

THADDEUS STEVENS STATE SCHOOL OF TECHNOLOGY

Act of Jul. 8, 1957, P.L. 579, No. 321

CL. 24

AN ACT

Establishing minimum compensation and increments for members of the faculty and administration of the Thaddeus Stevens State School of Technology, the Scotland School for Veterans' Children, and the Scranton State School for the Deaf, providing leave of absence with pay for faculty members and the superintendent of schools and imposing duties on the Board of Trustees of such schools and the Secretary of Education. (Title amended Nov. 20, 1979, P.L.463, No.96)

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Compensation of each member of the faculty of the Thaddeus Stevens State School of Technology shall be payable in equal monthly or semi-monthly installments during the regular school term or year of ten months. Salaries beyond the regular school day or school term shall be paid on a prorata basis.

(1 amended Nov. 30, 1976, P.L.1217, No.267)

Compiler's Note. Section 14 of Act 57 of 1997 provided that a statutory reference to the Thaddeus Stevens State School of Technology, referred to in this section, shall be deemed to be a reference to the Thaddeus Stevens College of Technology.

Section 2. Each person heretofore or hereafter appointed to a position as a member of the faculty of the Thaddeus Stevens State School of Technology shall receive the following minimum salaries and yearly increments for services rendered during the regular school term or years: (Par. amended Nov. 30, 1976, P.L.1217, No.267)

(1) Teachers holding a standard or college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary for the school year 1958-1959 three thousand dollars (\$3,000), for the school year 1959-1960 three thousand six hundred dollars (\$3,600), for the school year 1961-1962 minimum monthly salary of four hundred dollars (\$400), for the school year 1965-1966 minimum monthly salary of five hundred dollars (\$500), minimum annual service increment at the rate of thirty-three dollars (\$33) per month, minimum number of annual service increments twelve; ((1) amended Nov. 10, 1965, P.L.718, No.345)

(2) Teachers holding a master's degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary for the school year 1958-1959 three thousand six hundred dollars (\$3,600), for the school year 1959-1960 four thousand two hundred dollars (\$4,200), for the school year 1961-1962 minimum monthly salary of four hundred seventy dollars (\$470), for the school year 1965-1966 minimum monthly salary of five hundred fifty dollars (\$550), minimum annual service increment at the rate of thirty-three dollars (\$33) per month, minimum number of annual service increments twelve; ((2) amended Nov. 10, 1965, P.L.718, No.345)

(3) Teachers of applied arts and vocational subjects who hold a standard certificate shall be entitled to the same minimum salary and increments as teachers who hold a college certificate;

(4) Teachers of applied arts and vocational subjects who hold a standard or college certificate and have earned an additional thirty semester hours of credit in professional education in the teaching field in which said teacher is engaged or related thereto, shall be entitled to the same minimum salary and increments as teachers holding a master's degree;

(5) The maximum salary required to be paid under the provisions of this section shall not exceed the minimum annual salary plus the sum of the total number of increments for the class;

(6) Supervisors who devote one-half or more of their time to supervision of instruction, holding a standard or college certificate, for the school year 1958-1959 minimum annual salary three thousand eight hundred dollars (\$3,800), for the school year 1959-1960 four thousand four hundred dollars (\$4,400), for the school year 1960-1961 four thousand six hundred dollars (\$4,600), for the school year 1961-1962 minimum monthly salary of five hundred ten dollars (\$510), minimum annual service increment at the rate of twenty-three dollars (\$23) per month, minimum number of annual service increments twelve.

(7) Supervisors who devote one-half or more of their time to supervision of instruction, holding a master's degree, minimum annual salary for the school year 1958-1959 four thousand dollars (\$4,000), for the school year 1959-1960 four thousand six hundred dollars (\$4,600), for the school year 1960-1961 four thousand eight hundred dollars (\$4,800), for the school year 1961-1962 minimum monthly salary of five hundred thirty dollars (\$530), minimum annual service increment at the rate of twenty-three dollars (\$23) per month, minimum number of annual service increments twelve.

Notwithstanding any other provisions of this act, each teacher and supervisor whose salary and increments are fixed by this act and who is a member of the faculty or administration of the Thaddeus Stevens State School of Technology on the effective date of this act shall be granted, in addition to the salary and increments otherwise prescribed by this act for the school years 1959-1960 and 1960-1961, added compensation of two hundred dollars (\$200) for each of said school years as a cost of living increase in compensation. (Par. amended Nov. 30, 1976, P.L.1217, No.267)

(2 amended July 18, 1961, P.L.787, No.346)

Compiler's Note. Section 14 of Act 57 of 1997 provided that a statutory reference to the Thaddeus Stevens State School of Technology, referred to in this section, shall be deemed to be a reference to the Thaddeus Stevens College of Technology.

Section 3. Nothing contained herein shall be construed as prohibiting the payment of compensation beyond the salaries prescribed in this act, nor shall any part of this act be construed as prohibiting the employment of members of the faculty and administration of the Thaddeus Stevens State School of Technology on a twelve month basis.

(3 amended Nov. 30, 1976, P.L.1217, No.267)

Compiler's Note. Section 14 of Act 57 of 1997 provided that a statutory reference to the Thaddeus Stevens State School of Technology, referred to in this section, shall be deemed to be a reference to the Thaddeus Stevens College of Technology.

Section 4. Any faculty member or administrator who, during the term of his employment, shall have attained the

qualification necessary for the next higher classification as hereinbefore set forth, shall, commencing with the next succeeding regular school year within the percentage limitation prescribed by this act, receive the compensation prescribed for such advanced classification which shall be at least two hundred dollars (\$200) in excess of the increment earned by him during the previous year.

Section 5. (a) The provisions of this act shall not be construed as authorizing any decrease in the salary paid any member of the faculty or administration of the Thaddeus Stevens State School of Technology at the effective date of this act.

(b) Each person employed as a member of the faculty or administration of the Thaddeus Stevens State School of Technology receiving compensation equivalent to, or in excess of the minimum salary prescribed by the above schedule, shall, for the school year 1957-58, be raised to the next higher step on the schedule, unless such increase shall be less than one full increment, in which case that person shall be raised to the next higher step on the applicable schedule. Each such person receiving compensation less than the minimum salary prescribed by the schedule, shall, for the school year 1957-58, be raised to such minimum salary, unless such increase shall be less than one full increment, in which case that person shall receive an increase of the amount of one full increment.

(c) Classification of any employe enumerated in the foregoing salary schedule and the qualifications of such employe must be approved by the Board of Trustees of the school and the Secretary of Education to entitle any employe to the benefits of this act.

(d) The Secretary of Education shall be vested with the sole and final authority in interpreting the provisions of this act pertaining to the classification of any person thereby.

(5 amended Nov. 30, 1976, P.L.1217, No.267)

Compiler's Note. Section 14 of Act 57 of 1997 provided that a statutory reference to the Thaddeus Stevens State School of Technology, referred to in this section, shall be deemed to be a reference to the Thaddeus Stevens College of Technology.

Section 5.1. Leaves of Absence.--Upon recommendation of the president and approval by the Board of Trustees and the Secretary of Education, a leave of absence for a period not to exceed twenty calendar weeks with full pay or a leave of absence for a period not to exceed forty calendar weeks with half pay, for restoration of health, study, travel or other appropriate purposes, may be granted to any member of the faculty of the Thaddeus Stevens State School of Technology, the Scotland School for Veterans' Children, and the Scranton State School for the Deaf, who has completed ten or more years of satisfactory service as a member of the faculty thereof. After completion of the requisite ten years, one leave of absence shall be allowed for each additional seven years of service upon recommendation of the Board of Trustees and approval by the Secretary of Education. Leaves shall be accumulated so that no one shall lose entitlement because of failure to use leave, but no one shall be entitled to use more than forty weeks of the accumulated leave in succession. The president of the Thaddeus Stevens State School of Technology, the Scotland School for Veterans' Children, and the Scranton State School for the Deaf may be granted a leave of absence on the same basis as faculty members, as defined in this act. Notwithstanding any of the foregoing provisions, the Thaddeus Stevens State School of

Technology, the Scotland School for Veterans' Children, and the Scranton State School for the Deaf shall grant leaves of absence to at least two persons in each semester, if there be two qualified persons requesting leave.

No leave of absence shall be granted unless such person shall agree in writing to return to his or her employment with the Thaddeus Stevens State School of Technology, the Scotland School for Veterans' Children, and the Scranton State School for the Deaf for a period of not less than one year immediately following the expiration of such leave of absence.

No such leave of absence shall be considered a termination or breach of the contract of employment and the person on leave of absence shall be returned to the same position he or she occupied prior thereto.

Every employe while on such leave of absence shall be considered to be in regular full-time daily attendance in the position from which the leave was taken during the period of said leave, for the purpose of determining the employe's length of service and the right to receive increments as provided by law.

Every person on leave of absence shall retain the right to make contributions as a member of either the State Employees' Retirement Fund or the Public School Employees' Retirement Fund and continue his or her membership therein in whichever system he currently holds membership.

Nothing in this section shall be construed to prevent any person on leave of absence from receiving a grant for further study from any institution of learning.

The Trustees of the Thaddeus Stevens State School of Technology, the Scotland School for Veterans' Children, and the Scranton State School for the Deaf shall have the right to make such regulations as they may deem necessary to make sure that employes on leave shall utilize such leave properly for the purpose for which it was granted, requiring reports from the employe or employes on leave in such manner as they may deem necessary.

(5.1 amended Nov. 20, 1979, P.L.463, No.96)

Compiler's Note: Section 7 of Act 50 of 2009 provided that section 5.1 is repealed insofar as it is inconsistent with Act 50.

Compiler's Note. Section 14 of Act 57 of 1997 provided that a statutory reference to the Thaddeus Stevens State School of Technology, referred to in this section, shall be deemed to be a reference to the Thaddeus Stevens College of Technology.

Compiler's Note: Section 6(e) of Act 105 of 1996 provided that, notwithstanding the transfer of the Scotland School for Veterans' Children from the Department of Education to the Department of Military and Veterans Affairs under Act 105, section 5.1 shall remain in full force and effect insofar as it relates to teachers at the Scotland School for Veterans' Children.

Section 6. All acts and parts of acts are repealed in so far as they are inconsistent herewith.

APPENDIX

Supplementary Provisions of Amendatory Statutes

1976, NOVEMBER 30, P.L.1217, NO.267

Section 6. Whenever in any law reference is made to the Thaddeus Stevens Industrial and Reform School of Pennsylvania or the Thaddeus Stevens Trade School it shall be deemed to refer to and include the Thaddeus Stevens State School of Technology.

Compiler's Note: Act 267 amended the title and sections 1, 2, 3, 5 and 5.1 of Act 321.