## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE RESOLUTION No. 253 Session of 2022

INTRODUCED BY HAYWOOD, FONTANA, SANTARSIERO, CAPPELLETTI, STREET, KANE, KEARNEY AND COSTA, MARCH 30, 2022

REFERRED TO RULES AND EXECUTIVE NOMINATIONS, MARCH 30, 2022

## A RESOLUTION

1	Recognizing March 31, 2022, as "Cesar Chavez Day" in
2	Pennsylvania to honor an American labor leader who advanced
3	the rights of farm workers and advocated for labor reform in
4	this Commonwealth and across this nation.
5	WHEREAS, Cesar Chavez was a member of the Community Service
6	Organization that advocated for and worked on registering farm
7	laborers to vote in California; and
8	WHEREAS, In 1962, Mr. Chavez founded the National Farm
9	Workers Association to increase workers' rights throughout
10	California by securing employment and increasing wages; and
11	WHEREAS, Mr. Chavez was one of the earliest labor leaders
12	that exclusively used nonviolent methods like peaceful protests
13	to achieve reforms; and
14	WHEREAS, From 1965 through 1970, Mr. Chavez led a successful
15	nationwide boycott against grapes grown using nonunion labor,
16	resulting in a new collective bargaining agreement for more than
17	10,000 farm workers across California, increasing their wages,
18	implementing new safety measures and offering a health insurance
19	plan; and

1 WHEREAS, Mr. Chavez allied with many political leaders, such 2 as California Governor Jerry Brown and President John F. 3 Kennedy, to advance the rights of laborers; and WHEREAS, This culminated in the passage of the California 4 Agricultural Labor Relations Act of 1975 that established a 5 labor review board allowing investigations into unfair labor 6 7 practices for farm workers in California; and 8 WHEREAS, Mr. Chavez extended his advocacy outside of

9 California when he protested an Arizona law that would prevent 10 farm workers from organizing, boycotting or entering into 11 collective bargaining agreements; and

12 WHEREAS, In 1972, Mr. Chavez gave a speech to 2,000 coal mine workers in Lattimer, Pennsylvania, on the 75th anniversary of 13 the Lattimer Strike, in which 19 coal miners were killed; and 14 15 WHEREAS, In that speech, Mr. Chavez stated that workers all 16 throughout the United States faced similar struggles in their attempts to unionize, stating that "the lives of those miners, 17 they too are immigrants, they too have strange sounding names, 18 19 they too speak a foreign language, they too [were] trying to 20 build a union"; and

21 WHEREAS, In recognition of his work in fighting for the 22 rights of farm workers and his use of peaceful protest tactics, 23 Mr. Chavez was awarded a posthumous Presidential Medal of 24 Freedom by President Bill Clinton in 1994; and

25 WHEREAS, In 2014, President Barack Obama proclaimed March 31 26 of every year to be "Cesar Chavez Day" to honor Mr. Chavez's 27 life and legacy; therefore be it

RESOLVED, That the Senate recognize March 31, 2022, as "Cesar Chavez Day" in Pennsylvania to honor an American labor leader who advanced the rights of farm workers and advocated for labor

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1 reform in this Commonwealth and across this nation.