
From: Robert Mitchell <robertmitchell3006@gmail.com>
Sent: Monday, February 22, 2021 5:26 PM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing: February 25, 2021

Please support HB262, The Right to Refuse Act.

I work in the healthcare industry and am currently required by my employer to get the flu shot. I do this only to keep my job as my employer made getting an exception to this policy almost impossible. Even though I don't go near patients or work in a building near them, I am required to do this. My wife and children do not get the flu shot as we don't think it is necessary. I only do it to provide for my family. My fear is that once my employer is able to mandate the covid-19 vaccine I will be forced to do this as well. Today it is currently voluntary. The vaccine is too experimental and I do not feel comfortable taking it. Once they start mandating another vaccine, who is to stop them from mandating more? Or even mandating that my family get them as well? Please support HB262.

Thanks,

Robert Mitchell
York County
717-779-5926
robertmitchell3006@gmail.com

From: Rebecca Clarke <reba0310@gmail.com>
Sent: Monday, February 22, 2021 5:39 PM
To: Labor & Industry Committee
Subject: Testimony for HB 262

Hello,

I am emailing you in response to HB262, more specifically in reference to work-related vaccine and test requirements. My former employer , Lionville Dental Associates, had stated in December 2020 that taking this injection (or invasive testing) may be required for employment. I have been on 2 interviews in the last 2 months, the first discussion even before we discuss my qualifications and experience, is if I have had my Covid vaccine. I am a dental hygienist, we have been seeing and treating patients since May 2020, following OSHA recommendations and CDC guidelines. It is my understanding that the dental field has had a low incidence of Covid transmission, as studied by the ADA. I have been wearing proper protective equipment including a N95 mask, and have been using aerosol producing instruments. I don't understand why I have to be required to receive the Covid vaccine when I have been following all proper protocol, following CDC guidelines and have yet to transmit or contact Covid from my patients or co-workers. We did have a positive case of Covid at our Lionville dental office. One of the doctors tested positive , he should have quarantined but didn't.... and in order for us all to return to work were required to have a negative test prior to returning to work. This vaccine does not stop the spread of Covid, , it lessens the symptoms. W still have to wear a mask. I am willing to wear all of the proper protective equipment as recommended by OSHA and the CDC. There is a false sense of security when it comes to this vaccine in the dental industry... many dental personnel probably won't follow the Covid CDC guidelines once they are vaccinated. Many dental personnel do not want to wear the required N95 masks and and the offices do not want to spend the extra money on the recommended proper protective equipment. With the studied low rate of Covid transmission in the dental field, I do not feel that this vaccine should be mandated or required in order to work in the dental field. This potential requirement directly impacts my livelihood, in that I will have to leave the dental field. I went to college for 3 years with a 3 year old at home as a single mother to become a dental hygienist. An accomplishment that I am very proud of... I love my job, my patients and my co-workers, and feel I am an asset to the dental field. Please PASS HB 262 and allow employees the choice to get the vaccine or not. No one should be forced to have any medical procedure, especially vaccines.... when there is no one liable/responsible for any side effects or reactions to the vaccine. Will the employer be liable for any reactions that occur from this Covid vaccine? How long will they be liable, reactions may be latent and not show up within the first 30 minutes? Currently, there are people reporting different kinds of reactions to the vaccine and not reporting to VAERS or the vaccine hotline... Will the employees that do have reactions and miss work due to these reactions be paid? Will they have to take their own PTO time or vacation? Will they miss pay because they don't have these time off luxuries?

FYI, in the dental industry most dental assistants and dental hygienists aren't offered vacation or PTO time.... If we take off, it's a day without pay. Thank you for your time. Please PASS HB 262

Rebecca Clarke
6106204215
Reba0310@gmail.com
Labor & Industry Committee
HB262 Hearing Feb. 25th

From: WebContact@pahousegop.com
Sent: Monday, February 22, 2021 8:25 PM
To:
Subject: Contact submitted from website - Jim Cox

Name: Nancy Martin

Home phone: 7173549647

Email: nm_martin@yahoo.com

Address: 771 Wallace Rd

City: New Holland

State: PA

Zip: 17557

User Message: Dear Representative Cox,

RE: Labor and Industry Committee Hearing: February 25, 2021

Please support HB262, THE RIGHT TO REFUSE ACT.

HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine.

People injured by a COVID-19 vaccine have little recourse. Vaccine manufactures and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.

All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages.

As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown. There are most likely many more deaths associated with the vaccine, but some medical examiners are not performing autopsies to determine if the vaccine was the issue.

In the absence of a protective state law like HB262, there are no state or federal employee protection exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults.

The U.S. Equal Employment Opportunity Commission affirms the legal right of an employer to exclude the employee from the workplace even if an employee cannot get vaccinated for COVID-19 because of a disability or sincerely held religious belief and there is no reasonable accommodation possible. The state will have to step in and protect employees' right to delay or refuse vaccines.

While the U.S. Department of Labor, Occupational Safety and Health Administration (OSHA) allows employees to decline Hepatitis B Vaccines, and OSHA and many labor unions have expressed opposition to annual influenza vaccination policies that do not include religious and/or personal objection exemptions, there are far too many gaps in protection for employees to refuse vaccines for work. We have family members that are required to get the annual influenza vaccine and it makes them sick every year.

It would be more beneficial to the people if recommendations were given to eat real food, exercise, go outside for fresh air, etc.

Thanks for reviewing my statement,
Nancy Martin

timestamp: 2/22/2021 8:25:24 PM

Cassandra Kennedy
717-623-4344
Cassie.jee.kennedy@gmail.com
141 Faith Circle
Carlisle, PA 17013

The House Labor & Industry Committee
Hearing Date: February 25, 2021

Rep. Cox,

I am asking for your support of HB262, the Right to Refuse Act. I work for an architecture firm in Chambersburg, PA. My employer has been fortunate to have the ability for employees to work remotely since last March, and to still be in business. Of course, they hope to return to open doors someday.

I appreciate the ability for individuals to choose to get the new COVID vaccines under the Emergency Use Authorization if it is in their best interest after reviewing with their doctor. At the same time, it is of utmost importance to preserve the integrity of medical choice and personal autonomy over one's body. There is no such thing as a one-size-fits-all medical intervention, and through my child's vaccine injury at 2 months old, I understand that there must be choice. There are a number of reasons that one would choose not to receive these vaccinations, which I am happy to elaborate on in future correspondence. If vaccine mandates are allowed by employers, I fear discrimination or loss of job if we do not have something in effect to protect individual's rights over their own bodies. Please, stand up for individual's right for choice in protecting and preserving our most sacred physical possession, our body.

Thank you for your time, Rep. Cox.

Cassandra Kennedy

From: maria napolitano <mfnapolitano@gmail.com>
Sent: Monday, February 22, 2021 10:23 PM
To: Labor & Industry Committee
Subject: Support HB262, Right To Refuse Act

From: Maria Napolitano
Leetsdale PA 15056
7247991297
Mfnapolitano@gmail.com
To: PA House Labor and Industry Committee
Re: HB262 Right To Refuse

To Whom It May Concern,

I am writing to urge you to support HB262, the Right to Refuse Act.

Please vote for it in the Labor and Industry committee, and vote for it on the floor to make it the law in the state of Pennsylvania to protect PA residents' rights.

Mandates for tests and workplace vaccinations are a defining civil rights issue of our time.

There are particular and overwhelming concerns with the Covid vaccine that is increasingly being mandated by administrative offices and employees nationwide.

There are many reasons for an individual to refuse Covid vaccine, such as:

- personal low risk profile for SARS-Covid disease
- personal or family history of autoimmune disease, allergies, previous vaccine reactions, fertility concerns, and other issues raised in studies
- legitimate concerns with a novel mRNA technology never before used on human beings
- a strikingly concerning profile of side effects, severe illness, and even deaths associated with Covid vaccines. VAERS database collects reports of adverse events associated with vaccines. AS of February 12, there had been over 15 thousand severe adverse events, and 929 deaths closely following vaccine administration, in the US alone.
- strong religious and ethical convictions. Though vaccine itself is made using molecular techniques, the original viral proteins used to create materials for those were grown on HEK-2 cell lines derived from aborted fetal material, and thus objectionable to those with pro-life position.

There are many reasons why workplace vaccine mandates are useless in preventing spread of Covid, and have other dangerous consequences in the workplace.

- vaccines have only been given emergency authorization by the FDA. Most clinical studies, as well as the full approval, are still in progress.

- vaccines have NOT been shown to prevent viral transmission, prevent hospitalizations or deaths. The study design only measures one outcome, reduction of certain symptoms.
- repeated studies have demonstrated that asymptomatic transmission in the community is non-existent. Many workplaces such as schools, stores, airlines, have been studied for the statistics of Covid spread or specific factors like ventilation, and found to be negligible in risk.
- how long vaccine-related immunity lasts is unclear. Time periods as short as 2-3 months have been postulated, rendering any mass vaccination useless.
- full 100% vaccination, or vaccine-related immunity, has never been achieved for any illness, including smallpox, the only human illness that was fully eradicated. Polio was declared eradicated in the US at about 50% vaccination rates, and the vaccine was never mandatory. Flu vaccine has never stopped a pandemic, and has varied real-life efficacy, from modest to negligible.
- workers becoming severely ill after vaccines opens the company to workers compensation lawsuits. The amount of adverse events being observed after the vaccine is such that the burden will be severe.
- if even a small percent of workers have their work disrupted, or leave their jobs altogether due to mandates, this will collapse critical and already severely understaffed industries such as nursing homes, food distribution networks, prison systems, airlines, and others.

Workplace mandates for Covid vaccines concern many members of my family who work outside of home:

- my daughter is about to graduate from nursing school. She has multiple chronic conditions, fertility concerns, and is pro-life.
- my brother-in-law is a third mate on a major cruise line. His employee already sent all workers orders for the mandatory Covid vaccine. He has allergies and a family history of rheumatoid arthritis.
- my son is graduating HS and looking for a job in IT support. A few companies he is researching have already indicated to the employees that they will mandate Covid vaccine. Masking and social distancing will remain in effect.

Pennsylvanians should not have to submit to injecting a risky substance into their bodies to be able to earn a living and provide for their families. The bodily integrity, respected in society and protected by law, is the cornerstone of freedom and individual rights.

Furthermore, now is an unprecedented time when big businesses feel they can impose mandates on both customers and employees, and small businesses follow. In the past, we associated extreme government mandates with totalitarianism. Not anymore. Thus, it is no longer enough to say, "Don't like it? You are free to work somewhere else". The balance of power is skewed so much that an average citizen is defenseless. A choice between submitting and forgoing participation in society is not freedom. We are looking to our elected representatives to protect us.

I further hope that this law will lead to better understanding of public health measures as those that respect civil rights as a starting point. It is obvious by now that invasive and restrictive Covid mitigation measures have failed to contain the illness but caused tremendous social burden including rise of excess mortality from non-Covid causes, such as drug overdoses, suicides, unattended cardiac issues, untreated cancers, etc. The simple fact is that free people are healthier. Same will apply to Covid vaccination mandates at workplace.

Please support HB262 Right to Refuse Act in the Labor committee, and vote to pass it on the floor. Please protect Pennsylvanians' right to live free and earn a living.

Sincerely,
Maria Napolitano
Leetsdale PA 15056
7247991297
Mfnapolitano@gmail.com

From: WebContact@pahousegop.com
Sent: Tuesday, February 23, 2021 12:38 AM
To:
Subject: Contact submitted from website - Jim Cox

Name: Maria Napolitano

Home phone: 7247991297

Email: mfnapolitano@gmail.com

Address: 15 Valley lane

City: Leetsdale

State: PA

Zip: 15056

User Message:

To: PA House Labor and Industry Committee

Re: HB262 Right To Refuse

Dear Representative Cox,

I am writing to urge you to support HB262, the Right to Refuse Act.

Please vote for it in the Labor and Industry committee, and vote for it on the floor to make it the law in the state of Pennsylvania to protect PA residents' rights.

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- my son is graduating HS and looking for a job in IT support. A few companies he is researching have already indicated to the employees that they will mandate Covid vaccine. Masking and social distancing will remain in effect.

Pennsylvanians should not have to submit to injecting a risky substance into their bodies to be able to earn a living and provide for their families. The bodily integrity, respected in society and protected by law, is the cornerstone of freedom and individual rights.

Furthermore, now is an unprecedented time when big businesses feel they can impose mandates on both customers and employees, and small businesses follow. In the past, we associated extreme government mandates with totalitarianism. Not anymore. Thus, it is no longer enough to say, "Don't like it? You are free to work somewhere else". The balance of power is skewed so much that an average citizen is defenseless. A choice between submitting and forgoing participation in society is not freedom. We are looking to our elected representatives to protect us.

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Please support HB262 Right to Refuse Act in the Labor committee, and vote to pass it on the floor. Please protect Pennsylvanians' right to live free and earn a living.

Sincerely,
Maria Napolitano

timestamp: 2/23/2021 12:37:40 AM



Bob Barksdale <bobbyfoto54@gmail.com>

Fwd: Labor and Industry Committee Hearing: February 25, 2021.

1 message

Lisa Barksdale <lfab63@verizon.net>

Tue, Feb 23, 2021 at 8:28 AM

Reply-To: Lisa Barksdale <lfab63@verizon.net>

To: "bobbyfoto54@gmail.com" <bobbyfoto54@gmail.com>

Can you please fax this for me to 717-705-1849? I haven't figured out our fax at home yet and I have to leave and won't be in the office for most of the day.

It came back as undeliverable to the email address they provided.

-----Original Message-----

From: Lisa Barksdale <lfab63@verizon.net>

To: labor@housegop.com <labor@housegop.com>

Cc: Lisa Barksdale <lfab63@verizon.net>

Sent: Tue, Feb 23, 2021 8:25 am

Subject: Labor and Industry Committee Hearing: February 25, 2021.

Dear Representative Cox,

I am asking the Committee to support HB262, The Right to Refuse Act. I am a life-long Pennsylvanian who is very recently retired but may be seeking other employment in the near future. I am willing in support of my many family members and friends who are currently work, some in the healthcare, insurance, and law enforcement fields among others.

HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine.

As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System and the numbers are growing. Some short-term and all long-term risks of the new COVID-19 vaccine are still unknown. This is not a "vaccine", it is a potential death sentence!! I have seen examples of terrible injuries already from this experimental vaccine including uncontrollable Parkinson-like tremors, Bells Palsy symptoms, Anaphylactic shock symptoms, and many other issues. I myself have unanticipated experienced Anaphylactic shock symptoms from an injection in the past. Fortunately, medical personnel were present to minister to me.

The virus associated with the vaccine was never isolated and proven to exist. In my research regarding this vaccine, I feel strongly that it is fraudulent and an enormous detriment to human life. Furthermore, the FDA has not approved it and even Merck decided to discontinue their efforts to manufacture their vaccine. Their focus instead is on treatments for this health issue. Risks or foreseeable hazards in the short and long term are unknown. There are other means with which to treat this invalidated virus that has been linked to creating this experimental vaccine, and alternative courses of action should be discussed. The vaccine contains many toxic ingredients and include things such as heavy metals, PEG, and aborted fetal tissue of which I am strongly against for religious reasons.

People should not be pressured, threatened, or mandated to receive it, or any other vaccines including the list of others that are candidates for adult employee mandates. Doctors have a code of ethics especially when dealing with Genetic Engineering that should be followed. Only the patient is put in jeopardy because the manufacturer is not liable. There is no means in which to recover from any injury or death from a vaccine manufacturer therefore, I see that as a gross conflict of interest! All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages, which is alarming.

People injured by a COVID-19 vaccine have little recourse. Vaccine manufacturers and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PRAEP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal. It is totally unacceptable!!

Additionally, the U.S. Equal Employment Opportunity Commission affirms the legal right of an employer to exclude the employee from the workplace even if an employee cannot get vaccinated for COVID-19 because of a disability or sincerely held religious belief and there is no reasonable accommodation possible. The state will have to step in and protect employees' right to delay or refuse vaccines.

It should be an individual's right to decide if they want to be vaccinated. They are the one obviously assuming all the risk if they do, or do not. I am a strong supporter of HB262. I will be praying for everyone associated with drafting this bill, and for the right outcome to occur for the people. Thank you for the opportunity to express my earnest support for HB262, The Right to Refuse Act.

Sincerely,

Lisa Barksdale
Delaware County, PA.
610-299-8583
lfab63@verizon.net

From: WebContact@pahousegop.com
Sent: Tuesday, February 23, 2021 11:07 AM
To:
Subject: Contact submitted from website - Jim Cox

Name: Julia Allman

Home phone: 8146732797

Email: juliaallman68@gmail.com

Address: 196 South Main Street

City: Seneca

State: PA

Zip: 16346

User Message: "Labor and Industry Committee Hearing: February 25, 2021."

To the Honorable Representative, Jim Cox, I am asking the Committee to support HB262, THE RIGHT TO REFUSE ACT.

While I believe in the importance of immunizations that have helped to irradicate diseases around the world, I also believe in a person's right to choose what substances or medications enter their own bodies, one's autonomy, without marginalization or discrimination.

There have always been and will always need to be protection for people who, for religious beliefs, disabilities, medical or personal convictions, choose not to be immunized or take part in any mandated medical intervention. It is imperative that no person be discriminated against as an employee, or otherwise, for their convictions or hesitations in these matters.

At this point, my employer is leaving it up to us, the employee, to take the vaccine or not and we are all respectful of each other's decisions and health information should be protected.

As a person who experienced an adverse reaction to the whooping cough vaccination as a child and, now, a mother of highly allergic children who could have been irreversibly damaged from certain vaccinations, I know what it is like to be fearful of an entity mandating something that may have caused extended sickness or even death to myself or my children.

Personal autonomy is imperative in a free republic. Americans ,who can, have always shared the burdens with the citizens who, for what ever reason, cannot. This vaccination should be no different. We will have herd immunity from the vaccination and we will have mutations of the virus. Just like the flu immunization, we will never be completely ahead of it. But, just as important as fighting the virus is, automony for one's body and protection from descrimination to be able to be employed need to be secured as our rights as human and American citizens.

Covid 19 immunizations have been responsible for 15, 923 adverse reactions and 929 deaths so far and vaccine manufacturers and providers have shielded themselves from liability through the PREP act. There is no protection to the recipient except for a possible, measley award from CICP which only 8% of petitioners have accessed since 2010. These 8% awardeees have had to submit their claims within a statute-of-limitations-one year period, a \$50,000 cap on awards, and no medical, legal, expert, pain or suffering coverage. This is unfair weights and measures and not justice or protection.

As an American citizen, I urge you to see this, **HB262, THE RIGHT TO REFUSE ACT**, brought to fruition to protect all citizens from this virus and protect personal autonomy at the same time.

Most Respectfully,
Julia A. Allman

timestamp: 2/23/2021 11:06:46 AM

From: WebContact@pahousegop.com
Sent: Tuesday, February 23, 2021 11:28 AM
To:
Subject: Contact submitted from website - Jim Cox

Name: Deanna Kuder

Home phone: 4126071471

Email: d.kuder@hotmail.com

Address: 207 Wallaston Ave.

City: Pittsburgh

State: PA

Zip: 15202

User Message: Labor and Industry Committee Hearing: February 25, 2021.
Support HB262, THE RIGHT TO REFUSE ACT

Good morning,

My name is Deanna Kuder and I urge you to support HB262, THE RIGHT TO REFUSE ACT. I have had too many people in my life suffer life changing repercussions from adverse reactions to vaccines-ones that happened withing 24 hours of administering the vaccine.

I do not feel that an employer or governing body should be able to force potential damage to one's body with vaccines leaving the damaged individual no course of protective action from the pharmaceutical company. Our current laws protecting pharmaceutical companies from lawsuits resulting from failed vaccines tell me outright that these vaccines are not safe. There have already been 15,923 adverse vaccine events

https://medalerts.org/vaersdb/findfield.php?TABLE=ON&GROUP1=AGE&EVENTS=ON&VAX=COVID19&fbclid=IwAR12lWy6GGNsOzaM2Zz-Q7AwurL3LsiZQTrJZNLcrBke8fjjoP_Tgry_YEI
and 929 vaccine deaths

https://medalerts.org/vaersdb/findfield.php?TABLE=ON&GROUP1=AGE&EVENTS=ON&VAX=COVID19&DIED=Yes&fbclid=IwARofo-GwZ25To_TpWi-n5r22PPDvZuuHSJS_DkefMb17CaWiyIXGirWO9eA

This is absolutely unacceptable and reckless.

We deserve the right to make informed choices with our health. Should an employee choose to voluntarily take a vaccine-that is their choice. But to force someone to put their body in harms way is not in conjunction with our freedoms.

Please consider the violation of freedom forcing vaccines causes and the possibility of people loosing their jobs...or lives.

Sincerely,

Deanna Kuder

d.kuder@hotmail.com

Pittsburgh, PA/Allegheny County

412-607-1471

timestamp: 2/23/2021 11:28:18 AM

From: Katie Harris <armstrong.kathleen.m@gmail.com>
Sent: Tuesday, February 23, 2021 12:03 PM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing: Feb 25, 2021

Dear Representative Cox,

I hope this email finds you well. I am writing to express my support for HB262 Right to Refuse Act. It is my understanding that there will be a hearing on Thursday 2/25/21 regarding this bill, and I'm so hopeful that there will be overwhelming support for it.

I am a board certified pediatric nurse practitioner and have specialized in asthma/allergy/immunology for the last 12 years. I fortunately work in a private practice where I am *not* currently mandated to receive the annual influenza vaccine, but I am concerned that so many large healthcare systems *do* mandate vaccines for their employees. I have seen several patients for adverse vaccine reactions in recent years and have a personal history of adverse reactions to the flu vaccine and Merck's HPV vaccine (Gardasil).

I firmly believe that mandatory vaccination is a violation of the very freedoms for which our forefathers fought. The right to bodily autonomy and the freedom of medical decision-making must be protected, as these are foundational to a democratic society. I have grave concerns for employees who may be forced to receive *any* vaccine, but in particular the COVID-19 vaccines which are exempt from *all* liability in the event of vaccine-related injury or death.

I ask with the deepest concern and sincerity that the Labor and Industry Committee support HB262 on Thursday.

I would be more than happy to speak with you regarding vaccine safety and my personal/professional experiences with vaccine injury.

Thank you for your time and government service,

Kathleen Armstrong-Harris, MSN CPNP
Montgomery County resident
215-264-9277
Armstrong.Kathleen.M@gmail.com

From: Anne DeVore <getahedinpa@yahoo.com>
Sent: Tuesday, February 23, 2021 5:45 PM
To: Labor & Industry Committee
Subject: "Labor and Industry Committee Hearing: February 25, 2021."

Representative Cox and Committee,

I am asking you and the Committee support HB262, THE RIGHT TO REFUSE ACT. Bodily integrity and the right to chose what is put in my body is inherent in the liberties granted in the Constitution, The Nuremburg Code and Natural Law. For anyone, employer, legislator, health departments, etc, to dictate to me that I must have an experimental intervention (this "vaccine" by definition is NOT a vaccine but a "gene therapy") is illegal, inhumane and immoral.

NO ONE HAS THE RIGHT TO TELL ME WHAT TO DO WITH MY BODY!

HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine.

COVID-19 vaccine mandates are already happening in Pennsylvania. Atria Senior Living is requiring all 14,000 of its employees across 26 states, to receive 2 COVID-19 vaccines by May 1, 2021 as a condition of employment. Atria operates 6 facilities in Pennsylvania whose employees are subjected to this mandate or they will be terminated. The mayor of Harrisburg, Pennsylvania signed an executive order requiring all city employees to be vaccinated for COVID-19.

As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown.

Vaccines for 20 different viral and bacterial illnesses (not including the vaccine for SARS-COV2) are on the CDC's recommended adult vaccine schedule. These are all candidates for adult employment mandates.

In the absence of a protective state law like HB262, there are no state or federal employee protection exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults.

The U.S. Equal Employment Opportunity Commission affirms the legal right of an employer to exclude the employee from the workplace even if an employee cannot get vaccinated for COVID-19 because of a disability or sincerely held religious belief and there is no reasonable accommodation possible. The state will have to step in and protect employees' right to delay or refuse vaccines.

While the U.S. Department of Labor, Occupational Safety and Health Administration (OSHA) allows employees to decline Hepatitis B Vaccines, and OSHA and many labor unions have expressed opposition to annual influenza vaccination policies that do not include religious and/or personal objection exemptions, there are far too many gaps in protection for employees to refuse vaccines for work.

All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages.

People injured by a COVID-19 vaccine have little recourse. Vaccine manufactures and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.

I vehemently urge you to support HB262 for the rights of your constituents to refuse medical interventions, particularly the experimental, rushed, FDA emergency use Co-Vid 19 injections which were NOT done per gold standard testing and for which NO ONE knows what the long term effects will be, regardless of what marketing and fear mongering the medical/pharmacological entities use to try convince you to the contrary.

Thank you for your time and remember, your constituents are watching!

Anne DeVore
796 Fairhope Rd.
Fairhope, PA 15538
814-267-3277
getahedinpa@yahoo.com

BE WHO YOU ARE AND SAY WHAT YOU FEEL, BECAUSE THOSE WHO MIND DON'T MATTER AND THOSE WHO MATTER DON'T MIND. - DR. SEUSS

From: Jennifer Blackledge <jennifer.h.blackledge@gmail.com>
Sent: Tuesday, February 23, 2021 6:05 PM
To: Labor & Industry Committee
Subject: HB262 SUPPORT RIGHT TO REFUSE ACT

Dear Representative Cox and members of the Labor and Industry Committee,

I am writing to you to ask the Labor and Industry Committee to support HB262, the Right to Refuse Act. I am a mother of 5 young children who have all been detrimentally affected by the Covid pandemic but more so from the totalitarian covid lockdowns. Their childhoods are being stripped from them hour by hour, day by day. The only thing that would make their childhoods worse at this point would be the teachers unions getting their way and forcing schools to make the covid vaccination mandatory for children before they agree to return to full-time in person learning. We all know that if the medical community and other similarly situated employment communities make this vaccine mandatory, schools will follow suit next. All it takes is one industry to start the trend and then they will all follow to our detriment as PA citizens.

Never before have vaccines been forced on people without exception. Please don't dismiss me as an "anti-vaccination" parent. I do vaccinate my children. However, I will NOT have my children vaccinated with a vaccine that has no long term studies that could seriously harm them at such a young age. My children should not be forced into a vaccine in order to receive an education. Passing this bill would ensure that my husband and I AS THEIR PARENTS, have the RIGHT to make the decision as to what is best for our childrens' overall health. As of right now, we have been stripped of all parental rights...our children being forced to wear masks 8 hours a day, not being able to be in school full time, being shut out of the school completely so we have no idea what's going on, etc. Please DO NOT escalate this travesty further but refusing to put forth this bill to preserve OUR RIGHTS as provided for in our Constitution that so many politicians seem to think so little of these days.

This is the UNITED STATES OF AMERICA. Our freedoms are supposed to mean something as put forth by our blessed Constitution. If you do not pass this bill, none of these liberal institutions will hesitate to further strip us of our freedoms by forcing vaccines on us for everything to the point that if we refuse, we won't be able to leave our own homes. There is NO REASON to force vaccinations. People who choose to get it can get it if they believe it is the right personal choice for them and their lifestyle. Those who don't assume the risk. It is no different than the flu vaccines that are not mandatory. Of course, this won't sit well with the multi-million dollar hospital community that I'm sure is already drawing up its marketing plans to get more people to its hospital as opposed to a competitor by saying "it's safe here, all of our employees are vaccinated." I guess it's a good thing you were elected by the people of PA not the hospitals. Hopefully you all will remember that when placing your votes.

If you do not pass this bill, you are opening the door for all of these industries to force vaccinations on us for anything that may arise down the road. This is a terrible idea. It is time that Congress listen to its constituents when we tell you WE ARE TIRED OF OUR RIGHTS BEING TAKEN AWAY AND TRAMPLED ON!!! Just like everything else in our lives, we are entitled to be free to make our own choices for ourselves and our children regardless of whether those decisions are right or wrong or good or bad. It should never be a choice between keeping our jobs in order to put food on the table vs. potentially keeping our lives! As I teach my children, for every choice there is a consequence....let the choices you make today be the consequences you can live with tomorrow. Well I can tell you, I am prepared to live with the consequences of NOT obtaining a vaccine that is having serious documented side effects INCLUDING DEATH and no long term studies. Does no one remember all the children that died from the screw up with the polio vaccine???????

Our teachers unions have been holding us hostage since last March. I have zero confidence that they won't continue to hold our children hostage until vaccines are forced upon our children. They have already come out on the media and

said this! They are even demanding that those in the household with school age children be required to be vaccinated!!!
ENOUGH IS ENOUGH.

As a concerned and devoted mother as well as a citizen who has more love for my country than most, please do right by my children and send this bill to the floor for a vote so that our rights and the lives of our children can be protected!!!! I continue to instill in my children to love and honor our great nation because of the incredible principles and freedoms it was founded on. Do not give them reason to lose faith in my teachings by making a poor choice not to support this bill.

Lastly and most importantly for the Democratic members of this committee who probably believe strongly in the mantra "my body, my choice"... If women can have the freedom to choose whether to take the life of another by aborting the precious babies resting in their womb, we as citizens should have the right to choose whether we and our children are forced to be injected with a vaccine that could harm us or shorten our life!!!!!!

Sincerely,
Jennifer Blackledge, Esq.
Lehigh County
Macungie, PA
484-225-3354

From: Sally Roe <sallyroe@gmail.com>
Sent: Tuesday, February 23, 2021 6:08 PM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing: February 25, 2021

Labor and Industry Committee Hearing: February 25, 2021

Dear Representative Cox and members of the Labor and Industry Committee:

Please - please, please - support House Bill 262, "The Right to Refuse Act."

I could "copy-paste" a number of valid concerns, but I will not give you any more words to read than those that follow - the concerns that frighten me as a relatively healthy person who wishes to stay healthy and as a citizen of this country.

1. All vaccines carry a risk of injury or death. The National Vaccine Injury Compensation Program has paid out 4.5 billion dollars in damages since its creation in 1986.
2. But...those suffering damages due to one of the COVID 19 vaccines can only apply for relief from the "CounterMeasures Injury Compensation Program," which since it is not funded with the resources of those behind the NVICP (tax payer money) offers very little compensation to the 8% of those who apply for a nd then receive compensation.
3. As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown.
4. HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine. I work in a public school and this is a concern to me.
5. As you are no doubt aware, young people are far less likely to become sick because of COVID - for reasons still not entirely clear - perhaps due to immature ACE2 receptors on cells - receptors which allow the COVID 19 virus to "dock" at the cellular level. In school situations, adults working there who wish to take appropriate precautions will not be endangering the young people they serve.
6. These vaccines - produced by Moderna and by Pfizer in this country - have not received final FDA approval, but only emergency use authorization which is allowed only as long as a public health emergency exists. During such times those who receive the vaccine are part of a control group for this vaccine which was fast tracked and which uses messenger RNA technology to deliver the vaccine - a gene technology never before used in a vaccine. The goal of all involved may be altruistic, but the risks to the millions in the control group receiving the vaccine are unknown - since such a technology has never before been used. The possible costs to the society - financial and otherwise - are not known.

7. Finally, one group reported on by a television news report were those employed at a hospital. Roughly one third of those employed had declared they would not receive the vaccine. Rather than attach a label like, "Vaccine hesitant," to such people to place them in the category of eccentric or unsound and be done with considering them, perhaps it would be wiser to take time to thoughtfully examine concerns. From the information I mentioned above and from other reading, the concerns are real.

I wish to have control over my own body and my own health. This most recent threat to my own, "life, liberty, and the pursuit of happiness," through legal, executive, and judicial overreach is frightening.

Thank you for your time and concern,

Sally Lain Roe
Bradford County
sallylroe@gmail.com
607-742-5947

From: Melinda Howard <Neumann-HowardM@outlook.com>
Sent: Tuesday, February 23, 2021 7:41 PM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing February 24, 2021

Dear Representative Cox,

I am writing to ask the Committee to support HB262, THE RIGHT TO REFUSE ACT.

I support this bill because it would be a violation of our God given right to bodily autonomy as recognized by the 14th Amendment where the state is denied the right to "deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws." This bill needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. No one should be backed into a corner to have to choose between providing for their family and taking a vaccine.

The CDC's recommended vaccine schedule has vaccines for over 20 different viral and bacterial illnesses (not including SARS-COV2) all of which are candidates for adult employment mandates. Without a protective state law like HB262, there are no state or federal employee protection exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults. Not only that the but US EEOC affirms the legal right of an employer to exclude the employee from the workplace even if an employee cannot get vaccinated because of a disability or sincerely held religious belief and there is no reasonable accommodation possible. The state will have to step in and protect employees' right to delay or refuse vaccines. While the US Dept of Labor, OSHA, allows employees to decline Hepatitis B vaccines and OSHA and many labor unions have expressed opposition to annual influenza vaccination policies that do not include religious and/or personal objection exemptions, there are far too many gaps in protection for employees to refuse vaccines for work.

Additionally, the experimental vaccine has been released without full authorization. Therefore, the risks are not yet known as to the extent of harm it may cause individuals immediately or over the course of time. I know of persons who have been harmed by vaccines and suffer long-term, irreparable consequences as a result. As of two weeks ago, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths report the VAERS. Short and long-term risks are still unknown! All vaccines carry the risk of injury or death so there needs to be informed consent and the right to refuse without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages so there is no disputing that vaccines do not carry risk.

Unfortunately, people injured by a COVID-19 experimental injection have little recourse as the vaccine manufacturers are shielded from liability through the PREP Act. This federal law establishes that the only option for compensation for victims of the COVID-19 experimental injection is the Countermeasures Injury Compensation Program. There is a statute of limitations of one year to file a claim. No legal fees or medical expert fees are covered, no pain and suffering awarded and lost wages are capped at \$50K with no judicial appeal. Only 8% of all petitioners since 2010 have been awarded compensation through this program.

I personally know people who have suffered greatly from vaccines with long term irreparable damage. I personally oppose anyone having to partake in any vaccine or experimental vaccine for that matter that goes against their conscience or beliefs in order to continue to be gainfully employed. I fully support this bill and hope to see it pass.

Thank you for your time and attention to this matter.

Melinda Howard
2872 Tycolia Court
Orefield, PA 18069
610-710-9403
neumann-howardm@outlook.com

From: Jennifer Peck <japeck731@gmail.com>
Sent: Tuesday, February 23, 2021 7:42 PM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing: February 25, 2021

Dear Labor and Industry committee,

Please support HB262, The right to refuse act. My bodily autonomy is important to me as well as informed consent.

HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine. I own a child care center and do not want to be forced by Department of Human Services to take a vaccine that I do not wish to take or to force my employees.

Additionally, informed consent is important to me. As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown. Each individual should be able to weigh the risks and benefits with all information. Not just the information presented by companies profiting by millions. All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages.

Lastly People injured by a COVID-19 vaccine have little recourse. Vaccine manufactures and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.

Please support HB262. It is the first step in preserving Pennsylvanian's rights as Americans to make decisions about what is best for their bodies.

Thank you for your time and consideration.

Sincerely,

Jennifer Peck

Cumberland County

717-810-6762

[Japeck731@gmail.com](mailto:japeck731@gmail.com)

2/22/2021

Representative Jim Cox
Chair of the PA Labor & Industry
717-705-1849

Mr. Cox,

Enclosed you will find my testimony to saying NO to Covid test at my place of employment to then be terminated 30 days later. I do hope this testimony will be provided and urge others to say YES to HB262, the Right to Refuse Act. No person should be forced to a test or a vaccine to keep their job. I don't want anyone else to go through what I just recently did.

Thank you,
April Johnson

My info:

April Johnson

P# 717-903-5646

Email: april.johnson1981@gmail.com

2/22/2021

Representative Jim Cox
Chair of PA Labor & Industry
717-705-1849

Mr. Cox,

My name is April Johnson, and I was terminated by Manor Care-Camp Hill on August 18, 2020 for not complying with Covid-19 testing.

I started working at Manor Care-Camp Hill on January 7, 2019 as a Business Office Coordinator. My schedule was M, W, F from 8-3:30 PM. My primary responsibility was to submit Long Term Care Medical Assistance applications, review pending lists, submit documents, attend hearings if denied, update billing, submit billing, yearly renewals, and follow-up on Medicaid account receivable aging. I had no direct patient activity. If we needed anything from a resident for Medical Assistance, my Business Office Manager would go see them.

When Covid hit back in March 2020 we went into lockdown and had to wear masks in the building. I was told that I only had to wear one when I entered the building, in the hallways, break room, and patient rooms. Once we entered the Business Office, we were able to take them off. BTW I'll just mention this here that I had been wearing the same, 1 time use, surgical mask from March till July. I wasn't able to get a new one. That's disgusting.

Later into the summer they made it mandatory for staff to wear an N95. However, I was opted out of it because I don't see residents. So again, I wore a mask into the building, took it off in the office, and sat at my desk which was well over 6 ft away from my manager. Then came the mandate from Governor Wolf and Secretary of Health Levine that nursing facilities need to test all staff and residents.

I was told by my manager from HR that if I didn't comply with testing, I was going to be put on a 30-day unpaid personal leave, which is what happened. I had to fill out non-FMLA paperwork for a 30-day unpaid personal leave and my position was put up right away looking for a replacement. I didn't ask to be put on a leave and I didn't want to lose my job but that's what HR did to me. Near the end of my 30 days, I reached out to my manager as I didn't hear anything from HR about my position. My manager reached out to her and then told me that the HR director had to reach out to her corporate manager to find out what they were going to do with me...

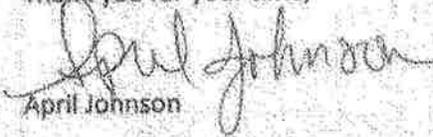
I was terminated on August 18, 2020. I got a letter sent to me in the mail. I filed for unemployment in July when I was put on my leave to be approved financially but had to wait for an examiner to review my case which didn't happen till January 2021 to then be denied. My case is currently under appeal. Since July 2020 till current, I have not received unemployment benefits. This has impacted me and my family financially.

Being told during my unemployment appeal hearing that my previous employer had to make it mandatory for employees to get tested and if they didn't they couldn't work is wrong. I am now going to refer to <https://www.health.pa.gov/topics/Documents/HAN/2020-PAHAN-530-10-7-ADV-TESTING%20UPDA.pdf>. This is the directive from our PA secretary of health which states asymptomatic staff can refuse to be tested. "Staff refusing testing: asymptomatic staff may refuse to be tested. Human resources should develop a policy to address these staff based on their risk of exposure, community spread, and staffing needs. In general, these staff persons should not care for residents in unexposed (Green) Zones. If these staff develop symptoms consistent with COVID-19, testing is recommended, and the staff person should be excluded from work."

No where in that directive does it state MUST be tested and thus terminated. I will also point out that under the EUA that these tests and vaccines are currently under, can't be mandated. This must be VOLUNTARY under federal law. This was violated in the state of PA.

I hope my testimony will help to urge others to say YES to the Right to Refuse Act HB262. When it comes to any medical procedure, test, or vaccine we should always have the right to choose. No one should feel pressured to do anything they don't agree with or that would impact their health in fear of losing their job. Its coercion.

Thank you for your time,


April Johnson

From: Christie and John <csplusjp@gmail.com>
Sent: Tuesday, February 23, 2021 9:10 PM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing: February 25, 2021

Good evening,

My name is Christie Piascik and I live in Lehigh County, PA. I am writing to urge the committee to support HB262, THE RIGHT TO REFUSE ACT.

I have not in the past been one to write to representatives, but with what I see going on in the world and the importance of this act, I simply could not stand back silent. I write for myself and I write for my children - who I hope have their own children someday. If we continue down the path of forcing people to take unwanted and experimental drugs/vaccines, I fear my children will not be able to bear their own children. Or if they do, their children will have severe medical issues of their own.

Medical freedom and the right to refuse should be a foundational principle of the constitution. If we do not have the freedom to choose what happens to our own bodies, we have nothing. I want to point out that I support scientists in their quest for treatments, and I support individuals who choose to be part of science experiments by taking such treatments in the very early phases. That is their prerogative. But above all, I support THE RIGHT TO CHOOSE. Forcing employees to receive invasive medical tests or vaccinations is wrong on so many levels. Mandating vaccines, especially the Covid19 vaccine, is unconstitutional.

On a personal level, I have an autoimmune disease that puts me at greater risk of having adverse reactions to vaccines. I choose to support myself against viruses in other ways and it works well for me. Unfortunately, the pharmaceutical companies have zero liability if people are injured. If vaccines were mandated at my place of employment, I would be forced to leave my job and I would not have a means to provide for my family of 5.

I am disgusted to have learned that in Pennsylvania, employees of senior living facilities are required to receive the covid19 vaccine (which by the way is only shown to lessen symptoms but has no proven impact on transmission of the virus). I was also sad to read that the mayor of Harrisburg signed an executive order requiring all city employees to be vaccinated. I'm sitting here wondering what happened to America? What happened to Freedom? What happened to us knowing ourselves the best and having an ability to choose what is best for our own bodies? What happened to being able to support our own immune systems instead of allowing big pharma to destroy them slowly with their toxins? There are already many adverse reactions to this vaccine and there will undoubtedly be more. We have no idea what it could do years down the road. I am sick to my stomach to think about innocent people being forced to do something against their own free will simply because they worry they will lose their job if they do not. What is even more mind boggling is that this vaccine (and all others for that matter) have no impact on a person's ability to perform work duties. In fact, it is quite the opposite! Many people are having to take days off from work because of reactions to the vaccine.

My point is that one size does not fit all in any facet of life. We deserve to have the ability to choose what is best for ourselves and our bodies. Everyone has different genes, different predispositions and different ailments. A vaccine is going to impact people in different ways depending on their individual body chemistry. Some will be fine, others will have impacts to varying degrees and some, very unfortunate few, will be damaged for the rest of their lives. Removing an individual's ability to CHOOSE whether they receive something so potentially detrimental is disgusting, morally wrong and ethically criminal.

I urge you to think critically about this, as it will impact generations for years to come. Please do the right thing and pass HB262, THE RIGHT TO REFUSE ACT.

Sincerely,
Christie Piascik
610-703-4160

From: Jaclyn Barrett <jaclyn.r.barrett@gmail.com>
Sent: Tuesday, February 23, 2021 9:13 PM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing: February 25, 2021

Attention: Labor and Industry Committee Hearing: February 25, 2021

Hello

My name is Jaclyn Streapy and I live in Conshohocken Pa.

I am writing you to voice my strong support for HB262, THE RIGHT TO REFUSE ACT. I ask that you support it as well. Please review the following points to familiarize yourselves as to why a personal medical decision such as a vaccine should be respected and made on an individual basis and not forced for fear of termination. Body autonomy is so important and it is being taken for granted by mandates.

- HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine.
- As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown.
- In the absence of a protective state law like HB262, there are no state or federal employee protection exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults.
- All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages.
- People injured by a COVID-19 vaccine have little recourse. Vaccine manufactures and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.

My contact information is below.

Please support HB262, THE RIGHT TO REFUSE ACT.

Regards,
Jaclyn

267-679-9243
[Jaclyn.r.barrett@gmail.com](mailto:jaclyn.r.barrett@gmail.com)

From: James <jstreapy@gmail.com>
Sent: Tuesday, February 23, 2021 9:25 PM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing: February 25, 2021

Attention: Labor and Industry Committee Hearing: February 25, 2021

Hello

My name is James Streapy and I live in Conshohocken Pa.

I am writing you to voice my strong support for HB262, THE RIGHT TO REFUSE ACT. I ask that you support it as well. Please review the following points to familiarize yourselves as to why a personal medical decision such as a vaccine should be respected and made on an individual basis and not forced for fear of termination. Body autonomy is so important and it is being taken for granted by mandates.

- HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine.
- As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown.
- In the absence of a protective state law like HB262, there are no state or federal employee protection exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults.
- All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages.
- People injured by a COVID-19 vaccine have little recourse. Vaccine manufactures and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.

My contact information is below.

Please support HB262, THE RIGHT TO REFUSE ACT.

Regards,
James

267-679-9243
jstreapy@gmail.com

From: WebContact@pahousegop.com
Sent: Tuesday, February 23, 2021 9:50 PM
To:
Subject: Contact submitted from website - Jim Cox

Name: Katherine Malitsch

Home phone: 6103902416

Email: khalk86@gmail.com

Address: 5507 nina circle

City: Coopersburg

State: PA

Zip: 18036

User Message: Hello, my name is Katherine Malitsch and I am contacting you in regards to the Labor and Industry Committee Hearing: February 25, 2021. I live in Coopersburg, Pennsylvania in Lehigh County. My phone number is 610-390-2416 and my email is khalk86@gmail.com.

I would like to ask the committee to please support the HB262 The Right to Refuse Act. I personally support this bill because as a health care worker, I know that I will be one of the first to be mandated to take a vaccine we know very little about. My place of employment already requires all employees to receive the flu vaccination every year so I know it is only a matter of time that the Covid vaccine be forced upon me and that frightens me not only because of the unknown health consequences but also the possible loss of employment or discrimination I may face. It is not right for me to be forced to jeopardize my health and my employment that is needed to provide for my family all for a vaccine.

My husband is also a first responder and will most likely be first in line to become mandated to take this vaccine as well. We both are now faced with the weight of losing our jobs and not being able to provide for our family and/or leaving our children parent-less if something should happen to us if we were to become forced to get the Covid vaccine. I am not by any means an anti-vaccination advocate as myself, my husband and my children have been vaccinated. The difference is those vaccines have been studied quite thoroughly and have not been passed through emergency protocols and so quickly been considered to be mandated. There is not enough clinical, real, or long term data to make the Covid vaccine become mandatory nor am I okay with this type of decision let alone be forced to get this potentially harmful vaccine. I do not wish to gamble with my life. Please support the HB262, The Right to Refuse Act.

timestamp: 2/23/2021 9:50:06 PM

From: Anne Marie <amdunphy@identimetrics.net>
Sent: Tuesday, February 23, 2021 10:01 PM
To: Labor & Industry Committee
Cc: 'Anne Marie'
Subject: Labor and Industry Committee Hearing: February 25, 2021.

Anne Marie Dunphy
2084 Woodlawn Ave
Glenside, PA 19038
917 587 4305

amdunphy@identimetrics.net

Re: Support HB262, THE RIGHT TO REFUSE ACT

The General – MY BODY, MY CHOICE

The Specifics:

- HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine.
- COVID-19 vaccine mandates are already happening in Pennsylvania. Atria Senior Living is requiring all 14,000 of its employees across 26 states, to receive 2 COVID-19 vaccines by May 1, 2021 as a condition of employment. Atria operates 6 facilities in Pennsylvania whose employees are subjected to this mandate or they will be terminated. The mayor of Harrisburg, Pennsylvania signed an executive order requiring all city employees to be vaccinated for COVID-19.
- As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown.
- Vaccines for 20 different viral and bacterial illnesses (not including the vaccine for SARS-COV2) are on the CDC's recommended adult vaccine schedule. These are all candidates for adult employment mandates.
- In the absence of a protective state law like HB262, there are no state or federal employee protection exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults.
- The U.S. Equal Employment Opportunity Commission affirms the legal right of an employer to exclude the employee from the workplace even if an employee cannot get vaccinated for COVID-19 because of a disability or sincerely held religious belief and there is no reasonable accommodation possible. The state will have to step in and protect employees' right to delay or refuse vaccines.
- While the U.S. Department of Labor, Occupational Safety and Health Administration (OSHA) allows employees to decline Hepatitis B Vaccines, and OSHA and many labor unions have expressed opposition to annual influenza vaccination policies that do not include religious and/or personal objection exemptions, there are far too many gaps in protection for employees to refuse vaccines for work.

- All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages.
- People injured by a COVID-19 vaccine have little recourse. Vaccine manufactures and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.

Anne Marie Dunphy, Ph.D.

Chief Financial Officer/Co-Founder

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Simplify Your School Day

Office: 215.836.5640 x102

Cell: 917.587.4305

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From: WebContact@pahousegop.com
Sent: Tuesday, February 23, 2021 10:07 PM
To:
Subject: Contact submitted from website - Jim Cox

Name: Douglas Malitsch

Home phone: 4843758237

Email: Dmalitsch@gmail.com

Address: 5507 nina circle

City: Coopersburg

State: PA

Zip: 18036

User Message: Hello, my name is Douglas Malitsch and I am contacting you in regards to the Labor and Industry Committee Hearing: February 25, 2021. I live in Coopersburg, Pennsylvania in Lehigh County. My phone number is 484-375-8237 and my email is dmalitsh@gmail.com.

I would like to ask the committee to please support the HB262 The Right to Refuse Act. I personally support this bill because as a first responder, I know that I will be one of the first to be mandated to take a vaccine we know very little about. Not only do unknown health consequences of this vaccine raise question and concern but also the possible loss of employment or discrimination I may face if I do not get the vaccine weighs heavily on me. It is not right for me to be forced to jeopardize my health and my employment that is needed to provide for my family all for a vaccine.

My wife is a healthcare professional and will most likely also be potentially mandated to receive the Covid vaccine also. Her place of employment already mandates employees to receive the flu vaccination or face termination of employment. I shouldn't have to bear the risk of having my children grow up without a mother. We both should not have to be faced with the decision of putting food on the table or keeping our lives.

I am not one who stands against all vaccination as myself, my wife, and my children have been vaccinated. The difference is, those vaccines have been studied quite thoroughly and have not been passed through emergency protocols and so quickly been considered to be mandated. There is not enough clinical, real, or long term data to make the Covid vaccine become mandatory. I do not wish to gamble with my life. Please support the HB262, The Right to Refuse Act.

timestamp: 2/23/2021 10:07:09 PM

From: Gretchen Burkholder <ps139gretchen@gmail.com>
Sent: Tuesday, February 23, 2021 11:00 PM
To: Labor & Industry Committee
Subject: Fwd: Labor and Industry Committee Hearing: February 25, 2021

To: Representative Cox

I am Gretchen Burkholder from Lancaster County. My email is ps139gretchen@gmail.com. I am asking the committee to support the HB262, THE RIGHT TO REFUSE ACT. I would like this bill supported for the following reasons:

- As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System (VAERS). Some short-term and all long-term risks of new COVID-19 vaccines are still unknown.
- This is not a 'vaccine' which would be containing a live or inactive virus. This is a medical device, it is experimental with no prior track record of mRNA medical device effectiveness or consequences. Citizens should not be used as involuntary guinea pigs. There is not even FDA approval of this vaccine as the vaccine was produced through an 'emergency' loophole and the safety and the efficacy of this vaccine cannot be proclaimed because there is no proof of either of these factors being so early in the use of this experimental vaccine.
- I am from a household with a teacher who has already had covid as have other members of our household and we have some immunity to this virus which still has a 99% recovery rate for his age group. Getting a vaccine would not be needed in the cases of people who already had the virus.
- In the absence of a protective state law like HB262, there are no state or federal employee protection exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults.

- - The U.S. Equal Employment Opportunity Commission affirms the legal right of an employer to exclude the employee from the workplace even if an employee cannot get vaccinated for COVID-19 because of a disability or sincerely held religious belief and there is no reasonable accommodation possible. The state will have to step in and protect employees' right to delay or refuse vaccines.
- - While the U.S. Department of Labor, Occupational Safety and Health Administration (OSHA) allows employees to decline Hepatitis B Vaccines, and OSHA and many labor unions have expressed opposition to annual influenza vaccination policies that do not include religious and/or personal objection exemptions, there are far too many gaps in protection for employees to refuse vaccines for work.
- - All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages.
- - People injured by a COVID-19 vaccine have little recourse. Vaccine manufactures and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.
- - This is absolutely unconscionable to treat the general public in this way with no rights to our own bodies and no recourse should anything bad happen, that already has happened to so many families who have taken the Covid19 vaccine.
- - No company should have the right to force its employees to take something they do not want to take into their bodies especially something with no track record. This goes way beyond the right to privacy of one's own self-government.

Please safeguard the rights of Pennsylvanians by supporting the hearing for the HB262 bill. Please be open minded to the fate of so many families that will be affected by force and coercion of one-sided medical viewpoints.

Thank you.

From: Jennifer <jenniferkerns80@gmail.com>
Sent: Tuesday, February 23, 2021 11:31 PM
To: Labor & Industry Committee
Subject: Testimony for hearing

Your Name: Jennifer Kerns

Your Phone Number
717-357-9276

Your Email or physical address
jenniferkerns80@gmail.com

The committee name the testimony is intended for (The House Labor & Industry Committee)

The date of the hearing (February 25th 2021)

Please accept this as my testimony for the hearing. On January 13 my employer informed us in writing that she was trying to procure Covid-19 vaccines for all staff. We were told not to contact any vaccine centers directly as they would be lining up the vaccines. We were told that the vaccine would be a requirement to continue employment. Also we were told we should have a medical doctor provide documentation if there was a medical reason why we could not be vaccinated. On January 15 we received another email saying that we had until January 20 to fill out an online survey for Sadler Health to get the vaccine. We were reminded that this was necessary to continue our employment. We were also being given priority to get the shot earlier than others because we were in the healthcare field. We do work as a day program for people with disabilities, however, we have always been told that our job title was officially "farmworker".

I was very concerned about the safety of the Covid vaccine and I contacted my doctor. She agreed to send a letter to my employer. On Jan 20 I inquired by email about whether they had received my doctor's note. This was the email response from my employer:
Hi Jenn-

I received the fax from your doctor's office and I have contacted them to ask some follow up questions. Based on what I currently have received, this does not meet the criteria of medical documentation excluding you from being a potential candidate for the vaccine. The note says you are "uncomfortable receiving the vaccine" which does not suffice for medical documentation. It also notes that you are diabetic, which actually puts you at the front of the line as a candidate to receive a vaccine. It is documented by the CDC and Department of Health that those with diabetes are at a higher risk of complications due to COVID-19, which is all the more reason it would be important for you to be vaccinated to protect yourself.

Unless or until I receive information from your doctor that is sufficient to document an actual medical diagnosis to support excluding you from the vaccine, this letter is denied as documentation.

This was my reply on January 20:

I have poured my whole heart into this job. I love the farm, the participants and the employees...As a Christian, as a diabetic and as a wife and mother I must do what I feel in my heart is right. 51% of the country does not want the vaccine. It is a rushed vaccine that is nick named Operation Warp Speed. Vaccinations usually take years and years of research and trials before being approved. I have to follow my heart even if it is not what is popular. There are healthy adults that have died shortly after getting this vaccine. M-RNA is a very new technology. I do not feel comfortable being a guinea pig for big pharm and tech companies. I believe as a diabetic I may be making myself more susceptible to chronic illnesses in the future. I do not take the

flu shot either because it is full of things i am not ok with putting into my body. Aborted babies are used in vaccines and vaccine research. I am sorry but I can't in good conscience take this vaccine. I am available for work and want to keep working for the *** ***** ****. I love my job. I hope that you will make accommodation for me to continue employment as we are still required to wear masks and social distance. Thank you for your time.

Jennifer Kerns
Farm Associate

It should be noted that my employer asked my doctor several questions that were in fact a violation of my HIPPA rights. My doctor declined to answer any further questions to my boss without my permission.

I then had a zoom doctors appointment and spoke with my doctor directly. She talked about the benefits and risks of the Covid-19 vaccine. She reiterated that although she recommends the vaccine, it is my right as a patient to refuse any treatment I am uncomfortable with. She said that with my permission she would send my employer another email to try to help me.

On January 21 I was issued an email that stated that I was being put under a 30 day unpaid suspension due to insubordination for not taking the Covid-19 vaccine. It stated that I had until February 24 at 4 p.m. to comply or I would be terminated. I was also told that we would NOT be eligible for unemployment during the suspension. So they were basically trying to withhold monetary compensation in order to force compliance with the vaccination.

I immediately replied that I was not in insubordination but in fact feared for my life.

On January 28 I contacted my employer to see if she had received my second doctor's note to excuse me from the vaccine. This was the emailed response:

Hi Jenn,

I did receive a letter from your doctor, however, it does not meet the criteria to exclude you from receiving the vaccine. In fact, your doctor recommends you receive the vaccine, but noted that you declined.

Your W2 was mailed to you yesterday- you should receive it soon.

My doctor also said that she respected my right to make an informed decision and stated how this was contributing to my anxiety. However, my employer does not respect my rights to decide and seems to know more than my physician on this matter!

I sent a reply email to my employer as follows:

Dear ****,

Even healthcare workers in hospitals have the right to choose whether they want to take the vaccine. My doctor supports my right as a human to choose what I put in my body. These vaccines are passed as Emergency Use with experimental technology in them. They are not FDA approved yet and I do not want to be a guinea pig for big pharma. I support the right for all humans to make informed decisions on what they put in their bodies. As a christian I am not comfortable with having MRNA or nano particles introduced into my body. No one should be forced to take an experimental drug against their will.

To which she responded:

Jenn,

I've explained our policy to you several times. Please reference the letter I sent on 1/21/2021. If you have other medical documentation to provide to me, please let me know.

Things that I think that are important for you to know...We have been off work at the farm since November 23 because of high covid numbers in our area. At the time this was happening we were doing classes through zoom and did not have direct contact with the participants at all. Why the rush to get us vaccinated so quickly? We were still not back to work. We were still going to be required to follow masking and social distancing when we returned. Why couldn't reasonable accommodations be made for those of us that did not want the vaccine but would be willing to continue masking? You can still spread Covid even after you get

the vaccine which is why they want you to continue masking! Why dont I have a choice in the matter? I was unemployed from November 23 until just recently and still have yet to receive unemployment or pandemic unemployment for any of those weeks. I have tried repeatedly to get through and get answer but I cant. I do not think it is lawful for her to say I cant get unemployment during the suspension for not getting the vaccine. Several of the women at my farm are of childbearing age and were very concerned about the Covid vaccine because it can hurt fertility. Despite these concerns they were told they had to get the vaccine anyway or lose their job. One woman felt so concerned about this that she resigned. Is it fair to have to choose between having a family or having employment? What gives the employer the right to play God with our future? I provided two doctors notes and was told they weren't good enough. I had my HIPAA rights violated by my employer. I am currently serving a wrongful 30 day suspension and am due to be fired on February 24 by 4 pm. I am a Christian and I also object to this vaccine on that basis as well. I was told that wasn't good enough. I was labled as insubordinate, not because I am a bad employee but because I feared taking an experimental vaccine.

I object to having an experimental vaccine forced upon me by my employer or any other person. As an American citizen, and as a citizen of humanity I have a right to decide what I think is safe to put in my body. The Nuremberg Code gives us rights when it comes to experimental procedures on humans. I believe we are in the middle of one of the biggest human experiments of all times. We are the guinea pigs getting the "numbers" for the pharmaceutical companies. We are tbe case studies. They do not care if we live or die as long as we try their vaccine. We are slowly having our rights stripped away from us. I stand for all the people at the farm who are losing their jobs. I stand for the ones that got the vaccine because they needed the money and couldn't quit. I stand for our children who should not be subjected to this experiment in the future. I stand for the little guys who have no money in this but are being asked to risk their lives for those that do.

Please help us to bring justice to this situation. As I lose my job today please do not let it be in vain. If anything I should be compensated by my employer for the pain, suffering and anxiety this has caused me. I love my job and the people that I work with on an everyday basis but unfortunately upper management has decided that they know what is best for all of us. They have decided that we are no longer in control of our bodies or our health. Please help us to ensure that humans still have their rights! I am not an experiment. I reject the Covid Vaccine experiment. Please continue to fight for the rights of the little guy. Thank you for your time. (I have all of the original emails)

Jennifer Kerns

From: Gail Malcolm <gsmvln@hotmail.com>
Sent: Tuesday, February 23, 2021 11:38 PM
To: Labor & Industry Committee
Cc: Albert Tan; Gail Malcolm
Subject: Testimony for Hearing on House Bill 262(2021)

Albert Tan
4006 Claridon Drive
Mars, PA 16046
724-272-1502

To: House Labor & Industry Committee
Re: Hearing on House Bill 262(2021) on Feb 25, 2021 at 10:00 am

To the Members of the Committee:

I am writing this testimony in support of HB 262 which provides for the right of an employee or prospective employee to refuse to participate in an invasive medical test or vaccination required by an employer.

I am a classical musician in a major orchestra. My employer has made it mandatory for all musicians to take weekly PCR tests (which would be administered at my employment) in order to be allowed to work the following week. During a recent test, I voiced concern over the safety of the testing kits. I understand that the newest testing technology is to employ ultra absorptive nanofibers in the nasal swabs. This is what I think poses a health risk. The danger of nanoparticles is well known. Should these enter the lungs, they can wreak much havoc. The nasal cavity is the closest port of entry into the lungs. Having nanofiber laden nasal swabs is just not a good idea and I was concerned the testing kits used these swabs.

When asked if the swabs in the testing kits contained nanofibers, the medical personnel administrating the test could not tell me because they did not know. They could not contact anyone that could give me a timely answer, so I declined to take the test. Later that evening, I was informed by the Senior Vice President and COO of my employer that if I didn't produce a negative test result by the following Monday, I would be refused entry to the hall and would not be able to work; consequently I would incur a "pay adjustment". Fortunately, I was able to find an urgent care facility that was administering tests and was assured that their testing kits did not contain nanofibers. Ultimately, my test from this alternate testing facility came back negative and I was allowed to work the following week.

My objection to these events is that my employer has the ability to force me to submit to a test while threatening to withhold pay should I refuse. Indeed, the Terms of Service document that we are required to sign before the test "releases and discharges...my employer, the testing company and all affiliates, officers, directors and insurer... from any and all claims...on account of any injury to me which may result from my participation in this (testing) program. In other words if I take the test which I am obligated to do, and I suffer some injury due to the test, I have no recourse. My employer and the testing company are free of all liability.

These technologies are moving way too fast, bypassing the normal times for testing. We need to tread very carefully. The Covid vaccines that are now being administered are MRNA – a completely new technology. It may take years to discover that they have horrifying side effects. Yet these vaccines are being pushed on the general public, and they are clamoring to get the vaccine. Indeed, there is an alarming rate of deaths and adverse

events attributable to the Covid vaccines as posted in the CDC's Vaccine Adverse Event Reporting System or VAERS site.

This is just the beginning. I currently see a clear path to forced vaccinations. I consider a vaccination an invasion of my body, and I believe that I should have the right to refuse this unconstitutional invasion.

Please move this bill along for a vote and passage in order to protect the basic rights of the working class and all Americans.

Sincerely,

Albert Tan

FAX TRANSMISSION SHEET

Attention : Labor Industry Committee Hearing 2/25/2021
From the Desk of : Lorraine Spinard, D.C.
Date : 2/23/21
Regarding : HB 262
From Fax Number : 570-559-7669
To Fax Number : 717-705-1849

NUMBER OF PAGES 2 including transmission sheet

SHOHOLA CHIROPRACTIC CENTER



Dr. Lorraine A. Spinard
Dr. Nadege F. Hoeyer

P.O. Box 67
105 Chauncey Thomas Road
Shohola, PA 18458
(570) 559-7669

Representative Cox of Pa House Labor and
Industry Committee 2021

We are asking you to please support HB262, the
Right to Refuse Act - we support this bill because we
strongly believe that it is up to the individual person to
choose what medical freedoms they have without
risk of losing their employment or being discriminated against.

As of 2/12/21 there have already been 15923 Covid 19 Vaccine
adverse reactions and 929 deaths reported to the CDC, a 1/3 of
which occurred within 48 hours of receiving the shot.

This experimental drug carries the risk of death or injury
so there has to be informed consent and the right to refuse
without penalty. Drug companies, however, are exempt
from liability. Something is wrong here and the public is
aware. Don't let them lose trust in you.

Please for the sake of our country, keep America maintain
our freedoms and bodily choice!

Thank You,

Dr. Hoeyer & Dr. Spinard

Virginia & Daniel Cosenza
Bucks County, PA
215-741-0168
Virginia_cosenza@yahoo.com

February 23, 2021

Attention: Representative Cox

Labor and Industry Committee Hearing: February 25, 2021

This letter is to ask the committee to support the HB262, The Right to Refuse Act.

We support the HB262 because we should have the right to refuse anything we do not want done or injected into our bodies. **My Body, My Right!!!** We should not lose our jobs, or not be allowed to go to school. We should be able to live and travel freely, not be discriminated against, or be backed into a corner because we refused a vaccine. We should not have to choose between providing for our family or taking a vaccine that could be fatal or have adverse effects. We should not be denied going on a vacation or taking a plane if we refuse to take a vaccine. All vaccines carry the risk of injury or death, this is a fact. In fact, since the Covid vaccines have been administered there have already been 15,923 Covid 19 vaccine adverse events and 929 Covid 19 vaccine deaths reported to the Vaccine Adverse Events Reporting System as of 2/12/21. How many more will there be in the weeks, months, and years ahead? We are still unaware of the short term and long-term risks of these Covid 19 vaccines and we may not know for years to come. Vaccine companies are protected from liability. It's disgusting on how they are protected and allowed to cause injury without much liability. This is all too clear over the many years that vaccines have caused injury/death to a child and an adult. There must be an informed consent and the right to refuse any vaccine without penalty. Are we no longer living in a free country? Do we no longer have the right to our own bodies? Is the United States a communist country now where the government compels its people against their own free will?

As much as I disagree with it, women have the right to have an abortion which actually kills another human being that is inside of their bodies, but the government wants to take away our right to refuse a vaccine that we do not want injected into our own physical body. This is not only morally wrong, but the states and government are now trying to step on our constitutional rights. No free man or woman should be forced to vaccinate against their own will with consequence of loss of employment or any other penalty. This is going too far and needs to be stopped.

The HB262 sponsored by Representative Russ Diamond and named the Right to Refuse Act must stand and protect the right of any employee or prospective employee that refuses to participate in an invasive medical test or vaccination required by an employer.

Virginia & Daniel Cosenza

To: Representative Cox

From: Noaimai Pannah

Delaware County Resident

Phone: 484.614.4689

Email: pannahmai@gmail.com

02/23/2021

'Labor and Industry Committee Hearing: February 25, 2021'

I am writing this letter to appeal to the House Labor and Industry Committee to prohibit employers from mandating the COVID vaccine or other adult vaccines for their employees. Please support HB262, THE RIGHT TO REFUSE ACT. I support this bill because it is the right thing to do. As British writer G.K. Chesterton noted on his first visit to our shores in 1921, 'America is the only nation in the world that is founded on a creed.' That creed is contained in five words enshrined in our Declaration of Independence: 'All men are created equal.' Because we are all "created equal", none of us has the right or the capacity to rule another.

In regards to the current COVID-19 vaccines, research shows they do not impart immunity or inhibit transmissibility of the disease. They are not designed to keep you from getting sick with SARS-CoV-2, they if most lessen your infection symptoms if or when you get infected. As such, these products do not meet the medical definition of a vaccine. As of February 4, 2021, the U.S. Vaccine Adverse Event Reporting System (VAERS) has received 12,697 injury reports following COVID-19 vaccination and 653 deaths. (1) These staggering numbers are most likely higher primarily because VAERS reporting is voluntary and many do not know it exists or that you do not have to be a medical professional to file a report. According to a U.S. Department of Health and Human Services study (2), less than 1% of vaccine adverse events are ever reported to VAERS.

No one is talking about the affects these vaccines can and do have on people. We are so focused on getting people vaccinated even if it could possibly compromise their health and life. While I am not against vaccinations, I do believe that the gene therapies for this virus are in their premature stages and more research in its efficacy and safety needs to be performed before mandating that every individual has to get vaccinated. It is also disheartening to know that your livelihood and employment could be threatened if you refuse to get vaccinated. Who protects those who get adverse reactions to these vaccines? Who protects those who die as a result of getting vaccinated? Who protects those who will lose their jobs if they do not comply with their employer to get vaccinated? In my final words, I would like to say that there has to be a better way and by approving THE RIGHT TO REFUSE ACT, we can protect the vulnerable and allow the freedom of choice to take precedence.

Respectfully,

Noaimai Pannah

References:

1. The Defender February 12, 2021
2. AHRQ Electronic Support for Public Health – VAERS (PDF), Page 6, Results

From: Tania Slawecki <taniaslawecki@gmail.com>
Sent: Wednesday, February 24, 2021 12:27 AM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing: February 25, 2021

Dear Rep. Cox and members of the House Labor and Industry Committee:

I am writing to urge you to please support HB262, THE RIGHT TO REFUSE ACT. I am a PhD scientist who works at Penn State University and I have followed carefully the science pertaining to covid 19 and the gene technology shots that are masquerading as a "vaccine" though they fail to meet the legal definition of a vaccine. As PSU has fully embraced the insanity of the alleged "pandemic" in its daily operations, I feel increasingly threatened by the prospect of losing my employment later this year if the university decides to mandate the covid gene technology shots for all employees. I feel SO threatened by this, I lose sleep over it - worrying not just about PSU mandating the "vaccine", but the state of PA mandating it as well!

I put up with the ridiculous protocols PSU has implemented to keep at bay their perceived threat from "covid 19" in order to keep my job, but if they go so far as to mandate the gene technologies shots or any other novel vaccine for the questionable "covid", I cannot consent for numerous reasons.

My reasons for refusing the "vaccine":

1) I have no safety net. If I am harmed by any vaccine, I have no way to cover any emergency medical costs at present nor the long-term funding needed for my personal care depending on the extent of my vaccine injury. As my husband is older and depends on my assisting him, I cannot risk vaccine injury for his sake. **BigPharma bears no liability or accountability for injuries they cause.** The vaccine injury courts are a joke - I'd shoot myself before having to go through that racket. You need a lot of money and a good attorney plus 7-10 years of suffering through this corrupt court to possibly get any compensation for such injuries. I've had my fill fighting (pro se) against the illegally forced "smart meters" in the PA PUC's corrupt administrative law court - and that fight, now over 3 years in the making, is not yet over.

2) THERE IS NO NEED FOR A VACCINE! Covid 19 is easily addressed

a) preventively with nutritional supplementation (particularly vitamin D3 - see, for example, <https://vitamindwiki.com/> - for the many trials and studies that have been conducted to prove its safety and efficacy, particularly if taken with key co-factors (see, for example, <https://www.myownhealthcare.org/cvmevitd.html>)).

b) acutely with natural supplements and/or Ivermectin and/or hydroxychloroquine (HCQ) + zinc. The latter combination works because HCQ is an ionophore which means it helps zinc get into the cells where zinc's antiviral action inhibits replication of the virus. One can also use, for example, 2000 mg of quercetin (another ionophore) with 100 mg of zinc as a highly effective initial treatment against covid 19, augmented further by 200,000 IU of vitamin D3 and vitamin C taken 1 gram per hour to bowel tolerance. Dr. David Brownstein helped people near death from covid find respiratory relief in minutes without ventilators - he used nebulized hydrogen peroxide with iodine in saline solution. Then with Dr. Brownstein's use of high doses of vitamins D, A and C, his near death patients recovered to normal in about four days. My own doctor recommends the quercetin/zinc + vitamin D3 protocol, but has also had excellent success with Ivermectin, reporting her patients recovering rapidly. Oh... but BigPharma won't make bongobucks off of these simple treatments....

3) THE VACCINE WILL NOT SOLVE THE PROBLEM! According to the patents for the **Moderna & Pfizer gene technologies, their "shots" do NOT confer immunity to covid as do other vaccines, nor do they stop the spread of covid** - hence why those who get the vaccine must continue to wear masks, do the distancing thing and so forth. At best the "vaccine" MAY reduce the severity of symptoms from covid... at what cost? Covid 19 is a mild illness for MOST people - but the intense flu-like reaction to the "vaccine" that I have heard people report sounds far worse than what

they probably would have suffered if they'd just gotten covid 19. And after all that, we hear reports of people who have been "vaccinated" getting covid 19 anyway! When will we face the fact that this is a coronavirus. About 20% of cases of the common cold are from coronaviruses and we just accept that some people will "catch" two or three colds during the winter (usually because they don't take vitamins D & C), and there is NO VACCINE FOR THE COMMON COLD! So we already see signs that for all this effort to "vaccinate" the public against covid 19, it may be for naught... even Dr. Fauci is now saying that people may need THREE shots for covid 19... and then it will be more and more since covid 19 is mutating! When will it end?

There are more reasons but the **critical background to this mess** is the fact that

a) The PCR test implemented in the U.S. to allegedly test for covid is **not even based on the real, isolated covid 19 virus**, but on genetic components alleged to mimic it! Here's what they say:

" Since no quantified virus isolates of the 2019-nCoV were available for CDC use at the time the test was developed and this study conducted, assays designed for detection of the 2019-nCoV RNA were tested with characterized stocks of in vitro transcribed full length RNA (N gene; GenBank accession: MN908947.2) of known titer (RNA copies/ μ L) spiked into a diluent consisting of a suspension of human A549 cells and viral transport medium (VTM) to mimic clinical specimen."

Reference: p. 43 out of 80 pages in this CDC pdf document:

<https://www.fda.gov/media/134922/download>

b) It is now well-known (even the WHO admitted) that the high cycling rate used in the PCR testing for covid amplifies background "junk" which results in many false positives, thereby skewing the statistics regarding the number of covid 19 cases.

c) The statistics regarding Covid 19 deaths in the U.S. are similarly skewed and mis-leading. The CDC itself admitted that **only about 6% of the deaths were attributed to covid alone** while others were from other causes to which covid 19 may have contributed.

Reference: [https://cf5e727d-d02d-4d71-89ff-](https://cf5e727d-d02d-4d71-89ff-9fe2d3ad957f.filesusr.com/ugd/adf864_c39029cd980642e48797cdb2ef965972.pdf)

[9fe2d3ad957f.filesusr.com/ugd/adf864_c39029cd980642e48797cdb2ef965972.pdf](https://cf5e727d-d02d-4d71-89ff-9fe2d3ad957f.filesusr.com/ugd/adf864_c39029cd980642e48797cdb2ef965972.pdf)

d) The total deaths in 2020 were not that different from normal, according to a study published by researchers at Johns Hopkins - there were about 4000 excess deaths, as if it was a bad flu year, and yet this ignores that fact that many people with serious health issues were denied proper medical attention during the heat of the alleged "pandemic". **The high numbers quoted as being deaths from covid resulted from the inappropriate labeling of deaths from other causes as having been from covid. Many people died WITH covid, not FROM covid.**

Reference:

<https://www.aier.org/article/new-study-highlights-serious-accounting-error-regarding-covid-deaths/>

e) Furthermore, when people get sick, co-infections are common. When the immune system is low, more than one opportunistic pathogen can thrive. When people who got sick were only tested for covid 19 (via a faulty and unreliable PCR test which tended to yield false positives) and NOT for various strains of influenza, what kind of result would you expect? Covid 19 is the cure for the flu? **There was no "flu season" this past winter because no one was tested for the flu but everyone was tested instead for covid 19 (via the unreliable PCR test, mostly)! This is very bad science and very misleading.**

f) As a scientist who uses microwaves to fabricate materials, I understand how microwaves interact with materials, including materials in our bodies. The suppression and censorship of any discussion of the possible health impacts of the "5G" communication technology in major cities like New York were a grave injustice to the public and public health. The science literature is filled with studies that show how even low-intensity exposure to microwave communication from many different kinds of wireless devices can cause biological harm. As with exposure to any pollutant, some people are affected more strongly than others.

Known harmful effects from **over-exposure to wireless communication signals** include Rouleaux formation in the blood (e.g. **sludgy, clotty blood**), **flu-like symptoms, headache, tinnitus/hearing loss, hypoxia, damage to the heart tissue,**

etc. With the activation of 5G in many large cities concurrent with the alleged "outbreak" of covid 19, it is entirely possible that many symptoms reported by those who became ill COULD have arisen from their intolerance to the new onslaught of radiation from the 5G antennas all over the place - hence why some places had a greater number of people falling ill in early 2020.

I note here that the **National Toxicology Program's cellphone radiation study results included "an unusual pattern of cardiomyopathy, or damage to heart tissue"** - and so, for example, there was a case of a Temple University student who contracted covid 19 and recovered but subsequently developed myocarditis and went into heart failure. This condition was hypothesized to be from covid 19, but NO consideration was given to the possibility that her heart tissue had been damaged by chronic exposure to wireless signals in her quarantine environment. Currently there are many people unaware of the harm from wireless technologies who are slowly becoming ill and have no clue that it is from chronic exposure to "too much wireless" - and so this is another factor playing into the picture that has been unfairly denied a proper rigorous scientific assessment.

References:

1) <https://www.inquirer.com/health/coronavirus/covid-temple-philadelphia-gouldsboro-pennsylvania-coronavirus-20201221.html>

2) The growing global plague of electromagnetic hypersensitivity:
<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7139347/>

3) How wireless signals cause harm, including depression:
<https://www.sciencedirect.com/science/article/pii/S0891061815000599?via%3Dihub>

4) **National Toxicology Program results including cardiomyopathy (damage to heart tissue):**
<https://www.nih.gov/news-events/news-releases/high-exposure-radiofrequency-radiation-linked-tumor-activity-male-rats>

The Stand for Health Freedom panel of several professionals recorded on February 18, 2021 provides an excellent overview of the fraudulent nature of the alleged "covid 19 pandemic" here:

<https://standforhealthfreedom.com/CDC-investigation>

For all the above reasons, I urge you to support HB262 and support our RIGHT TO REFUSE vaccines. We need a protective state law like HB262 as there are no state or federal protection exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults. We have good reasons to distrust BigPharma, the CDC and the FDA as truly having the health of the public in their best interests - covid 19 is but one example where there are many low-cost scientifically valid solutions that have been actively suppressed rather than embraced, causing unnecessary suffering and deaths. With no safety net for those who get vaccine injured, it is a further human rights violation to allow mandatory vaccinations and a burden on our society and health care system.

One final note. Dr. Paul Thomas, M.D., had the largest pediatric practice in the U.S. with some 10,000 patients. He was uniquely positioned to study the health of children who, from birth, were unvaccinated, compared to those in his practice who had been vaccinated. He published his findings November 22, 2020 which revealed that **the unvaccinated children were overall healthier than those vaccinated** - the latter having to come for many more doctor visits for asthma, allergies, respiratory infections, behavioral problems, ear pain/infections, eye infections, skin rashes, attention deficit hyperactive disorder (ADHD) and more. His paper provides possible mechanisms by which the vaccines cause the harm to children that has been observed in his practice.

Reference: <https://www.mdpi.com/1660-4601/17/22/8674/htm>

For this frank assessment daring to show that unvaccinated children happen to be healthier than those vaccinated, Dr. Thomas was stripped of his medical license in December for "public endangerment."

In his book, Curing the Incurable, Dr. Thomas Levy, M.D., details the long history of virtually every disease, even Polio, being cured by the administering of vitamin C - notably intravenous (IV) vitamin C. The whole theory of infectious diseases falls apart once we understand and put into practice sound nutritional science. Dr. Zach Bush, M.D., who formerly researched cancer treatments, now regards cancer as a symptom, not the ominous fate many people fear, and

he has phenomenal successes helping patients to heal so that their cancers disappear without recourse to conventional methods. We have many scientifically valid viable ways to treat viral infections without recourse to vaccines.

PLEASE respect and support our RIGHT TO REFUSE mandatory vaccines. Please support HB262.

Thank you.

Sincerely,

~Tania

Tania Slawecki, Ph.D

Lemont, PA 16851

814-234-0836

taniaslawecki@gmail.com

From: poemhunter <poemhunter@aol.com>
Sent: Wednesday, February 24, 2021 12:36 AM
To: Labor & Industry Committee
Subject: "Labor and Industry Committee Hearing: February 25, 2021"

Lisa Kready
12 Farm Circle
Mohnton, PA, 19540
Berks County
610-927-7879
poemhunter@aol.com

I support HB262 and ask you to SUPPORT it. I have worked as a CNA in the healthcare field for 30 years. Currently I work at Zerbe Sisters Retirement Community. We had approximately 40 covid cases with only 3 deaths. We took precautions to isolate the covid cases from non-covid cases. The residents were put on a regime of Vitamin D3, C, and zinc and they all successfully came out of isolation.

These treatments were very effective and I think they should be used more than vaccination. I have seen first hand a resident experience a severe reaction to the covid vaccine. He had convulsions, tremors and was lethargic for 3 days. He is still displaying coordination and motor skills that have been affected since being vaccinated and other residents have had reactions such as headaches, body aches, fevers, chills, nausea, diarrhea, rash and sore arms after receiving COVID-19 vaccine. There were also several employees who had covid reactions from being vaccinated. The reactions were headaches, body aches, fevers, chills, nausea, diarrhea, rash and sore arms after receiving COVID-19 vaccine. I have also seen numerous videos of human beings with tremors after receiving COVID-19 vaccine with no resolve.

We employees spoke to management about our concerns over the vaccine. If the vaccine were mandated for the job, the majority of us would quit. Our unit manager Bakoni Bamungwa is an RN who was born in Kinshasa, Congo. He and his ancestors and friends have seen first hand the genocide of being human guinea pigs in their country from vaccinations. He was very much opposed to getting the experimental COVID-19 shot too.

Fortunately, our management gave us the right to choose whether or not we would take it. Thankfully, they saw us as human beings and individuals. However, some nursing homes are not giving their employees the option to make such a decision. Atria Senior Living, who has 6 facilities in Pennsylvania is requiring all of its roughly 1,000 employees to receive 2 COVID-19 vaccines by May 1, 2021 as a condition of employment. (<https://www.atriaseniorliving.com/atriasafetogether/>, <https://www.atriaseniorliving.com/retirement-communities/search-state/pennsylvania/>)

Every year I have been vaccinated with the seasonal influenza vaccination. I have had at least 3 to 5 days of missed work from sickness since receiving the vaccination. This was the first year since taking vitamin D3, C and zinc that I have not had to be off for missed days of work from a vaccine.

I do not want to live in fear or retaliation of losing my job for not wanting to receive any vaccination by force or coercion.

As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown.

All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages. People injured by a COVID-19 vaccine have little recourse. Vaccine manufacturers and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.

As a citizen of the United States, I was born with free will and violating my and all human beings rights of choice are unconstitutional.

Please support HB262.

Thank you,

Lisa Kready

Sent from my T-Mobile 4G LTE Device

From: WebContact@pahousegop.com
Sent: Wednesday, February 24, 2021 3:54 AM
To:
Subject: Contact submitted from website - Jim Cox

Name: Rebecca Smith

Home phone: 7177298454

Email: Rjholtry@yahoo.com

Address: 308 Main Street

City: Alexandria

State: PA

Zip: 16611

User Message: REPRESENTATIVE Jim Cox,

In 2015, I was mandated by my employer to take a pharmaceutical product. My employer threatened termination if I did not take this pharmaceutical product. My employer boldly disregarded federal and state laws already in place and terminated me upon my refusal to take this pharmaceutical product.

My employer mandates, manipulates, threatens, coerces, forces, bribes, etc it's employers to take pharmaceutical products against their will. My employer makes it clear that they are not liable in ANY WAY for ANY INJURY OR DEATH cause by this product and requires that you sign a paper stating that the employee understands this fact prior to partaking of this forced product. Employees who know the law and refuse to take these products are publically persecuted by the employer.

My employer illegally creates an information sheet about the hazards of this pharmaceutical product to give to the employees instead of giving them the INFORMATION SHEET required by federal law for them to give prior to the employees receiving the product. There are significant differences between the two (mainly how to report an injury or death by the product). The employer is allowed to act as an employees' health care provider (even a provider is not allowed to force their patient to take a product against their will), but exempts themselves from the requirements of a healthcare provider: maintaining the "patients'" right to be informed and to refuse.

My own reputation was destroyed by my employer both within and without my place of employment by my employer.

My employer receives kickbacks from it's insurance company (who are incentivizee by the federal government) for each employee that takes the mandated pharmaceutical products.

This is unconstitutional, illegal and unethical. Employers should be fined heavily for this type of behaviour.

I was able to retain my job, but at a cost of significant stress to myself and my family as I fought through the legal means available to me to do this.

Please consider my testimony as you hear HB 262 the Right To Refuse Act. I fully support this act.

Thank you.

For Medical Freedom,

Rebecca Smith

timestamp: 2/24/2021 3:54:16 AM

From: Rebecca Holtry <rjholtry@yahoo.com>
Sent: Wednesday, February 24, 2021 4:30 AM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Meeting: February 25, 2021

Labor and Industry Committee Meeting:
February 25, 2021

Please Support - The Right To Refuse Act - HB 262

Labor and Industry Committee

In 2015, I was mandated by my employer to take a pharmaceutical product. My employer threatened termination if I did not take this pharmaceutical product. My employer boldly disregarded federal and state laws already in place and terminated me upon my refusal to take this pharmaceutical product.

(The vaccine mandated at this time was the TDAP vaccine. Medical/Scientific documentation shows that the "vaccinated" actually contract, carry and transmit the whooping cough after being vaccinated. During the period my employer mandated that ALL employees be vaccinated with the TDAP there was an "outbreak" of whooping cough in BELLEFONTE, PA where no doubt many employees of my employer resided.)

My employer mandates, manipulates, threatens, coerces, forces, bribes, etc it's employers to take pharmaceutical products against their will. My employer makes it clear that they are not liable in ANY WAY for ANY INJURY OR DEATH cause by this product and requires that you sign a paper stating that the employee understands this fact prior to partaking of this forced product. Employees who know the law and refuse to take these products are publically persecuted by the employer.

(The Hepatitis Vaccine is known in the medical/scientific world of documentation to cause fibromyalgia. It was noted that increased numbers of medical professionals are diagnosed with the incurable debilitating prognosis.)

(The flu vaccine is documented to increase the number of respiratory infections not decrease. The vaccinated employees who became ill exempted themselves from following recommended hygiene practices because they were "vaccinated" and falsely believed that they could not get, carry or transmit the flu. This is complete ignorance to what medical / scientific research states.)

My employer illegally creates an information sheet about the hazards of this pharmaceutical product to give to the employees instead of giving them the INFORMATION SHEET required by federal law for them to give prior to the employees receiving the product. There are significant differences between the two (mainly how to report an injury or death by the product). The employer is allowed to act as an employees' health care provider (even a provider is not allowed to force their patient to take a product against their will), but exempts themselves from the requirements of a healthcare provider: maintaining the "patients" right to be informed and to refuse.

(I am willing and able to provide you with pages of documentation from my employer and medical/scientific government documentation to give you extensive insight on all that I have stated in

this letter. The government states that starting with the polio vaccine - extraneous viruses of animals, etc do cause CANCER and other diseases. Every vaccine manufactures package insert states on the front page that encephalitis/encephalopathy - brain inflammation and injury can occur with vaccine administration as well as bodily injury to every system in ones body.)

My own reputation was destroyed by my employer both within and without my place of employment by my employer.

My employer receives kickbacks from it's insurance company (who are incentivizee by the federal government) for each employee that takes the mandated pharmaceutical products.

This is unconstitutional, illegal and unethical. Employers should be fined heavily for this type of behaviour.

I was able to retain my job, but at a cost of significant stress to myself and my family as I fought through the legal means available to me to do this.

Please consider my testimony as you hear HB 262 the Right To Refuse Act. I fully support this act and I ask you to do the same as NO INDIVIDUAL should be forced into receiving a medical procedure or taking a product to maintain employment.

Thank you.

For Medical Freedom,

Rebecca Smith
308 Main Street
Alexandria, PA 16611

pH:717-729-8454

From: Mark/Julie Reynolds <praylds7@gmail.com>
Sent: Wednesday, February 24, 2021 5:58 AM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing: February 25, 2021
Attachments: Describe why you support this bill.docx

Julie Reynolds

North East, Erie County

814.651.2877

Praylds7@gmail.com

February 23, 2021

Labor and Industry Committee Hearing: February 25, 2021

Dear Labor and Industry Committee,

Please support HB 262 The Right To Refuse Act.

HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People should not be backed into a corner to have to choose between providing for their family and taking a vaccine.

As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown.

All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages.

COVID-19 vaccine mandates are already happening in Pennsylvania. Atria Senior Living is requiring all 14,000 of its employees across 26 states, to receive 2 COVID-19 vaccines by May 1, 2021 as a condition of employment. Atria operates 6 facilities in Pennsylvania whose employees are subjected to this mandate or they will be terminated. The mayor of Harrisburg, Pennsylvania signed an executive order requiring all city employees to be vaccinated for COVID-19 In the absence of a protective state law like HB262, there are no state or federal employee protection

exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults.

People injured by a COVID-19 vaccine have little recourse. Vaccine manufactures and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.

While the U.S. Department of Labor, Occupational Safety and Health Administration (OSHA) allows employees to decline Hepatitis B Vaccines, and OSHA and many labor unions have expressed opposition to annual influenza vaccination policies that do not include religious and/or personal objection exemptions, there are far too many gaps in protection for employees to refuse vaccines for work.

Vaccines for 20 different viral and bacterial illnesses (not including the vaccine for SARS-COV2) are on the CDC's recommended adult vaccine schedule. These are all candidates for adult employment mandates.

The U.S. Equal Employment Opportunity Commission affirms the legal right of an employer to exclude the employee from the workplace even if an employee cannot get vaccinated for COVID-19 because of a disability or sincerely held religious belief and there is no reasonable accommodation possible. The state will have to step in and protect employees' right to delay or refuse vaccines. There is a high risk that government officials and other elites will attempt to make COVID vaccines compulsory. An early example of this is the University of Tennessee, which became the first university to require students and faculty to be vaccinated for COVID-19 when a vaccine is available. Operation Warp Speed's Moncef Slaoui has stated his intention to have the entire U.S. population vaccinated by June 2021.

Although most states have existing exemptions from vaccinations based on philosophical, religious, or medical objections, opposition to health freedom and keeping vaccines voluntary is on the rise. This is illustrated by a New York State Bar Association task-force group that stated on May 28, 2020, that COVID-19 vaccinations should be mandatory for all Americans, including those who don't want it for "religious, philosophical or personal reasons." Additionally, Dr. Anthony Fauci stated in a December 2020 interview that schools, local governments, and other entities would likely mandate COVID vaccines, and in January 2021, he refused to rule out a federal vaccine mandate.

We are already seeing actions in the government to restrict vaccine freedom. For example, new legislation is being introduced every year to expand, restrict, or eliminate vaccine exemptions.

HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People should not be backed into a corner to have to choose between providing for their family and taking a vaccine.

Sincerely,

Julie L. Reynolds

From: DENISE BREIDENBACH <nisa57@comcast.net>
Sent: Wednesday, February 24, 2021 8:56 AM
To: Labor & Industry Committee
Subject: Labor and Industry Committee Hearing: February 25, 2021.

Good morning,

My name is Denise Breidenbach. I live at 212 Main Street, Pennsburg, Montgomery County. 215 833 1566. nisa57@comcast.net

Please support HB262 - Right to Refuse Act. This topic is extremely important to me and my family. We are not anti-vaccination or medical therapy. However, as Americans and citizens of this great state, we treasure our liberty and ability to determine our own informed medical needs and care. Add to that, we are aware that the covid-19 vaccines have either been designed with, or include aborted baby cells. And we are also learning that there are a number of vaccines being utilized, mostly for babies and children, using aborted fetal cells either in design or development. Even some food product companies are doing the same. This is ABOMINABLE that this has been done under the radar. This is a most important reason for religious exemption.

No one entity or person has all the medical answers, and that includes 'experts'. Many have differing backgrounds and disciplines and provide educated information. However, they don't all agree on everything. I am particularly uncomfortable with the 'we know what's good for you, so we'll force you to do it' approach.

I and my family are all intelligent persons. We like to decide for ourselves what is at stake and what we feel we want to subject ourselves to.

The recent released, unapproved, experimental 'vaccines' (actually gene therapy) have shown significant adverse reactions, and even death as a result. Medical personnel were the first to receive them. There are doctors and nurses that have died, some left with neurological issues, blood disorders, and miscarriage. This has elevated our cause of concern, particularly that all persons that we know that have had the virus have all recovered and are fine.

Thank you for your help. Please also consider the following points:

- HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine.
- COVID-19 vaccine mandates are already happening in Pennsylvania. Atria Senior Living is requiring all 14,000 of its employees across 26 states, to receive 2 COVID-19 vaccines by May 1, 2021 as a condition of employment. Atria operates 6 facilities in Pennsylvania whose employees are subjected to this mandate or they will be terminated. The mayor of Harrisburg, Pennsylvania signed an executive order requiring all city employees to be vaccinated for COVID-19.

- As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown.
- Vaccines for 20 different viral and bacterial illnesses (not including the vaccine for SARS-COV2) are on the CDC's recommended adult vaccine schedule. These are all candidates for adult employment mandates.
- In the absence of a protective state law like HB262, there are no state or federal employee protection exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults.
- The U.S. Equal Employment Opportunity Commission affirms the legal right of an employer to exclude the employee from the workplace even if an employee cannot get vaccinated for COVID-19 because of a disability or sincerely held religious belief and there is no reasonable accommodation possible. The state will have to step in and protect employees' right to delay or refuse vaccines.
- While the U.S. Department of Labor, Occupational Safety and Health Administration (OSHA) allows employees to decline Hepatitis B Vaccines, and OSHA and many labor unions have expressed opposition to annual influenza vaccination policies that do not include religious and/or personal objection exemptions, there are far too many gaps in protection for employees to refuse vaccines for work.
- All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages.
- People injured by a COVID-19 vaccine have little recourse. Vaccine manufactures and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.

Denise Breidenbach

FEB 24 2021

Kimberly A. Robinson
229 Main Street
Red Hill, PA 18076
krobinson@ammlaw.com
267-383-8940

Via Fax 717-705-1849 consisting of 2 pages

Representative Jim Cox
PO Box 202129
Harrisburg, PA 17120-2129

Re: HB262

Dear Representative Cox:

I am a paralegal in a Bucks County law firm. I've worked for this firm since 2008. Many lawyers in the office are older and worry about catching COVID-19. I've overheard partners in the office talk about COVID-19 vaccines and even ask each other when they are getting their vaccine. In doing so, they are seemingly pushing others in the office to get this vaccine. I worry constantly about a day when my employer insists that everyone in the office get vaccinated and whether I will be able to keep my job when I refuse.

Our family believes we had COVID-19 very early on before doctors were testing or making this diagnosis. My son attends Dock Memmonite Academy, which has a large student exchange population (primarily Asians from China). My son brought home an illness from school in early 2020. Several in our family had what are now recognized as tell-tale symptoms. Since then, we believe it's likely that we have natural immunity to COVID-19 as we have been repeatedly exposed to positive individuals and no one has gotten sick, let alone with COVID-19.

Our family had the unfortunate experience of dealing with severe vaccine injury. In 2011, our then eleven year old daughter was injured by one jab of Gardasil. She suffered for more than five years 24/7, was disabled and unable to attend school. We spent well over \$100,000 out-of-pocket (not reimbursed by insurance) in order to recover her health to a point that she was finally able to resume her childhood. The long-lasting effects of vaccine injury still plague her daily as she battles autoimmune diseases acquired in the aftermath of her injury.

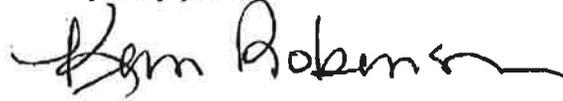
For this reason, we believe natural immunity is best for our family. We are understandable leery of vaccines in general due to our experience. We have heightened concerns about COVID-19 vaccines. A few concerns are the experimental technology being used, the fact that long-term studies have not been conducted (and as a matter of fact the studies are being unknowingly conducted on those who volunteer to get this vaccine) and that the vaccines have Emergency Use Authorization (EUA) only granted by the FDA especially in light of a survival rate that exceeds more than 99% in most age classes.

1 of 2 pages

I am not in a high risk category. There is no need for me to rush to be a recipient of an EAU vaccine. As you are probably aware, the United States has a prior history of other EAU vaccines causing severe injury in a subset of individuals – so much so, that it caused the vaccines to eventually be removed from the market. Vaccination is a medical procedure that carries inherent risks. The risks are exponentially higher for a vaccine that has EUA only.

Please PASS HB262 “The Right to Refuse Act”. No one should be forced to use a pharmaceutical product in order to be employed (especially one that only has EUA only from the FDA). I am terrified that without this legislation, I will soon find myself unemployed and also unable to secure a paralegal position in any other law firm due to my refusal to accept this vaccine.

Very truly yours,



Kimberly A. Robinson

Dear Representative Cox,

I am asking the Committee to support HB262, The Right to Refuse Act. I am a life-long Pennsylvanian who is very recently retired but may be seeking other employment in the near future. I am writing in support of my many family members and friends who are currently working, some in the healthcare, insurance, and law enforcement fields among others.

HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine.

As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System and the numbers are growing. Some short-term and all long-term risks of the new COVID-19 vaccine are still unknown. This is not a "vaccine", it is a potential death sentence!! I have seen examples of terrible injuries already from this experimental vaccine including uncontrollable Parkinson-like tremors, Bells Palsy symptoms, Anaphylactic shock symptoms, and many other issues.

The virus associated with the vaccine was never isolated and proven to exist. In my research regarding this vaccine, I feel strongly that it is fraudulent and an enormous detriment to human life. Furthermore, the FDA has not approved it and even Merck decided to discontinue their efforts to manufacture their vaccine. Their focus instead is on treatments for this health issue. Risks or foreseeable hazards in the short and long term are unknown. There are other means with which to treat this invalidated virus that has been linked to creating this experimental vaccine, and alternative courses of action should be discussed. The vaccine contains many toxic ingredients and include things such as heavy metals, PEG, and aborted fetal tissue of which I am strongly opposed for religious reasons.

People should not be pressured, threatened, or mandated to receive it, or any other vaccines including the list of others that are candidates for adult employee mandates. Doctors have a code of ethics especially when dealing with Genetic Engineering that should be followed. Only the patient is put in jeopardy because the manufacturer is not liable. There is no means in which to recover from any injury or death from a vaccine manufacturer therefore, I see that as a gross conflict of interest! All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages, which is alarming!

People injured by a COVID-19 vaccine have little recourse. Vaccine manufacturers and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury

Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal. It is totally unacceptable!!

Additionally, the U.S. Equal Employment Opportunity Commission affirms the legal right of an employer to exclude the employee from the workplace even if an employee cannot get vaccinated for COVID-19 because of a disability or sincerely held religious belief and there is no reasonable accommodation possible. The state will have to step in and protect employees' right to delay or refuse vaccines.

It should be an individual's right to decide if they want to be vaccinated. They are the one obviously assuming all the risk if they do, or do not. I am a strong supporter of HB262. I will be praying for everyone associated with drafting this bill, and for the right outcome to occur for the people. Thank you for the opportunity to express my earnest support for HB262, The Right to Refuse Act.

Sincerely,

**Name: Robert Barksdale
County: Delaware
Phone #: 610-476-5397
Email: bobbyfoto54@gmail.com**