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**From:** Anne DeVore <getahedinpa@yahoo.com>  
**Sent:** Tuesday, February 23, 2021 5:45 PM  
**To:** Labor & Industry Committee  
**Subject:** "Labor and Industry Committee Hearing: February 25, 2021."

Representative Cox and Committee,

I am asking you and the Committee support HB262, THE RIGHT TO REFUSE ACT. Bodily integrity and the right to chose what is put in my body is inherent in the liberties granted in the Constitution, The Nuremburg Code and Natural Law. For anyone, employer, legislator, health departments, etc, to dictate to me that I must have an experimental intervention (this "vaccine" by definition is NOT a vaccine but a "gene therapy") is illegal, inhumane and immoral.

**NO ONE HAS THE RIGHT TO TELL ME WHAT TO DO WITH MY BODY!**

HB262 needs to be passed to prevent employees from losing their employment or being discriminated against for refusing to take a vaccine. People shouldn't be backed into a corner to have to choose between providing for their family and taking a vaccine.

COVID-19 vaccine mandates are already happening in Pennsylvania. Atria Senior Living is requiring all 14,000 of its employees across 26 states, to receive 2 COVID-19 vaccines by May 1, 2021 as a condition of employment. Atria operates 6 facilities in Pennsylvania whose employees are subjected to this mandate or they will be terminated. The mayor of Harrisburg, Pennsylvania signed an executive order requiring all city employees to be vaccinated for COVID-19.

As of 2/12/21, there have already been 15,923 COVID-19 Vaccine adverse events and 929 COVID-19 Vaccine deaths reported to the Vaccine Adverse Events Reporting System. Some short-term and all long-term risks of new COVID-19 vaccines are still unknown.

Vaccines for 20 different viral and bacterial illnesses (not including the vaccine for SARS-COV2) are on the CDC's recommended adult vaccine schedule. These are all candidates for adult employment mandates.

In the absence of a protective state law like HB262, there are no state or federal employee protection exceptions to employee vaccine mandates for all vaccines for reasons of conscience objections to all the vaccines being given to adults.

The U.S. Equal Employment Opportunity Commission affirms the legal right of an employer to exclude the employee from the workplace even if an employee cannot get vaccinated for COVID-19 because of a disability or sincerely held religious belief and there is no reasonable accommodation possible. The state will have to step in and protect employees' right to delay or refuse vaccines.

While the U.S. Department of Labor, Occupational Safety and Health Administration (OSHA) allows employees to decline Hepatitis B Vaccines, and OSHA and many labor unions have expressed opposition to annual influenza vaccination policies that do not include religious and/or personal objection exemptions, there are far too many gaps in protection for employees to refuse vaccines for work.

All vaccines carry the risk of injury or death so there has to be informed consent and the right to refuse any vaccine without penalty. The National Vaccine Injury Compensation Program had paid out over \$4.5 billion in damages.

People injured by a COVID-19 vaccine have little recourse. Vaccine manufactures and providers are shielded from liability through the Public Readiness and Emergency Preparedness Act, or PREP Act. This federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP). Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. There is a one-year statute of limitations to file a claim. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal.

I vehemently urge you to support HB262 for the rights of your constituents to refuse medical interventions, particularly the experimental, rushed, FDA emergency use Co-Vid 19 injections which were NOT done per gold standard testing and for which NO ONE knows what the long term effects will be, regardless of what marketing and fear mongering the medical/pharmacological entities use to try convince you to the contrary.

Thank you for your time and remember, your constituents are watching!

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BE WHO YOU ARE AND SAY WHAT YOU FEEL, BECAUSE THOSE WHO MIND DON'T MATTER AND THOSE WHO MATTER DON'T MIND. - DR. SEUSS