THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 601 Session of 1979

INTRODUCED BY MESSRS. DAVIES, BURNS, GALLAGHER, MILLER, NOYE, SALVATORE, MILANOVICH, CIMINI, GRIECO, MRS. ARTY, MESSRS. CALTAGIRONE, KNEPPER, SIEMINSKI, MANMILLER, GOEBEL, J. L. WRIGHT, SCIRICA, COHEN, A. K. HUTCHINSON, W. D. HUTCHINSON AND GRABOWSKI, MARCH 7, 1979

SENATOR SMITH, APPROPRIATIONS, RE-REPORTED AS AMENDED, IN SENATE, NOVEMBER 27, 1979

AN ACT

1 2 3 4	Amending Title TITLES 24 (Education) AND 71 (STATE GOVERNMENT) of the Pennsylvania Consolidated Statutes, further providing for CERTAIN CONTRIBUTIONS BY THE COMMONWEALTH; AND FOR a cost-of-living increase TO ANNUITANTS.	<— <— <—
5	The General Assembly of the Commonwealth of Pennsylvania	
6	hereby enacts as follows:	
7	Section 1. Sections 8326, 8327, 8328(d), 8342(A) and 8348(a)	<—
8	and (b), (B) AND (D) of Title 24, act of November 25, 1970	<—
9	(P.L.707, No.230), known as the Pennsylvania Consolidated	
10	Statutes, are amended to read:	
11	§ 8326. CONTRIBUTIONS BY THE COMMONWEALTH.	<—
12	(A) CONTRIBUTIONS ON BEHALF OF ACTIVE MEMBERSTHE	
13	COMMONWEALTH SHALL MAKE CONTRIBUTIONS INTO THE FUND ON BEHALF OF	
14	ALL ACTIVE MEMBERS, EXCEPT THAT IT SHALL NOT BE LIABLE FOR ANY	
15	CONTRIBUTIONS WHATSOEVER ATTRIBUTABLE TO SALARIES PAID THROUGH	
16	FEDERAL FUNDS, UNLESS IT IS AN EMPLOYER, AS DEFINED IN SECTION	

1 <u>8327(A) (RELATING TO PAYMENTS BY EMPLOYERS),</u> IN AN AMOUNT EQUAL TO ONE-HALF THE AMOUNT CERTIFIED BY THE BOARD AS NECESSARY TO 2 3 PROVIDE, TOGETHER WITH THE MEMBERS' CONTRIBUTIONS, ANNUITY 4 RESERVES ON ACCOUNT OF PROSPECTIVE ANNUITIES AS PROVIDED IN THIS 5 PART IN ACCORDANCE WITH SECTION 8328(A), (B) AND (C) (RELATING TO ACTUARIAL COST METHOD). IN CASE A SCHOOL EMPLOYEE HAS ELECTED 6 7 MEMBERSHIP IN A RETIREMENT PROGRAM APPROVED BY THE EMPLOYER, THE 8 COMMONWEALTH SHALL CONTRIBUTE TO SUCH PROGRAM ON ACCOUNT OF HIS 9 MEMBERSHIP AN AMOUNT NO GREATER THAN THE AMOUNT IT WOULD HAVE 10 CONTRIBUTED HAD THE EMPLOYEE BEEN A MEMBER OF THE PUBLIC SCHOOL 11 EMPLOYEES' RETIREMENT SYSTEM.

(B) CONTRIBUTIONS ON BEHALF OF ANNUITANTS.--THE COMMONWEALTH
SHALL MAKE CONTRIBUTIONS ON BEHALF OF ALL ANNUITANTS IN AN
AMOUNT EQUAL TO ONE-HALF OF THE AMOUNT CERTIFIED BY THE BOARD AS
NECESSARY TO FUND THE ADDITIONAL LIABILITIES FOR MINIMUM AND
SUPPLEMENTAL ANNUITIES IN ACCORDANCE WITH SECTION 8328(D).

17 (C) CONTRIBUTIONS FROM FEDERAL FUNDS. --COMMONWEALTH
18 CONTRIBUTIONS AS REQUIRED BY THIS SECTION, WHEN PAID FOR
19 EMPLOYEES WHOSE SALARIES ARE WHOLLY OR PARTIALLY FEDERALLY
20 FUNDED, SHALL BE PAID FROM FEDERAL FUNDS IN THAT SAME RATIO IN
21 WHICH SUCH EMPLOYEE SALARIES ARE PAID.

22 § 8327. PAYMENTS BY EMPLOYERS.

23 (A) GENERAL RULE.--EACH EMPLOYER, INCLUDING THE COMMONWEALTH 24 AS EMPLOYER OF EMPLOYEES OF THE DEPARTMENT OF EDUCATION, STATE-25 OWNED COLLEGES AND UNIVERSITIES, THADDEUS STEVENS TRADE SCHOOL, 26 PENNSYLVANIA STATE ORAL SCHOOL FOR THE DEAF, SCOTLAND SCHOOL FOR 27 VETERANS' CHILDREN, AND THE PENNSYLVANIA STATE UNIVERSITY, SHALL 28 MAKE PAYMENTS TO THE FUND EACH QUARTER IN AN AMOUNT EQUAL TO 29 ONE-HALF THE SUM OF THE PERCENTAGES, AS DETERMINED UNDER SECTION 30 8328 (RELATING TO ACTUARIAL COST METHOD), APPLIED TO THE TOTAL 19790H0601B2521 - 2 -

COMPENSATION DURING THE PAY PERIODS IN THE PRECEDING QUARTER OF
 ALL ITS EMPLOYEES WHO WERE MEMBERS OF THE SYSTEM DURING SUCH
 PERIOD.

4 (B) RULE FOR EMPLOYEES RECEIVING FEDERAL FUNDS. -- IN THE CASE 5 OF EMPLOYEES PAID WHOLLY OR PARTIALLY FROM FEDERAL FUNDS, THE EMPLOYER, INCLUDING THE COMMONWEALTH, SHALL MAKE PAYMENTS TO THE 6 7 FUND EACH QUARTER IN AN AMOUNT EQUAL TO THE FULL PERCENTAGE, AS 8 DETERMINED UNDER SECTION 8328 APPLIED TO THE TOTAL COMPENSATION 9 PAID FROM FEDERAL FUNDS DURING THE PAY PERIOD IN THE PRECEDING 10 QUARTER OF ALL EMPLOYEES WHO WERE MEMBERS OF THE PUBLIC SCHOOL 11 EMPLOYEES' RETIREMENT SYSTEM DURING SUCH PERIOD.

12 [(B)] (C) DEDUCTION FROM APPROPRIATIONS.--TO FACILITATE THE 13 PAYMENT OF AMOUNTS DUE FROM ANY EMPLOYER TO THE FUND THROUGH THE STATE TREASURER AND TO PERMIT THE EXCHANGE OF CREDITS BETWEEN 14 15 THE STATE TREASURER AND ANY EMPLOYER, THE SECRETARY OF EDUCATION 16 AND THE STATE TREASURER SHALL CAUSE TO BE DEDUCTED AND PAID INTO 17 THE FUND FROM THE AMOUNT OF ANY MONEYS DUE TO ANY EMPLOYER ON 18 ACCOUNT OF ANY APPROPRIATION FOR SCHOOLS OR OTHER PURPOSES SUCH 19 AMOUNT DUE TO THE FUND AS CERTIFIED BY THE BOARD AND AS REMAINS 20 UNPAID ON THE DATE SUCH APPROPRIATIONS WOULD OTHERWISE BE PAID 21 TO THE EMPLOYER, AND SUCH AMOUNT SHALL BE CREDITED TO THE 22 EMPLOYER'S ACCOUNT IN THE FUND.

23 § 8328. Actuarial cost method.

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(d) Supplemental annuity contribution rate.--Contributions
from the Commonwealth and other employers required to provide
for the payment of supplemental annuities to annuitants as
provided in section 8348 (relating to supplemental annuities)
shall be determined as a percentage of the total compensation of
all active members during the period for which the amount is
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certified as sufficient to fund the liabilities of the 1 2 supplemental retirement allowance account as a level percentage 3 over a period of 30 years from July 1, 1967. In the event that 4 annuities are increased by legislation enacted subsequent to 5 July 1, 1974, the additional liability for the increase in 6 benefits to annuitants shall be funded similarly as a level 7 percentage over a period of 20 years from the first day of July 8 coincident with or next following the effective date of such 9 legislation. Notwithstanding the foregoing, the additional 10 liability on account of any increase in annuities which is effective July 1, 1979 shall be funded by level annual payments 11 over a period of 20 years beginning July 1, 1980. 12

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13 § 8342. MAXIMUM SINGLE LIFE ANNUITY.

14 (A) GENERAL RULE. -- UPON TERMINATION OF SERVICE, ANY FULL 15 COVERAGE MEMBER WHO IS ELIGIBLE TO RECEIVE AN ANNUITY PURSUANT 16 TO THE PROVISIONS OF SECTION 8307(A) OR (B) (RELATING TO 17 ELIGIBILITY FOR ANNUITIES) AND HAS MADE AN APPLICATION IN 18 ACCORDANCE WITH THE PROVISIONS OF SECTION 8507(F) (RELATING TO 19 RIGHTS AND DUTIES OF SCHOOL EMPLOYEES AND MEMBERS) SHALL BE 20 ENTITLED TO RECEIVE A MAXIMUM SINGLE LIFE ANNUITY ATTRIBUTABLE 21 TO HIS CREDITED SERVICE AND EQUAL TO THE SUM OF THE FOLLOWING 22 SINGLE LIFE ANNUITIES BEGINNING AT THE EFFECTIVE DATE OF 23 RETIREMENT AND, IN CASE THE MEMBER ON THE EFFECTIVE DATE OF 24 RETIREMENT IS UNDER SUPERANNUATION AGE, MULTIPLIED BY A 25 REDUCTION FACTOR CALCULATED TO PROVIDE BENEFITS ACTUARIALLY 26 EQUIVALENT TO AN ANNUITY STARTING AT SUPERANNUATION AGE: 27 PROVIDED HOWEVER, THAT ON OR AFTER JULY 1, 1976, IN THE CASE OF 28 ANY MEMBER WHO HAS ATTAINED AGE 55 AND HAS 25 OR MORE 29 ELIGIBILITY POINTS SUCH SUM OF SINGLE LIFE ANNUITIES SHALL BE 30 REDUCED BY A PERCENTAGE DETERMINED BY MULTIPLYING THE NUMBER OF - 4 -19790H0601B2521

MONTHS, INCLUDING A FRACTION OF A MONTH AS A FULL MONTH, BY
 WHICH THE EFFECTIVE DATE OF RETIREMENT PRECEDES SUPERANNUATION
 AGE BY 1/4%:

4 (1) A STANDARD SINGLE LIFE ANNUITY MULTIPLIED BY THE 5 CLASS OF SERVICE MULTIPLIER AND CALCULATED ON THE BASIS OF 6 THE NUMBER OF YEARS OF CREDITED SCHOOL SERVICE OTHER THAN 7 CONCURRENT SERVICE.

8 (2) A STANDARD SINGLE LIFE ANNUITY MULTIPLIED BY THE 9 CLASS OF SERVICE MULTIPLIER AND CALCULATED ON THE BASIS OF 10 THE NUMBER OF YEARS OF CONCURRENT SERVICE AND MULTIPLIED BY 11 THE RATIO OF TOTAL COMPENSATION RECEIVED IN THE SCHOOL SYSTEM 12 DURING THE PERIOD OF CONCURRENT SERVICE TO THE TOTAL 13 COMPENSATION RECEIVED DURING SUCH PERIOD.

14 (3) A SUPPLEMENTAL ANNUITY SUCH THAT THE TOTAL ANNUITY
15 [INCLUDING ANY COST-OF-LIVING INCREASES AND] PRIOR TO ANY
16 OPTIONAL MODIFICATION OR ANY REDUCTION DUE TO RETIREMENT
17 PRIOR TO SUPERANNUATION AGE SHALL BE AT LEAST \$100 FOR EACH
18 FULL YEAR OF CREDITED SERVICE.

19 * * *

20 § 8348. Supplemental annuities.

21 (a) General rule.--Every annuitant who is in receipt of a 22 superannuation, withdrawal or disability annuity, shall continue 23 to receive such annuity and beginning July 1, [1974] 1979, any 24 annuitant who retired on or prior to July 1, [1973] 1978, shall 25 receive a cost-of-living supplement determined as a percentage 26 applied to the [entire] retirement annuity as of June 30, [1974. 27 Beginning July 1, 1974, any annuitant whose effective date of 28 retirement is after July 1, 1973 and prior to March 1, 1974 29 shall receive a supplement determined as an adjustment of 5% 30 applied to the entire retirement annuity on the effective date 19790H0601B2521 - 5 -

of retirement. All supplements provided in this subsection]
 <u>1978. Such cost-of-living supplement</u> shall be payable under the
 same terms and conditions as provided under the option plan in
 effect as of June 30, [1974] <u>1978.</u>

5 (b) Cost-of-living adjustment factors.--The percentage which 6 is to be applied in the determination of the cost-of-living 7 supplements shall be determined on the basis of the effective 8 date of retirement [as follows:

9	Effective date of retirement	Percentage factor
10	After July 1, 1971 through July 1, 1973	5%
11	After July 1, 1970 through July 1, 1971	10%
12	After July 1, 1969 through July 1, 1970	15%
13	After July 1, 1968 through July 1, 1969	20%
14	After July 1, 1967 through July 1, 1968	25%
15	On or prior to July 1, 1967	30%]

16 <u>payable on the first \$10,000 \$12,000 of annuity received per</u>

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17 year. and a constant proportion of percentage increases in the

18 <u>Consumer Price Index for all urban consumers (CPI-U) prepared</u>

19 and published by the United States Department of Labor

20 <u>Statistics. Each percentage factor is equal to two thirds of the</u>

21 <u>percentage change in said index from June 1973 to June of the</u>

22 <u>fiscal year of retirement, whichever is later, to June 1978.</u> The

23 <u>applicable percentage factors are:</u>

24	Effective date of retirement	Percentage factor
25	<u>After July 1, 1977 through July 1, 1978</u>	5&
26	<u>After July 1, 1976 through July 1, 1977</u>	<u>10%</u>
27	<u>After July 1, 1975 through July 1, 1976</u>	<u>13%</u>
28	<u>After July 1, 1974 through July 1, 1975</u>	<u>20%</u>
29	<u>After July 1, 1973 through July 1, 1974</u>	<u>278</u>
30	<u>On or prior to July 1, 1973</u>	<u>31%</u>

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[(D) DISABILITY ANNUITANTS.--ANY DISABILITY ANNUITANT WHOSE 2 <----3 EFFECTIVE DATE OF RETIREMENT IS PRIOR TO JULY 1, 1971 AND WHOSE 4 ANNUITY WAS INCREASED BY LESS THAN 20% OF THE ANNUITY AT THE 5 TIME OF RETIREMENT UNDER THE AMENDATORY ACT OF NOVEMBER 27, 1970 (P.L.798, NO.261) OR SEPTEMBER 9, 1971 (P.L.456, NO.106), SHALL 6 RECEIVE BEGINNING JULY 1, 1974 AN ADDITIONAL INCREASE IN HIS 7 ANNUITY EQUAL TO 20% OF THE ANNUITY AT THE TIME OF RETIREMENT 8 9 LESS THE INCREASE HE RECEIVED UNDER EITHER AMENDATORY ACT.]

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11 SECTION 2. SECTION 5708(A) AND (B) OF TITLE 71 IS AMENDED TO 12 READ:

13 § 5708. SUPPLEMENTAL ANNUITIES.

14 (A) GENERAL RULE. -- EVERY ANNUITANT WHO RETIRED PRIOR TO 15 [MARCH 1, 1974] JULY 1, 1978 AND WHO IS IN RECEIPT OF A 16 SUPERANNUATION, WITHDRAWAL OR DISABILITY ANNUITY, SHALL CONTINUE 17 TO RECEIVE THE ANNUITY TO WHICH HE WAS ENTITLED PRIOR TO [MARCH 18 1, 1974] JULY 1, 1978 AND BEGINNING [JANUARY 1, 1975] JULY 1, 19 1979, ANY ANNUITANT RETIRING ON OR PRIOR TO [FEBRUARY 28, 1974] 20 JUNE 30, L978 SHALL RECEIVE A COST-OF-LIVING SUPPLEMENT 21 DETERMINED AS A PERCENTAGE APPLIED TO THE [ENTIRE] RETIREMENT 22 ANNUITY TO WHICH HE WAS ENTITLED PRIOR TO [MARCH 1, 1974] JULY 1, 1978. SUCH COST-OF-LIVING SUPPLEMENT SHALL BE PAYABLE UNDER 23 24 THE SAME TERMS AND CONDITIONS AS PROVIDED UNDER THE OPTION PLAN 25 IN EFFECT AS OF THE EFFECTIVE DATE OF THIS AMENDATORY ACT.

(B) COST-OF-LIVING ADJUSTMENT FACTORS.--THE PERCENTAGE WHICH
IS TO BE APPLIED IN THE DETERMINATION OF THE COST-OF-LIVING
SUPPLEMENTS, SHALL BE DETERMINED ON THE BASIS OF THE EFFECTIVE
DATE OF RETIREMENT <u>PAYABLE ON THE FIRST \$12,000 OF ANNUITY</u>
<u>RECEIVED PER YEAR,</u> AS FOLLOWS:

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1	[EFFECTIVE DATE OF RETIREMENT PERC	ENTAGE FACTOR
2	JULY 1, 1971 TO FEBRUARY 28, 1974	5%
3	JULY 1, 1970 TO JUNE 30, 1971	10%
4	JULY 1, 1969 TO JUNE 30, 1970	15%
5	JULY 1, 1968 TO JUNE 30, 1969	20%
б	JULY 1, 1967 TO JUNE 30, 1968	25%
7	PRIOR TO JULY 1, 1967	30%]
8	EFFECTIVE DATE OF RETIREMENT PERC	ENTAGE FACTOR
-	EFFECTIVE DATE OF RETIREMENTPERCJULY 1, 1977 THROUGH JUNE 30, 1978	ENTAGE FACTOR
9		
9 10	JULY 1, 1977 THROUGH JUNE 30, 1978	<u>5%</u> 10%
9 10 11	JULY 1, 1977 THROUGH JUNE 30, 1978 JULY 1, 1976 THROUGH JUNE 30, 1977	<u>5%</u> <u>10%</u> <u>13%</u>
9 10 11 12	JULY 1, 1977 THROUGH JUNE 30, 1978 JULY 1, 1976 THROUGH JUNE 30, 1977 JULY 1, 1975 THROUGH JUNE 30, 1976	<u>5%</u> <u>10%</u> <u>13%</u>

15 PROVIDED, HOWEVER, THAT SUCH COST-OF-LIVING SUPPLEMENT AS 16 DETERMINED ABOVE SHALL NOT BE PAYABLE TO AN ANNUITANT RECEIVING A WITHDRAWAL ANNUITY PRIOR TO THE FIRST DAY OF JULY COINCIDENT 17 18 WITH OR FOLLOWING HIS ATTAINMENT OF SUPERANNUATION AGE: AND 19 FURTHER PROVIDED, THAT ANY MEMBER TERMINATING LEGISLATIVE 20 SERVICE SUBSEQUENT TO NOVEMBER 30, 1970, SHALL BE ENTITLED TO 21 RECEIVE ON ACCOUNT OF CLASS D-3 SERVICE A MAXIMUM SINGLE LIFE 22 ANNUITY PER YEAR OF SERVICE AS A REGULAR MEMBER OF THE GENERAL 23 ASSEMBLY WHICH SHALL NOT BE LESS THAN THE CORRESPONDING MAXIMUM 24 SINGLE LIFE ANNUITY, INCLUDING ANY COST-OF-LIVING SUPPLEMENTS 25 ENACTED PRIOR TO OCTOBER 1, 1979, OF A MEMBER RETIRING FROM 26 LEGISLATIVE SERVICE NOVEMBER 30, 1970.

27 * * *

28 SECTION 3. WITHIN 30 DAYS AFTER THE CONVENING OF THE GENERAL
29 ASSEMBLY IN AN ODD-NUMBERED YEAR, THE GENERAL ASSEMBLY SHALL
30 ORGANIZE A JOINT COMMITTEE, COMPOSED OF MEMBERS OF THE GENERAL
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ASSEMBLY TO BE SELECTED AS FOLLOWS: THE PRESIDENT PRO TEMPORE 1 2 SHALL SELECT THREE SENATORS, TWO FROM THE MAJORITY PARTY AND ONE 3 FROM THE MINORITY PARTY AND THE SPEAKER OF THE HOUSE OF 4 REPRESENTATIVES SHALL SELECT THREE MEMBERS OF THE HOUSE OF REPRESENTATIVES, TWO FROM THE MAJORITY PARTY AND ONE FROM THE 5 6 MINORITY PARTY. THE JOINT COMMITTEE SHALL SELECT A CHAIRMAN AND 7 SHALL CONDUCT A REVIEW OF THE COST-OF-LIVING SUPPLEMENTS 8 ACCRUING PURSUANT TO SECTION 8348 OF TITLE 24 AND SECTION 5708 9 OF TITLE 71 DURING THE PREVIOUS TWO YEARS, THE CHANGES IN THE 10 CONSUMER PRICE INDEX AND THE EARNINGS OF THE FUNDS, FOR THE 11 PURPOSE OF DETERMINING THE EQUITABILITY OF THE INCREASES IN 12 LIGHT OF THE THEN PREVAILING ECONOMIC CONDITIONS. THE JOINT 13 COMMITTEE SHALL HAVE THE POWER TO CALL ON ANY STATE DEPARTMENT OR AGENCY FOR ASSISTANCE AND SHALL REPORT ITS RECOMMENDATIONS TO 14 15 THE GENERAL ASSEMBLY PRIOR TO THE END OF THE SESSION. 16 Section 2.4. This act shall take effect in 60 days

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17 IMMEDITATELY.