

**ESTABLISHING MINIMUM COMPENSATION FOR FACULTY - SCOTLAND SCHOOL**  
**Act of Aug. 5, 1955, P.L. 306, No. 119**  
AN ACT

Cl. 24

Establishing minimum compensation and increments for administrators and members of the faculty of the Scotland School for Veterans' Children; and imposing duties on the board of trustees of such school and the Superintendent of Public Instruction.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Compensation of each administrator or member of the faculty of the Scotland School for Veterans' Children, shall be payable in equal monthly, or semi-monthly, installments during the regular school term or year.

Section 2. Each person heretofore or hereafter appointed to a position as an administrator or member of the faculty of the Scotland School for Veterans' Children, shall receive the following minimum salaries and yearly increments for services rendered during the regular school term or year.

(1) Teachers holding a standard certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary two thousand four hundred dollars (\$2400), minimum annual service increment two hundred dollars (\$200), minimum number of service increments eight.

(2) Teachers holding a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary two thousand four hundred dollars (\$2400), minimum annual service increment two hundred dollars (\$200), minimum number of service increments ten.

(3) Teachers holding a Master's Degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary two thousand four hundred dollars (\$2400), minimum annual service increment two hundred dollars (\$200), minimum number of service increments twelve.

(4) Teachers of applied arts and vocational subjects, who hold a standard certificate, shall be entitled to the same minimum salary and increments as teachers who hold a college certificate.

(5) Teachers of applied arts and vocational subjects, who hold a standard certificate and have earned an additional thirty semester hours of credit in professional education in the teaching field in which said teacher is engaged or related thereto, shall be entitled to the same minimum salary and increments as teachers holding a Master's Degree.

(6) Supervisors who devote one-half or more of their time to supervision of instruction holding a standard or college certificate, minimum annual salary three thousand four hundred dollars (\$3400), minimum annual service increment two hundred dollars (\$200), minimum number of service increments eight.

(7) Supervisors who devote one-half or more of their time to supervision of instruction holding a Master's Degree, minimum annual salary three thousand four hundred dollars (\$3400), minimum annual service increment two hundred dollars (\$200), minimum number of service increments ten.

(8) Principals who devote one-half or more of their time to supervision and administration and having less than twenty teachers under their supervision who hold a standard or college certificate, minimum annual salary three thousand four hundred dollars (\$3400), minimum annual service increment two hundred dollars (\$200), minimum number of service increments eight.

(9) Such principals who hold a Master's Degree, minimum annual salary three thousand four hundred dollars (\$3400), minimum annual service increment two hundred dollars (\$200), minimum number of service increments ten.

(10) Such principals having twenty or more teachers under their supervision but less than forty and who hold a standard or college certificate, minimum annual salary three thousand eight hundred dollars (\$3800), minimum annual service increment two hundred dollars (\$200), minimum number of service increments eight.

(11) Such principals who hold a Master's Degree, minimum annual salary three thousand eight hundred dollars (\$3800), minimum annual service increment two hundred dollars (\$200), minimum number of service increments ten.

(12) Provided, That the maximum salary required to be paid, under the provisions of this section, shall not exceed the minimum annual salary plus the sum of the total number of increments for the class.

Section 3. Nothing contained herein shall be construed as prohibiting the payment of compensation beyond the salaries prescribed in this act, nor shall any part of this act be construed as prohibiting the employment of members of the administrative staff of the Scotland School for Veterans' Children on a twelve months basis.

Section 4. Any faculty member or administrator who during the term of his employment shall have attained the qualification necessary for the next higher classification, as hereinbefore set forth, shall, commencing with the next succeeding regular school year within the percentage limitation prescribed by this act, receive the compensation prescribed for such advanced classification which shall be at least two hundred dollars (\$200) in excess of the increment earned by him during the previous year.

Section 5. The provisions of this act shall not be construed as authorizing any decrease in the salary paid any member of the faculty or administrator of the Scotland School for Veterans' Children at the effective date of this act.

Each person employed as a member of the faculty or administrator of the Scotland School for Veterans' Children receiving compensation equivalent to or in excess of the minimum salary prescribed by the above schedule, shall, for the school year 1955-1956, be raised to the next higher step on the schedule, unless such increase shall be less than one full increment, in which case he shall be raised to the next higher

step on the applicable schedule. Each such person receiving compensation less than the minimum salary prescribed by the schedule, shall, for the school year 1955-1956, be raised to such minimum salary unless such increase shall be less than one full increment, in which case he shall receive an increase of the amount of one full increment.

Classifications of any employe enumerated in the foregoing salary schedule and the qualifications of such employe must be approved by the board of trustees of the school and the Superintendent of Public Instruction to entitle any employe to the benefits of this act.

The Superintendent of Public Instruction shall be vested with the sole and final authority in interpreting the provisions of this act pertaining to the classification of any person covered thereby.

Section 6. All acts and parts of acts are repealed in so far as they are inconsistent with this act.