

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 565

Session of
1977

INTRODUCED BY POLITE, MEBUS, SHUMAN, E. H. SMITH, VROON,
SCHEAFFER, PYLES, GREENLEAF, KNEPPER, FISHER, POTT AND
HALVERSON, MARCH 8, 1977

REFERRED TO COMMITTEE ON LABOR RELATIONS, MARCH 8, 1977

AN ACT

1 Amending the act of June 24, 1968 (P.L.237, No.111), entitled
2 "An act specifically authorizing collective bargaining
3 between policemen and firemen and their public employers;
4 providing for arbitration in order to settle disputes, and
5 requiring compliance with collective bargaining agreements
6 and findings of arbitrators," mandating certain findings of
7 fact to be made when a determination is made.

8 The General Assembly of the Commonwealth of Pennsylvania
9 hereby enacts as follows:

10 Section 1. Section 7, act of June 24, 1968 (P.L.237,
11 No.111), entitled "An act specifically authorizing collective
12 bargaining between policemen and firemen and their public
13 employers; providing for arbitration in order to settle
14 disputes, and requiring compliance with collective bargaining
15 agreements and findings of arbitrators," is amended by adding a
16 subsection to read:

17 Section 7. * * *

18 (a.1) The determination shall include findings of fact with
19 respect to the following:

20 (1) comparison of the wages, hours, fringe benefits,

conditions and characteristics of employment of the police and firemen involved in the impasse proceeding with the wages, hours, fringe benefits, conditions and characteristics of employment of other employees generally in public or private employment in the particular municipality or comparable community;

(2) the overall compensation paid to the employees involved in the impasse proceeding, including direct wage compensation, overtime and premium pay, vacations, holiday and other excused time, insurance, pensions, medical and hospitalization benefits, food and apparel furnished, and all other benefits received;

(3) changes in the average consumer prices for goods and services, commonly known as the cost-of-living, and the financial ability of the public employer to pay; and

(4) all other factors which are normally and customarily considered in the determination of wages, hours, fringe benefits and other working conditions in collective bargaining or in impasse panel proceedings.

* * *

Section 2. This act shall take effect immediately.