

**EMPLOYEE INJURY REPORTING LAW**  
**Act of Jul. 19, 1913, P.L. 843, No. 408**  
AN ACT

Cl. 43

Requiring employers to make report to the Department of Labor and Industry of accidents to employees, and prescribing a penalty for non-compliance therewith.

Section 1. Be it enacted, &c., That within fifteen days after the date of any injury received by an employee in the course of or resulting from his employment, and within forty-eight hours of the death of an employee occurring from an injury received in the course of or resulting from his employment, the employer, whether a person, firm, or corporation, or the Commonwealth, or any political subdivision thereof, shall make report of such injury or death directly to the Department of Labor and Industry. Such report shall be made in such form as the Department of Labor and Industry shall prescribe, and shall set forth the name, address, and nature of the business of the employer; name, address, sex, age, nationality, wage or salary, and occupation of the employee; date, day of week, hour, place, cause, and character of the injury or death, and in the case of an injury, the nature of the injury, and the duration of the disability, or probable disability, as far as the same can be ascertained. Such employer shall, also, upon request of the Department of Labor and Industry, make such further report as may reasonably be required by it.

(1 amended Mar. 10, 1937, P.L.56, No.19)

Section 2. Any person, firm, or corporation having knowledge of the occurrence of such personal injury or death to an employee, in the course of or resulting from his employment, who shall fail to make report as aforesaid, shall, upon conviction thereof in a summary proceeding, be sentenced to pay a fine of not more than one hundred dollars (\$100.00), or undergo imprisonment for not more than thirty (30) days, or both, at the discretion of the court.

(2 amended Mar. 10, 1937, P.L.56, No.19)

Section 3. Reports made in accordance with this act shall not be evidence against the employer in any proceeding, either under the Workmen's Compensation Law of one thousand nine hundred and fifteen or otherwise.

(3 amended Mar. 10, 1937, P.L.56, No.19)

Section 4. No employer who has made the report required by this act shall be required to make any other or further report of such injury or death to any other department of the government of the Commonwealth.

(4 amended Mar. 10, 1937, P.L.56, No.19)

Section 5. This act shall not apply to casual employments; nor to injuries resulting in disability continuing less than the day shift or turn in which the injury was received.

(5 amended Mar. 10, 1937, P.L.56, No.19)