

COMMONWEALTH OF PENNSYLVANIA

A JOINT COMMITTEE OF THE  
PENNSYLVANIA GENERAL ASSEMBLY

LEGISLATIVE BUDGET AND FINANCE COMMITTEE  
PUBLIC HEARING

STATE CAPITOL  
HARRISBURG, PA

CAPITOL EAST WING  
ROOM 8E-B

WEDNESDAY, JUNE 26, 2019  
9:04 A.M.

PRESENTATION ON SR 20 (SENATOR BAKER)  
PROPOSED CHANGE OF VENUE RULE  
FOR MEDICAL MALPRACTICE CLAIMS

BEFORE:

HONORABLE ROBERT B. MENSCH, CHAIRMAN  
HONORABLE JAMES R. BREWSTER, VICE CHAIRMAN  
HONORABLE MICHELE BROOKS  
HONORABLE H. SCOTT CONKLIN  
HONORABLE CRIS DUSH  
HONORABLE KRISTIN PHILLIPS-HILL

COMMITTEE STAFF PRESENT:

PATRICIA BERGER  
EXECUTIVE DIRECTOR

\* \* \* \* \*

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I N D E X

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SUBMITTED WRITTEN TESTIMONY

\* \* \*

See submitted written testimony and handouts online under "Show:" at:

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## 1 P R O C E E D I N G S

2 \* \* \*

3 CHAIRMAN MENSCH: All right. The appointed hour  
4 being here, let us call to order today's meeting of the  
5 Legislative Budget and Finance Committee.

6 Good morning, and today we're here to have our  
7 second day of hearings to accept testimony as requested by  
8 Senate Resolution 2019-20, and that resolution concerns the  
9 impact of venue for medical professional liability actions  
10 on access to medical care and maintenance of the  
11 health-care system in the Commonwealth.

12 Ms. Berger, please call the roll.

13

14 (Roll call was taken.)

15

16 CHAIRMAN MENSCH: All right. Thank you. We will  
17 begin.

18 This is an even more unusual day than yesterday,  
19 with schedules changing as early as this morning. So  
20 please, we beg your indulgence, all of you. We will  
21 probably have some people coming in and out, and that's  
22 just to be expected on a day like today.

23 I want to thank all the stakeholders who are here  
24 and are taking their time to present testimony to us today.  
25 Yesterday, we did have an interesting session, and as I

1 stated in the opening remarks, having this type of  
2 hearing is unusual for the LBFC, or Legislative Budget and  
3 Finance Committee. However, the rest of our work under  
4 Senate Resolution 20 will follow the approach our staff has  
5 always taken in conducting its work.

6 Let me expand on that for a little bit.

7 I view the Legislative Budget and Finance  
8 Committee as somewhat of an operations research function to  
9 the Legislature. As a consequence, the staff particularly  
10 will be dealing with data. We need solid information.  
11 Anecdotal information is good, it's important to each of  
12 you and all of us, but when we do our final report, and  
13 particularly when we try to extract the notion of venue  
14 from the other issues, we will be looking for quantitated  
15 analysis.

16 So to the extent that testifiers today can help  
17 us -- and we mentioned this yesterday -- to the extent that  
18 you can help us quantify that data, we would greatly  
19 appreciate it. So thank you.

20 And with that, I'll turn the microphone to  
21 Senator Brewster for any opening comments.

22 VICE CHAIRMAN BREWSTER: Thank you, Mr. Chairman.

23 In the interests of time, I'll defer my comments  
24 other than to say that yesterday's session went very well.  
25 It was very informative, and hopefully we have the same in

1 the next hour and a half.

2 Thank you.

3 CHAIRMAN MENSCH: Thank you.

4 I would like to recognize the attendance of  
5 Senator Phillips-Hill. Good morning. Welcome.

6 SENATOR PHILLIPS-HILL: Thank you.

7 CHAIRMAN MENSCH: So like yesterday, each panel  
8 is going to have 30 minutes to present, and then our  
9 Members will have 30 minutes after each panel's  
10 presentation to ask questions.

11

12 PANEL I:

13 INSURANCE

14

15 CHAIRMAN MENSCH: So with that, let's begin. I  
16 believe our first testifier today is the Insurance  
17 Federation. Sam Marshall is going to be presenting.

18 So, Mr. Marshall, when you're ready.

19 VICE CHAIRMAN BREWSTER: You need to swear him  
20 in.

21 CHAIRMAN MENSCH: Oh, that's right. We need to  
22 swear you in.

23 Sam, if you would rise. Raise your right hand:

24 Do you swear that all the information that you  
25 provide today will be the truth and nothing but the truth?

1 MR. MARSHALL: Yes.

2 CHAIRMAN MENSCH: Thank you.

3 Please begin when you're ready.

4 MR. MARSHALL: Sam Marshall with the Insurance  
5 Federation.

6 I appreciate the admonition that we focus on data  
7 and we get away from the rhetoric and perceptions and to  
8 try to stick with the facts. Frankly, that's the way,  
9 that's the function that insurers have to do as well. You  
10 know, we have to price and make available coverage and make  
11 decisions based on data, not on conjecture or hype. So we  
12 find ourselves in the same spot you are in.

13 We'll turn to the impact of the 2003 venue  
14 changes.

15 From our perspective, it is producing an  
16 accessible, fair, predictable, and stable liability system.  
17 That's the goal of any liability system, whether one is a  
18 plaintiff or a defendant. You want that system, the  
19 liability system, to be accessible, fair, predictable, and  
20 stable.

21 It's the same goal we have as insurers.  
22 Insurance only works when we're covering risk and paying  
23 claims within that type of liability system. That type of  
24 liability system attracts and retains the best of our  
25 industry. It fosters responsible competition, it fosters

1 lower rates, it fosters more innovative products and  
2 marketing, and it fosters better regulation, all of which  
3 address the concerns or the primary objective that you  
4 have, which is better coverage for our policyholders and  
5 our claimants.

6           That's not hype or theory. You've seen it.  
7 Frankly, you've seen it in the medical malpractice reforms  
8 of 2002-2003, including the venue changes that are being  
9 considered here.

10           You've also seen it in the auto reforms of 1990  
11 and the workers' compensation reforms of 1993 and '95.  
12 They brought similar predictability and stability to their  
13 liability systems, and insurers have responded with  
14 long-standing availability and affordability of coverage.

15           Now, you have also seen what happens when you  
16 have an unpredictable and unstable liability system.  
17 Insurers tend to pull back, rates go up, fiscal stability  
18 goes down, because the instability of the liability system  
19 encourages more claims and less predictability in  
20 settlements and verdicts.

21           The 2003 venue changes established a more  
22 predictable and stable system in which to resolve medical  
23 malpractice claims -- nothing more, nothing less. They  
24 didn't limit access to the courts. They didn't impose new  
25 requirements for the filing of medical malpractice claims.

1 They simply put restrictions on what was a statutorily  
2 recognized problem of venue filing.

3           Turning to the results of the current venue  
4 rules, you heard yesterday a fair amount on the overall,  
5 you know, the impact of the overall reforms. Malpractice  
6 filings quickly came down, and they have since flattened  
7 out for the past decade. The same is true with the  
8 verdicts. Insurance rates followed the same trend, and new  
9 competitors have entered the market.

10           In addition, the number of providers in  
11 Pennsylvania, at least as measured by Mcare's annual  
12 assessment, you know, numbers, that has gone up after being  
13 flat and a little bit decreasing in the early days.

14           Segregating out, and I think you heard this  
15 yesterday, segregating out the impact of the venue reforms  
16 from the other reforms that were in the package, that's a  
17 challenge. To that end, we went, and along with a number  
18 of other parties, we hired Milliman -- that's a nationally  
19 recognized actuarial firm -- to do just that, to consider  
20 the impact of the venue changes and their possible  
21 rescission, with the specific purpose of distinguishing the  
22 venue reform from the other reforms in the bill.

23           I have attached a copy of that report to our  
24 testimony here. We had submitted it to the Supreme Court,  
25 the Civil Rules Procedural Committee, and I appreciate



1 that, you know, LBFC staff has had the chance to meet and  
2 talk with the Milliman team as well, independent of, you  
3 know, my own involvement or any of the others.

4 I think the report is instructive, and you heard  
5 a bit of it from the Hospital Association yesterday. It  
6 projects, and we'll just go with the numbers:

- 7  
8 • It projects that the statewide impact of  
9 rescinding the venue reform will increase  
10 malpractice costs by as much as 15 percent for  
11 physicians.
- 12 • It projects that local and county impacts,  
13 there will be an increase in those malpractice  
14 costs that range from, you know, as low as  
15 5 percent to as much as 45 percent in the  
16 counties surrounding Philadelphia.
- 17 • And it projects that high-risk specialties  
18 could see an additional increase in their  
19 malpractice costs of about 17 percent.

20  
21 The report did emphasize that it was  
22 conservative because it hadn't really been able to take in  
23 the consolidation, that I think was also referenced  
24 yesterday, that you've seen in a number of hospital  
25 systems.

1           Going beyond just the cost savings produced by  
2 the 2003 venue changes, we note some other transformations  
3 in Pennsylvania's medical malpractice market. They're not  
4 solely attributable to the venue changes, but that reform  
5 has played a large part.

6           First, it's a far more vibrant market now than it  
7 was 15 years ago. There are more and there are better  
8 insurers. The Insurance Department would be best equipped  
9 to handle that with numbers.

10           I don't mean to go to anecdotes, appreciating  
11 Senator Mensch's concern, but, you know, beyond those  
12 numbers that the Department can have, I can tell you, I  
13 mean, providers are never shy about complaining about  
14 insurers, nor the trial bar. One thing you haven't seen in  
15 the past few years is any complaint that there's not enough  
16 insurance out there or that the quality of the insurers who  
17 are out there is somehow deficient.

18           You heard yesterday from the trial bar  
19 complaining about the quality of insurers back in 2000, but  
20 you don't hear that now. Again, that goes to the quality  
21 of the reforms that bring in the better insurers.

22           I think that improvement is across the State, and  
23 it falls to the benefit of all providers -- high risk, low  
24 risk, you know, rural, suburban, urban, on down the line.  
25 That has the added benefit of making coverage and making

1 service available for all Pennsylvanians in all regions.  
2 Yes, we have regional problems in terms of the availability  
3 of health care in certain types of providers, but it's no  
4 longer because of medical malpractice costs.

5           There has also been an improvement in the  
6 voluntary market. You can see that in the numbers of the  
7 Joint Underwriting Authority, which is a residual market  
8 for medical malpractice. That population has gone way down  
9 as providers are able to get better coverage, more  
10 coverage, from the voluntary market.

11           And, you know, there was also some talk yesterday  
12 about the capacity of the market. I would note that we had  
13 zealously, unsuccessfully but zealously, said here there is  
14 market capacity to take over what is called the Mcare  
15 layer, the second \$500,000. We said there is capacity.  
16 Interestingly, that has always been opposed, and, you know,  
17 we have always lost in the Commissioner's decisions, but it  
18 has always been opposed primarily by the trial bar.

19           Now, we do recognize that the savings alone in  
20 medical malpractice should not be the sole determinant of  
21 whether these, the venue reforms, have produced a better  
22 liability system or a worse liability system.  
23 Predictability and stability are, you know, the mother's  
24 milk of the insurance industry, but we realize it's a  
25 broader concern, and that goes to accessibility and

1 fairness of the current liability system.

2 First, I'll talk about the accessibility of the  
3 courts.

4 These rules have taken effect, you know, over  
5 15 years ago and you have a decade-plus of consistent  
6 numbers. And one thing there hasn't been is the complaint  
7 that somehow these venue rules have denied plaintiffs access  
8 to the judicial system or imposed undue burdens on them.

9 The trial bar is an able advocate for its  
10 clients. That hasn't been the complaint that it has  
11 raised. You know, there's no denial of access to the  
12 courts. You know, there's not some undue burden,  
13 traveling costs, you know, deposition costs, things of that  
14 nature.

15 You know, if there was a complaint that somehow  
16 the current venue rules were making it too difficult to  
17 bring experts in, you know, for the plaintiff to come into  
18 court, that would be one thing, but that hasn't been the  
19 complaint.

20 You go next to the issue of fairness, and we  
21 recognize, and I think we heard it yesterday from panels on  
22 both sides, there are regional variations in the likelihood  
23 and in the amounts of verdicts and awards in our judicial  
24 system. Frankly, that's what led to the problem of venue  
25 shopping in the first place.

1           If you really want to do away with regional  
2 variations, then take the regional aspect out of medical  
3 malpractice claims entirely. You'd establish a statewide  
4 medical malpractice court. And I don't say that just to be  
5 a fly in the ointment. We have recommended that, and as a  
6 matter of fact, there have been bills in past sessions  
7 that have done just that. I think it's a worthy  
8 consideration.

9           But absent a statewide malpractice court, you're  
10 going to have regional variations. So the issue is whether  
11 they somehow are unfair, that they have come in, you know,  
12 if they unfairly come into play because of the 2003 venue  
13 changes. I don't see that.

14           You know, you heard yesterday the complaint,  
15 well, in a rural area, you know, somehow the hospital being  
16 the major employer, that that produces undue pressure on  
17 juries. Frankly, hospitals are major employers in  
18 Philadelphia. It doesn't produce undue pressure there.

19           You know, I think it's also the case, so much of  
20 the venue shopping is on a suburban to urban area, not a  
21 rural to urban area. And, you know, I come from Montgomery  
22 County. A lot of the venue shopping is Montgomery County  
23 into Philadelphia County, or Bucks County into Philadelphia  
24 County. You know, we in Montgomery County aren't somehow  
25 intimidated because hospitals are our sole employer.

1           So I don't -- you know, I think the one thing you  
2 need to be weary of, let's all go back and recognize one  
3 thing. In 2003, it was all three branches of government,  
4 the Executive branch, the judicial branch, and the  
5 legislative branch, that said venue shopping is a problem.  
6 They said, I mean, in a word, it was unfair. It instituted  
7 those reforms.

8           Now, I'll grant you that laws are, you know,  
9 they're meant to be stable but not stationary, and they can  
10 and should change to address problems as you encounter  
11 them. That's not what's being proposed here. What's being  
12 proposed here is just going back to the old system, the  
13 system that all three branches of government, Republican,  
14 Democrat, I mean, it was bipartisan and, you know,  
15 bicameral and by all branches of government you could  
16 possibly find. Everybody said, no, you know what? That  
17 system is flawed. That's a wrong system.

18           I do realize it's tempting that when a reform has  
19 worked -- and I think the venue changes combined with the  
20 other reforms have worked. It's sort of tempting to say,  
21 hey, you know, reform works so now we can get rid of it. I  
22 guess, you know, there's sort of a mindset, well, isn't it  
23 like training wheels on a child's bike? You know, can't we  
24 take it off and the bike will be able to move forward?  
25 That's not the case. I mean, rescinding them is just going

1 to bring back the exact problem that they were meant to  
2 solve in the first place, you know, that of venue shopping.

3           Somebody wanted to recommend a further evolution.  
4 All ears. I'm happy to consider it. I haven't heard that.  
5 I mean, frankly, I think that's what a statewide  
6 malpractice court would be.

7           But, you know, it's also tempting, and you heard  
8 a bit of it yesterday saying, well, you know, if there are  
9 enough other reforms, isn't that enough of the savings, you  
10 know, the whole private, you know. We're a little bit  
11 darned if we do, darned if we don't. Can you, you know,  
12 can you take one component out and measure it? Mmm, you  
13 know, it's a hard thing to do. We tried to do that. I  
14 think we have done a very good job through the Milliman  
15 report on that. I haven't heard it discounted by anybody,  
16 and it has been out there for, you know, 3, 4 months.

17           But the reforms do all in the end stand together,  
18 and I would be very cautious about saying, ah, you know,  
19 what the heck, we'll still keep 95 percent of it if we take  
20 out these. I think, first, I think the venue reforms were  
21 a bigger part of it, but I also think things tend to  
22 unravel the minute you pull one thread.

23           We do appreciate that the Committee is data  
24 driven. To that extent, we not only prepared a report, and  
25 an extensive one from Milliman, but we're happy, I know

1 they have been in to talk with staff. You know, I would be  
2 pleased to have staff and the Members of the Committee talk  
3 to them as well.

4 In terms of other data sources that we would  
5 recommend, I think the Insurance Department is a good  
6 source. And at this point, I think they were supposed to  
7 be co, you know, somehow sitting up here with me, or the  
8 Mcare was. But I think they should play a role in this in  
9 terms of their data, and certainly they can talk about rate  
10 filings and how they review them.

11 I also think that the Annual Rate Surveys of the  
12 Medical Liability Monitor, that I understand go back  
13 28 years, would be a good source.

14 There is also a National Practitioners Data Base  
15 that can give some information on settlements and verdicts,  
16 and I know the Committee, I know your staff is looking into  
17 that as well. And certainly to the extent that you need  
18 our help in terms of access to that type of information,  
19 we'd be happy to do it.

20 You know, I would like to touch on a few points  
21 yesterday, that were raised yesterday.

22 You know, there was a general concern that  
23 somehow uniformity is the Holy Grail and that you need, all  
24 venue rules should be uniform. You know, that's not the  
25 way it is in Pennsylvania.



1           We have venue rules, I mean, across the board,  
2 you know, not just medical malpractice and civil  
3 litigation, but venue rules generally that vary a great  
4 deal. You know, it isn't, you know, venue isn't and  
5 shouldn't be a one-size-fits-all scenario. In any event,  
6 if you did want to make uniformity the overriding  
7 objective, why not consider taking these medical  
8 malpractice venue rules and apply it to all civil  
9 litigation and hear that come up?

10           I would also note, you know, that there was so  
11 much talk yesterday that somehow the current venue rules  
12 have been unfair to rural Pennsylvanians, you know, because  
13 somehow those juries are, you know, they're unable to be  
14 impartial.

15           I do want, you know, I did think it was  
16 interesting that one of the trial bar members who talked  
17 about that was from Erie, and he said here that he's not  
18 going to go to Philadelphia, and that's true. You know, I  
19 would, and I think the Supreme Court data, you know,  
20 reflects it, the venue shopping and the change in venue  
21 that occurred isn't so much Mifflin County to Philadelphia  
22 County. It's Montgomery County to Philadelphia County.  
23 It's Chester County to Philadelphia County. It's Bucks  
24 County to Philadelphia County. That's where you have seen  
25 in the venue reforms, and you can see it very clearly in

1 the Montgomery County versus Philadelphia County reforms,  
2 you know, the claims filed there.

3           When you did the venue, actually, claims in  
4 Montgomery County went way up. Claims in Philadelphia  
5 County went down. That was the venue shopping that was  
6 being addressed. So I think to try to couch this in a  
7 rural versus, you know, urban concern leaves out where a  
8 lot of the venue shopping is, which is suburban to the  
9 urban end.

10           There was also the assertion that somehow these  
11 venue changes have lowered the accountability of doctors in  
12 hospitals. I have had my tussles with the provider  
13 community over the years, and they don't need, you know,  
14 they don't need the Insurance Federation to defend them.  
15 But particularly I think that that's, I think that's an  
16 insult to rural and suburban doctors to somehow suggest  
17 that these venue rules have allowed them to short shrift  
18 their patients in terms of the quality of care or somehow  
19 it has led them to be less committed to quality care.

20           I do think that you can see from the data from  
21 the Patient Safety Authority that there is just nothing to  
22 suggest that the venue rules have somehow lowered  
23 accountability in the rural and suburban areas. I just  
24 don't think there's any, you know, I don't think there's  
25 any correlation. Coincidentally, there is just no

1 connection between the venue rules and the quality of care  
2 that has been happening in those areas.

3           There was also, I thought, a lot of deflection.  
4 You know, I understand that there's a bigger problem in the  
5 world of health insurance and health care. That doesn't  
6 mean that forum shopping and venue shopping isn't and  
7 wasn't a problem that was correctly addressed and that has  
8 been fairly addressed.

9           You know, there is also, and I understand it goes  
10 with the territory, whenever somebody is talking about  
11 something like venue changes, sooner or later you're going  
12 to hear yelling, you know what? Insurers are making money.  
13 I get it. I don't know that that means the venue changes  
14 are good or bad or somewhere in between. I would note  
15 that, you know, you want -- I mean, the only thing worse  
16 than an insurance company that makes money is an insurance  
17 company that goes bust. So, you know, frankly, it doesn't  
18 work for anybody if we're not solvent.

19           You know, there was also, you know, there was  
20 some talk, well, gee, isn't all this, you know, wasn't the  
21 real problem not so much a bad liability system but  
22 insurers were bad underwriters? I will say it's very  
23 difficult to be a good underwriter when your liability  
24 system is unpredictable and unstable.

25           There was talk, well, didn't insurance companies

1 just, you know, make bad investments, bet it all on the  
2 hard eight. I would caution you to be very weary on that.  
3 We, our finances, are very heavily regulated. We're very  
4 conservatively regulated. I mean, we don't get to put  
5 money into speculative ventures.

6 That doesn't mean that insolvencies don't occur.  
7 They tend to occur when the liability system is bad, not  
8 because the market goes up or down. It's just the nature  
9 of where we put our money, you know, of where by law we are  
10 required and limited to put our money out there.

11 So I do think, I do think that when you look at  
12 the liability system by all the objective data on what the  
13 costs have been, what the access to insurance has been,  
14 what the access to the judicial system has been, and the  
15 fairness in it, I do think that the 2003 venue changes have  
16 improved the liability system. We have tried to quantify  
17 those savings, and I'm happy to, you know, take on any  
18 questions or objections to that.

19 I would say that if you step back to the venue  
20 rules that were in place before then, that's what you've  
21 done, you have stepped backwards. I don't think that that  
22 is, I don't think that's what you want to do. If you want  
23 to improve the venue rules, I'm all in. That's our point  
24 about a statewide malpractice court. But I think if you  
25 step back, I don't see how that's a service to the

1 liability system itself and to the, not just the providers,  
2 not just insurance companies, but frankly to the consumers  
3 and the plaintiffs and the claimants, you know, who are  
4 served by it.

5 Thank you.

6 CHAIRMAN MENSCH: Thank you, Mr. Marshall.

7 Members, questions or comments?

8 Representative Dush.

9 REPRESENTATIVE DUSH: Thank you, Chairman, and  
10 thank you, Sam.

11 A couple of things that I want to touch on.

12 First of all, I'm glad you mentioned about the  
13 rural areas, and one of the things that was mentioned here  
14 the other day was a \$20 million award in Clearfield County  
15 where we have more deer than people, and it was one of our  
16 larger employers.

17 But could you go back to doing the actuarials?  
18 When you have that unstable environment like we had back in  
19 2000, can you address a little bit of how that impacted  
20 trying to do accurate actuarials on where the insurance  
21 companies had to be in order to provide the coverage.

22 MR. MARSHALL: Yeah.

23 You know, first, I mean, frankly, the best  
24 insurance companies just avoid an unstable market. It's  
25 not where they go. You know, if it's an unstable liability

1 system, that doesn't attract good insurance companies.  
2 It's just that, you know, particularly when you're dealing  
3 with what are in the world of insurance generally long-tail  
4 coverage, which is what medical malpractice tends to be.  
5 You know, when you -- but it also, frankly, it turns good  
6 companies, it makes good companies lesser. And, you know,  
7 that is true in any liability system for any form of  
8 coverage that you have, and it's true just generally.

9           If the underlying system in which you have to  
10 deal is unpredictable, the best actuaries in the world are  
11 going to be hard-pressed, and they're going to make  
12 mistakes, and they're going to make -- you know, and that's  
13 exactly what you saw. You saw a number of companies go  
14 insolvent, and go insolvent because they were making bad  
15 investments. They went insolvent because they were trying  
16 to project the costs of what was at the time an inherently  
17 unpredictable system.

18           I mean, what the 2003 overall rules did, you  
19 know, there were some on the judicial side like the venue  
20 change and the certificate of merit. There were other  
21 reforms in terms of reducing the amount of coverage and,  
22 you know, payment of present value and things of that  
23 nature. There were some that just took costs out of the  
24 system. But the reforms that brought predictability and  
25 stability into the underlying liability system were the

1 venue rules and the certificate of merit. And that is what  
2 has, when you have that, that enables actuaries to make  
3 accurate projections, and that is what you have seen in the  
4 15 years since.

5 REPRESENTATIVE DUSH: And that's the reason I led  
6 with this, because this comes to the follow-up, which is,  
7 the industry is now looking at taking on that extra  
8 \$500,000 of insurance. Is that because of the stability  
9 that the venue and the other---

10 MR. MARSHALL: Yes. That's when -- I mean,  
11 frankly, our appetite for risk gets greater when you have a  
12 predictable and stable system. It gets less when you have  
13 an unpredictable and unstable system.

14 REPRESENTATIVE DUSH: Thank you.

15 CHAIRMAN MENSCH: Senator Brewster.

16 VICE CHAIRMAN BREWSTER: Thank you, Mr. Chairman.  
17 Thank you, Sam.

18 Yesterday we heard that some of these claims were  
19 responsible for doctors moving out of State and, in some  
20 cases, going out of business. Is that your observation  
21 since 2002?

22 MR. MARSHALL: Um, fortunately or unfortunately,  
23 I'm old enough to remember back then.

24 VICE CHAIRMAN BREWSTER: I don't want to age you,  
25 but is that the same -- would you have the same opinion

1 prior to 2002?

2 MR. MARSHALL: You know what? Prior to 2002,  
3 yes, there were providers. I mean, it's not my opinion;  
4 it's what you can see in the numbers from the Mcare annual  
5 assessments. You had providers, I mean, the numbers of  
6 providers in Pennsylvania were lower than they are now.

7 Now, is that attributable just to the venue  
8 reforms? No. Is that even attributable to the overall  
9 medical malpractice reforms exclusively? No. But you did  
10 see -- and the provider community I thought provided, you  
11 know, the best evidence of it -- you did see a problem.

12 And where you also saw it, I mean, you know, I  
13 understand the problem with people leaving the State, but  
14 you also saw it in terms of people wanting to leave certain  
15 areas of the State. You know, they didn't want to practice  
16 in one area versus another because they get, invariably  
17 they get dragged in to, you know, they would be more prone  
18 to being a victim of venue shopping than not.

19 And in southeastern Pennsylvania where I'm from,  
20 that was a problem. I can't say that that was necessarily  
21 as driving a concern out in your part of the State,  
22 Senator, but certainly that was a concern in southeastern  
23 Pennsylvania.

24 VICE CHAIRMAN BREWSTER: Well, what I'm having  
25 trouble, and I'm not supporting venue shopping and things



1 of that nature. I'm having a hard time translating the  
2 testimony from yesterday and so far today. My issue is, we  
3 should see costs going down, and we're not seeing that.

4 So if there are fewer claims and some of these  
5 exaggerated claims, which are clearly out of line -- we see  
6 them weekly on the nightly news -- it would seem to me that  
7 if what you said and what folks said yesterday was  
8 occurring, that this is a better system and that cases are  
9 being settled out of court, insurance rates are not being  
10 raised, doctors are not fleeing the area, and I can't speak  
11 for regional differences, because I know there are some,  
12 I'm not seeing the reduction to the consumer. I'm not  
13 seeing the reduction to the employers. I'm still seeing  
14 25 percent of a person's salary going towards their health  
15 care. And it would seem to me that if things were working  
16 so good, that that rate should be going down with the  
17 predictability that you have mentioned.

18 So I just---

19 MR. MARSHALL: Okay.

20 VICE CHAIRMAN BREWSTER: I'm not grasping---

21 MR. MARSHALL: No, no. I appreciate, and, you  
22 know, I mean, it is the never-ending challenge that all of  
23 you have when the overriding, you know, the overall problem  
24 of the health-care system is far bigger than just medical  
25 malpractice.

1 VICE CHAIRMAN BREWSTER: Right.

2 MR. MARSHALL: We're here today, I mean, and  
3 sometimes to solve it you have to keep your focus on the  
4 broader problem, but sometimes you have to solve elements  
5 of it one step at a time.

6 In terms of medical malpractice rates, those  
7 actually have gone down, and it's not just because that --  
8 now, to some extent, okay, it went down because people had,  
9 you know, providers had to have 1.2 million before and then  
10 it went down to 1 million, so that's some reduction. But  
11 they also have gone down because of the other reforms, and,  
12 you know, we've been talking in the judicial context.  
13 That's, you know, the venue reforms and the certificate of  
14 merit. So that part has.

15 Now, has been translated into lower overall costs  
16 in health insurance rates? No. But that's a factor,  
17 frankly, not just of medical malpractice, you know, rates.  
18 You know, your reasoning, and I don't want to take up the  
19 time going into the whole realm of health insurance, but  
20 there are a lot of other factors that go into that --  
21 utilization patterns, you know, things of that nature.

22 I would say that one of the things that has  
23 helped because of medical malpractice reforms is putting,  
24 you know, maybe not an absolute curve, but slowing down  
25 what we would call in our business defensive medicine,

1 where tests and procedures would be ordered, not so much  
2 because it was for the patient's betterment but to, you  
3 know, practice defensive medicine and insulate yourself  
4 from a liability suit.

5 But I would -- look, I mean, you can change or  
6 you can take a step back in medical malpractice and go back  
7 to the old rules and invite venue shopping, and you'll see  
8 an increase in the medical malpractice costs, or you can,  
9 you know, don't do it and you won't. And I'm not going to  
10 say, gee, the impact on overall health insurance rates is  
11 going to be X, Y, or Z. You know, those overall health  
12 insurance rates are determined by far more than the med mal  
13 costs.

14 VICE CHAIRMAN BREWSTER: Well, I'll just close by  
15 saying, and this is not a reflection on you, Sam, but in my  
16 experience as mayor, we had a deductible of \$10,000. So  
17 every case I had, we settled for something below the  
18 deductible, and what happened invariably is my deductible  
19 would go up.

20 So I never got an advantage by settling out of  
21 court. And I think there's a parallel between a municipal  
22 government and medical malpractice in a lot of ways. And  
23 in every case we settled, we did nothing wrong, and I'm  
24 wondering how that plays in the medical field.

25 You know, I'm just wrestling with the numbers we

1 saw yesterday. The first panel that spoke talked about how  
2 claims were going down, whether they would be nuisance  
3 claims or something more serious. So logically thinking  
4 that if claims are going down, there's less time in the  
5 court system, less need for an attorney, and then  
6 80 percent of those claims are being settled out of court.

7 So, you know, it seems like the process is  
8 working now and was working before 2002. So I'm not sure I  
9 understand why numbers aren't going down.

10 I'll just shut up on that issue.

11 MR. MARSHALL: Okay. But on that, Senator---

12 VICE CHAIRMAN BREWSTER: I think I mentioned  
13 yesterday -- you were in the audience -- I said, I don't  
14 see any insurance companies going out of business, and I  
15 don't know any doctors that went bankrupt.

16 MR. MARSHALL: But on that, on that, Senator,  
17 prior to the venue reforms, you did see insurers go out of  
18 business. And as a matter of fact, that was a cost that  
19 was then imposed on the rest of our industry, because when  
20 an insurance company goes under, the rest of the insurance  
21 industry has to pick up the tab. So prior to then, you did  
22 see companies going under.

23 And as I mentioned, you know, from a plaintiff's  
24 perspective, from a policyholder's perspective, it's really  
25 bad when your company goes under. It leaves you with a

1 void. It's costly. Yes, we have a guaranty association,  
2 but it's never as simple, it's never as easy, it's never as  
3 convenient as if the insurance company had been there.

4 So, I mean, that's one of the reasons why we  
5 urge you not to take that step back in time, because we saw  
6 what the market happened when it was unstable and  
7 unpredictable.

8 And your broader question of the full savings of  
9 this. You know, they are realized by our policyholders,  
10 yes. I mean, that's why malpractice rates have gone down  
11 or stabilized or been flat over the last, you know, however  
12 many years.

13 You know, how does it directly translate into the  
14 overall cost of health care? I think it plays a beneficial  
15 role. But in terms of the overall costs of health care and  
16 health insurance, there are so many other factors that we  
17 would need far more than this morning is going to allow.  
18 But I'm happy to have that discussion. As you know, I'm  
19 not shy about that.

20 CHAIRMAN MENSCH: Senator Phillips-Hill.

21 SENATOR PHILLIPS-HILL: Thank you, Mr. Chairman.

22 Mr. Marshall, thank you for being here today.

23 I think there has been some confusion between  
24 consumer health insurance and professional liability  
25 insurance that is carried by physicians.

1           And clearly, you know, as you articulated,  
2 there's a lower risk -- well, when there's a lower risk of  
3 frivolous malpractice suits, that will lower the rates of  
4 medical liability for insurance for those medical  
5 professionals, and that will help improve accessibility and  
6 availability of health-care professionals all across the  
7 State, I would think. I mean, is that what you were trying  
8 to succinctly share with us?

9           MR. MARSHALL: That's what I was trying to say.

10          SENATOR PHILLIPS-HILL: Okay.

11          MR. MARSHALL: Instead, you stated it far  
12 better.

13          SENATOR PHILLIPS-HILL: Okay.

14          MR. MARSHALL: I appreciate that.

15          SENATOR PHILLIPS-HILL: Because it is, we're  
16 dealing with a very complex issue, and there's a lot of  
17 things that come into play here. So if we could, can we  
18 take it back to just the insurance premiums for that  
19 medical liability insurance. Right?

20                 So yesterday we were here. The plaintiffs' bar  
21 in their testimony, they did not claim undue burden and  
22 excessive costs as a basis for reverting back to that  
23 original venue rule. So can you talk about the impacts of  
24 costs on defending a case and what that impact is to  
25 insurers when they make decisions on the premiums that they

1 charge those medical professionals.

2 MR. MARSHALL: Okay. But first, our rates are  
3 regulated. I mean, we make decisions, but we don't make  
4 them unilaterally. You know, they are reviewed by the  
5 Insurance Department. So, you know, this is not -- I mean,  
6 we have a pen, we don't have the pen in terms of setting  
7 them.

8 And then they're also determined by the  
9 marketplace. You know, if Company A is offering  
10 uncompetitive rates, Company A is not going to get the  
11 business.

12 But when you have a liability system, you know,  
13 that has -- and we acknowledge that there are regional  
14 variations in the settlement practices and the verdicts,  
15 you know, that happen. You know, that's a reality. You're  
16 not going to take that out of the system unless you do  
17 something like a statewide malpractice court.

18 When you have that, if you are pricing the  
19 premiums, the challenge is, how do you regulate -- you have  
20 to take into account those regional variations. Where you  
21 face the challenge is being unable to accurately project  
22 where a certain amount of cases are going to be brought,  
23 which region. And when you have venue rules that determine  
24 where a case is going to be brought, not on where the  
25 malpractice occurred, which is what the current rule is,

1 but more on the randomness or irrelevance or serendipity of  
2 other unrelated events, which is what the old rules  
3 allowed, that makes it challenging to set accurate  
4 premiums, and what you find in that is exactly what you  
5 found before. You found great fluctuations in premiums on  
6 an annual basis.

7 I mean, you know, the evidence, it's not just  
8 lower premiums, it's stable premiums over a period of time.  
9 It doesn't do any provider, it doesn't do any business any  
10 good if the rates go way up one year and then down the next  
11 year. I mean, a yo-yo effect of insurance premiums is a  
12 bad thing for the policyholder as well as for the insurance  
13 company and the premium people.

14 SENATOR PHILLIPS-HILL: So essentially this venue  
15 decision stabilized insurance market rates for  
16 professionals.

17 MR. MARSHALL: Yes.

18 SENATOR PHILLIPS-HILL: Medical professionals.

19 MR. MARSHALL: And, you know, it did that because  
20 it stabilized, it stabilized where claims can be brought  
21 and it made it something that somebody could accurately  
22 predict.

23 You're still going to have the regional  
24 variations, but you took the unpredictability out of where  
25 the claims were going to come.



1                   SENATOR PHILLIPS-HILL: Okay. Thank you very  
2 much.

3                   Thank you, Mr. Chairman.

4                   CHAIRMAN MENSCH: Thank you.

5                   Sam, maybe we can put a little more context to  
6 this if you could, going forward, provide us with some  
7 information, things like members' payouts and settlements  
8 in cases. Would that be possible, and, you know, how far  
9 back could we go? Can we go to 2000 or go back further  
10 than that?

11                   I realize they would all be constant dollar data,  
12 but, you know, could we begin to develop some understanding  
13 of what happened pre- and post- the venue change?

14                   MR. MARSHALL: I think certainly the Milliman  
15 team that we retained tries to do that in its report, and I  
16 think that's a start. But I'm also thinking, you know, I  
17 hear, well, you know, okay, you paid for them. Okay. I  
18 mean, look at -- that doesn't discredit them.

19                   CHAIRMAN MENSCH: That's already been done,  
20 right?

21                   MR. MARSHALL: I mean, that doesn't mean that  
22 it's wrong. You know, so if somebody wants to get up and  
23 say, here, I want to do my own actuarial analysis, you  
24 know, I'm more than happy to see that done.

25                   But I do think, and I'm not an expert on it, but

1 I'm happy to dig in and make it available to your team.  
2 But I think the National Practitioners Data Base, you know,  
3 I think that might have to be changed for privacy reasons  
4 so that it becomes aggregate data rather than individual  
5 provider data, which is how it's used now. So there's some  
6 privacy concerns in how it's allowed to be used.

7 I do think the Medical Liability Monitor and its  
8 Annual Rate Surveys may shed some light on what you're  
9 talking about, and I think that's there.

10 But I also think the Insurance Department  
11 filings, you know, they go into some of that, our rate  
12 filings over an extended period of time.

13 CHAIRMAN MENSCH: How about, would we go to the  
14 same sources to find out members' premiums for malpractice  
15 information as well?

16 MR. MARSHALL: When you say "members," you  
17 mean---

18 CHAIRMAN MENSCH: Your members, insurance.

19 MR. MARSHALL: Oh, okay.

20 CHAIRMAN MENSCH: Subscribers to insurance  
21 services for malpractice.

22 MR. MARSHALL: Yeah; yeah. I mean, you know, the  
23 annual rates are our rates, and they do it for, you know, a  
24 number of companies, and, you know, they have been doing it  
25 for 28 years. And some of it, at least now, I don't know

1 that it's the case historically, how far back, but it's  
2 done, you know, on a county basis as well, and with  
3 specialties.

4 CHAIRMAN MENSCH: All right. Very good.

5 You know, I'm asking you because you're the nexus  
6 of insurance rates.

7 MR. MARSHALL: Mm-hmm.

8 CHAIRMAN MENSCH: You as the testifying panel.  
9 But if there's anyone else listening who would have that  
10 information as well, we welcome it from any source.

11 MR. MARSHALL: Sure.

12 CHAIRMAN MENSCH: Okay.

13 Thank you.

14 Representative Conklin, anything? No?

15 REPRESENTATIVE CONKLIN: I'm just here. I'm just  
16 enjoying listening.

17 CHAIRMAN MENSCH: Well, Sam, thank you very much.

18 MR. MARSHALL: Thank you.

19 CHAIRMAN MENSCH: Enlightening testimony. Thank  
20 you.

21

22 PANEL II:

23 MEDICAL COLLEGES

24

25 CHAIRMAN MENSCH: And we will begin our last

1 panel with the medical colleges: the University of  
2 Pennsylvania; the Lake Erie College of Medicine; the  
3 Penn State College of Medicine as well.

4           Gentlemen, thank you for joining us today. If  
5 you could, please rise.

6           I'm going to ask you to swear in. Raise your  
7 right hand:

8           Do you swear or affirm that the information you  
9 will provide today will be the truth?

10

11           (Testifiers responded "I do.")

12

13           CHAIRMAN MENSCH: All right. Thank you. Please  
14 have a seat.

15           Why don't we begin to my left, your right, and  
16 introduce yourselves.

17           DR. BRENNAN: I'm Dr. Patrick J. Brennan from the  
18 University of Pennsylvania.

19           CHAIRMAN MENSCH: Okay.

20           DR. BLACK: I'm Kevin Black. I'm currently Chair  
21 of Orthopedics at Penn State, Vice Dean of our University  
22 Park Regional Medical Campus, and on July 1 of this week,  
23 I'll become Interim Dean of the college.

24           CHAIRMAN MENSCH: Very good.

25           MR. VISNOSKY: Hi. I'm Michael Visnosky. I am

1 Chairman of the Board Emeritus of the Lake Erie College of  
2 Osteopathic Medicine.

3 CHAIRMAN MENSCH: Okay.

4 So we have two microphones and the three of you.  
5 We'll see whether you like each other and you can share the  
6 few mics.

7 We would ask that when you testify, make sure the  
8 microphone is on, and you do that by pushing the button and  
9 seeing the green light.

10 So in whatever order you have decided, please  
11 feel free to begin your testimony. And again, I want to  
12 stress, we're looking for data. We are looking to  
13 understand quantitatively the set of issues. So it's up to  
14 you gentlemen who would like to begin.

15 DR. BLACK: I'm happy to start.

16 CHAIRMAN MENSCH: Okay. Go ahead.

17 DR. BLACK: So good morning, Chairman Mensch,  
18 Vice Chairman Brewster, and Members of the legislative  
19 committee, the Legislative Budget and Finance Committee.  
20 Thank you for the opportunity to appear before you.

21 I also want to thank Senator Lisa Baker for  
22 introducing the resolution that allowed these hearings to  
23 occur.

24 I have been a faculty member and physician at  
25 Hershey Medical Center and the Penn State College of

1 Medicine for 26 years, during which time I have practiced  
2 orthopaedic surgery. I continue to practice. I have  
3 taught medical students. I have taught orthopaedic surgery  
4 residents and served as a residency program director.

5 For the past 16 years, I have served as the  
6 Chairman of the Department of Orthopaedics and  
7 Rehabilitation and for the past 6 years as Vice Dean of our  
8 University Park Regional Medical Campus. And next week, I  
9 will assume responsibilities as Interim Dean.

10 Having practiced in Pennsylvania since 1993 and  
11 having those types of experiences, I have lived through  
12 firsthand the impact of how a malpractice crisis impacts  
13 not only the care of our patients but the educational  
14 experience of our medical students and residents.

15 There is abundant peer review literature, some of  
16 which I will share with you now, and I would be happy to  
17 share additional literature with you and follow-up, which  
18 is very supportive of what I have already experienced.

19 I would like to address this from two different  
20 but very much related domains. One question is, will we be  
21 able to attract and retain teaching physicians to our  
22 medical schools?

23 In 2003, one year after the Mcare Act went into  
24 effect and in response to Pennsylvania's malpractice  
25 crisis, researchers from the Harvard School of Public

1 Health and Columbia Law School surveyed physician  
2 specialists from this State to obtain further information  
3 regarding the impact of malpractice on their plans to  
4 change practices, to retire early, and their perceptions  
5 related to access to those patients that they were caring  
6 for.

7           Strong majorities reported increased waiting  
8 times and driving distances for patients. Eleven percent  
9 of those surveyed said they would definitely move their  
10 practice out of State in the next 2 years or retire in the  
11 next 2 years, and another 29 percent said that they were  
12 very or somewhat likely to move their practice out of  
13 State. That was just 1 year after the Mcare Act went into  
14 effect.

15           In addition, 42 percent of specialists have  
16 reduced or eliminated high-risk aspects of their practice.  
17 It begs the question, why would we want anyone to run the  
18 risk of this happening, when in 2016 and more recently in  
19 2019, the Association of American Medical Colleges, in  
20 which every combination of scenarios was modeled, reports a  
21 physician shortage of 50,000 to 100,000 physicians or more.

22           Parallel to this was the enormous challenge that  
23 I was experiencing in trying to recruit physicians to this  
24 State in the era of the malpractice crisis. Every  
25 physician that I was trying to bring into my department

1 would ask the question, and I'm referring to the early  
2 2000s, what about malpractice in this State? But that  
3 really is only the tip of the iceberg.

4 I do not have data to show you, but I could tell  
5 you that I spent hours upon hours reviewing data sources  
6 from the American Academy of Orthopaedic Surgeons looking  
7 at physicians that were seeking employment. And as part of  
8 their demographic, they would describe States that they  
9 were interested in working in, and it was tremendously  
10 concerning to me to see New Jersey, Delaware, Maryland,  
11 New York, and then to see Pennsylvania excluded. So when I  
12 say that physicians approached me and expressed concern  
13 about the malpractice climate, I think I was really only  
14 scratching the surface of the concern that was centered  
15 around this State in malpractice.

16 Numerous investigations clearly indicate the  
17 association between the malpractice environment and the  
18 practice of defensive medicine. The latter includes the  
19 ordering of unnecessary tests, deviation from clinical  
20 guidelines, doing more to protect yourself, and the  
21 avoidance of high-risk patients. While each of these by  
22 itself is harmful to patient care in the health-care value  
23 equation, their practice in a teaching hospital will result  
24 in a generation of physicians that adopt similar unhealthy  
25 practice patterns.



1           In addition, the avoidance of high-risk behavior  
2 of community physicians will result in an increased number  
3 of the most complex patients coming to the teaching  
4 physicians at our medical schools, contributing to  
5 increased stress and burnout, which are already at  
6 unprecedented levels.

7           Burnout, for which the rate is already twice as  
8 high amongst physicians as it is the general population,  
9 will only be exacerbated to the malpractice climate of  
10 15 to 20 years ago. This will impact all aspects of a  
11 physician's personal and professional life. Not only is  
12 burnout positively associated with medical error, but it  
13 will also negatively impact the other core missions of  
14 medical schools and academic medical centers.

15           In 2018, Medscape surveys rated Pennsylvania the  
16 14<sup>th</sup> highest burnout rate among physicians nationally.  
17 Although burnout is definitely multifactorial in origin,  
18 Pennsylvania's malpractice climate, even now, is likely a  
19 contributing factor with the fourth highest malpractice  
20 award payout rate per capita.

21           The second domain I would like to review with you  
22 relates to one of the core missions of a college of  
23 medicine, and that is to improve the health and quality of  
24 life of our communities. One of the ways in which we do  
25 this is in the training of the next generation of

1 physicians, with the hope that the most outstanding will  
2 remain to practice in our State.

3           From 2002 to 2005, 16 percent of residents  
4 completing their training at the Penn State Hershey Medical  
5 Center remained in our State. Between 2006 and 2019, that  
6 number has doubled and now averages 30 percent. These  
7 physicians are caring for many people in this room today,  
8 your families, and your friends. I have no doubt that the  
9 elimination of venue shopping in 2002 and the concerns in  
10 the malpractice climate contributed significantly to our  
11 ability to retain our best and brightest.

12           I close in quoting from the cover letter  
13 associated with the 2015 Pennsylvania Joint State  
14 Government Commission to study the issue of physician  
15 shortages, and I quote:

16           "Physician shortages exist nationally and in  
17 Pennsylvania. Large numbers of...physicians are nearing  
18 retirement. An aging population, longer lifespans,  
19 increased health care utilization, improved health care  
20 access, and a growing population all contribute to pressure  
21 on the health care system. Student debt and other  
22 educational limitations are negatively affecting the  
23 training of new physicians.

24           "We hope this report will assist the Commonwealth  
25 in mounting a vigorous and effective response to a serious

1 and growing physician shortage.”

2 Thank you again for the opportunity to appear  
3 before this Committee and share my concerns regarding the  
4 deleterious impact of the proposed rule change and what it  
5 could potentially have on undergraduate and graduate  
6 medical education.

7 Thank you.

8 DR. BRENNAN: Good morning, Chairman Mensch,  
9 Vice Chairman Brewster, and the Members of the Committee.

10 My name is Patrick J. Brennan. I'm the  
11 Chief Medical Officer and Senior Vice President of the  
12 University of Pennsylvania Health System, as well as a  
13 professor of medicine and infectious diseases at the  
14 Perelman School of Medicine at the University of  
15 Pennsylvania.

16 I would like to thank Chairman Mensch and the  
17 Committee for allowing me to provide testimony regarding  
18 the impact of venue for medical professional liability  
19 actions on access to medical care in the Commonwealth of  
20 Pennsylvania.

21 On behalf of the University of Pennsylvania  
22 Health System and the School of Medicine, I'm here to  
23 express our strong opposition to the changes to the venue  
24 rules applicable to medical liability actions being  
25 proposed by the Pennsylvania Supreme Court Civil Procedural

1 Rules Committee.

2           The proposed rule changes will have a deleterious  
3 effect on health-care providers in Pennsylvania and  
4 ultimately the patients they serve. By permitting venue in  
5 counties with no real connection to the underlying cause of  
6 action, the proposed changes will facilitate the forum  
7 shopping that contributed to the medical liability crisis  
8 which the Legislature and the Governor's Office sought to  
9 address via the Medical Care Availability and Reduction of  
10 Error Act, the Mcare Act, in March 2002, and to which the  
11 Supreme Court responded in 2003 with the adoption of the  
12 venue rule currently governing medical malpractice actions  
13 and the certificate of merit rule.

14           The crisis led to insurers leaving the market,  
15 limiting their insurance offerings and experiencing  
16 significant downgrades in their credit ratings. As a  
17 result, there was a dramatic decrease in the availability  
18 in medical liability insurance and significant increases in  
19 the costs associated with professional liability coverage.

20           As reported by the Pennsylvania Medical Society,  
21 the State's major medical malpractice insurers increased  
22 their premium rates between 80 and 147 percent between 1997  
23 and 2001. This led some providers to retire prematurely or  
24 leave the Commonwealth and, in some instances, threaten the  
25 financial viability of hospitals and health systems.

1           At Penn, medical students were acutely aware of  
2 the crisis, and many opted to pursue their residency  
3 training out of State or not remain in the Commonwealth  
4 once their training was completed.

5           I regularly interact with medical students at  
6 Penn in small group settings. I can tell you from  
7 firsthand exposure that the students of that era were aware  
8 of the liability crisis as they entered medical education  
9 at the beginning of medical school and factored it into  
10 their choices of specialty training and the location of  
11 their residencies, avoiding higher risk specialties and the  
12 Philadelphia market.

13           All of these factors jeopardized the availability  
14 of comprehensive and high-quality health care across the  
15 Commonwealth and led the Legislature and the Supreme Court  
16 to act in 2002 and 2003. It is not in the public's  
17 interest to plunge the health-care industry in Pennsylvania  
18 into crisis once again.

19           As recognized by the Legislature in the Mcare  
20 Act, changes in the health-care provider system had unduly  
21 expanded the reach and scope of the existing venue rules  
22 and negatively impacted the training of new physicians and  
23 health-care services as a whole.

24           Since 2003, health care in Pennsylvania has  
25 experienced further consolidation, with hospitals and

1 providers throughout the State increasingly merging or  
2 being acquired by health systems in major metropolitan  
3 centers. This has enhanced training opportunities for new  
4 physicians as well as access to specialty care for more  
5 citizens of the Commonwealth.

6           Given this interim development, the impact of  
7 reverting to pre-2003 rules in medical malpractice actions  
8 would have an even more profound impact than it did prior  
9 to the 2003 rule changes.

10           Our health system is illustrative in that regard,  
11 with several facilities and numerous health-care providers  
12 providing patient care in the counties surrounding  
13 Philadelphia and in central Pennsylvania through our merger  
14 with Lancaster General Health.

15           If the new venue rule is adopted, simply by  
16 virtue of Lancaster General Health being part of a  
17 Philadelphia-based health system, cases that involve care  
18 exclusively provided in Lancaster County could be brought  
19 in Philadelphia County. The impact of requiring an entity  
20 such as Lancaster General Health to impact medical  
21 liability claims in Philadelphia cannot be overstated. It  
22 not only will dramatically impact the cost of insurance due  
23 to Philadelphia County's associated higher risk profile but  
24 will also be disruptive to patient care if physicians and  
25 other providers are unavailable while participating in

1 proceedings in a distant venue.

2           The justification put forward by the Supreme  
3 Court Civil Procedural Rules Committee simply does not  
4 warrant the adoption of the proposed rule changes and the  
5 associated impact on the health-care industry. The fact  
6 that there has been a reduction in medical malpractice  
7 claims filings statewide, and in Philadelphia in  
8 particular, which has led to stabilization of the medical  
9 liability insurance market, suggests that the current venue  
10 rule has had the effect intended by the Legislature. The  
11 fact that it is working is a reason to keep the rule in  
12 place, not eliminate it.

13           The Supreme Court Civil Procedural Rules  
14 Committee also expressed concern about fairness in  
15 affording special treatment to a particular class of  
16 defendants. Special venue rules reflect the determination  
17 of policymakers that in some instances, specific parties  
18 and certain types of litigation warrant different  
19 treatment.

20           In this instance, the Legislature determined  
21 that there was sufficient basis for concern about the  
22 impact of the then existing venue rule on the health-care  
23 market that it included a provision creating an  
24 Interbranch Commission on Venue in the Mcare Act. The  
25 Commission, which was comprised of representation from all

1 three branches of government, was charged to study the  
2 venue issue and make recommendations to the Legislature and  
3 the Supreme Court.

4 After completing its study in August 2002, the  
5 Commission recommended the venue rule which is currently in  
6 existence. It was overwhelmingly approved by the  
7 Legislature and subsequently adopted by the Supreme Court.

8 The Committee's further contention that the rule  
9 change is warranted as fewer victims of medical negligence  
10 are compensated appears to be based on unspecified reports,  
11 not data. A review of the data available on the claims  
12 payments made by the State Mcare Fund does not support this  
13 assertion.

14 Indeed, the Mcare Fund claim statistics indicate  
15 that both the average number of cases closed with payment  
16 and the average case value have been relatively constant.  
17 Moreover, this contention is at odds with the insurance  
18 industry's experience, which has been trending toward  
19 increased severity.

20 To the extent the Committee was referencing  
21 statistics suggesting a decrease in the number of jury  
22 verdicts in favor of claimants, it is important to note  
23 that these statistics also indicate a decrease in the  
24 overall number of cases being tried to verdict and do not  
25 reflect the increasing number of cases resolved via



1 pre-litigation resolution, mediation, and other forms of  
2 alternative dispute resolution, including high/low  
3 arbitrations and high/low trial arrangements.

4 At Penn Medicine, we have seen a tenfold increase  
5 in pre-litigation resolution.

6 At a minimum, the asserted impact of the current  
7 rule on claimants warrants analysis of actual data, not  
8 anecdotal reports.

9 We would like to thank the Members of this  
10 Committee for undertaking a comprehensive, fact-based  
11 analysis of the issue. We are confident that the study  
12 will bear out the concerns we have articulated. The  
13 proposed rule change threatens the continued availability  
14 and affordability of professional liability insurance, the  
15 training and retention of new physicians, and full access  
16 to quality health care for the residents of Pennsylvania.

17 I thank the Committee for allowing me to testify  
18 today and for evaluating this important issue. I'm happy  
19 to answer any questions the Committee Members may have.

20 MR. VISNOSKY: Good morning, Mr. Chairman and  
21 distinguished Members of the Committee.

22 My name is Michael Visnosky, and I am Chairman of  
23 the Board Emeritus of the Lake Erie College of Osteopathic  
24 Medicine, which will celebrate its 27<sup>th</sup> birthday of  
25 accreditation on December 24, 2019.

1           We are now the largest medical school in the  
2 United States and have held that status since 2011. But we  
3 are far more than just a school that educates doctors. We  
4 also operate two pharmacy schools and a dental school and a  
5 very active dental clinic in Erie, Pennsylvania.

6           In May of 2019, LECOM graduated 358 students from  
7 its Erie and Greensburg, Pennsylvania, campuses. I am here  
8 to speak for them and LECOM's future new physicians. It is  
9 imperative for Pennsylvania to adopt and maintain rules and  
10 laws that encourage as many of those physicians to complete  
11 their graduate medical educations and establish their  
12 practices in Pennsylvania.

13           The demand for new doctors exists and is growing.  
14 The Association of American Medical Colleges' 2018 study  
15 estimated that the United States physician shortage will be  
16 between 40,800 and 104,900 physicians by 2030. For  
17 Pennsylvania to attract the physicians that it requires to  
18 serve its citizens, it must be able to both retain and  
19 attract new doctors.

20           The student doctor graduating from LECOM in 2018  
21 in Pennsylvania had an average of \$157,833 in student loan  
22 debt for medical school only. This represents a 10- to  
23 30-year monthly payment obligation. This amount does not  
24 include any undergraduate debt.

25           Many of these young doctors have families relying

1 on them for financial support. LECOM is the least  
2 expensive medical school in Pennsylvania at \$34,570 for  
3 tuition and fees in fiscal year 2019. That is at least  
4 \$15,000 per year less than other Pennsylvania medical  
5 schools.

6 According to a recent U.S. News Report, it is the  
7 second least expensive private medical school in the  
8 country. When you add this debt to daily expenses for  
9 necessities, the tuition repayment controls their economic  
10 futures. Then, add a burdensome medical liability  
11 insurance premium to those expenses.

12 According to the medical malpractice insurance  
13 rates filed with the Pennsylvania Department of Insurance,  
14 an emergency medicine doctor faces an average annual  
15 premium of \$38,049, a general surgeon pays an average  
16 annual premium of \$47,255, and an obstetrics and gynecology  
17 physician pays an average annual premium of \$67,498. Those  
18 premiums add a significant monthly or quarterly burden to a  
19 young physician's existing financial responsibilities.

20 While these may be high-risk practices, medical  
21 malpractice insurance is not inexpensive for a family  
22 practice physician with an average annual premium of  
23 \$13,371, or \$1,114 per month without interest; or an  
24 internal medicine doctor with an average annual premium of  
25 \$13,705, or \$1,142 a month without interest; or a

1 pediatrician with an average annual premium of \$13,599, or  
2 \$1,133 per month without interest. These monthly or  
3 quarterly expenses could wreck anyone's budget. These  
4 physicians are in demand, but they have the same student  
5 loan debt as other medical students but are at the bottom  
6 of the earnings ladder.

7 I know that you must consider the relationship of  
8 medical malpractice insurance premiums to retaining  
9 physicians in Pennsylvania while ensuring the ability for  
10 valid medical malpractice claims to have an adequate  
11 recovery and the social and economic costs of both.

12 During this deliberation, remember that these new  
13 doctors will not necessarily be employed by group practices  
14 or hospital systems that will offer a fringe benefit of  
15 paying their two major expenses, namely student loan debt  
16 and the medical malpractice insurance premiums. If the  
17 employer does offer one or both of these perks, they will  
18 appear on the doctor's W-2 as taxable income. In fact,  
19 many hospitals don't offer the payment of student loan debt  
20 as a fringe benefit.

21 Please don't forget that the physicians who  
22 choose to practice in rural areas of Pennsylvania, their  
23 incomes will not rise to the level of their urban peers  
24 employed by a hospital system or a specialized medical  
25 practice.

1           The practice atmosphere for doctors should not  
2 subject them to any more obstacles than they already face,  
3 particularly as new physicians. The venue rules adopted in  
4 2002 and 2003 have served their purpose of confining the  
5 trial of an alleged medical malpractice claim to the county  
6 in which it occurred. Pennsylvania already has high  
7 medical liability costs, even with the reforms of 2002 and  
8 2003 when compared to other States.

9           I encourage policymakers not to retreat on the  
10 venue reforms and to consider additional opportunities to  
11 reduce medical liability costs in Pennsylvania. More work  
12 must be done to reduce the cost of medical malpractice  
13 insurance, and the venue rule should not be changed.

14           And as a side note, I would like to add, we, too,  
15 have experienced a shortage of teaching physicians at  
16 LECOM. So what we have done is in-house, we require all of  
17 our residents to go through a master's in medical education  
18 program for which we pay all tuition.

19           We also have started two doctoral programs in  
20 anatomy education and microbiology education, where we  
21 currently have six students in anatomy and three in  
22 microbiology, because we were having trouble recruiting  
23 anatomists and microbiologists. This is a real problem.

24           And you must also know that student awareness is  
25 at its height. If you were to go talk to medical students

1 today, they would tell you that they were going to go out  
2 of Pennsylvania to practice, and they were looking at  
3 States like North Carolina, Nebraska, Kansas, California,  
4 Nevada, and Texas where rates are much lower and claims are  
5 less frequent.

6 Now, we believe that a quality medical education  
7 is imperative, and we train doctors, as do the University  
8 of Pennsylvania and Hershey Medical Center, to be quality  
9 physicians. We do not believe the quality of medical care  
10 improves with the practice of defensive medicine.

11 I thank you for this opportunity to address the  
12 Committee on this very important issue and urge you to  
13 recommend no change in the current venue rule.

14 CHAIRMAN MENSCH: Gentlemen, thank you for your  
15 testimony.

16 The Chair would like to recognize the presence of  
17 Senator Brooks.

18 And we will begin with questions from Members,  
19 and we'll start with Representative Conklin.

20 REPRESENTATIVE CONKLIN: Thank you, Senator.

21 I'll ask you the same question I asked one of the  
22 panels yesterday.

23 We were fortunate enough to -- we have a retail  
24 store, and we were fortunate enough to have college  
25 students who go to high school and college and worked for

1 us the whole time through, and one of the individuals that  
2 worked for us went to college and just became a doctor.  
3 And when I was talking to this individual here a few weeks  
4 ago, she was telling me how she was leaving the State for  
5 her internship and to practice. And not only was she  
6 leaving, but many of her friends were leaving as well, and  
7 the reason wasn't the venue rule. Their reason wasn't  
8 malpractice insurance. Their reason was simply this:  
9 We're dealing with a new generation of young people who  
10 actually use statistics as a guide to their future, and  
11 when you look, and I looked after she told me, when you  
12 look at Pennsylvania, we're literally in the bottom five  
13 for paying physicians in this State. In the mid-160s is  
14 the average pay. They're all leaving, quite bluntly,  
15 because they can make \$100,000 more outside of this State.  
16 So when you couple that with the exorbitant cost of their  
17 schooling and knowing full well that they can be much  
18 better off in another place, and this isn't -- I'm sorry I  
19 got off the venue rule -- what can we do?

20 I mean, when I'm talking to the individuals that  
21 you work with or you're training and they are telling me  
22 that they're leaving because their student debt is  
23 astronomical and they can make more money in 45 of the  
24 other States, what can we do as Pennsylvania to change  
25 that?

1 DR. BRENNAN: Well, thanks for that question.

2 There's no question that medical education is far  
3 too expensive and on top of college tuition loans that  
4 students have taken. I think there are a number of things  
5 that you -- and this is not my area of expertise, but I'll  
6 offer you some opinions.

7 At Penn, we're trying to establish scholarships  
8 through philanthropy, and a very large percentage of the  
9 students have no tuition or significantly reduced tuition  
10 at a very expensive, at a very expensive place.

11 I think there are ways in which the State can  
12 induce students to stay. I can recall meeting with  
13 Secretary Karen Murphy when she was the Secretary of  
14 Health, talking to her about my mother in Schuylkill County  
15 who had just lost her primary-care physician. And she was  
16 interested in rural health initiatives, and I said, how are  
17 you going to get people to go there? And I think, you  
18 know, the State can do things with loan forgiveness and  
19 inducements that enable people to enter practice at a time  
20 when they have significant startup costs and are at the  
21 lower end of the spectrum of pay and enable them to pay off  
22 their loans or pay back their loans with payback. There  
23 are certainly other precedents for that at the Federal  
24 level. So again, not my area of expertise, but I think  
25 this is an opportunity.



1           I will bring it back to the venue rule, however,  
2 by saying that the change in the venue rule is not going to  
3 make that better. They're clearly not leaving the State  
4 now because the venue rule is better than it was. And,  
5 you know, I told you of my experience with students at  
6 Penn, who clearly were thinking about this from the time  
7 they entered medical school.

8           MR. VISNOSKY: The venue rule changed 17 years  
9 ago. The students now face different problems encountering  
10 and entering medical practice. Student loan debt is  
11 probably one of their primary problems and one of their  
12 reasons that they may leave Pennsylvania.

13           Right now, our school graduates 69 percent of its  
14 graduates in the four basic medical specialties. These  
15 four specialties, unfortunately, are the lower paying  
16 specialties in Pennsylvania as well as many other States.  
17 These four specialties are family practice, internal  
18 medicine, pediatrics, and OB/GYN. Sixty-nine percent of  
19 our students go there. What we have done internally is we  
20 have, because we had no graduates 27 years ago, we have  
21 started our own scholarship fund. Last year, we awarded  
22 \$5 million in in-school internal scholarships, just as  
23 these two gentlemen's schools do.

24           Secondly, we tried to recruit our best physician  
25 graduates to stay in Erie by offering to pay for their

1 fellowships and putting them under contract. In fact,  
2 our succession plan for Dr. John Ferretti and his sister,  
3 Dr. Silvia Ferretti, included two of these students who  
4 followed our fellowship plan and have come back to Erie and  
5 are part of our leadership and administrative staff. You  
6 have to try to be creative to get people to stay here.

7           Secondly, malpractice insurance is a problem,  
8 because the costs are high even for a nonsurgical family  
9 practice physician. We are fortunate to be able to work  
10 our budget and live in a lower-cost section of Pennsylvania  
11 to keep our tuition costs down, but our weather is not the  
12 most attractive thing for physicians in Pennsylvania.

13           REPRESENTATIVE CONKLIN: Thank you.

14           DR. BLACK: I would just emphasize I think the  
15 point that Dr. Brennan was making. The fact that the  
16 students are not leaving Pennsylvania because of  
17 malpractice concerns or the culture of malpractice I think  
18 speaks to what has happened in the past 15 years or so  
19 relative to that level of awareness and how the State is  
20 perceived.

21           The finances of physician compensation are  
22 complex. There are States that have greater physician  
23 shortage challenges than we do, and many of those States  
24 are providing significant incentives for physicians to go  
25 there. But without knowing the particulars, I don't think

1 I should say more.

2 REPRESENTATIVE CONKLIN: That's fine.

3 CHAIRMAN MENSCH: All right. Thank you.

4 Representative Dush.

5 REPRESENTATIVE DUSH: Thank you, Chairman.

6 Mr. Visnosky, I want to thank you also. LECOM  
7 has created an internship program down in DuBois at  
8 Penn Highlands, and Lisa Witherite-Rieg, the doctor who is  
9 running that, actually was my general practitioner prior to  
10 the problems we were experiencing back in the nineties.  
11 She ended up going to work for a hospital, and the guy who  
12 actually took over the practice after her left to Ohio  
13 because of the malpractice insurances.

14 What you guys have done, you said you have to be  
15 creative to keep people here. Creating, doing something  
16 like that, bringing an internship program into a place like  
17 DuBois where the cost of living is, as you were  
18 highlighting in the rest of your program, very inexpensive,  
19 it is actually starting to get some interns looking at  
20 staying in rural Pennsylvania and practicing in rural  
21 Pennsylvania.

22 What do you see would happen both with the  
23 university with that kind of a program? What kind of an  
24 impact would it be if the venue shopping were to  
25 perhaps---

1 MR. VISNOSKY: Well---

2 REPRESENTATIVE DUSH: ---bring one of those  
3 interns down to Philadelphia? What kind of impact would it  
4 have on that?

5 MR. VISNOSKY: Well, Mr. Dush, let me answer that  
6 question two ways.

7 First of all, we have created, through our OPTI,  
8 over 200 residency programs, mostly in the Appalachia area,  
9 and those are areas which are truly rural America and need  
10 physicians.

11 The change in the venue rule in a rural community  
12 would be significant, because it would mean, as one of the  
13 speakers pointed out yesterday, that the doctor who  
14 allegedly committed an act of malpractice would be required  
15 to go out of county and leave his practice or her practice  
16 vacant, because there probably isn't another physician  
17 there to cover, and go to the city where the case is being  
18 tried, and in DuBois, in all likelihood it would be in  
19 Allegheny County and Pittsburgh, and spend a week or  
20 2 weeks there while his practice was standing idle and  
21 hopefully being managed through the hospital emergency room  
22 or some other cobbled together physician group from even as  
23 far away as a different county.

24 The retention of physicians in Pennsylvania  
25 should be the number-one goal of this Committee and the

1 State, and there are probably a couple of ways to do it.  
2 One would be for putting some creativity in handling  
3 student loan debt.

4 In Texas, if you're a Texas resident and you go  
5 to a Texas medical school, half of your tuition is paid by  
6 the State. I don't know if you want to get that creative.  
7 And in California, the costs of medical school are greatly  
8 reduced through State subsidies.

9 But, you know, I understand your budgetary  
10 problems and how you had to wrestle with the budget this  
11 year to get it pared to \$34 billion. But if you're serious  
12 about keeping doctors in this State and having high quality  
13 medical care for the citizens, you have to do something to  
14 coordinate your efforts to solve all of these problems.

15 REPRESENTATIVE DUSH: And, Dr. Black, you touched  
16 on something else that I wanted to try and address. It  
17 goes along with Representative Conklin's questions.

18 When they're looking at higher incomes outside of  
19 the Commonwealth, another factor in that is there are also  
20 other cost-of-living factors, and the higher malpractice --  
21 everybody is looking at what their take-home pay is going  
22 to be. How does that, the higher malpractice premiums that  
23 would come about as a result if we were to go back to those  
24 days, how is that going to affect trying to recruit and  
25 retain people in the Commonwealth?

1 DR. BLACK: So I don't know that I can answer  
2 that with certainty. In most medical schools, the model is  
3 one of employed physicians, but not all. Certainly in my  
4 medical center, we are.

5 As those expenses are absorbed by the  
6 institution, I think the first thing we would start to see  
7 is compromise in the research and in the education missions  
8 before any decrease in physician salaries. Because if  
9 there are no physicians, there are no patients going into  
10 the hospital, and almost every medical school in this  
11 country is dependent upon hospital revenue to subsidize  
12 medical education and research.

13 CHAIRMAN MENSCH: Thank you.

14 Senator Brooks.

15 SENATOR BROOKS: I would like to thank the panel  
16 for their testimony.

17 I'm very concerned about health care in rural  
18 Pennsylvania, and, Mr. Visnosky, you and I have had several  
19 conversations regarding health care in rural Pennsylvania.

20 The panel briefly touched on the differences  
21 between health care in urban Pennsylvania and rural  
22 Pennsylvania. Could you further elaborate on that?

23 And also, you had mentioned the loan forgiveness  
24 program. Are any of you concerned or are you aware of the  
25 loan forgiveness program distribution and whether it is

1 equitably distributed between urban and rural Pennsylvania?

2 DR. BLACK: So I know that our loan forgiveness  
3 program is internally generated. So within our family  
4 medicine department, we offer loan forgiveness to graduates  
5 as an incentive to stay with us as part of Penn State,  
6 regardless of where they will practice.

7 We do have a campus in State College, as we  
8 mentioned before, a major emphasis of which is to improve  
9 the delivery of primary care in central Pennsylvania and in  
10 rural areas of central Pennsylvania.

11 MR. VISNOSKY: We have entered an agreement with  
12 Highmark where they donate -- they have donated a million  
13 dollars to us so far where we award competitively five  
14 \$20,000 scholarships annually to students, who will then  
15 sign a contract with Highmark to practice in an underserved  
16 area in rural Pennsylvania for each year that the student  
17 received the scholarship.

18 We also recruit a lot of students from rural  
19 Pennsylvania, because studies show that a student will  
20 establish a medical practice within 50 to a hundred miles  
21 of where he or she does his resident training. So the key  
22 is to get them into graduate medical education programs in  
23 Pennsylvania at smaller hospitals like DuBois and Clarion  
24 and other places in Pennsylvania so that these students  
25 establish there. Because once a student, once a doctor is

1 established in a community for 5 years, he establishes a  
2 persona and reputation within the community and usually  
3 becomes one of its leading citizens.

4 That's a very difficult problem, because the  
5 rural physician's earnings are not as significant as a  
6 Pittsburgh physician or a Philadelphia physician or an Erie  
7 or Scranton's physician's earnings just by virtue of the  
8 setting and the volume of medical practice which he or she  
9 will attract.

10 DR. BRENNAN: I would just add that despite  
11 having a wealth of academic medical centers in major urban  
12 areas, there is still a need in many neighborhoods in those  
13 areas for primary-care services, because the urban academic  
14 medical centers tend to deal with the most complex medical  
15 problems -- transplantation, Level I trauma centers,  
16 cardiac surgery, and those sorts of things -- and they are  
17 role-modeling students for a certain type, a certain type  
18 of practice. So we need some of those primary-care  
19 physicians in urban neighborhoods as well and inducements  
20 for them to return.

21 CHAIRMAN MENSCH: Senator Phillips-Hill.

22 SENATOR PHILLIPS-HILL: Thank you, Mr. Chairman.

23 Gentlemen, thank you for being here today.

24 I was recently appointed to the PHEAA Board, and  
25 certainly college affordability and now medical school



1 affordability is a topic of great interest. But I want to  
2 kind of circle us back to medical malpractice venue  
3 shopping insurance, liability insurance, because that's  
4 really why we're here today.

5 So I'm hoping that you can share with me how  
6 medical malpractice premiums impact the ability of a  
7 school, a hospital, you know, or a physician's practice  
8 group to offer competitive salaries that are sufficient to  
9 keep quality doctors interested and here in Pennsylvania.

10 DR. BRENNAN: Well, I would suggest that in some  
11 ways, medical malpractice costs are akin to the cost of  
12 health care overall. And if you look at wages in the  
13 United States over the last 40 years, most workers have  
14 gotten their wage increases through their health insurance,  
15 the cost of their health insurance, which employers have  
16 had to take on. Premiums have been higher, but their wages  
17 haven't increased. They have gotten good health coverage,  
18 but premiums in health care have gone up significantly.

19 I would suggest that malpractice operates in the  
20 same way. It's another cost that has to be factored in to  
21 the cost of employing a physician. And while physicians  
22 are, even the lowest paid physicians would be the envy of  
23 most people in the economy in terms of their wages,  
24 malpractice rates will hold down the growth in physician  
25 income, particularly in the private sector.

1           MR. VISNOSKY: Go ahead.

2           DR. BLACK: I think it also creates a paradoxical  
3 relationship, and every person in this room is concerned  
4 about the value of health care in this country, what we pay  
5 for the health care that we receive.

6           I think there will be, as our malpractice rates  
7 and expenses collectively go up, I think it will  
8 incentivize us, despite what we say about the need to  
9 manage populations and population health, I think it will  
10 incentivize or has the potential to incentivize a  
11 fee-for-service system in order to meet those expenses and  
12 continue to survive.

13          MR. VISNOSKY: What we have found in our health  
14 system, which is not a very large health system, we have  
15 found that to afford to retain quality physicians in the  
16 areas that we practice as an acute-care hospital and a  
17 critical-access hospital, that we became self-insured about  
18 15 years ago, because our hospital's premium for its  
19 insurance for the doctors which it employs was growing  
20 unmanageable. So we started our own insurance trust so  
21 that we could maintain higher physician salaries and retain  
22 the physicians whom we were training in Erie and the  
23 surrounding area.

24          We have also tried to influence other hospitals  
25 in the area by entering partnerships with them to do the

1 same thing and to follow that model. Recently, we did that  
2 at Warren General, where we have entered a partnership with  
3 them and Allegheny Health to prevent their hospital from  
4 closing.

5 So you have to be willing to go into these  
6 underserved areas with your health system to try to  
7 preserve the quality of medical care in the community.

8 SENATOR PHILLIPS-HILL: Gentlemen, thank you.

9 Thank you, Mr. Chairman.

10 CHAIRMAN MENSCH: Thank you.

11 Gentlemen, a lot of commentary about doctors  
12 educating in Pennsylvania and not staying in Pennsylvania,  
13 or doctors not staying in Pennsylvania because of insurance  
14 rates and other things. So let me begin first with the  
15 insurance rates themselves.

16 You want us to believe that there's a crisis with  
17 malpractice if we change back to the older venue system and  
18 that will drive doctors. So to believe that, I think we  
19 have to first understand what happened in 2002 and 2003.  
20 So my first part of the question is, quantitatively, can  
21 you tell us if the doctors left when the malpractice crisis  
22 was increasing, and I'm using your term there, Dr. Black.  
23 That's question number one.

24 Let me stop there and ask you, how do you prove  
25 to me that doctors left because rates were actually

1 increasing?

2 DR. BLACK: So in what was a relatively small  
3 department at that time, I can tell you that 20 percent of  
4 my faculty left.

5 CHAIRMAN MENSCH: And where did they go?

6 DR. BLACK: They went to Maryland. Both of them  
7 went to Maryland. And a third one, I will tell you, went  
8 to Upstate New York.

9 CHAIRMAN MENSCH: So is there, at a higher level  
10 than just a group, is there an association or does your  
11 health system have aggregate data that we could look at in  
12 this?

13 DR. BLACK: I am not aware of it. It might  
14 exist. I'm not aware of data that would indicate where  
15 people who left Penn State Hershey Medical Center went to.  
16 It may be retrievable. I just don't know. But I  
17 understand why you would ask that.

18 CHAIRMAN MENSCH: Okay. Anyone else?

19 MR. VISNOSKY: All right.

20 In 2002 and 2003, our hospital, Millcreek  
21 Community Hospital, was forced into merger talks by the  
22 Court of Common Pleas of Erie County, Pennsylvania, with  
23 another osteopathic hospital in Erie, Doctors Osteopathic  
24 Hospital, which was a failing hospital because of a loss of  
25 physicians and revenue from the loss of physicians. And

1 even though those negotiations were unsuccessful and no  
2 merger occurred and we adopted a different business plan,  
3 we felt that.

4 So that's how it affected us. And we did lose an  
5 OB/GYN to Florida, and we lost a couple of other physicians  
6 because of malpractice verdicts against them. One of them  
7 was to retirement and another was he moved to California.  
8 So quantitatively, it would be difficult to establish that,  
9 but there were impacts.

10 CHAIRMAN MENSCH: But we have to be able to do  
11 that. If we're going to understand this issue, if we're  
12 going to separate venue from the rest of the argument, we  
13 have to be able to quantify that.

14 MR. VISNOSKY: Well, it probably could be  
15 quantified with further study, but I was not expecting you  
16 to ask that question today, Senator Mensch.

17 DR. BRENNAN: Senator?

18 CHAIRMAN MENSCH: Yes?

19 DR. BRENNAN: I would respond in this way.

20 First, in terms of our practice plans, we're  
21 talking about a 20-year period when we have gone through  
22 consolidation and mergers and acquisitions, and it would be  
23 hard to put our fingers on that. Within the University of  
24 Pennsylvania, I can tell you with certainty about the  
25 conversations that I had.

1           But more importantly, look at the obstetrics  
2 situation in Philadelphia. There are 11 hospitals that  
3 deliver babies -- I believe it's still 11 that deliver  
4 babies -- for a city with a population in excess of a  
5 million and a half, and many, many high-risk mothers, and  
6 most of those hospitals don't deliver high-risk babies. So  
7 those are concentrated in, those high-risk deliveries are  
8 concentrated in just a few hospitals.

9           Between 34<sup>th</sup> and Spruce, where the Hospital of the  
10 University of Pennsylvania is located, and 63<sup>rd</sup> Street, the  
11 western boundary of the city, there are no hospitals  
12 delivering babies for a vast area of West and Southwest  
13 Philadelphia. So I think that really speaks volumes about  
14 what has happened.

15           People, hospitals, are voting with their feet and  
16 getting out of high-risk businesses in favor of more  
17 remunerative and lower-risk areas, like cardiac  
18 catheterization and imaging services where the risks are  
19 relatively smaller and the remuneration is greater.

20           CHAIRMAN MENSCH: Thank you.

21           I don't mean to suggest that we're doubting what  
22 you are providing here anecdotally. I think we all  
23 appreciate, you know, that there are elements of truth in  
24 what you are providing, and probably all of it is true.

25           DR. BRENNAN: Yes, sir.

1           CHAIRMAN MENSCH: But I need to be able to  
2 understand it much more quantitatively, okay?

3           So I have to believe -- I'm an economist -- I  
4 have to believe that there is data, if we look hard enough,  
5 that would suggest that in the year 2000, this was the  
6 circumstance, and 2005, 2010. I should be able to trend  
7 that and benchmark it, and that's what I'm looking for, for  
8 help here.

9           DR. BRENNAN: It's a little harder -- you know,  
10 it's easier to quantitate, I think, the reasons why the  
11 rank-and-file staff leave an organization, because of their  
12 exit interviews and there is capture of that sort of  
13 information, than there is for the physician population,  
14 who have much greater autonomy, and, you know, we just  
15 don't conduct those same sort of exit interviews. People  
16 may know. People may know from conversations. But, you  
17 know, that's anecdote and that's not what you're looking  
18 for.

19           CHAIRMAN MENSCH: Yeah. I appreciate that.  
20 Thank you.

21           And you provoke another thought entirely, a  
22 little bit tangential to venue itself.

23           But for people pursuing an education in any  
24 field, some come from Pennsylvania, some come from outside  
25 of Pennsylvania. They study here because we have good

1 schools. And then some stay in Pennsylvania and some  
2 leave. We hear repeatedly that we have great medical  
3 schools and people come here to study, and then they leave.  
4 Is that unusual, or do we expect them all to stay in  
5 Pennsylvania?

6 I'm just interested in your feelings on that.  
7 And can we in any way say that venue provokes the low rate  
8 of retention in Pennsylvania, if indeed there is a low  
9 rate.

10 DR. BRENNAN: I'll let the Dean go first.

11 DR. BLACK: So, no, we do not expect all of our  
12 students to stay in Pennsylvania whether they are from  
13 Pennsylvania or not, and I'm talking about moving on to  
14 residency training.

15 Now, I think there is a closer link between the  
16 transition from residency training to where they ultimately  
17 practiced in medical school and where they do their  
18 residency, and the reason being that when they complete  
19 their residency, their postgraduate training, they are  
20 selecting where they want to work.

21 When they are applying to a residency, they are  
22 participating in a match process where they apply to  
23 residency training programs. Residency training programs  
24 are interviewing and ranking them. Those lists go into a  
25 computer, so they lose a much greater amount of control



1 relative to where they do their residency. At the end of  
2 their residency training, they pick where they want to  
3 work.

4 CHAIRMAN MENSCH: So you have the same influences  
5 on your industry or your business as any manufacturing  
6 company might as well, right? Okay. Thank you.

7 MR. VISNOSKY: We have found that the two great  
8 influences on where a physician ultimately locates are, as  
9 the doctor pointed out, the residency training location and  
10 the location of the wife's family. So we have lost a  
11 few---

12 CHAIRMAN MENSCH: We're all married. We  
13 understand.

14 Senator Brewster says that's a real venue.  
15 Thank you.

16 Any other questions or comments?

17 Yes; Representative Dush.

18 REPRESENTATIVE DUSH: Thank you, Chairman.

19 Mr. Visnosky, you brought up about a trust that  
20 the hospital had to go into. Are you saying that you went  
21 to being self-insured?

22 MR. VISNOSKY: Yes, we did. We became  
23 self-insured. We have a self-insured trust.

24 REPRESENTATIVE DUSH: And have your actuaries  
25 actually taken a look at where we would be if you had to

1 start factoring in the venue shopping returning?

2 MR. VISNOSKY: No, we have not, but I can ask  
3 them to do that, Representative.

4 REPRESENTATIVE DUSH: Thank you.

5 And it also brings up, I would like to -- I know  
6 Sam is not here, but I would like to try and see if they  
7 could put that kind of information together for us as well.  
8 I think it would be instructive.

9 MR. VISNOSKY: But could I point out one thing?

10 You know, the venue shopping rule has not  
11 diminished verdicts particularly in Erie. There were two  
12 medical malpractice verdicts rendered within the last  
13 5 years which were significant. One was for \$6.4 million  
14 and the other was for \$2.4 million, and those aren't  
15 exactly chump change. But, you know, I believe that you  
16 can get a fair trial anyplace in Pennsylvania. It's just  
17 in proving your case.

18 REPRESENTATIVE DUSH: And also the -- I agree  
19 with you. And like I said, over in Clearfield County, they  
20 had a \$20 million verdict. So you can trust rural  
21 Pennsylvanians, even though it is a large employer, you can  
22 trust the jurors and the judges to be fair.

23 And with the venue shopping, it would also, I  
24 think, be instructive to factor in how the costs, if you  
25 had to go down to Allegheny County from Erie, ended up,

1 because when those physicians are taking time off from  
2 their practice, there are a lot of costs, and those would  
3 actually be, I realize, hard to quantify. But if there's  
4 any way that your people can come up with those kinds of  
5 numbers, that would be helpful.

6 MR. VISNOSKY: Well, the locum tenens rates are  
7 published rates, and if you have to bring a locum tenens  
8 physician in to manage your practice, first of all, you're  
9 paying him a per diem which not only covers his  
10 professional fee but all of his expenses. Secondly, you're  
11 introducing an unfamiliar doctor to your regular patients,  
12 which interrupts the continuity of care.

13 So, you know, it's not, it's not all about  
14 dollars and cents. There are a lot of intangibles that go  
15 into operating a family practice, medical practice, or an  
16 internal medicine practice, or being a pediatrician. It's  
17 not just money.

18 And, you know, money is important because of the  
19 burdens that a young doctor faces. If you look at the  
20 article in USA Today in the financial section, the lead  
21 article is about student debt, and it has a very chilling  
22 effect, and it discusses some of the consequences.

23 So, you know, by causing a doctor to go  
24 someplace else and leave his practice, that's just not a  
25 good idea.

1           REPRESENTATIVE DUSH: Well, and to help us  
2 quantify that, if you could get those rates to us as well  
3 that are published---

4           MR. VISNOSKY: Sure.

5           REPRESENTATIVE DUSH: ---it would be, I think, a  
6 benefit to helping us.

7           Thank you.

8           CHAIRMAN MENSCH: Thank you.

9           Members, thank you for your attendance again.

10          Gentlemen -- and, Dr. Black, you and I had a  
11 conversation earlier. You said you might have some  
12 additional data. I'm sure the rest of you do, the other  
13 two of you do as well. Please feel free. Too much is  
14 better than not enough.

15          In closing, let me just say that we will be  
16 focusing only on the costs of venue. We do appreciate that  
17 educations are expensive, but that is outside the purview  
18 of this Committee and this particular study.

19          And just let me say -- a personal opinion, not a  
20 Committee opinion -- when we talk about these costs of  
21 education, education has always been expensive. It's  
22 expensive for an engineer. It's expensive for an MBA.  
23 It's expensive for a doctor. But those costs are not  
24 controlled by the government. Those costs are controlled  
25 by the institutions that provide the education.

1                   So while we appreciate that it is expensive --  
2 all right? -- it's not fair to mix that with the cost of  
3 venue in this particular situation. So we will be only  
4 considering venue and its impact of costs therein.

5                   So thank you very much. Have a good day.

6                   This concludes the hearing of LBFC, and we're at  
7 recess until the call of the Chair.

8

9                   (At 10:50 a.m., the public hearing adjourned.)

1                   I hereby certify that the foregoing proceedings  
2 are a true and accurate transcription produced from audio  
3 on the said proceedings and that this is a correct  
4 transcript of the same.

5  
6  
7                   *Debra B. Miller*

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