

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 889 Session of 2011

INTRODUCED BY BRENNAN, B. BOYLE, CALTAGIRONE, CHRISTIANA, DAVIS, FARRY, FLECK, FREEMAN, GOODMAN, HARKINS, HORNAMAN, KAVULICH, MAHONEY, MARSHALL, MILNE, MIRABITO, MURPHY, MURT, PARKER, PYLE, SANTARSIERO, SANTONI, K. SMITH, STABACK, J. TAYLOR, VULAKOVICH, WHEATLEY AND YOUNGBLOOD, MARCH 2, 2011

REFERRED TO COMMITTEE ON VETERANS AFFAIRS AND EMERGENCY PREPAREDNESS, MARCH 2, 2011

AN ACT

1 Authorizing leave of absence from employment for veterans on
2 Veterans Day.

3 The General Assembly of the Commonwealth of Pennsylvania
4 hereby enacts as follows:

5 Section 1. Definitions.

6 The following words and phrases when used in this act shall
7 have the meanings given to them in this section unless the
8 context clearly indicates otherwise:

9 "Employee." A natural person who performs services for a
10 public or private employer for valuable consideration.

11 "Employer." A person engaged in a business, industry,
12 profession, trade or other enterprise in this Commonwealth,
13 including, but not limited to, a natural person, partnership,
14 joint-stock company, corporation for profit, corporation not-
15 for-profit, municipal corporation, the Commonwealth and any
16 government agency established by it.

1 Section 2. Veterans Day holiday.

2 (a) General rule.--Any employee who is an honorably
3 discharged veteran of the United States or a reserve component
4 of the armed forces as defined in 51 Pa.C.S. § 7301 (relating to
5 definitions) shall be entitled to a leave of absence from the
6 employee's respective duties without loss of seniority or other
7 employment benefit or advantage on Veterans Day. Such leave
8 shall be paid or unpaid at the discretion of the employer.

9 (b) Documentation.--An employer may require documentation of
10 veteran status for an employee under subsection (a).

11 Section 3. Effective date.

12 This act shall take effect in 60 days.