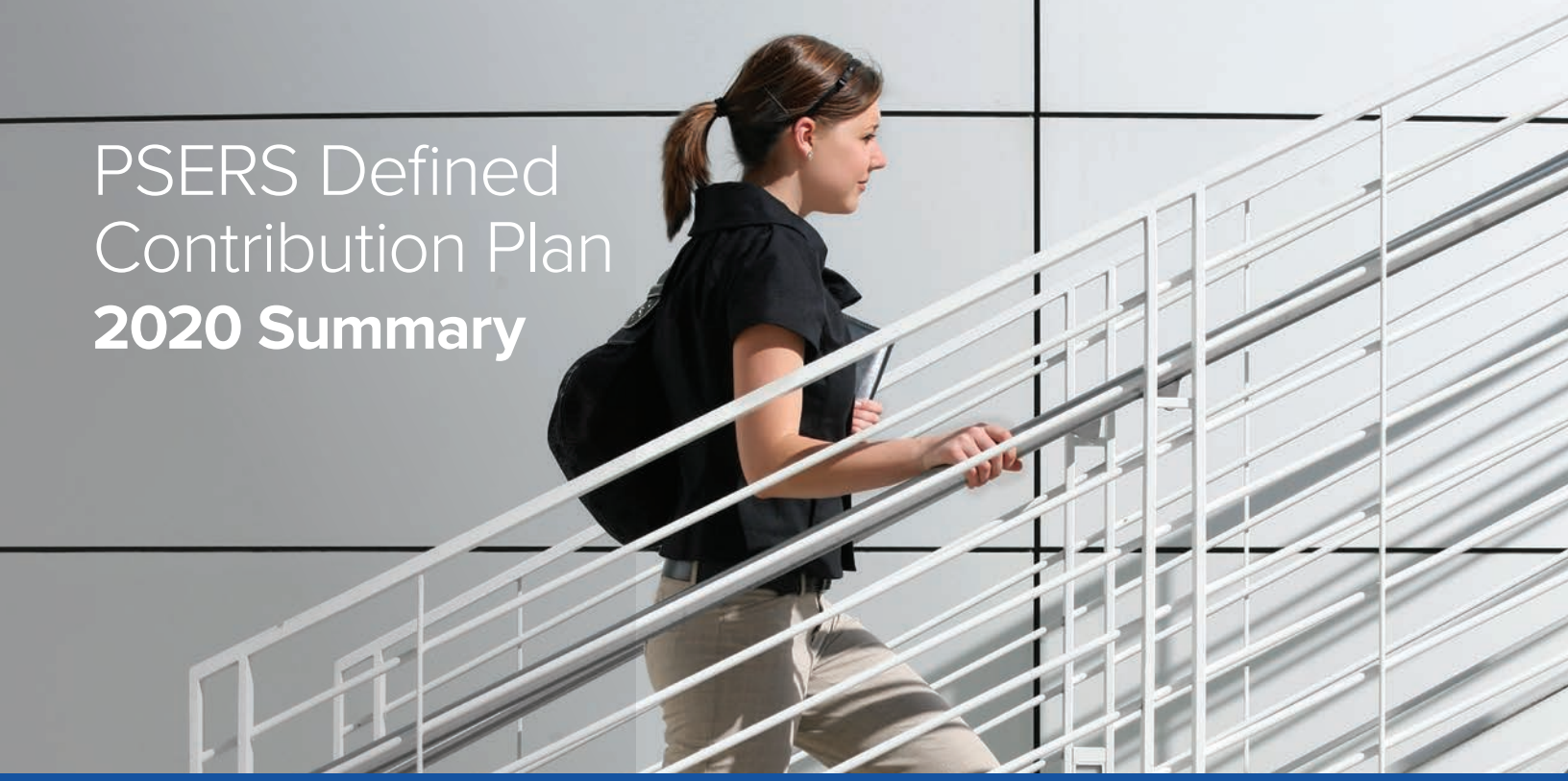

PSERS Defined Contribution Plan
2020 Summary

Our commitment to a best-in-class and low cost retirement savings program

The Public School Employees' Retirement System (PSERS) offers a Defined Contribution (DC) Plan for PSERS members in Class T-G, Class T-H, and Class DC. Based on salary, members and their employers contribute per pay into the PSERS DC Plan. Members have the opportunity to select their own investment portfolio or remain in a default target date investment option based on their date of birth. The contributions have the potential to grow based on investment earnings, but are not guaranteed against loss in declining investment markets.

PSERS provides oversight and management of the PSERS DC Plan's design, administration, and governance to help ensure that PSERS members are offered an efficient and low cost retirement savings program. In 2020, the annualized record keeping fee paid to Voya® for the operation of the PSERS DC Plan was only $31.90 per member account and PSERS did not charge an administrative fee for its management and operational services. PSERS is committed to keeping fees transparent, and will continue to provide clear descriptions of the services provided and the costs associated with offering the DC Plan to our members. A Fee Explanation document is maintained and updated quarterly to report investment fees separate from PSERS DC Plan record keeping fees, and to disclose any other special fees. Visit ***psers.pa.gov*** and go to *Active Members* > *Defined Contribution Plan* for more information.

PSERS®
PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM

With PSERS, you're on your way!

2020 highlights for the PSERS DC Plan

As of December 31, 2020, highlights included (dollar amounts rounded to the nearest whole dollar):

- 23,542 Participant Accounts with a Balance (up from 9,718 as of December 31, 2019)
- $31,706,148 Total Plan Balance (up from $4,676,227 as of December 31, 2019)
- $12,868,765 Total Member Contributions
- $10,231,955 Total Employer Contributions

The Total Plan Balance is invested by the participants across the available investment asset classes as follows:

Asset Class	As of December 31, 2020	As of December 31, 2019
Target Date (Asset Allocation)	$30,912,771	$4,625,032
Stocks	$404,655	$47,640
Bonds	$19,568	$1,971
Stable Value	$4,103	$591
Balanced	$14,104	$569

Changes to the investment options in 2020, included:

- Removing the Templeton Global Bond R6 as an investment option after a performance review by the PSERS Board.
- Adding the T. Rowe Price Target Date 2065 as a default investment option for newly-enrolled PSERS members born on or after January 1, 1996.

An array of investment options

There are two types of investment options available to participants in the PSERS DC Plan – pre-assembled portfolios known as target date investments and individual investment options across all major asset classes that provide broad exposure to stocks, bonds, and stable value investments.

Target Date

T. Rowe Price Target Date 2020

T. Rowe Price Target Date 2025

T. Rowe Price Target Date 2030

T. Rowe Price Target Date 2035

T. Rowe Price Target Date 2040

T. Rowe Price Target Date 2045

T. Rowe Price Target Date 2050

T. Rowe Price Target Date 2055

T. Rowe Price Target Date 2060

T. Rowe Price Target Date 2065

Stable Value

ICMA-RC Vantagepoint PLUS Fund R10

Bonds

BlackRock High Yield Bond K

PIMCO Total Return Instl

PIMCO Real Return Instl

Balanced

Calvert Balanced R6

Large Cap

Fidelity® 500 Index

Small/Mid/Specialty

Fidelity® Extended Market Index

Fidelity® Real Estate Index

Global/International

American Funds Europacific Growth R6

Invesco Developing Markets Fund R6

Making an investment change

Participants can review and change their investment elections at any time. While the target date investments are diversified, professionally managed, and aligned with a participant's date of birth, he or she may choose to invest in a different target date investment or create a unique allocation from the other available investment options. For more information on the investment options, performance history, or to make an investment change, participants can visit their PSERS DC account through the PSERS Member Self-Service (MSS) Portal or call *1.833.432.6627 (1.833.4DC.MMBR)*.

Participant highlights for the PSERS DC Plan

Participants in the PSERS DC Plan manage their current financial needs while also focusing on long-term retirement planning and saving for the future. PSERS encourages its members to take control of their retirement by understanding the unique retirement benefits available through their PSERS membership to help make informed decisions about their future.

As of December 31, 2020, participant highlights in the DC Plan included:

- **86** - Age of the Oldest Participant
- **16** - Age of the Youngest Participant
- **$39,082** - Highest Participant Balance
- **10,643** - Total Website Logins since January 1, 2020
- **2,081** - Total Mobile Logins since January 1, 2020
- **1,701** - Total Participant Calls since January 1, 2020
- **594** - viewed myOrangeMoney since January 1, 2020

New participant resources are now available online

PSERS and Voya Financial® have partnered to offer a number of PSERS DC account features and tools, available online through the PSERS Member Self-Service (MSS) Portal. Members can visit ***psers.pa.gov*** to register for and log into the MSS Portal.

- 6 pre-recorded presentations about retirement planning concepts and the PSERS DC plan.
- Voya Learn, featuring live and on-demand online sessions designed to help viewers achieve the financial future they envision.
- Voya's Budget Calculator, which simplifies budgeting into a 50/30/20 approach (50% needs, 30% wants, 20% savings).

With PSERS, you're on your way! Visit ***psers.pa.gov*** for more information about PSERS or the PSERS DC Plan. Participants with questions about the PSERS DC Plan can call Voya weekdays at *1.833.432.6627 (1.833.4DC.MMBR)* to speak with a Customer Service Representative between 8:00 a.m. – 8:00 p.m.

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With PSERS, you're on your way!

Not FDIC/NCUA/NCUSIF Insured • Not a Deposit of a Bank/Credit Union • May Lose Value • Not Bank/Credit Union Guaranteed • Not Insured by Any Federal Government Agency

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