

**DEPARTMENT OF LABOR & INDUSTRY
COMMENTS ON HOUSE BILL 1714**

Presented to
House Labor and Industry Committee
November 14, 2023

On behalf of the Department of Labor & Industry and the Bureau of Labor Law Compliance (BLLC), please accept the following comments on the House Bill 1714 (PN2033) amending the Child Labor Act (CLA).

After a preliminary review of the bill, we have serious concerns which are summarized here and described in greater detail below:

- The term “unaccompanied alien minors,” undefined in the legislation, raises issues falling outside of L&I’s experience and expertise as an agency.
- HB 1714 may unduly infringe upon the federal government’s broad jurisdiction over immigration matters.
- Cross-reporting requirements are problematic for at least two reasons:
 - (1) cross-reporting to ICE is a questionable use of L&I resources and would be damaging to L&I’s efforts to enforce minimum labor standards for all workers by making immigrant workers less likely to speak or cooperate with L&I; and
 - (2) while well-intended, the cross-reporting to DHS would require L&I to acquire expertise it does not currently possess.
- The criminal penalties would require L&I to make assessments and enforce standards well-outside of its existing experience and expertise.
- Annual reporting related to “unaccompanied alien minors” would put an unreasonable burden on L&I to collect and report data outside its existing experience and expertise.

While the legislation is aimed at what appears to be a serious issue, L&I is not well-positioned to play the role contemplated by these amendments to the CLA.

FEDERAL JURISDICTION

The focus of the legislation appears to be targeted at a population of children under the age of 18 typically labeled as “unaccompanied minors.” BLLC has never received a complaint relating to “unaccompanied minors” nor have we encountered any such violations during any

investigation of a Child Labor Act complaint. This bill seeks to address a problem L&I has no jurisdiction over and, as such, no expertise in investigating. Ultimately, HB 1714 infringes upon the jurisdiction of other, primarily federal agencies, which have the sole enforcement authority over immigration laws.

CROSS-REPORTING REQUIREMENTS

The bill amends Section 10 of the Child Labor Act by requiring reports to other agencies if there are undocumented minors, a dependent child, or a child abuse victim.

Specifically, the bill adds Section 10 (f)(1) that requires BLLC to report unlawful employment of aliens to U.S. Immigration and Customs Enforcement (ICE) under 8 U.S.C. § 1324a if BLLC has reasonable cause to believe that the employer violated that federal law. These reports must contain the minor's name and any known address as well as other relevant information possessed by BLLC.

L&I notes several issues concerning this language:

- Inquiring about or addressing the immigration status of workers will likely deter claimants and others from cooperating with BLLC investigators and impede its investigations.
- ICE and other federal agencies, not BLLC, have jurisdiction over enforcement of the nation's immigration laws.
- BLLC investigators are not trained to engage in immigration enforcement activities.
- There are no standards provided governing the "reasonable cause" threshold for BLLC reporting.
- The bill poses an unnecessary risk of civil liability for BLLC .

Additionally, the bill adds Section 10 (f)(2) requiring that BLLC report suspected dependent children or child abuse victims to the Department of Human Services (DHS) or an appropriate law enforcement official.

Again, there are several issues concerning this language:

- *Dependent children* – BLLC does not have the authority to obtain information on issues which pertain to parental control, school performance, abandonment, etc. (See 42 Pa.C.S. § 6302 -definition of *Dependent child*). A school district issuing officer involved with issuing work permits and monitoring academic performance (43 P.S. §§ 40.2 (definition of *Issuing officer*); 40.9) and other school officials have much greater access to information.

- *Abused children* – BLLC does not have the authority to obtain information pertaining to parental control, school performance, abandonment, etc. School officials, faculty and mandated reporters have greater access to information and indications of abuse. (See 23 Pa.C.S. § 6311).

BLLC typically lacks access to evidence regarding these issues because of the time it spends at worksites, the contact that the Bureau typically has with minors, and the scope of its investigations under the Child Labor Act. Additionally, BLLC investigators do not have the training and resources to determine whether a child is being abused in the way that mandatory reporters with specialized training do. BLLC investigators have experience and expertise in ascertaining whether a child is working more hours than permitted, is working in dangerous conditions, etc.

The bill requires BLLC investigators to assume reporting responsibilities without mandating, providing, or funding the necessary training or adequate resources for such a consequential activity. Without adequate resources and training, such a requirement may place BLLC at unreasonable legal risks if it fails to identify and report cases of abuse or makes inaccurate reports and wrongly alleges abuse when further investigations determine that no abuse occurred. Currently, BLLC investigators are not mandated reporters for child abuse.

PENALTIES

The bill amends Section 11 of the Child Labor Act to impose criminal penalties for a person who violates the Act and knows or should have known that the minor is without proper parental care or control, subsistence, or education. Specifically, the addition of Section 11 (b)(3) would make such violations of the Act a second-degree misdemeanor punishable by a fine of up to \$5,000 and/or imprisonment of up to 5 years.

As stated previously, BLLC does not have jurisdiction over unaccompanied minors, nor the training or competency to deal with this issue or access to the information required to initiate any such criminal penalty. Other agencies are better equipped to address this issue without the BLLC's enforcement activities being impeded.

ANNUAL REPORT

The bill would require the Department to issue an annual report on enforcement activities of the Child Labor Act to the General Assembly. The Department stands ready to provide any information on Child Labor Act enforcement that it has access to and is able to provide to the General Assembly upon request.

However, our current tracking system does not provide for the level of detail currently required in the bill. If enacted, the Department would have to develop a tracking system that captures

the required information which would involve BLLC and IT staff resources as well as a financial commitment to deploy any such new system.

Additionally, information regarding reports on unaccompanied minor violations is problematic. As stated previously, BLLC does not have jurisdiction over unaccompanied minors, the training or competency to deal with this issue or access to the requested information. Other agencies may be better equipped to address this issue without risking impeding enforcement activities of BLLC, which already lacks the proper complement of personnel.

CONCLUSION

House Bill 1714 addresses one aspect of potential abuses or mistreatment of minors in the labor force. While it may be well intentioned, the narrow focus on the issue of “unaccompanied minors” is not one that we have experienced and is well outside of our enforcement expertise.

We wholeheartedly support the concept of reviewing the Child Law Act to maximize the protections afforded to minors and improve our enforcement efforts, but we believe it should be done in a comprehensive manner. That discussion should include BLLC funding for increased investigations and enforcement efforts as well as adequate funding to support any additional duties and responsibilities as assigned legislatively by the Act.

Thank you for the opportunity to provide our comments on HB 1714. The Department and BLLC are happy to have follow up discussions on any of the issues raised in this written testimony and stand ready to discuss any issues identified by the other parties participating at today’s hearing.

**Department of Labor and Industry
Bureau of Labor Law Compliance**

Child Labor Act Enforcement

The information below is being provided in response to a request for general enforcement information relating to the Child Labor Act for the Committee Hearing on House Bill 1714

➤ **Historical trends**

- We have seen an increase in child labor complaints from parents of minors and referrals from concerned citizens.
- We have also received many referrals from our internal Bureau of Workers Compensation.
- This seems to be in line with trends from the US DOL according to what they have shared during conversations on Child Labor Act enforcement.
- Attached is a report (2022 Case Comparison) listing the number of complaints received by county for 2022. The report also provides a year-to-date comparison for 2022 and 2023 as of June 8 – the last date such report is available.

➤ **Locations of violations**

- Attached is a report (2023 Fines Collected) which details the business, county, and town of entities that had violations of the Child Labor Act to date in 2023 – as of 11/08/23.
- The dollar values represent penalties collected – not a total value of penalties issued for violations.

➤ **Industries**

- The attached report (2023 Fines Collected) indicates the Business Type cited thus far in 2023 - as of 11/08/23.

➤ **Types of violations – Prohibited acts**

- While we do not have report indicating the specific violations, in general, violations occur in construction; roofing; selling alcohol; being too young to work (*i.e., 13-year-old).
- These are typical violations with child labor, but we have seen increases in these violations as the overall case load increased.
- Additionally, in 2023, we have had more cases against entertainment attractions and government entities in employment of minors in summer jobs programs.

➤ **Were any children employed in violation of the law “unaccompanied minors”?**

- We have not had complaint filed for this type of case nor have we encountered any such situation during any investigation of a filed complaint.

**Child Labor Act Enforcement
2022 Case Comparison**

COUNTY	2022 CASES	2023 CASES <i>as of 6/8/23</i>	2022 CASES <i>as of 6/8/22</i>
Adams	2	7	0
Allegheny	38	27	4
Armstrong	1	2	0
Beaver	1	1	0
Bedford	1	2	0
Berks	14	9	1
Blair	10	5	3
Bradford	1	0	0
Bucks	18	12	3
Butler	3	5	0
Cambria	3	3	0
Cameron	1	0	0
Carbon	3	4	0
Centre	6	3	1
Chester	4	4	0
Clarion	1	0	0
Clearfield	2	1	1
Clinton	1	1	0
Columbia	6	1	2
Crawford	3	1	1
Cumberland	16	12	3
Dauphin	16	10	3
Delaware	10	6	1
Elk	1	0	0
Erie	9	8	0
Fayette	5	0	1
Franklin	8	5	2
Greene	0	2	0
Indiana	2	3	0
Jefferson	1	0	0
Juniata	1	1	0
Lackawanna	4	12	1
Lancaster	21	11	4
Lawrence	1	0	0
Lebanon	3	5	0
Lehigh	19	7	0
Luzerne	15	7	4
Lyoming	7	2	2
Mercer	2	6	1

**Child Labor Act Enforcement
2022 Case Comparison**

Mifflin	3	2	1
Monroe	6	2	2
Montgomery	32	22	5
Montour	0	1	0
Northampton	8	3	3
Northumberland	11	2	0
Perry	1	2	0
Philadelphia	12	8	1
Pike	1	2	1
Potter	2	0	0
Schuylkill	5	3	0
Snyder	1	3	0
Somerset	3	1	0
Susquehanna	1	0	0
Tioga	1	1	0
Union	2	3	0
Venango	1	0	0
Warren	1	0	0
Washington	3	2	0
Wayne	2	0	0
Westmoreland	2	3	1
York	21	10	3
Unknown counties *	35	10	12
Totals	414	265	67

*Counties unknown as claims lacked information when they were filed

CHILD LABOR ACT VIOLATION – 2023 PENALTIES COLLECTED
As of 11/08/23

Company	District Office	Amount	Date	Type	City	County
Hanover Area YMCA	Harrisburg	\$500	1/3/2023	NON PROFIT	Hanover	York
Hanover Country Club	Harrisburg	\$3,500	1/3/2023	FOOD SERVICE	Hanover	York
Roll R Way Chambersburg LLC	Harrisburg	\$5,000	1/3/2023	ENTERTAINMENT	Chambersburg	Franklin
Shop N Save, Mt Pleasant	Pittsburgh	\$350	1/3/2023	RETAIL	Mt Pleasant	Westmoreland
Tel Hai Retirement Community	Philadelphia	\$750	1/3/2023	ASSISTED LIVING	Honey Brook	Chester
Tom's Riverside #773, Thomas Ray Inc	Altoona	\$1,200	1/3/2023	FOOD SERVICE	New Bethlehem	Clarion
Honey Brook Medical Investors Limited, TA Hickory House Nursing Home	Philadelphia	\$350	1/5/2023	ASSISTED LIVING	Honey Brook	Chester
Subway, Viru Enterprise Inc	Harrisburg	\$1,800	1/5/2023	FOOD SERVICE	Etters	York
LMN Group LLC	Philadelphia	\$2,050	1/9/2023	ENTERTAINMENT	Feasterville	Bucks
Taco Bell/ Charter Central LLC	Altoona	\$3,500	1/9/2023	FOOD SERVICE	Various locations	Various
ACM Group LLC - Monkey Joe's	Harrisburg	\$1,000	1/10/2023	FOOD SERVICE	Camp Hill	Cumberland
Jim's Italian Cuisine	Altoona	\$350	1/10/2023	FOOD SERVICE	Bellefonte	Centre
JMPM Inc, McGrath's Pub & Eatery	Scranton	\$1,000	1/10/2023	FOOD SERVICE	Dalton	Lackawanna
Roedersville Game & Fish	Scranton	\$500	1/10/2023	ENTERTAINMENT	Roedersville	Schuylkill
Triple Fresh Inc	Philadelphia	\$1,600	1/10/2023	FOOD SERVICE	East Fallowfield	Chester
Bloomin' Brands Inc, Bonefish Grill Gettysburg	Harrisburg	\$1,500	1/18/2023	FOOD SERVICE	Gettysburg	Adams
DeAngelis Bros Inc, Donuts	Pittsburgh	\$1,575	1/18/2023	FOOD SERVICE	Rochester	Beaver
Pizza Palace Plus, Moriah Inc	Altoona	\$1,900	1/18/2023	FOOD SERVICE	Emporium	Cameron
Arete QIS, Ridgway PA	Altoona	\$2,100	1/23/2023	MANUFACTURING	Ridgway	Elk
Shoprte of Brookhaven	Philadelphia	\$300	1/23/2023	RETAIL	Brookhaven	Montgomery
Blue Mountain Builders, Newburg PA	Scranton	\$2,150	1/30/2023	CONSTRUCTION	Various locations	Various
Sanmann Kennels LTD, Sellersville PA	Philadelphia	\$700	1/30/2023	PET GROOMING	Sellersville	Bucks
Whitehall Fire Company	Pittsburgh	\$250	2/2/2023	VOLUNTEER FIRE	Whitehall	Lehigh
Freedom Village at Brandywine	Philadelphia	\$1,900	2/6/2023	RETAIL	Brandywine	Chester
Jo-Jo's Pizza & Pasta Company, Mechanicsburg	Harrisburg	\$500	2/6/2023	FOOD SERVICE	Mechanicsburg	Cumberland
Roaring Run Equestrian LLC, Apollo PA	Altoona	\$1,750	2/9/2023	ENTERTAINMENT	Apollo	Armstrong

CHILD LABOR ACT VIOLATION – 2023 PENALTIES COLLECTED
As of 11/08/23

East Coast Waffles Inc, Waffle House	Scranton	\$2,000	2/14/2023	FOOD SERVICE	Various locations	Various
Mazcon A Kurtz Bros Company LLC	Altoona	\$1,400	2/14/2023	CONSTRUCTION	Bellville	Mifflin
Limoncello LLC, Limoncello Restaurant	Philadelphia	\$1,750	2/21/2023	FOOD SERVICE	West Chester	Chester
Bed Bath & Beyond Inc	Philadelphia	\$350	2/24/2023	RETAIL	Philadelphia	Philadelphia
McDonalds, Coyle Management Inc	Altoona	\$10,000	2/24/2023	FOOD SERVICE	Johnstown	Cambria
City of Pittsburgh	Pittsburgh	\$14,600	2/28/2023	GOVERNMENT	Pittsburgh	Allegheny
PA Pizza LLC, dba Dominos in Mechanicsburg	Harrisburg	\$500	2/28/2023	FOOD SERVICE	Mechanicsburg	Cumberland
Honeygrow LLC	Philadelphia	\$1,350	3/2/2023	FOOD SERVICE	Philadelphia	Philadelphia
American Eagle, AE Corporate Services Co	Pittsburgh	\$4,500	3/14/2023	RETAIL	Allegheny	Pittsburgh
Laurel Imports INC, Laurel Auto Group	Altoona	\$800	3/20/2023	AUTO SALES	Cambria	Altoona
Primanti Bros Restaurant Corp (2547687)	Harrisburg	\$5,000	3/20/2023	FOOD SERVICE	Cumberland	Harrisburg
Township of Hampton, Allegheny County	Pittsburgh	\$18,000	3/20/2023	GOVERNMENT	Allegheny	Pittsburgh
Mayin Ices, Inc; DBA Rita's Water Ice	Philadelphia	\$300	3/21/2023	FOOD SERVICE	Philadelphia	Philadelphia
Keystone Family Restaurant LLC	Harrisburg	\$1,000	3/27/2023	FOOD SERVICE	Franklin	Harrisburg
TGI Fridays	Pittsburgh	\$1,400	3/27/2023	FOOD SERVICE	Various	Pittsburgh
Traditions Restaurant LLC	Altoona	\$3,450	3/27/2023	FOOD SERVICE	Blair	Altoona
DMD Restaurants LLC, McDonalds	Philadelphia	\$12,250	3/31/2023	FOOD SERVICE	Bucks	Philadelphia
Harshbarger's Sub N Malt	Altoona	\$6,850	3/31/2023	FOOD SERVICE	Mifflin	Altoona
Troon Golf LLC	Scranton	\$1,500	3/31/2023	ENTERTAINMENT	Various	Scranton
Tropical Smoothie Café, TS PA-25 LLC	Pittsburgh	\$1,150	4/4/2023	FOOD SERVICE	Allegheny	Pittsburgh
The Gun Pantry LLC, Arms Shepra	Harrisburg	\$200	4/10/2023	RETAIL	Lancaster	Harrisburg
Wiconisco Fire Engine Company No 1	Harrisburg	\$500	4/10/2023	VOLUNTEER FIRE	Dauphin	Harrisburg
JVS Roofing LLC	Pittsburgh	\$13,600	4/14/2023	CONSTRUCTION	Various	Pittsburgh
Rawden Joint Ventures Inc, McDonalds	Scranton	\$1,000	4/14/2023	FOOD SERVICE	Lehigh	Scranton
Hampton Lanes/ Hammerhead Lounge	Scranton	\$1,500	4/17/2023	ENTERTAINMENT	Northampton	Scranton
Lewistown Pizza One LLC, DBA Dominos Pizza	Altoona	\$5,850	4/18/2023	FOOD SERVICE	Mifflin	Altoona
Freddy's Frozen Custard & Steakhburgers	Philadelphia	\$1,500	4/27/2023	FOOD SERVICE	Chester	Philadelphia
Laurel Highlands Golf and Resort LLC	Altoona	\$1,400	5/2/2023	ENTERTAINMENT	Indiana	Altoona
Smith Hollow Farms Inc	Altoona	\$1,350	5/2/2023	AGRICULTURE	Monroe	Altoona

CHILD LABOR ACT VIOLATION – 2023 PENALTIES COLLECTED

As of 11/08/23

Dunkin Donuts - Mount Joe, Radha-Krishna Inc	Harrisburg	\$500	5/5/2023	FOOD SERVICE	Lancaster	Harrisburg
Igloo, Clingerman Inc	Altoona	\$5,750	5/5/2023	FOOD SERVICE	Bradford	Altoona
KLJA LLC, DBA Wingstop Allentown	Scranton	\$500	5/9/2023	FOOD SERVICE	Lehigh	Scranton
Richard and Connie's Subway Warren Store 2	Altoona	\$6,750	5/9/2023	FOOD SERVICE	Mifflin	Altoona
Innovative Environmental Technologies Inc	Philadelphia	\$350	5/12/2023	CONSTRUCTION	Bucks	Philadelphia
Panera Bread, American Bread Company LLC	Philadelphia	\$4,700	5/12/2023	FOOD SERVICE	Various	Philadelphia
Finley Catering Co, Inc, Finley Paymaster Inc	Philadelphia	\$7,350	5/15/2023	FOOD SERVICE	Delaware	Philadelphia
Oh So Pretty Pet Spa LLC	Harrisburg	\$850	5/15/2023	PET GROOMING	Montgomery	Harrisburg
Sandbar LLC, Thunderbird Lanes	Philadelphia	\$3,000	5/15/2023	ENTERTAINMENT	Philadelphia	Philadelphia
Cardinal Point Security Group	Philadelphia	\$1,000	5/19/2023	SECURITY	Montgomery	Philadelphia
Flynn Sports, Marple Sports Arena	Philadelphia	\$750	5/19/2023	ENTERTAINMENT	Delaware	Philadelphia
Master Subway Inc	Altoona	\$2,100	5/19/2023	FOOD SERVICE	Indiana	Altoona
Dunkin Donuts, Nyal Karan Donut Inc	Harrisburg	\$3,600	5/30/2023	FOOD SERVICE	Franklin	Harrisburg
Little Caesars, Rising Sun LC LLC	Philadelphia	\$5,000	5/30/2023	FOOD SERVICE	Bucks	Philadelphia
BFS Foods Inc	Pittsburgh	\$400	6/2/2023	RETAIL	Various	Pittsburgh
Country Club of York, York PA	Harrisburg	\$4,600	6/2/2023	ENTERTAINMENT	York	Harrisburg
J&N Diesel Services LLC	Scranton	\$1,000	6/2/2023	CONSTRUCTION	Lebanon	Scranton
Mission BBQ Management LLC, Philadelphia	Philadelphia	\$850	6/2/2023	FOOD SERVICE	Philadelphia	Philadelphia
MJC Ices LLC, DBA Rita's Italian Ice	Philadelphia	\$3,500	6/2/2023	FOOD SERVICE	Delaware	Philadelphia
Trefz Mechanical Inc	Scranton	\$500	6/2/2023	CONSTRUCTION	Montgomery	Scranton
Penn Therapy Assoc Inc	Philadelphia	\$350	6/9/2023	MEDICAL	Delaware	Philadelphia
Maak Alamo LLC, McDonalds	Altoona	\$1,900	6/13/2023	FOOD SERVICE	Somerset	Altoona
ACME Markets Inc	Philadelphia	\$850	6/16/2023	RETAIL	Philadelphia	Philadelphia
Corropolese Italian Bakery & Deli	Philadelphia	\$4,550	6/16/2023	FOOD SERVICE	Montgomery	Philadelphia
Donna's Diner LLC	Pittsburgh	\$750	6/16/2023	FOOD SERVICE	Mercer	Pittsburgh
DP Altoona LLC, DBA Urban Air Altoona	Altoona	\$5,500	6/16/2023	ENTERTAINMENT	Blair	Altoona
Five Below Inc, Philadelphia	Philadelphia	\$4,400	6/16/2023	RETAIL	Philadelphia	Philadelphia
Eagle Wing Enterprises LLC	Altoona	\$1,050	6/23/2023	FOOD SERVICE	Centre	Altoona
Texas Roadhouse Lancaster, Intermediary LLC	Harrisburg	\$2,500	6/23/2023	FOOD SERVICE	Lancaster	Harrisburg
Concordia at Rebecca Residence, Allison Park PA	Pittsburgh	\$4,800	7/3/2023	ASSISTED LIVING	Allegheny	Pittsburgh

CHILD LABOR ACT VIOLATION – 2023 PENALTIES COLLECTED

As of 11/08/23

Hopewell Veterinary Hospital	Philadelphia	\$1,050	7/3/2023	MEDICAL	Beaver	Philadelphia
Kingdom Fence & Supply LLC, Holtwood	Harrisburg	\$1,000	7/3/2023	CONSTRUCTION	Lancaster	Harrisburg
Little Caesars, Rising Sun LC LLC	Philadelphia	\$2,500	7/3/2023	FOOD SERVICE	Bucks	Philadelphia
TRS Welding & Fabrication Inc	Scranton	\$500	7/3/2023	CONSTRUCTION	Montgomery	Scranton
Alanna's Ice Cream & More, Lock Haven	Altoona	\$1,850	7/11/2023	FOOD SERVICE	Clinton	Altoona
Panera Holdings Corp, Camp Hill Location, Panera LLC	Harrisburg	\$3,650	7/11/2023	FOOD SERVICE	Cumberland	Harrisburg
La Petite Patisserie	Harrisburg	\$1,200	7/14/2023	FOOD SERVICE	Lancaster	Harrisburg
Trmejm Enterprises LLC	Pittsburgh	\$850	7/14/2023	PROPERTY MAINTENANCE	Westmoreland	Pittsburgh
MTF Holdings LLC, Subway (Denver PA location)	Harrisburg	\$2,100	7/18/2023	FOOD SERVICE	Lancaster	Harrisburg
Panera LLC (Fruitville Pike in Lancaster location)	Harrisburg	\$3,550	7/18/2023	FOOD SERVICE	Lancaster	Harrisburg
Porkiez Bar & Grill, Throop PA	Scranton	\$500	7/21/2023	FOOD SERVICE	Lackawanna	Scranton
Sportsman's Supply Company	Pittsburgh	\$300	7/21/2023	RETAIL	Butler	Pittsburgh
Boy Scouts of America, New Birth Freedom Council	Harrisburg	\$300	7/25/2023	NON PROFIT	Cumberland	Harrisburg
Churn LLC, Pittsburgh	Pittsburgh	\$700	7/25/2023	FOOD SERVICE	Allegheny	Pittsburgh
Northern Tioga School District	Scranton	\$500	7/25/2023	GOVERNMENT	Tioga	Scranton
Penn-Forrest Foods Inc	Scranton	\$1,500	7/25/2023	MANUFACTURING	Lycoming	Scranton
Casa Capri	Pittsburgh	\$850	7/28/2023	FOOD SERVICE	Greene	Pittsburgh
Goodwill of the Southern Alleghenies Inc	Altoona	\$500	7/31/2023	NON PROFIT	Cambria	Altoona
Roberts QSR Management Inc, McDonalds	Pittsburgh	\$3,650	7/31/2023	FOOD SERVICE	Allegheny	Pittsburgh
The Bucket Café, The Bucket Inc	Altoona	\$800	7/31/2023	FOOD SERVICE	Warren	Altoona
Friendship Fire * Hose Co, Shamokin Fire Department	Scranton	\$1,000	8/8/2023	VOLUNTEER FIRE	Northumberland	Scranton
Katrinaz Pizza and Hoagies	Scranton	\$250	8/8/2023	FOOD SERVICE	Lackawanna	Scranton
Same World Productions, Movie production	Scranton	\$1,000	8/8/2023	MOVIE/FILM/SPECIAL ENTERTAINMENT	Lackawanna	Scranton
The Inside Scoop, Coopersburg PA	Scranton	\$500	8/8/2023	FOOD SERVICE	Lehigh	Scranton
Great Wolf Lodge	Scranton	\$500	8/14/2023	ENTERTAINMENT	Monroe	Scranton
Chipotle Mexican Grill, Williamsport PA	Scranton	\$500	8/15/2023	FOOD SERVICE	Lycoming	Scranton

CHILD LABOR ACT VIOLATION – 2023 PENALTIES COLLECTED

As of 11/08/23

GNS Enterprises (McDonalds)	Harrisburg	\$5,800	8/15/2023	FOOD SERVICE	Various	Harrisburg
Villa Capri Inc, Doylestown PA	Philadelphia	\$4,700	8/15/2023	FOOD SERVICE	Bucks	Philadelphia
Cold Nose Lodge LLC	Scranton	\$2,000	8/18/2023	FOOD SERVICE	Lehigh	Scranton
Fannek Inc, DBA Kittanning Dairy Queen, DG Grill & Chill #10900	Pittsburgh	\$3,200	8/18/2023	FOOD SERVICE	Armstrong	Pittsburgh
Patterson Erie Corp, Fast Food enterprises LLP, DBA Burger King, Erie PA	Pittsburgh	\$2,600	8/18/2023	FOOD SERVICE	Erie	Pittsburgh
Milton Area School District	Scranton	\$1,500	8/21/2023	GOVERNMENT	Northumberland	Scranton
EatnPark Hospitality Group Inc	Pittsburgh	\$500	8/28/2023	FOOD SERVICE	Allegheny	Pittsburgh
Emmer Inc, dba Bojangles, York PA	Scranton	\$1,700	8/28/2023	FOOD SERVICE	York	Scranton
Oliviero's Pizzeria LLC, Douglassville PA	Scranton	\$1,000	8/28/2023	FOOD SERVICE	Berks	Scranton
Bestway Pizza	Altoona	\$700	9/6/2023	FOOD SERVICE	Huntingdon	Altoona
Panera LLC	Harrisburg	\$2,300	9/11/2023	FOOD SERVICE	Various	Harrisburg
Popeyes Fried Chicken store 7142	Harrisburg	\$1,400	9/14/2023	FOOD SERVICE	Chambersburg	Franklin
Vinces Pizza & Family Restaurant	Scranton	\$750	9/14/2023	FOOD SERVICE	Beaver Springs	Snyder
Carrols Corp Burger King	Harrisburg	\$2,450	9/18/2023	FOOD SERVICE	Camp Hill	Cumberland
A&B Accounting/ Wendy's, Harrisburg LIV Bacon LLC	Harrisburg	\$1,550	9/28/2023	FOOD SERVICE	Harrisburg	Dauphin
Agape Café & Grill LLC	Harrisburg	\$10,650	9/28/2023	FOOD SERVICE	Strasburg	Lancaster
Jimmy John's/ Hensen Ventures LLC	Altoona	\$3,150	9/28/2023	FOOD SERVICE	Erie	Erie
Pierogi Brothers LLC, Rita's Italian Ice	Harrisburg	\$4,200	9/28/2023	FOOD SERVICE	Mechanicsburg	Cumberland
Penn-York Camp Association Inc	Altoona	\$1,900	10/2/2023	CAMP	Ulysses	Potter
Rite Aid of Pennsylvania LLC	Philadelphia	\$1,600	10/2/2023	RETAIL	Etters	Lancaster
Wellspring Health	Harrisburg	\$16,400	10/2/2023	HOSPITAL	York	York
AJ Food, dba McDonalds	Philadelphia	\$4,000	10/10/2023	FOOD SERVICE	Feasterville	Bucks
BFS Foods Inc, Dairy Queen	Altoona	\$2,800	10/10/2023	FOOD SERVICE	Shipperville	Clarion
BFS Foods Inc, Dairy Queen	Altoona	\$5,250	10/10/2023	FOOD SERVICE	Brookville	Jefferson
BFS Foods Inc, KBFast Foods LLC, Burger King	Altoona	\$4,050	10/10/2023	FOOD SERVICE	Somerset	Somerset
Cracked Pepper Catering	Harrisburg	\$1,500	10/10/2023	FOOD SERVICE	Lancaster	Lancaster
Doane Family Enterprises/ McDonalds	Philadelphia	\$1,100	10/12/2023	FOOD SERVICE	Glen Mills	Montgomery

CHILD LABOR ACT VIOLATION – 2023 PENALTIES COLLECTED
As of 11/08/23

Fire Pitt Pizza/ dba Blaze Pizza	Pittsburgh	\$1,500	10/12/2023	FOOD SERVICE	Cranberry	Allegheny
Hampden Volunteer Fire Department	Harrisburg	\$700	10/12/2023	VOLUNTEER FIRE	Mechanicsburg	Cumberland
MJ Family Fuel LLC, Sandy Ridge Express	Altoona	\$1,150	10/12/2023	RETAIL	Orbinsonia	Huntingdon
Upper St Clair Twp	Pittsburgh	\$10,000	10/12/2023	GOVERNMENT	Upper St Clair	Allegheny
Wawa Inc	Philadelphia	\$1,500	10/12/2023	RETAIL	Royersford	Montgomery
AMC Marple 10, American Multi-Cinema Inc	Philadelphia	\$7,300	10/13/2023	MOVIE THEATER	Springfield	Delaware
Alburtis Area Community Center	Scranton	\$4,750	10/16/2023	GOVERNMENT	Alburtis	Lackawanna
Shores Animal Hospital	Harrisburg	\$300	10/17/2023	MEDICAL	Harrisburg	Dauphin
The Salvation Army	Pittsburgh	\$400	10/17/2023	NON PROFIT	Pittsburgh	Allegheny
Brinker International dba CHILI'S Inc	Harrisburg	\$1,300	10/20/2023	FOOD SERVICE	Carlisle	Cumberland
Route 61 Diner, ADA Maya Inc	Scranton	\$700	10/20/2023	FOOD SERVICE	Reading	Berks
Sunbeam Lewistown Inc, DBA KFC	Altoona	\$2,800	10/20/2023	FOOD SERVICE	Lewistown	Mifflin
Cameron Estates Inn	Harrisburg	\$2,850	10/30/2023	FOOD SERVICE	Mount Joy	Lancaster
Camp Allegheny	Altoona	\$7,950	10/30/2023	CAMP	Stoystown	Somerset
Harvey's Main St BBQ Inc	Harrisburg	\$1,300	10/30/2023	FOOD SERVICE	Mount Joy	Lancaster
Inspire Brands, dba Buffalo Wild Wings	Harrisburg	\$3,700	10/30/2023	FOOD SERVICE	Easton	Northampton
Drury Hotels Company LLC	Altoona	\$1,900	10/31/2023	HOTEL	Pittsburgh	Allegheny
Dunkin, Linglestown; M and M Donuts LLC	Harrisburg	\$21,300	11/3/2023	FOOD SERVICE	Linglestown	Dauphin
Retail Business Services, RBS Claims, Giant Supermarket	Harrisburg	\$4,200	11/3/2023	GROCERY STORE	Shrewsbury	York
Retail Business Services, RBS Claims, Giant Supermarket	Harrisburg	\$1,450	11/3/2023	GROCERY STORE	Carlisle	Cumberland
Bonos Pizza (Parma Pizza of Dallastown)	Harrisburg	\$550	11/7/2023	FOOD SERVICE	Dallastown	York
Lawnsapes	Harrisburg	\$3,500	11/7/2023	LAWN SERVICE	Mechanicsburg	Cumberland
Rods Welding & Fabricating	Altoona	\$1,850	11/7/2023	MANUFACTURING	Coudersport	Potter
Thompstontown Volunteer Fire Company	Harrisburg	\$500	11/7/2023	VOLUNTEER FIRE	Thompstontown	Franklin
Fraschetta LLC	Harrisburg	\$2,600	11/8/2023	FOOD SERVICE	Bryn Mawr	Montgomery