 This act shall be known and may be cited as the Municipal 22 Pension Plan Funding Standard and Recovery Act. 23 Section 102. Definitions. 24 The following words and phrases when used in this act shall 25 have the meanings given to them in this section unless the 26 context clearly indicates otherwise: 27 "Actuarial accrued liability." That portion of the actuarial present value of the pension plans benefits and expenses which 28 29 is allocated to the period ending at the beginning day of the 30 current plan year by the actuarial cost method.

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"Actuarial assumptions." The demographic actuarial
 assumptions and the economic actuarial assumptions when
 considered together.

4 "Actuarial cost method." The procedure for determining the
5 actuarial present value of the benefits and expenses of the
6 pension plan and for developing an actuarially equivalent
7 allocation of that value to various time periods, usually in the
8 form of a normal cost and an actuarial accrued liability.

9 "Actuarial present value." The value of an amount or series 10 of amounts payable or receivable at various times, determined as 11 of a given date by the application of a particular set of 12 actuarial assumptions.

13 "Actuarial valuation report." A report which summarizes the calculations used to determine the normal cost and actuarial 14 15 accrued liabilities of a benefit plan according to a stated 16 actuarial cost method and based upon stated demographic and 17 economic actuarial assumptions, the payment necessary to 18 amortize over a stated period any unfunded actuarial accrued 19 liability disclosed, the payment necessary to prevent any increase in any disclosed unfunded actuarial accrued liability, 20 21 the actuarial balance sheet of the pension plan and any other 22 relevant financial and demographic data.

23 "Actuarial value of assets." The value of cash, investments 24 and other property belonging to a pension plan, as used by an 25 approved actuary for the purpose of preparing an actuarial 26 valuation report.

27 "Approved actuary." A person who has at least five years of 28 actuarial experience with public pension plans and who is either 29 enrolled as a member of the American Academy of Actuaries or 30 enrolled as an actuary pursuant to the Federal Employee 19830H0857B0967 - 4 - 1 Retirement Income Security Act of 1974.

Benefit plan." That portion of a pension plan which deals specifically with the retirement annuity and benefit coverage provided by the pension plan, including, but not limited to, the types of coverage, the eligibility for and entitlement to retirement annuities and benefits, and the amount of retirement annuities and benefits.

8 "Chief administrative officer." The person who has primary 9 responsibility for the execution of the administrative affairs 10 of the municipality, or the designee of that person.

"Commission." The Public Employee Retirement Study
Commission established pursuant to the act of July 9, 1981
(P.L.208, No.66), known as the Public Employee Retirement Study
Commission Act.

15 "Defined benefit pension plan." A type of pension benefit plan which provides for periodic benefit payments at retirement 16 which are predeterminable and which have a variable financing 17 18 requirement dependent upon the actuarial calculation of 19 actuarial present value requirements for projected benefits. "Defined contribution pension plan." A type of pension 20 21 benefit plan which provides for a fixed contribution rate or 22 amount and which provides for periodic benefit payments calculable at retirement dependent on the accumulated 23 24 contributions, investment income, experience gains and losses 25 credited to the member and the expected mortality of the member. 26 "Demographic actuarial assumptions." Estimates of rates of 27 future occurrences concerning, but not necessarily limited to, mortality, terminations, disablements and ages at retirement 28 29 used in the preparation of actuarial valuations of the pension 30 plan and other actuarial calculations.

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1 "Economic actuarial assumptions." Estimates of rates of future occurrences concerning, but not necessarily limited to, 2 increases in salary, post retirement adjustments, increases in 3 benefits payable from the Federal old age, survivors, disability 4 5 and health insurance program and investment earnings, asset appreciation or depreciation and procedures to determine the 6 actuarial value of assets used in the preparation of actuarial 7 valuations of the pension plan and other actuarial calculations. 8 9 "Establishment and maintenance of pension plan." Any of the 10 following relationships between a municipality and a public 11 employee pension plan:

12 (1) Specifications of the provisions which comprise the 13 benefit plan of the pension plan in an ordinance or 14 resolution of the municipality or contract to which the 15 municipality is a party.

16 (2) Provision by the municipality of the principal
17 amount of the financing of a pension plan received from any
18 municipality.

19 (3) Employment by the municipality of the largest number20 of persons who are members of the pension plan.

(4) Any combination of paragraphs (1), (2) and (3).
"Experience investigation." A report which furnishes data on
the experience of the pension plan and an analysis which
substantiates the actuarial assumptions on which actuarial
valuations are based.

26 "Firefighter." A municipal employee who holds a position or 27 an office in the fire department of the municipality and has 28 retirement coverage provided by the firefighters pension plan. 29 "Fully insured pension plan." A pension plan for which an 30 insurance carrier has, or a number of insurance carriers have, 19830H0857B0967 - 6 - underwritten the total actuarial accrued liability of the
 benefit plan.

3 "General municipal pension system State aid." The State aid4 program established pursuant to Chapter 5.

5 "Insurance carrier." Any company which is in the business of 6 assuming the risk of various types of occurrences pursuant to 7 contract or agreement and which is licensed to do business by 8 the Commonwealth.

9 "Multiemployer pension plan or system." A pension plan which 10 provides retirement coverage for employees of more than one 11 municipality.

12 "Municipal employee." Any person other than an independent 13 contractor who provides regular services for a municipality in 14 return for compensation from the municipality.

"Municipality." Any county, city, borough, town, township, home rule municipality, association of municipalities cooperating pursuant to the act of July 12, 1972 (P.L.762, No.180), referred to as the Intergovernmental Cooperation Law, or authority established by the actions of any county, city, borough, town or township or jointly by any such political subdivisions.

22 "Normal cost." That portion of the actuarial present value 23 of the pension plan benefits and expenses which is allocated to 24 the plan year by the actuarial cost method.

Partially insured pension plan." A pension plan for which an insurance carrier has, or a number of insurance carriers have, underwritten a portion of the actuarial accrued liability of the benefit plan, but less than the total actuarial accrued liability.

30 "Pension fund." The entity which is the repository for the 19830H0857B0967 - 7 - assets amassed by a pension plan as reserves for present and
 future periodic retirement payments and benefits of active and
 retired members of the pension plan.

Pension plan or system." The various aspects of the
relationship between a municipality and its employees with
respect to the retirement coverage provided by a municipality to
the employees.

8 "Plan document." The law, ordinance, resolution or related 9 document or documents which governs the various aspects of the 10 retirement coverage provided by a municipality to its employees, 11 including periodic retirement payments and benefits,

12 administration and funding.

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"Plan year." The 12 consecutive month period applicable to pension plan which is utilized for various actuarial and financial purposes and which, unless otherwise specified in the plan document prior to December 31, 1982, shall be a calendar year commencing on January 1 and ending on December 31.

18 "Police officer." A municipal employee who holds a position 19 or an office in the police department of the municipality and 20 has retirement coverage provided by the police pension plan.

21 "Premium tax surcharge." The tax on premiums for fire
22 insurance issued by foreign insurance carriers imposed pursuant
23 to Chapter 5.

24 "Self-insured pension plan." A pension plan for which all or 25 a portion of the accrued actuarial liability of the benefit plan 26 is underwritten by current or future accumulations of pension 27 plan assets.

28 "Unfunded actuarial accrued liability." The excess of the 29 actuarial accrued liability over the actuarial value of assets. 30 CHAPTER 2

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Section 201. Requirement to file actuarial valuation report or

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experience investigation.

4 (a) Actuarial valuation report required. -- Each municipality 5 which has established or maintains a pension plan for its employees, including any municipality which participates in the 6 Pennsylvania Municipal Retirement System, shall cause to be made 7 actuarial valuation reports. Actuarial valuation reports shall 8 be made biennially, unless the applicable municipality is 9 10 applying or has previously applied for supplemental State 11 assistance pursuant to section 603, whereupon actuarial valuation reports shall be made annually. Each municipality 12 13 which has established or maintains a pension plan for its 14 employees which is self-insured in whole or in part shall also 15 cause experience investigations to be made. Experience 16 investigations shall be made guadrennially.

17 (b) Filing date for actuarial valuation report. -- The 18 biennial actuarial valuation report required pursuant to 19 subsection (a) shall be made as of the beginning of each plan 20 year occurring in an even-numbered calendar year and shall be 21 filed with the executive director of the commission no later 22 than the last business day of March occurring in the following 23 calendar year. For the initial filing pursuant to this chapter, 24 the actuarial valuation report shall be made as of the beginning 25 of the plan year occurring in calendar year 1984.

(c) Filing date for experience investigation.--The quadrennial experience investigation required pursuant to subsection (a) shall accompany every other actuarial valuation report and shall cover the five-year period ending as of the end of the plan year preceding the plan year for which the actuarial 19830H0857B0967 - 9 - 1 valuation report is filed. For the initial filing pursuant to
2 this chapter, the experience investigation shall be made for the
3 five-year period ending as of the end of the plan year occurring
4 on or after December 31, 1983, and before December 31, 1984. The
5 experience investigation shall be filed with the executive
6 director of the commission.

7 Responsibility for preparation and filing of reports and (d) investigations. -- The actuarial valuation report or experience 8 9 investigation required pursuant to subsection (a) shall be 10 prepared under the supervision and at the direction of the chief 11 administrative officer of the municipality, who shall also be responsible for the filing of the document. The actuarial 12 13 valuation report or experience investigation shall be signed by the chief administrative officer, indicating that to the extent 14 15 of the understanding and knowledge of the officer, the report or 16 investigation represents a true and accurate portrayal of the actuarial, financial and demographic condition of the pension 17 18 plan of the municipality.

19 (e) Actuarial valuation report and experience investigation 20 as public record. -- Each actuarial valuation report and 21 experience investigation is a public record. The chief 22 administrative officer of the municipality to which the pension plan is associated shall take whatever steps are deemed 23 necessary to insure that the information contained in the 24 25 actuarial valuation report or experience investigation is made 26 available to active members or benefit recipients of the pension 27 plan.

28 Section 202. Contents of actuarial valuation report.

29 (a) Generally.--The actuarial valuation report shall contain 30 actuarial exhibits, financial exhibits and demographic exhibits. 19830H0857B0967 - 10 -

The actuarial exhibits shall be prepared and certified by an 1 2 approved actuary. The remaining exhibits may be prepared by a 3 qualified person other than an approved actuary. The financial 4 and demographic exhibits shall be prepared as of the end of the 5 plan year. The submission by a municipality of a single report setting forth the various required contents items in total for 6 7 the various pension plans associated with the Pennsylvania Municipal Retirement System shall be deemed to be compliance by 8 9 that municipality with the requirements of this chapter only if 10 the report also separately sets forth the various required 11 contents items for the municipality.

12 (b) Contents of actuarial exhibits; defined benefit plans 13 self-insured in whole or in part. -- For any pension plan which is 14 a defined benefit plan and which is self-insured in whole or in 15 part, all applicable actuarial exhibits shall be prepared in 16 accordance with the entry age normal actuarial cost method with 17 entry age established as the actual entry age for all plan 18 members unless the municipality applies for and is granted authorization by the commission to use an alternative actuarial 19 cost method. Authorization shall be granted if the municipality 20 21 demonstrates on an individual pension plan basis that there are 22 compelling reasons of an actuarial nature for the use of an 23 alternative actuarial cost method. The commission shall issue rules and regulations specifying the criteria which the 24 25 commission will use to determine the question of the existence 26 of compelling reasons for the use of an alternative actuarial 27 cost method, the documentation which a municipality seeking the 28 authorization will be required to supply and the acceptable alternative actuarial cost methods which the commission may 29 30 authorize. The actuarial cost method shall be used to value all 19830H0857B0967 - 11 -

aspects of the benefit plan or plans of the pension plan. The 1 actuarial exhibits shall use actuarial assumptions which are, in 2 3 the judgment of the actuary and the governing body of the plan, the best available estimate of future occurrences in the case of 4 5 each assumption. With respect to economic actuarial assumptions, the assumptions shall either be within the range specified in 6 rules and regulations issued by the commission or documentation 7 explaining and justifying the choice of assumptions outside the 8 9 range shall accompany the report. The actuarial exhibits shall 10 measure all aspects of the benefit plan or plans of the pension 11 plan in accordance with modifications in the benefit plan or plans, if any, and salaries which as of the valuation date are 12 13 known or can reasonably be expected to be in force during the 14 ensuing plan year.

15 The actuarial valuation report shall contain the following 16 actuarial exhibits:

(1) An exhibit of the normal cost of the benefits provided by the benefit plan as of the date of the actuarial valuation, expressed as a percentage of the future covered payroll of the active membership of the pension plan as of the date of the actuarial valuation.

22 (2) An exhibit of the actuarial accrued liability of the 23 benefit plan as of the date of the actuarial valuation in total which shall be the actuarial present value of all 24 25 benefits provided by the benefit plan reduced by the 26 actuarial present value of future normal costs, and in 27 particular, which shall include the following required 28 actuarial present values for pension plan benefits of related items: 29

30 (i) Required actuarial present values on account of 19830H0857B0967 - 12 -

1 active members: (A) Retirement benefits. 2 3 (B) Disability benefits. (C) Survivor benefits. 4 5 (D) Refund liability due to withdrawal from active service or death. 6 (E) Other benefits, specifying the nature of 7 each type. 8 This item shall include a footnote indicating the amount 9 of accumulated member contributions without accrued 10 11 interest. (ii) Required actuarial present values on account of 12 13 former members with a deferred, vested or otherwise nonforfeitable right to a retirement benefit. 14 15 (iii) Required actuarial present values on account of former members without a deferred, vested or otherwise 16 17 nonforfeitable right to the retirement benefit. 18 (iv) Required actuarial present values on account of 19 benefit recipients: 20 (A) Retirement benefits. 21 (B) Disability benefits. 22 (C) Surviving spouse benefits. 23 (D) Surviving child benefits. 24 (E) Other benefits, specifying the nature of 25 each type. 26 (v) Required actuarial present values for other 27 benefits provided by the benefit plan, specifying the 28 nature of each type. (vi) Actuarial present value of future normal cost. 29 (3) An exhibit of the unfunded actuarial accrued 30 19830H0857B0967 - 13 -

liability of the pension plan in total, which shall be the actuarial accrued liability of the pension plan calculated pursuant to paragraph (2) less the actuarial value of assets of the pension plan calculated pursuant to subsection (e)(1), and which in particular shall include the following:

6 (i) The remaining balance of the unfunded actuarial 7 accrued liability in existence as of the first actuarial 8 valuation report required by this section occurring next 9 following the date of enactment of this section.

10 (ii) The remaining balance of each increment of 11 unfunded actuarial accrued liability attributable to 12 modifications in the benefit plan governing the pension 13 plan which were applicable to active members, separately 14 indicating each and designating each by the plan year in 15 which the benefit plan modification was made effective.

(iii) The remaining balance of each increment of
unfunded actuarial accrued liability attributable to
modifications in the benefit plan governing the pension
plan which were applicable to retired members and other
benefit recipients, separately indicating each and
designating each by the plan year in which the benefit
plan modification was made effective.

(iv) The remaining balance of each increment of net
unfunded actuarial accrued liability attributable to
modifications in the actuarial assumptions used to
calculate the actuarial accrued liability of the pension
plan separately indicating each and designating each by
the plan year in which the actuarial assumption
modification was made effective.

30 (v) The remaining balance of each increment of net 19830H0857B0967 - 14 - unfunded actuarial accrued liability attributable to
 actuarial experience losses, separately indicating each
 and designating each by the plan year in which the
 actuarial experience loss was recognized.

5 The initial determination of the unfunded actuarial accrued liability attributable to a modification in the benefit plan 6 7 governing the pension plan or to a modification in the 8 actuarial assumptions used to calculate the actuarial accrued 9 liability of the pension plan shall be made by calculating the unfunded actuarial accrued liability of the pension plan 10 11 in accordance with the benefit plan provisions and actuarial 12 assumptions which were in effect prior to the modification 13 and by calculating the unfunded actuarial accrued liability of the pension plan in accordance with the modification in 14 15 the provisions of the benefit plan governing the pension plan 16 or the actuarial assumptions used to calculate the actuarial 17 accrued liability of the pension plan, whichever is 18 applicable, and the remaining benefit plan provisions and 19 actuarial assumptions. The initial determination of the 20 unfunded actuarial accrued liability attributable to an actuarial loss shall be made in conjunction with the analysis 21 of increases or decreases in the unfunded actuarial accrued 22 23 liability of the pension plan required pursuant to paragraph 24 (6).

(4) An exhibit of any additional funding costs
associated with the amortization of any unfunded actuarial
accrued liability of the pension plan, indicating for each
increment of unfunded actuarial accrued liability specified
in paragraph (3), the level annual dollar contribution
required to pay an amount equal to the actuarial assumption
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1 as to investment earnings applied to the principal amount of the remaining balance of the increment of unfunded actuarial 2 3 accrued liability and to retire by the applicable 4 amortization target date specified in this paragraph the 5 principal amount of the remaining balance of the increment of unfunded actuarial accrued liability. The amortization target 6 date applicable for each type increment of unfunded actuarial 7 8 accrued liability shall be as follows:

9 (i) Unfunded actuarial accrued liability in 10 existence as of the beginning of the plan year occurring 11 in calendar year 1984, at the end of the plan year 12 occurring in calendar year 2014.

(ii) Increment or decrement of net unfunded actuarial accrued liability attributable to a change in actuarial assumptions, at the end of the plan year occurring 20 years after the calendar year in which actuarial assumption modification was effective.

18 (iii) Increment of net unfunded actuarial accrued 19 liability attributable to a modification in the benefit 20 plan applicable to active members, at the end of the plan 21 year occurring 20 years after the calendar year in which 22 the benefit plan modification was effective.

(iv) Increment of unfunded actuarial accrued
liability attributable to a modification in the benefit
plan applicable to retired members and other benefit
recipients, at the end of the plan year occurring 10
years after the calendar year in which the benefit plan
modification was effective.

29 (v) Increment or decrement of net unfunded actuarial 30 accrued liability attributable to an actuarial experience 19830H0857B0967 - 16 - loss or gain, at the end of plan year occurring 15 years
 after the calendar year in which the actuarial experience
 loss or gain was recognized.

The exhibit shall indicate the total dollar amount of 4 5 additional funding costs associated with the amortization of 6 any unfunded actuarial accrued liability of the pension plan applicable for that plan year and any subsequent plan year 7 8 occurring prior to the preparation of the next required 9 actuarial valuation report, which shall be the total of the additional funding costs associated with the amortization of 10 each increment of unfunded actuarial accrued liability. The 11 12 exhibit shall also indicate the plan year in which any 13 unfunded actuarial accrued liability of the pension plan would be fully amortized if the total annual additional 14 15 funding cost calculated pursuant to this paragraph were met 16 continuously without increase or decrease in amount until the 17 total unfunded actuarial accrued liability currently existing 18 was fully amortized.

19 (5) An exhibit of the total administrative cost of the 20 pension plan for the plan year occurring immediately prior to 21 the plan year for which the actuarial valuation report is 22 made.

(6) An exhibit containing an analysis of the increase or decrease in the unfunded actuarial accrued liability of the pension plan since the most recent prior actuarial valuation report, including specifically an indication of increases or decreases due to the following:

28 (i) Modifications in the benefit plan or plans of29 the pension plan.

30

(ii) Changes in actuarial assumptions.

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(iii) Deviations in the actual experience of the
 pension plan from the experience expected by virtue of
 the actuarial assumptions.

4 (iv) Presence or absence of payments to amortize the
5 unfunded accrued liability of the pension plan.

6

(v) Other reasons.

7 If, in the opinion of the approved actuary, the inclusion of 8 any portion of this information is not appropriate, that 9 portion of the analysis may be omitted with the provision of 10 adequate explanation or justification of the appropriateness 11 of the omission.

12 (7) An exhibit summarizing the economic and demographic
13 actuarial assumptions used in the preparation of the
14 actuarial exhibits.

(8) A summary of the principal provisions of the benefit
plan of the pension plan upon which the actuarial exhibits
are based.

18 (c) Contents of actuarial exhibits; defined contribution 19 plans self-insured in whole or in part.--For any pension plan 20 which is a defined contribution plan and which is self-insured 21 in whole or in part, the actuarial valuation report shall 22 contain the following actuarial exhibits:

(1) An exhibit of the required actuarial present values
on account of benefit recipients and annuitants, which shall
include the following required actuarial present values:

- 26
- (i) Retirement benefits.

27 (ii) Disability benefits.

28 (iii) Surviving spouse benefits.

29 (iv) Surviving child benefits.

30 (v) Other benefits, specifying the nature of each 19830H0857B0967 - 18 - 1 type.

2 (2) An exhibit indicating the member contributions
3 accumulated at interest as apportioned to member accounts to
4 the date of the valuation report, which shall be itemized as
5 follows:

6 (i) Balance of member contributions and interest
7 attributable to benefits recipients.

8 (ii) Member contributions and interest attributable9 to active members.

10 (iii) Member contributions and interest attributable
11 to former members with a deferred, vested or otherwise
12 nonforfeitable right to a retirement benefit.

(iv) Member contributions and interest attributable
to former members without a deferred, vested or otherwise
nonforfeitable right to a retirement benefit.
The accumulations shall be separated in a manner which
properly reflects any differences in retirement benefit
purchase or calculation rates which may apply.

19 (3) An exhibit of the total administrative cost of the 20 pension plan for the plan year occurring immediately prior to 21 the plan year for which the actuarial valuation report is 22 made.

(4) An exhibit summarizing the actuarial assumptions as
to preretirement mortality, post retirement mortality,
disablement and investment income used in the preparation of
the actuarial exhibits.

(5) A summary of the principal provisions of the benefit
plan of the pension plan upon which the actuarial exhibits
are based.

30 (d) Contents of actuarial exhibits; defined benefit or 19830H0857B0967 - 19 -

defined contribution plans insured in whole by an insurance 1 carrier.--For any pension plan which is a defined benefit plan 2 3 or a defined contribution plan and which is insured in whole by an insurance carrier authorized to do business in the 4 Commonwealth, the actuarial valuation report shall contain the 5 following actuarial exhibits: 6 7 An exhibit indicating the type, nature and issuer of (1)8 the insurance coverage, as follows: 9 (i) Type of insurance coverage. Individual policies. 10 (A) 11 (B) Group master contract. 12 (ii) Nature of insurance coverage. 13 (A) Retirement annuity. Retirement income endowment. 14 (B) (C) Combination of retirement annuities and 15 16 endowment. 17 (iii) Issuer of insurance coverage for each policy 18 or contract. 19 (2) A certification by an approved actuary that the 20 aggregate insurance and annuity coverage applicable to the 21 pension plan is in the opinion of the actuary sufficient to 22 fully assume the risk of the provision of all retirement 23 annuities and other retirement benefits applicable to the 24 benefit plan of the pension plan. 25 (3) A summary of the principal provisions of the benefit 26 plan of the pension plan upon which the certification of 27 sufficiency is based. 28 (4) An exhibit summarizing any relevant material 29 assumptions and methods used by the actuary in formulating 30 the opinion of sufficiency.

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1 (e) Contents of financial exhibits. -- Each financial exhibit shall be prepared in a manner which is consistent with the other 2 3 financial exhibits contained in the actuarial valuation report 4 and the financial exhibits contained in most recent prior 5 actuarial report. The accounting basis for the financial exhibits shall be disclosed. The financial exhibits shall be 6 prepared in a fashion which is reasonably calculated to fairly 7 8 and accurately disclose the financial condition and affairs of 9 the pension plan. In the event that there is implemented a 10 change in the manner in which the financial exhibits are 11 prepared the financial exhibits for inclusion in the actuarial 12 valuation report for the year in which the change is implemented 13 shall be prepared in accordance with both the change and the 14 manner previously employed. The actuarial valuation report shall 15 include the following financial exhibits:

16 (1) An exhibit of the assets of the pension plan valued
17 pursuant to rules and regulations issued by the commission,
18 which shall reflect variations in asset mix and reduce the
19 impact of market fluctuations.

20 (2) An exhibit of the current liabilities of the pension
21 plan in total and in particular, which shall include the
22 following items:

23

(i) Accounts payable.

24

(ii) Retirement benefit payments.

25 (iii) Disability benefit payments.

26 (iv) Survivor benefit payments.

27 (v) Refunds to members.

28 (vi) Accrued administrative expenses.

29 (vii) Suspense items.

30 (viii) Other current liabilities, if any, specifying

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1 the nature of each type. (3) A statement of the accumulated member contributions, 2 3 if any are required, without interest credited to them. 4 (4) An exhibit of the income of the pension plan, in 5 total and in particular, which shall include the following 6 items: (i) Member contributions. 7 (ii) Allocations from the Commonwealth dedicated to 8 pension plan purposes, if any. 9 (iii) Municipal contributions. 10 Interest on debt securities. 11 (iv) (v) Dividends on equity securities. 12 13 (vi) Realized capital gains on equity securities. (vii) Recognized unrealized capital gains on equity 14 securities. 15 (viii) Other income, if any, specifying the nature 16 17 of each type. 18 (5) An exhibit of the deductions from the income of the 19 pension plan in total and in particular, which shall include 20 the following items: 21 (i) Pension plan benefit payments. (A) Retirement benefits. 22 23 (B) Disability benefits. 24 (C) Surviving spouse benefits. 25 Surviving child benefits. (D) 26 (E) Refunds to members terminating employment. 27 Refunds on behalf of deceased active, former (F) 28 or retired members. 29 Other benefit payments, if any.

29 (G) Other benefit payments, if any.
30 (ii) Administrative expenses incurred.

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(iii) Increase in total required actuarial present values for pension benefits.

3 (iv) Realized capital losses on equity securities.
4 (v) Recognized unrealized capital losses on equity
5 securities.

6 (vi) Other deductions from income, if any, 7 specifying the nature of each type.

8 The exhibit shall indicate the accounting basis on which the 9 information presented in the exhibit was prepared.

10 (6) An exhibit indicating the administrative cost
11 incurred by the pension plan in such detail as is deemed
12 appropriate by the chief administrative officer of the
13 pension plan.

14 (f) Contents of demographic exhibits.--Each actuarial 15 valuation report shall include the following demographic 16 exhibits:

17 (1) A tabulation of the active members of the pension
18 plan, which shall include the following items, expressing the
19 number and the annual payroll for each:

(i) Active members as of last valuation date. 20 (ii) New entrants since last valuation date. 21 22 (iii) Total of subparagraphs (i) and (ii). 23 (iv) Separations from active service receiving refund of member contributions. 24 (v) Separations from service with deferred or vested 25 26 retirement benefit. 27 (vi) Separations from active service by reason of 28 disability. (vii) Separations from active service by reason of 29 30 receipt of retirement benefit.

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(viii) Separations from active service by reason of
 death.

3 Separations from active service for reasons (ix) 4 other than death, disablement, or receipt of a retirement benefit and without receipt of refund of member 5 contributions or without deferred or vested retirement 6 benefit. 7 8 (x) Total of subparagraphs (iv) through (ix). (xi) Total active members as of current valuation 9 10 date. (2) A tabulation of the retirement annuitants of the 11 12 pension plan, which shall include the following items, 13 expressing the number and the annual benefit amount for each: (i) Retirement benefit recipients as of last 14 valuation date. 15 (ii) New retirement benefit recipients since last 16 17 valuation date. 18 (iii) Total of subparagraphs (i) and (ii). (iv) Terminations of receipt of retirement benefits 19 20 by reason of death. (v) Terminations of receipt of retirement benefits 21 by reasons other than death. 22 23 (vi) Total of subparagraphs (iv) and (v). 24 (vii) Total retirement benefit recipients as of current valuation date. 25 26 (3) A tabulation of the disability benefit recipients of 27 the pension plan, which shall include the following items, 28 expressing the number and the annual benefit amount for each: 29 (i) Disability benefit recipients as of the last valuation date. 30

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1 (ii) New disability benefit recipients since last 2 valuation date. 3 (iii) Total of subparagraphs (i) and (ii). (iv) Terminations of receipt of disability benefits 4 by reason of death. 5 (v) Terminations of receipt of disability benefits 6 by reasons other than death. 7 8 (vi) Total of subparagraphs (iv) and (v). (vii) Total disability benefit recipients as of 9 current valuation date. 10 (4) A tabulation of the surviving spouse benefit 11 12 recipients of the pension plan, which shall include the 13 following items, expressing the number and the annual benefit amount for each: 14 15 (i) Surviving spouse benefit recipients as of the last valuation date. 16 (ii) New surviving spouse benefit recipients since 17 18 last valuation date. (iii) Total of subparagraphs (i) and (ii). 19 20 (iv) Terminations of receipt of surviving spouse benefits by reason of death. 21 (v) Terminations of receipt of surviving spouse 22 23 benefits by reasons other than death. 24 (vi) Total of subparagraphs (iv) and (v). (vii) Total surviving spouse benefit recipients as 25 of current valuation date. 26 27 (5) A tabulation of the surviving child benefit recipients of the pension plan, which shall include the 28 29 following items, expressing the number and the annual benefit amount for each: 30

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1 (i) Surviving child benefit recipients as of the last valuation date. 2 3 (ii) New surviving child benefit recipients since 4 last valuation date. 5 (iii) Total of subparagraphs (i) and (ii). (iv) Terminations of receipt of surviving child 6 benefits by reason of death. 7 (v) Terminations of receipt of surviving child 8 benefits by reason other than death. 9 10 (vi) Total of subparagraphs (iv) and (v). 11 (vii) Total surviving child benefit recipients as of current valuation date. 12 13 (6) A tabulation of persons with a deferred or vested 14 entitlement to a retirement benefit from the pension plan, 15 which shall include the following items, expressing the 16 number and the prospective annual benefit amount for each: 17 (i) Deferred or vested retirement benefit recipients 18 as of the last valuation date. (ii) New deferred or vested retirement benefit 19 20 recipients as of the last valuation date. 21 (iii) Total of subparagraphs (i) and (ii). Terminations of entitlement to deferred or 22 (iv) 23 vested retirement benefit by reason of death. (v) Terminations of entitlement to deferred or 24 25 vested retirement benefit by reasons other than death. 26 (vi) Total of subparagraphs (iv) and (v). (vii) Total of deferred or vested retirement benefit 27 28 recipients as of current valuation date. (7) A tabulation of recipients of other retirement 29 30 benefits of the pension plan, which shall specify the nature 19830H0857B0967 - 26 -

of the other retirement benefit and which shall include the following items, expressing the number and the annual benefit amount for each:

4 (i) Recipient of other retirement benefits as of the5 last valuation date.

6 (ii) New recipients of other retirement benefits
7 since last valuation date.

(iii) Total of subparagraphs (i) and (ii).

9 (iv) Terminations of receipt of other retirement10 benefits by reasons of death.

11 (v) Terminations of receipt of other retirement
12 benefits by reasons other than death.

13 (vi) Total of subparagraphs (iv) and (v).

14 (vii) Total recipients of other retirement benefits15 as of current valuation date.

16 (8) A tabulation of inactive members of the pension plan 17 who are not entitled to a deferred or vested retirement 18 benefit and who have not received a refund of accumulated 19 member contributions, which shall include the following 20 items, expressing the number and the amount of accumulated 21 member contributions for each:

(i) Inactive members not entitled to a deferred or
vested retirement benefit and not in receipt of refund as
of last valuation date.

(ii) New inactive members not entitled to a deferred
or vested retirement benefit and not in receipt of refund
since last valuation date.

28 (iii) Total of subparagraphs (i) and (ii).

29 (iv) Terminations of inactive members by reason of30 death.

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(v) Terminations of inactive members by reasons
 other than death.

3

(vi) Total of subparagraphs (iv) and (v).

4 (vii) Total inactive numbers not entitled to a
5 deferred or vested retirement benefit and not in receipt
6 of refund as of current valuation date.

7 If the pension plan has more than one benefit plan, separate
8 tabulations shall be made for the active, inactive, retired
9 and benefit recipient membership of each benefit plan.
10 Section 203. Contents of experience investigation.

(a) Generally.--The experience investigation shall contain sufficient information to substantiate the actuarial assumptions upon which the actuarial exhibits of the most recent actuarial report shall be based. The experience investigation shall be prepared by only an approved actuary.

(b) Contents of experience investigation; defined benefit plans self-insured in whole or in part.--For any pension plan which is a defined benefit plan and which is self-insured in whole or in part, the experience investigation shall contain the following items:

(1) A comparison for each year of the last five-year 21 22 period of the actual experience of the pension plan and the 23 experience of the pension plan expected pursuant to the actuarial assumptions other than entry age or retirement age 24 25 which were used in preparing the actuarial exhibits of the 26 actuarial valuation report of the pension plan and which in the judgment of the actuary significantly affect the results 27 28 contained in those actuarial exhibits.

29 (2) A statement of the average entry age at the time of30 employment for the following groups:

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1

2

(i) All current active members of the pension plan as of the date of the experience study.

3 (ii) New entrants as members of the pension plan as 4

a separate group for each of the last five plan years.

5 (3) A statement of the average ages at which retirement 6 benefit recipients have terminated service as an active member and commenced receipt of retirement benefits for the 7 8 following groups:

(i) All persons currently receiving a retirement 9 benefit as of the date of the experience study. 10

11 (ii) Persons newly becoming retirement benefit recipients as a separate group for each of the last five 12 13 plan years.

(4) A recommendation by the actuary concerning the 14 retention or modification of the actuarial assumptions 15 16 previously used to prepare the actuarial exhibits of the 17 actuarial valuation report of the pension plan.

18 Contents of experience investigation; defined (C) contribution plans or defined benefit plans insured in whole by 19 20 an insurance carrier. -- For any pension plan which is a defined contribution plan or which is a defined benefit plan and is 21 22 insured in whole by an insurance carrier, the experience 23 investigation shall provide specific information concerning those items which relate to any actuarial assumptions used in 24 determining the actuarial condition of the pension plan. 25 26 Section 204. Delinquent actuarial valuation reports and 27 experience investigations.

28 If a complete actuarial valuation report or experience investigation is not filed in a timely fashion, any and all 29 30 financing which is provided to the municipality by the 19830H0857B0967 - 29 -

Commonwealth and is dedicated for pension plan purposes shall be 1 withheld until the report or investigation is filed. If a 2 3 municipality fails to file an actuarial valuation report or 4 experience investigation, the commission shall have the report 5 or investigation prepared and the municipality shall reimburse the commission for the actual cost of the preparation of the 6 report or investigation. The commission shall issue rules and 7 regulations specifying the procedures which the commission shall 8 follow in obtaining delinquent actuarial valuation reports or 9 10 experience investigations.

Section 205. Modification of requirements for contents of actuarial valuation reports and experience investigations.

The commission may issue rules and regulations specifying modifications in, additions to or elimination of requirements for the contents of actuarial valuation reports and experience investigations. Any rules and regulations shall be issued in accordance with any provision of law governing the issuance of rules and regulations by Commonwealth agencies.

20 Section 206. Requirement for additional information in certain 21 instances.

22 The commission may request any additional information, data or calculations in connection with any required actuarial 23 24 valuation report or experience investigation which it deems 25 necessary or desirable. The requested information, data or 26 calculations shall be transmitted to the commission as soon as 27 is practicable following receipt of the request. 28 Section 207. Actuarial valuation and experience investigation 29 expenses allowable.

30 Notwithstanding any provision of law, municipal ordinance, 19830H0857B0967 - 30 -

municipal resolution, municipal charter, pension plan agreement 1 or pension plan contract to the contrary, the expenses 2 3 attributable to the preparation of any actuarial valuation 4 report or experience investigation required pursuant to this 5 chapter shall be allowable administrative expense payable from the assets of the pension plan. 6 7 CHAPTER 3 8 MINIMUM FUNDING STANDARD FOR MUNICIPAL 9 PENSION PLANS 10 Section 301. Municipal pension plan minimum funding standard; 11 application and general provisions. (a) Application.--Notwithstanding any provision of law, 12 13 municipal ordinance, municipal resolution, municipal charter, 14 pension plan agreement or pension plan contract to the contrary, 15 the applicable provisions of this chapter shall apply to any 16 municipality which has established and maintains directly or 17 indirectly a pension plan for the benefit of its employees, 18 irrespective of the manner in which the pension plan is 19 administered, and to the respective pension plan. 20 (b) Disclosure of noncompliance.--In the event that any 21 municipality or pension plan fails in a material way to comply 22 with any applicable provision of this chapter, the commission shall notify the Governor and the General Assembly of that 23 noncompliance in a public report issued annually for this 24 25 purpose. 26 Section 302. Minimum funding standard; defined benefit plans 27 self-insured in whole or in part. (a) Generally.--This section applies to any municipality 28 29 which has established and maintains a pension plan which is a 30 defined benefit plan and which is self-insured in whole or in

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1 part.

2

(b) Financial requirements of the pension plan. --

3 Annually, the chief administrative officer of the (1)4 pension plan shall determine the financial requirements of 5 the pension plan for the following plan year. The financial requirements of the pension plan for the following plan year 6 7 shall be based on the most recent actuarial valuation report 8 of the pension plan prepared pursuant to Chapter 2. The 9 financial requirements of the pension plan shall be the 10 normal cost requirements for the following plan year and, if 11 the pension plan has an unfunded actuarial accrued liability 12 pursuant to the most recent actuarial valuation report, the 13 amortization contribution requirement for the following plan 14 year.

15 (2) The normal cost requirement for the following plan 16 years shall be expressed as a dollar amount and shall be 17 determined by applying the normal cost of the benefit plan, 18 as reported in the actuarial valuation report of the pension 19 plan and expressed as a percentage of covered payroll, to the 20 estimated covered payroll of the active membership of the 21 pension plan including any projected increase in active 22 membership for the following year.

23 The amortization contribution requirement for the (3) 24 following plan year shall be expressed as a dollar amount and 25 shall be the additional amount reported in the actuarial 26 valuation report of the pension plan as sufficient to 27 amortize on a level dollar basis the various increments of 28 the unfunded actuarial accrued liability of the benefit plan 29 by the applicable amortization target dates as established in 30 section 202(b)(4).

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1 (c) Minimum obligation of the municipality.--Annually, the 2 chief administrative officer of the pension plan shall determine 3 the minimum obligation of the municipality with respect to the 4 pension plan for the following plan year. The minimum obligation 5 of the municipality with respect to the pension plan shall be 6 equal to the financial requirements of the pension plan reduced 7 by the following amounts:

8 (1) The amount of any general municipal pension plan 9 State aid from the Commonwealth anticipated as receivable by 10 the municipality pursuant to section 502, and to be allocated 11 to the pension plan for the following plan year.

The amount of any moneys anticipated as receivable 12 (2) 13 from the Commonwealth as the allocation to that municipality 14 of the proceeds of the foreign casualty insurance premium tax 15 pursuant to the act of May 12, 1943 (P.L.259, No.120), for 16 deposit in the pension plan during the following plan year, 17 or that portion of the amount of any moneys anticipated as 18 receivable from the Commonwealth as the allocation to that 19 municipality of the proceeds of the foreign fire insurance 20 premium tax pursuant to the act of June 28, 1895 (P.L.408, 21 No.289), which is attributable to paid firefighters, for 22 deposit in the pension plan during the following plan year.

23 (3) The amount of any member contributions anticipated24 as receivable for the following year.

(d) Payment of minimum municipal obligation.--Annually the municipality shall provide for the full amount of the minimum obligation of the municipality in the budget of the municipality. The minimum obligation of the municipality shall be payable to the pension plan from the revenue of the municipality. Payment of the minimum obligation of the 19830H0857B0967 - 33 - 1 municipality shall be made by the municipality and if made
2 during the month of January, shall be payable without any
3 interest, and if made subsequent to the month of January but
4 prior to December 31, shall be payable with interest for the
5 period since January 1 at a rate equal to the interest
6 assumption used for the actuarial valuation report, expressed on
7 a monthly basis.

8 (e) Interest penalty on omitted municipal contributions.--Any amount of the minimum obligation of the municipality which 9 10 remains unpaid as of December 31 of the year in which the 11 minimum obligation is due shall be added to the minimum obligation of the municipality for the following year, with 12 13 interest from January 1 of the year in which the minimum 14 obligation was first due until the date the payment is paid at a 15 rate equal to the interest assumption used for the actuarial 16 valuation report or the discount rate applicable to treasury 17 bills issued by the Department of Treasury of the United States 18 with a six month maturity as of the last business day in December of the plan year in which the obligation was due, 19 20 whichever is greater, expressed as a monthly rate and compounded 21 monthly.

22 Section 303. Minimum funding standard; defined benefit plans 23 wholly insured or defined contribution plans. 24 (a) Generally.--This section applies to any municipality 25 which has established and maintains a pension plan which is one 26 of the following:

27 (1) A defined benefit plan which is fully insured by an28 authorized insurance carrier.

29 (2) A defined contribution plan which is self-insured in30 whole or in part.

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(3) A defined contribution plan which is fully insured
 by an authorized insurance carrier.

3 (b) Financial requirements of the pension plan.--Annually, 4 the chief administrative officer of the pension plan shall 5 determine the financial requirements of the pension plan for the 6 following plan year. The financial requirements of the pension 7 plan shall be determined pursuant to the terms of the contract 8 or policy with the insurance carrier or the plan document 9 governing the pension plan, whichever is applicable.

10 (c) Minimum obligation of the municipality.--Annually, the 11 chief administrative officer of the pension plan shall determine the minimum obligation of the municipality with respect to the 12 13 pension plan for the following plan year. The minimum obligation 14 of the municipality with respect to the pension plan shall be 15 the employer contribution portion of financial requirements 16 determined pursuant to the terms of the contract or policy with 17 the insurance carrier or the plan document governing the pension 18 plan, whichever is applicable, reduced by the following amounts:

19 (1) The amount of any general municipal pension plan
20 State aid from the Commonwealth anticipated as receivable by
21 the municipality pursuant to section 502, and to be allocated
22 to the pension plan for the following plan year.

23 The amount of any moneys anticipated as receivable (2) 24 from the Commonwealth as the allocation to that municipality 25 of the proceeds of the foreign casualty insurance premium tax 26 pursuant to the act of May 12, 1943 (P.L.259, No.120), for 27 deposit in the pension plan during the following plan year, 28 or that portion of the amount of any moneys anticipated as receivable from the Commonwealth as the allocation to that 29 30 municipality of the proceeds of the foreign fire insurance 19830H0857B0967 - 35 -

1 premium tax pursuant to the act of June 28, 1895 (P.L.408, No.289), which is attributable to paid firefighters, for 2 3 deposit in the pension plan during the following plan year. 4 Payment of minimum municipal obligation. -- Annually, the (d) 5 municipality shall provide for the full amount of the minimum obligation of the municipality in the budget of the 6 municipality. The minimum obligation of the municipality shall 7 be payable to the pension plan from the revenue of the 8 9 municipality. Payment of the minimum obligation of the 10 municipality shall be made by the municipality. 11 Section 304. Certification of pension plan financial 12 requirements and minimum municipal obligations. 13 The chief administrative officer of each pension plan shall 14 submit the financial requirements of the pension plan and the 15 minimum obligation of the municipality with respect to the 16 pension plan, with appropriate documenting detail, to the 17 governing body of the municipality on or before the last 18 business day in September, annually. The submission shall 19 include a certification by the chief administrative officer as 20 to the accuracy of the calculations and their conformance with 21 the applicable provisions of this chapter. 22 CHAPTER 4 23 GENERAL REVISIONS APPLICABLE TO MUNICIPAL 24 PENSION FUND FINANCING 25 Section 401. Revision of financing from local revenue sources. 26 Prior to applying for any remedy or combination of remedies 27 pursuant to Chapter 6, a municipality shall evaluate the current 28 sources of financing for municipal pension plans and shall 29 identify any revenue sources from which other personnel costs, including, but not limited to, salaries, employer contributions 30 19830H0857B0967 - 36 -

to the Federal old age, survivors, disability and health 1 2 insurance program or premiums for health insurance coverage, are payable but from which municipal pension plan costs, including 3 4 the amortization of any unfunded actuarial accrued liability, 5 are not fully allocated. Upon identifying these omitted or underutilized municipal revenue sources, the municipality shall 6 undertake steps to utilize or increase utilization of these 7 revenue sources. Full utilization of these revenue sources shall 8 9 occur within one year of identification.

10 If a municipal pension plan of the municipality is a 11 multiemployer pension plan, the identification and utilization 12 of omitted or underutilized municipal revenue sources shall 13 include the municipal pension plan financing provided by other 14 participating employers. For any municipality, municipal revenue 15 sources shall include municipal enterprises and Federal, State 16 or private grants.

Section 402. Revision of financing from State revenue sources;
 General Municipal Pension System State Aid
 Program.

20 (a) Establishment of program.--There is hereby established a 21 General Municipal Pension System State Aid Program. 22 Notwithstanding any provision of the act of June 28, 1895 (P.L.408, No.289), the act of May 12, 1943 (P.L.259, No.120), or 23 the act of March 4, 1971 (P.L.6, No.2), known as the Tax Reform 24 25 Code of 1971, to the contrary, the provisions of this section 26 and section 607, shall govern with respect to any portions of 27 the insurance premium taxes on foreign fire insurance companies 28 and foreign casualty insurance companies for allocation pursuant 29 to the General Municipal Pension System State Aid program.

30 (b) Financing of the General Municipal Pension System State 19830H0857B0967 - 37 -

Aid program. -- Except as otherwise provided in this section, the 1 2 General Municipal Pension System State Aid program shall 3 allocate the entire proceeds of the insurance premium tax on 4 foreign casualty insurance companies, and any investment income 5 earned on those proceeds, and the portion of the proceeds of the insurance premium tax on foreign fire insurance companies 6 7 payable pursuant to the applicable law to municipalities with fire departments comprised of paid firefighters on account of 8 the paid firefighters, and any investment income earned on that 9 10 portion of those proceeds.

11 (c) Amount of aid available for allocation. -- During the period 1984 to 1987, there shall be a transition from the 12 13 municipal pension allocation programs specified in the act of June 28, 1895 (P.L.408, No.289), and the act of May 12, 1943 14 15 (P.L.259, No.120), to the General Municipal Pension System State 16 Aid program, with progressively greater portions of the foreign 17 insurance premium taxes available allocated pursuant to the 18 General Municipal Pension System State Aid program, as follows:

19

General Municipal

20		Pension System	Municipal Allocation
21	Year	State Aid Program	Under Prior Acts
22	1984	25%	75%
23	1985	50%	50%
24	1986	75%	25%
25	1987	100%	0%

Of the total amount of the General Municipal Pension System State Aid available for allocation, a portion shall be deposited for subsequent distribution in the augmentation account of the Supplemental State Assistance Fund pursuant to section 607.
Prior to 1987, the portion shall be 30% of the total. In 1987
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and subsequent years if the Supplemental State Assistance 1 Program and Fund are in operation, the portion shall be 30% of 2 3 the total but shall not exceed 60% of the total amount certified 4 by the commission as the required appropriation to the Supplemental State Assistance Fund for distribution in the 5 following year. During the transition, any amount specified as 6 payable to the State Employes' Retirement Fund pursuant to 7 section 1 of the act of May 12, 1943 (P.L.259, No.120), shall 8 instead be deposited for subsequent distribution in the 9 10 Supplemental Assistance Account of the Supplemental State 11 Assistance Fund pursuant to section 607.

12 (d) Eligible recipients of General Municipal Pension System 13 State Aid. -- Any city, borough, town or township which employs 14 one or more full-time municipal employee and provides pension 15 coverage for that employee or those employees by a pension plan 16 which was established and maintained on the effective date of 17 this act or which was established subsequent to the effective 18 date of this act and has been maintained for at least five plan years, shall be entitled to receive General Municipal Pension 19 20 System State Aid.

(e) Allocation of General Municipal Pension System StateAid.--

23 General Municipal Pension System State Aid shall be (1)24 distributed annually to each eligible recipient municipality 25 on the basis of the number of units attributable to each 26 active employee participating in a pension plan maintained by 27 that municipality. For purposes of the General Municipal 28 Pension System State Aid program, the number of units 29 attributable to each type of municipal employee employed on a 30 full-time basis for a minimum of six consecutive months prior 19830H0857B0967 - 39 -

1 to the December 31 preceding that date of certification shall
2 be as follows:

3

(i) Police officer - two units.

4

(ii) Firefighter - one unit.

5 (iii) Employee other than police officer or
6 firefighter - one unit.

7 (2) The amount of General Municipal Pension System State 8 Aid per unit shall initially be determined by dividing the 9 total amount of the General Municipal Pension System State 10 Aid available after the deposit of the required amount in the 11 augmentation account of the Supplemental State Assistance 12 Fund by the total number of units certified by all eligible 13 municipalities.

14 (3) Except as provided in subsection (f), each eligible 15 municipality shall receive that amount of General Municipal 16 Pension System State Aid determined by multiplying the per 17 unit amount by the number of units certified by that 18 municipality.

19 If the maximum specified in subsection (f) is (4) 20 applicable, then the amount of General Municipal Pension 21 System State Aid per unit applicable to all municipalities 22 other than the municipality or municipalities subject to the 23 maximum aid amount shall be adjusted. The adjusted amount of 24 General Municipal Pension System State Aid per unit attributable to municipalities unaffected by the aid maximum 25 26 specified in subsection (f) shall be determined by dividing 27 the total amount of the General Municipal Pension System 28 State Aid available after the deposit of the required amount 29 in the augmentation account of the Supplemental State 30 Assistance Fund and excluding 25% of the resulting total for 19830H0857B0967 - 40 -

1 each municipality to which the maximum aid amount is applicable by the total number of units certified by all 2 3 eligible municipalities unaffected by the aid maximum 4 specified in subsection (f). Each municipality eligible for 5 the adjusted General Municipal Pension System State Aid shall 6 receive that amount of adjusted General Municipal Pension System State Aid determined by multiplying the adjusted per 7 8 unit amount by the number of units certified by that 9 municipality.

10 (5) The General Municipal Pension System State Aid shall
 11 be distributed annually no later than the first business day
 12 occurring in the month of October.

(f) Maximum General Municipal Pension System State Aid amount.--No municipality shall be entitled to receive an allocation of General Municipal Pension System State Aid in an amount greater than 25% of the total amount of the General Municipal Pension System State Aid available after the deposit of the required amount in the augmentation account of the Supplemental State Assistance Fund.

20 (g) Authorized expenditures of General Municipal Pension 21 System State Aid. -- Any General Municipal Pension System State 22 Aid received by a municipality shall only be used to defray the cost of the pension plan or pension plans maintained by the 23 municipality. If only one pension plan is maintained by the 24 25 municipality, then the total amount of the General Municipal 26 Pension System State Aid received by the municipality shall, 27 within 30 days of receipt by the treasurer of the municipality, 28 be deposited in the pension fund or the alternate funding 29 mechanism applicable to the pension plan. If more than one 30 pension plan is maintained by the municipality, then the 19830H0857B0967 - 41 -

governing body of the municipality shall annually determine the 1 2 proportion of the total amount of the General Municipal Pension 3 System State Aid received by the municipality which shall be 4 credited to each pension plan and the total amount of the 5 General Municipal Pension System State Aid received by the municipality shall, within 30 days of receipt by the treasurer 6 of the municipality, be deposited in the pension funds or 7 alternate funding mechanisms applicable to the respective 8 pension plans in accordance with that determination. 9

10 (h) Certification of employees by eligible recipient 11 municipalities. -- Each eligible recipient municipality shall certify annually to the Auditor General the number of police 12 13 officers, firefighters and municipal employees other than police 14 officers and firefighters who are employed full time by the 15 municipality and for whom pension coverage is provided by the 16 municipality pursuant to subsection (d), and whatever additional 17 information the Auditor General requires to verify the number of 18 units attributable to the municipality.

(i) Warrants.--Warrants for purposes of making the allocation of General Municipal Pension System State Aid shall be drawn by the Auditor General, payable to the treasurers of the eligible recipient municipalities in accordance with this section.

(j) Administration.--The Auditor General shall have the duty 24 25 of administering the General Municipal Pension System State Aid 26 program. The Auditor General may promulgate rules and 27 regulations necessary for the efficient administration of this program and may specify the form and content of any forms 28 29 applicable to the program. The Auditor General, as deemed 30 necessary, shall make an audit of every municipality which 19830H0857B0967 - 42 -

receives General Municipal Pension System State Aid and of every
 municipal pension plan and fund in which General Municipal
 Pension System State aid is deposited.

4 Section 403. Surcharge for financially distressed paid
5 firefighters pension plans.

6 (a) Declaration of financial emergency.--The General 7 Assembly finds and declares that a financial emergency exists 8 with respect to municipal pension plans which provide pension 9 coverage for paid firefighters. This act shall be applicable for 10 the duration of that financial emergency. This act shall be 11 construed as a relief measure for any paid firefighters 12 municipal pension plan.

Surcharge.--Commencing in 1984, the Department of 13 (b) 14 Revenue shall order and direct a surcharge to be collected on 15 all foreign fire insurance company premiums applicable to 16 property in any municipality which employs full-time paid 17 firefighters who have pension coverage from a paid firefighters 18 municipal pension plan. The surcharge shall be an amount equal 19 to 1% of the foreign fire insurance company premiums on that 20 property. The surcharge shall be due at the same time and shall 21 be payable in the same manner as the foreign fire insurance 22 company premium tax collected pursuant to the act of June 28, 1895 (P.L.408, No.289) referred to as the Foreign Fire Insurance 23 Premium Tax Allocation Law. 24

25 (c) Allocation of the foreign fire insurance surcharge.--The 26 amount of the premium tax surcharge generated pursuant to this 27 section shall be distributed annually to each municipality which 28 employs full-time paid firefighters who have pension coverage 29 from a paid firefighters municipal pension plan on the basis of 30 the number of full-time paid firefighters employed by that 19830H0857B0967 - 43 -

municipality. The amount of the premium tax surcharge per full-1 time paid firefighter shall be determined by dividing the total 2 3 amount of the premium tax surcharge by the total number of fulltime paid firefighters employed by municipalities and having 4 5 pension coverage from a paid firefighters municipal pension plan. Each municipality shall receive that portion of the 6 premium tax surcharge determined by multiplying the amount of 7 the premium tax surcharge per full-time paid firefighter by the 8 number of full-time paid firefighters with pension coverage from 9 10 a paid firefighters municipal pension plan certified by that 11 municipality.

12 (d) Authorized expenditures of the premium tax surcharge.--13 Any premium tax surcharge amount received by a municipality 14 pursuant to this section shall only be used to defray the cost 15 of the paid firefighters municipal pension plan. The total 16 amount of the premium tax surcharge received by the municipality shall, within 30 days of receipt by the treasurer of the 17 18 municipality, be deposited in the paid firefighters municipal pension fund or the alternate funding mechanism applicable to 19 20 the paid firefighters municipal pension plan.

(e) Certification of paid firefighters by municipalities.-The certification of paid firefighters pursuant to section
402(h) shall also be used for purposes of this section.

(f) Warrants.--Warrants for purposes of making the distribution of the premium tax surcharge shall be drawn by the Auditor General, payable to the treasurer of the applicable municipalities in accordance with this section.

(g) Administration.--The Auditor General shall have the duty of administering the premium tax surcharge. The Auditor General may promulgate rules and regulations necessary for the efficient 19830H0857B0967 - 44 -

administration of this program and may specify the form and 1 content of any forms applicable to the program. 2 3 (h) Disbursement. -- The premium tax surcharge shall be 4 distributed annually no later than the first business day 5 occurring in the month of October and shall accompany the distribution of the General Municipal Pension System State Aid. 6 7 CHAPTER 5 8 FINANCIALLY DISTRESSED MUNICIPAL PENSION PLAN DETERMINATION PROCEDURE 9 Section 501. Initiation of distress determination. 10 11 Each municipality which wishes to avail itself of any of the provisions of sections 604, 605 and 606 shall apply to the 12 13 commission for a determination of its status pursuant to this 14 chapter. The application shall be in the form and shall contain 15 the required information as prescribed in rules and regulations 16 issued by the commission. Determinations pursuant to this 17 chapter shall be made annually. 18 Section 502. Pension plans for inclusion in determination. 19 The determination provided for in this chapter shall be made 20 for a municipality taking into account all pension plans which 21 the municipality has established and maintains. 22 Section 503. Determination procedure. 23 The determination provided for in this chapter shall be made 24 pursuant to a procedure as prescribed in rules and regulations 25 issued by the commission. The determination shall be made in a manner which is as uniform as is practicable in its application 26 27 to various types of municipalities. The procedure shall utilize 28 actuarial considerations and municipal finance considerations. The actuarial considerations shall be based on the most current 29 30 actuarial valuation report filed with the commission pursuant to 19830H0857B0967 - 45 -

law and shall provide one or more scorings based on the 1 imminence of default, the existence of substantial future 2 3 benefit plan cost and the current and past departure from full 4 actuarial funding. The municipal finance consideration shall be 5 based on the most current municipal financial report filed with the Department of Community Affairs and shall provide one or 6 more scorings based on the current tax burden, the current debt 7 level and financing, the current strength of revenue sources and 8 9 the current municipal operating position. The actuarial 10 considerations shall be calculated by the executive director of 11 the commission or the designee of the executive director. The municipal finance considerations shall be calculated by the 12 13 Secretary of the Department of Community Affairs, or the 14 designee of the Secretary, in consultation with the executive director of the commission. Based on the scorings, the total 15 scoring for minimum financial distress, for moderate financial 16 17 distress and for severe financial distress shall be specified. 18 Section 504. Effect of determination.

19 The determination of the commission with respect to any 20 municipality shall be final. Any appeal of a determination shall 21 be the sole jurisdiction of Commonwealth Court. Any appeal shall 22 be limited to the question of the accuracy of the calculations 23 performed by the commission and the Department of Community 24 Affairs and the question of adherence by the commission with the 25 rules and regulations governing the determination.

26

CHAPTER 6

27 FINANCIALLY DISTRESSED MUNICIPAL PENSION

28

SYSTEM RECOVERY PROGRAM

29 Section 601. Establishment.

30There is hereby established a recovery program for19830H0857B0967- 46 -

1 financially distressed municipal pension systems.

2 Section 602. Application.

3 (a) Generally.--The various remedies contained in this
4 recovery program shall be available to municipalities based on
5 the extent of financial distress of the municipal pension system
6 determined by the commission, as provided in this section.

7 (b) Minimally distressed municipal pension systems. -- The remedies contained in level I of the recovery program as 8 specified in section 604 shall apply to any municipality which 9 10 seeks to utilize them, whether the municipality is not 11 determined to be distressed or is determined to be distressed but elects not to participate in level II of section 605 or 12 13 level III of section 606 of the recovery program, whichever is 14 applicable.

15 (c) Moderately distressed municipal pension systems.--The 16 remedies contained in level II of the recovery program as specified in section 605 shall apply to any municipality which 17 18 is determined to be moderately distressed, as that status is 19 defined in rules and regulations issued by the commission 20 pursuant to section 503 which complies with any applicable 21 preconditions for participation in this level of the recovery 22 program and which elects to participate in this level of the 23 recovery program.

24 (d) Severely distressed municipal pension systems. -- The 25 remedies contained in level III of the recovery program as 26 specified in section 606 shall apply to any municipality which 27 is determined to be severely distressed, as that status is 28 defined in rules and regulations issued by the commission 29 pursuant to section 503 which complies with any applicable 30 preconditions for participation in this level of the recovery 19830H0857B0967 - 47 -

program and which elects to participate in this level of the
 recovery program.

3 Section 603. Election procedure.

4 The election to utilize the various remedies contained in one 5 of the levels of the recovery program shall be made by the governing body of the municipality. The election process shall 6 be initiated by an application filed with the commission for the 7 determination of financial distress with respect to the 8 municipal pension system pursuant to section 501. Upon 9 notification of the determination of financial distress by the 10 11 commission, the municipality shall elect whether or not to utilize the remedies of any level of the recovery program which 12 13 may be applicable to the municipality. Any election to utilize the remedies contained in a level of the recovery program shall 14 15 be made on forms prescribed by the commission and shall include 16 any information required by the commission.

17 Section 604. Recovery program level I.

18 Any municipality to which level I of the recovery program 19 applies may utilize the following remedies:

20 (1) The aggregation of trust funds pursuant to section21 607(b).

(2) The establishment of minimum member contributionpursuant to section 607(c).

24 Section 605. Recovery program level II.

25 Any municipality to which level II of the recovery program 26 applies may utilize the following remedies:

27 (1) The aggregation of trust funds pursuant to section28 607(b).

29 (2) The establishment of minimum member contributions
30 pursuant to section 607(c).

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(3) The deviation from municipal contribution
 limitations pursuant to section 607(d).

3 (4) The establishment of a revised benefit plan for
4 newly hired municipal employees pursuant to section 607(e).

5 (5) The special municipal taxing authority pursuant to6 section 607(f).

7 (6) The delayed implementation of funding standard over
8 ten years pursuant to section 607(g).

9 (7) Supplemental State assistance pursuant to section
10 607(k) and augmentation of supplemental State assistance
11 pursuant to section 607(1).

12 Section 606. Recovery program level III.

13 (a) Optional remedies.--Any municipality to which level III 14 of the recovery program applies may utilize the following 15 remedies:

16 (1) The establishment of minimum member contributions17 pursuant to section 607(c).

18 (2) The deviation from municipal contribution19 limitations pursuant to section 607(d).

20 (3) The special municipal taxing authority pursuant to21 section 607(f).

(4) The delayed implementation of funding standard over
ten years pursuant to section 607(g) or the delayed
implementation of funding standard over 15 years with 40 year
amortization period pursuant to section 607(h).

26 (5) Supplemental State assistance pursuant to section
27 607(k) and augmentation of supplemental State assistance
28 pursuant to section 607(1).

29 (b) Mandatory remedies.--Any municipality to which level III 30 of the recovery program applies shall utilize the following 19830H0857B0967 - 49 - 1 remedies:

2 (1) The aggregation of trust funds pursuant to section3 607(b).

4 (2)The establishment of a revised benefit plan for 5 newly hired municipal employees pursuant to section 607(e). 6 The revised benefit plan shall have a normal cost which is less than the normal cost of the benefit plan applicable to 7 8 current municipal employees as reported in the most recent 9 prior actuarial valuation report for the pension plan. In making this determination, the normal cost for the revised 10 11 benefit plan shall be calculated by applying the revised 12 benefit plan to the current active membership demographics.

13 (3) The preparation submission and implementation of a
14 plan for improvement of the administration of the pension
15 plan or plans pursuant to section 607(i).

16 (4) The stabilization of pension plan cost pursuant to17 section 607(j).

18 Section 607. Remedies applicable to various recovery program 19 levels.

(a) Generally.--Notwithstanding any provision of law,
municipal charter, municipal ordinance, municipal resolution,
collective bargaining agreement, or pension plan agreement, the
remedies specified in this section shall be available to the
applicable municipalities.

(b) Aggregation of trust funds.--If the municipality has established and maintained more than one pension plan for its employees and there are pension funds associated with those pension plans, the municipality may aggregate the assets to the credit of the various pension funds into a single pension trust fund. Subsequent to the aggregation, the pension trust fund 19830H0857B0967 - 50 - shall be the funding mechanism for all pension plans connected
 with the aggregation.

3 (1) Each pension plan subject to the aggregation shall 4 have an undivided participation in the assets of the combined 5 pension trust fund. For accounting purposes, the value of the 6 participation by each plan shall be calculated annually. The 7 value for the initial year following aggregation shall be 8 that portion of the total value of the pension trust fund 9 which bears the same relationship that the value of the 10 assets of the pension plan as of the date of the aggregation 11 plus the contributions received by the pension trust fund 12 with respect to that pension plan since the date of 13 aggregation and reduced by the amount of retirement annuities and benefits paid from the pension trust fund for annuitants 14 15 and benefit recipients of that pension plan since the date of aggregation bears to the total value of all assets 16 17 transferred to the pension trust fund as of the date of 18 aggregation plus the total contributions received by the 19 pension trust fund since the date of aggregation and reduced 20 by the total amount of retirement annuities and benefits paid 21 for all annuitants and benefit recipients since the date of 22 aggregation. The value of the participation for each year 23 subsequent to the initial year following aggregation shall be 24 that portion of the total value of the pension trust fund 25 which bears the same relationship that the value of the 26 participation of the pension plan as of the close of the 27 preceding year plus the contributions received by the pension 28 trust fund with respect to that pension plan during the year 29 and reduced by the amount of retirement annuities and 30 benefits paid from the pension trust fund for annuitants and 19830H0857B0967 - 51 -

benefit recipients of that pension plan during the year bears to the total value of all participation in the pension trust fund as of the close of the preceding year plus the total contributions received by the pension trust fund during the year and reduced by the total amount of retirement annuities and benefits paid for all annuitants and benefit recipients during the year.

8 (2) Legal title to assets in the aggregated pension 9 trust fund shall be in the municipality, or its nominees, as 10 trustees for any person having a beneficial interest in a 11 particular pension plan which is associated with the pension 12 trust fund.

13 (3) The assets of the aggregated pension trust fund 14 shall be invested in investment securities which are 15 authorized investments pursuant to any applicable law for any 16 of the associated pension plans.

17 (4) Investment earnings shall be allocated to each
18 associated pension plan in proportion to the most recently
19 determined participation value.

(5) Valuation of assets shall be pursuant to the
 provisions of section 202(e)(1) and any applicable rules and
 regulations issued by the commission.

(6) The aggregated pension trust fund shall be managed
by a board drawn from the managing boards or entities of the
associated pension plans.

(c) Minimum member contributions.--The municipality may specify minimum member contributions to the pension plan. The member contributions shall be specified as a percentage of covered salary. For the benefit plan in existence on the effective date of this subsection, the minimum member 19830H0857B0967 - 52 -

contribution shall not exceed 50% of the normal cost of the 1 2 pension plan, expressed as a percentage of covered payroll, as 3 reported in the most recent actuarial valuation report of the 4 pension plan. For any benefit plan which is revised subsequent 5 to the effective date of this subsection, the minimum member contribution shall not be less than 30%, nor more than 50%, of 6 7 the normal cost of the revised pension plan, expressed as a percentage of covered payroll, as reported in the most recent 8 9 actuarial valuation report of the revised pension plan.

10 (d) Deviation from municipal contribution limitations.--The 11 municipality may exceed any limitations on municipal 12 contributions to municipal pension plans otherwise applicable to 13 the municipality.

14 (e) Establishment of a revised benefit plan for newly hired 15 municipal employees. -- The municipality may establish a revised 16 benefit plan of the pension plan applicable to any employee first hired on or after the effective date of the instrument 17 18 establishing the revised benefit plan. At the option of the municipality, the revised benefit plan may be extended to 19 20 include an employee first hired prior to the effective date of 21 the instrument establishing the revised benefit who elects the 22 coverage. Member contributions with respect to the revised benefit plan of the pension plan shall at a minimum be equal to 23 24 or exceed 30% and at a maximum not to exceed 50%, of the normal 25 cost of the pension plan, expressed as a percentage of covered 26 payroll, as reported in the most recent actuarial valuation 27 report of the pension plan.

(f) Special municipal taxing authority.--If the tax rates set by the municipality on earned income and on real property are at the maximum provided by applicable law, the municipality 19830H0857B0967 - 53 -

may increase its tax on either earned income or real property 1 2 above those maximum rates. The proceeds of this special municipal tax increase shall be used solely to defray costs 3 4 related to the pension plans of the municipality. The 5 municipality utilizing this special municipal taxing authority shall not reduce the level of municipal contributions to the 6 7 pension plans from revenue sources utilized for this purpose prior to the implementation of the special municipal taxing 8 authority. The average level of municipal contributions to the 9 10 pension plans from all revenue sources utilized for this purpose 11 for the three years immediately prior to the implementation of the special municipal taxing authority shall be expressed as a 12 percentage of the average covered payroll for that same three-13 14 year period. In each year subsequent to the implementation of 15 the special municipal taxing authority, the municipal 16 contributions to the pension plan from all revenue sources 17 existing prior to the implementation of the special existing 18 municipal taxing authority shall equal or exceed this average 19 percentage of the current covered payroll.

(g) Delayed implementation of funding standard over ten 20 21 years. -- The municipality may delay full implementation of the 22 actuarial funding standard specified in section 302 or 303, whichever is applicable, over a period not to exceed ten years 23 24 in duration. During the delayed implementation period, the 25 municipality shall make a municipal contribution to each 26 municipal pension plan of an amount equal to not less than the 27 municipal contribution to the municipal pension plan made in the 28 immediate prior year and the following percentage of the difference between that amount and the full minimum municipal 29 30 obligation with respect to the pension plan pursuant to section 19830H0857B0967 - 54 -

1 302 or 303, whichever is applicable:

2	Year	Percentage of Difference
3	1984	10%
4	1985	20%
5	1986	30%
б	1987	40%
7	1988	50%
8	1989	60%
9	1990	70%
10	1991	80%
11	1992	90%
12	1993 and there	after 100%

13 (h) Delayed implementation of funding standard over 15 years; 40-year amortization period. -- The municipality may delay 14 15 full implementation of the actuarial funding standard specified in section 302 or 303, whichever is applicable, over a period 16 17 not to exceed 15 years in duration and may calculate that 18 actuarial funding standard on the basis of a 40-year amortization period for the increment of unfunded actuarial 19 20 accrued liability in existence as of the beginning of the plan 21 year occurring in calendar year 1984. During the delayed 22 implementation period, the municipality shall make a municipal 23 contribution to each municipal pension plan of an amount equal 24 to not less than the municipal contribution to the municipal 25 pension plan made in the immediate prior year and the following 26 percentage of the difference between that amount and the full 27 minimum municipal obligation with respect to the pension plan 28 pursuant to section 302 or 303, whichever is applicable, 29 calculated using the applicable 40-year amortization period. 30 Year Percentage of Difference

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1	1984	6.7%
2	1985	13.4%
3	1986	20.1%
4	1987	26.8%
5	1988	33.5%
б	1989	40.2%
7	1990	46.9%
8	1991	53.6%
9	1992	60.3%
10	1993	67.0%
11	1994	73.7%
12	1995	80.4%
13	1996	87.1%
14	1997	93.8%
15	1998	100.0%

16 Plan for administrative improvement. -- The municipality (i) 17 shall prepare and submit to the commission a comprehensive plan 18 for administrative improvements in the pension plans, including, 19 but not limited to, an improvement in investment performance, an 20 increase in the liquidity of invested assets, an improved 21 projection of future cash flow requirements, a reduction in any 22 time delays for the deposit of member deductions and municipal 23 contributions in the funding mechanism for the pension plan or 24 an improvement in the collection of any other accounts 25 receivable. Upon approval of the commission, the municipality 26 shall implement the plan for administrative improvements. 27 (j) Pension plan cost stabilization.--The municipality shall 28 not modify any provision of the benefit plan applicable to 29 active members or retirement or other benefit recipients which 30 results in an increase in either the normal cost or the

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1 amortization contribution of the pension plan.

(k) Supplemental State assistance.--The municipality may
receive supplemental State assistance from the Supplemental
State Assistance Fund established pursuant to section 608. The
amount of the supplemental State assistance to which the
municipality is entitled shall be determined annually based on
the determination scoring which the municipality received from
the commission pursuant to section 503, as follows:

9 (1) The determination score of the municipality shall be 10 reduced by an amount equal to 25% of the maximum possible 11 determination score.

12 (2) The result calculated pursuant to paragraph (1)
13 shall be expressed as a percentage of the maximum possible
14 determination score.

15 (3) The percentage calculated pursuant to paragraph (2) 16 shall be applied to the dollar amount of difference between 17 the amount of the municipal contribution to all municipal 18 pension plans in aggregate and the full minimum municipal 19 obligation with respect to the pension plan pursuant to 20 section 302 or 303, whichever is applicable, to determine the 21 amount of supplemental State assistance for the municipality. 22 In the event that the total amount of supplemental State 23 assistance determined as payable to all municipalities entitled 24 to receive supplemental State assistance exceeds the maximum 25 appropriation provided for in section 608(b), the amount of 26 supplemental State assistance which shall be payable to each 27 municipality shall be proportionately reduced. The supplemental 28 State assistance shall be distributed annually on the first 29 business day occurring in December.

30 (1) Augmentation of supplemental State assistance.--The 19830H0857B0967 - 57 -

municipality may receive an allocation from the augmentation 1 2 account of the Supplemental State Assistance Fund established 3 pursuant to section 608. The amount of the augmentation 4 allocation to which the municipality is entitled shall be 5 determined annually based on the amount of the supplemental State assistance to which the municipality is entitled pursuant 6 7 to subsection (k). The amount of supplemental State assistance 8 to which the municipality is entitled pursuant to subsection (k) 9 shall be expressed as a percentage of the total amount of 10 supplemental State assistance to which all municipalities are 11 entitled, and that percentage shall be applied to the total amount of augmentation available for distribution to determine 12 13 the amount of augmentation to be allocated to the municipality. 14 Prior to 1988, the augmentation allocation so determined shall 15 be the augmentation of the supplemental State assistance payable 16 to the municipality. Commencing in 1988, the augmentation 17 allocation so determined, or an amount equal to 60% of the 18 amount of the supplemental State assistance to which the 19 municipality is entitled, whichever is less, shall be the 20 augmentation of supplemental State assistance payable to the 21 municipality. The augmentation of the supplemental State 22 assistance shall be distributed annually on the first business 23 day occurring in December, with the supplemental State 24 assistance.

(m) Emergency loan procedures.--The municipality may receive a loan from the Supplemental State Assistance Fund in an amount certified by the commission. The loan amount shall be sufficient to eliminate the possibility of imminent default in the payment of retirement and other benefits by one or more of the pension plans maintained by the municipality. Terms for the repayment of 19830H0857B0967 - 58 - any loan shall be established by agreement between the
 municipality and the commission prior to the loan.

3 Section 608. Supplemental State Assistance Program and Fund;4 augmentation account.

5 (a) Establishment.--There is hereby established a 6 Supplemental State Assistance Program and Fund. The Supplemental 7 State Assistance Fund shall be comprised of a Supplemental State 8 Assistance Account and an augmentation account. The Supplemental 9 State Assistance Program and Fund shall be administered by the 10 Auditor General.

11 Supplemental State Assistance Account.--Supplemental (b) State assistance payable pursuant to section 607(k) shall be 12 13 paid from the Supplemental State Assistance Account. The 14 Supplemental State Assistance Account shall be funded from an 15 appropriation by the Commonwealth from the General Fund of the 16 Commonwealth. Annually the commission shall calculate the amount 17 of supplemental State assistance payable to all eligible 18 municipalities and shall certify the required amount to the 19 General Assembly. The amount of any annual certification of an 20 appropriation by the commission shall not exceed \$35,000,000. 21 The General Assembly shall make an appropriation to the 22 Supplemental State Assistance Account sufficient to provide for 23 the amount certified by the commission. The appropriation shall 24 be deposited on the last business day in November annually.

(c) Augmentation account.--Augmentation of supplemental State assistance payable pursuant to section 607(1) shall be paid from the augmentation account. The augmentation account shall be funded from the applicable portion of the insurance premium tax funding the General Municipal Pension System State Aid pursuant to section 402(c). Commencing in 1988, any balance 19830H0857B0967 - 59 - in the augmentation account remaining after the augmentation
 allocation annually shall be credited to the General Municipal
 Pension System State Aid program for subsequent distribution
 pursuant to section 607.

(d) Preconditions.--As a precondition for the receipt of any
supplemental State assistance, the municipality shall
demonstrate prior good faith compliance with any applicable
municipal pension plan actuarial funding standard in effect.
The municipality shall also implement any mandatory aspects of
the applicable recovery program level.

(e) Warrants.--Any supplemental State assistance or augmentation of supplemental State assistance amounts shall be payable on warrants drawn by the Auditor General based on certifications of the commission.

(f) Expiration.--The Supplemental State Assistance Program and Fund shall terminate in 1998 or in the first year in which there are no municipalities entitled to receive supplemental State assistance, whichever occurs earlier.

19 Section 609. Rules and regulations.

The commission may issue any rules and regulations necessary for the effective administration and operation of the provisions of this act.

23

CHAPTER 7

24

MISCELLANEOUS PROVISIONS

25 Section 701. Repeal.

The act of December 6, 1972 (P.L.1383, No.293), entitled "An act requiring municipal pension systems to have an actuarial investigation of the fund made by an actuary who shall report his findings to the Department of Community Affairs," is repealed.

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1 Section 702. Recommendations.

The commission shall within one year of the date of enactment of this act, formulate and recommend to the General Assembly and to the Governor the specific legislation amending the current laws governing municipal pension plans which is required to effect conformity of those laws with the provisions of this act. Section 703. Effective dates.

8 (a) In general.--Except as provided in subsections (b) and
9 (c), this act shall take effect immediately.

10 (b) Chapter 3.--The provisions of Chapter 3 relating to the 11 calculation of the financial requirements of the pension plan and the minimum obligation of the municipality with respect to 12 13 the pension plan shall take effect on July 1 next following the 14 date of enactment. The provisions of Chapter 3 relating to the 15 payment by a municipality of the minimum obligation of the 16 municipality with respect to the pension plan shall take effect 17 January 1 next following the date on which the provisions 18 relating to the calculation of the financial requirements of the pension plan and the minimum obligation of the municipality with 19 respect to the pension plan are effective. 20

(c) Chapter 6.--The emergency loan procedure established pursuant to section 607(m) and the establishment of the Supplemental State Assistance Fund pursuant to section 608 shall take effect January 1, 1984. Allocations of supplemental State assistance or augmentation of supplemental State assistance amounts pursuant to section 607(k) and (l) shall take effect December 1, 1987.