

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 42

Session of  
1997

INTRODUCED BY COSTA, BELAN, BODACK, LAVALLE, TARTAGLIONE,  
WAGNER, FUMO, STOUT, MELLOW, SCHWARTZ, AFFLERBACH AND O'PAKE,  
JANUARY 15, 1997

REFERRED TO LABOR AND INDUSTRY, JANUARY 15, 1997

AN ACT

1 Amending Title 42 (Judiciary and Judicial Procedure) of the  
2 Pennsylvania Consolidated Statutes, further providing for  
3 causes of action.

4 The General Assembly of the Commonwealth of Pennsylvania  
5 hereby enacts as follows:

6 Section 1. Title 42 of the Pennsylvania Consolidated  
7 Statutes is amended by adding a section to read:

8 § 8313. Wrongful discharge action.

9 (a) Intent.--It is the intent of the General Assembly that  
10 it is against public policy for an employer to terminate an  
11 employee solely because the employee filed a valid claim for  
12 workers' compensation.

13 (b) Cause of action.--An action may be brought by a person  
14 against a former employer of that person for damages resulting  
15 from the employer's discharge of that person solely because that  
16 person filed a valid claim for workers' compensation.

17 Section 2. This act shall take effect immediately.