

**INFORMATION DISCLOSURE
OF THE
STATE-RELATED UNIVERSITIES**

**Staff Analysis of 2008-09 Data
Reported Under Section 2004-D
of the Public School Code of 1949**

FEBRUARY 2010



Staff Report
General Assembly of the Commonwealth of Pennsylvania
JOINT STATE GOVERNMENT COMMISSION
108 Finance Building
Harrisburg, Pennsylvania 17120

The release of this report should not be interpreted as an endorsement by the members of the Executive Committee of the Joint State Government Commission of all the findings, recommendations and conclusions contained in this report.

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The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

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FOREWORD

Pursuant to Section 2004-D of the Public School Code of 1949, the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2008-09. Section II includes actual revenue and expenditure data for 2007-08 and 2008-09. Section III includes goods and services purchase contracts for 2008-09. Section IV includes current statements of retirement and tuition benefit policies.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2007-08 dollar amounts from those shown in last year's report. The universities may have revised some 2007-08 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

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I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The number and average salaries of full-time faculty and staff are presented for 2008-09. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT¹
2008-09

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Lecturer</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	29	\$98,495	32	\$73,256	31	\$57,358	5	\$42,927	10	\$40,249	107

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT¹
2008-09

Academic/administrative unit	<u>Executive/ administrative/ management</u>		<u>Other professional non-faculty</u>		<u>Clerical/secretarial</u>		<u>Technical/ skilled/service</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	141	\$49,745	22	\$34,349	66	\$38,083	76	\$35,284	305

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Other</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
Agricultural Sciences	121	\$109,517	86	\$84,185	33	\$73,958	16	\$51,019	51	\$57,111	307
Arts & Architecture	40	93,037	63	72,012	56	58,802	16	39,017	0	--	175
Communications	10	109,681	14	78,109	15	60,573	0	--	24	59,878	63
Earth & Mineral Sciences	71	126,300	34	85,611	23	69,276	12	38,790	105	48,658	245
Eberly College of Science	133	131,056	49	83,963	62	71,325	11	39,783	141	46,336	396
Education	40	101,500	42	77,955	40	58,306	26	37,508	26	46,155	174
Engineering	130	131,639	80	98,979	59	75,808	19	43,846	61	56,063	349
Health & Human Development	47	125,359	56	83,589	37	63,344	60	45,739	62	52,852	262
Information Science & Technology	7	169,905	9	109,965	12	95,608	2	nd	19	77,903	49
Liberal Arts	159	130,825	98	81,908	80	69,277	2	nd	225	39,064	564
Nursing-School	1	nd	5	84,362	6	61,560	21	45,548	1	nd	34
Smeal College of Business Administration	39	182,127	26	145,194	28	132,105	23	68,965	21	101,451	137
Total	798		562		451		208		736		2,755
Academic Support Units:											
Global Programs-University Office	0	--	0	--	0	--	1	nd	0	--	1
Information Technology Services	0	--	0	--	0	--	0	--	2	nd	2
International Affairs-School	5	144,243	0	--	0	--	0	--	1	nd	6
Research	0	--	0	--	0	--	0	--	232	80,034	232
Undergraduate Education	0	--	0	--	1	nd	1	nd	5	48,634	7
University Libraries	0	--	0	--	0	--	0	--	58	60,000	58
University Outreach	0	--	2	nd	5	66,411	32	48,897	3	nd	42
Total	5		2		6		34		301		348
Administrative Support Units:											
Athletic Recreation & Support Services	0	--	0	--	1	nd	2	nd	0	--	3
Intercollegiate Athletics	1	nd	0	--	0	--	1	nd	2	nd	4
Student Affairs	0	--	0	--	0	--	0	--	0	--	0
Total	1		0		1		3		2		7

Other Penn State Locations:

Abington	11	92,511	32	71,808	16	62,841	7	47,452	42	47,215	108
Altoona	10	94,252	50	72,538	51	56,578	48	45,099	6	56,293	165
Beaver	1	nd	13	71,707	8	61,633	9	55,856	4	48,519	35
Berks	11	80,232	38	71,535	26	62,313	16	48,852	25	56,023	116
Brandywine	11	88,812	17	73,834	12	67,985	24	48,466	2	nd	66
DuBois	5	87,109	9	68,232	6	58,888	19	53,721	6	55,757	45
Erie-Behrend	21	117,749	56	83,391	43	68,677	8	67,500	99	54,889	227
Fayette-Eberly	3	nd	15	69,173	10	63,243	21	49,122	9	58,250	58
Great Valley	6	120,451	13	96,265	13	86,712	0	--	9	78,065	41
Greater Allegheny	8	91,395	8	71,476	10	60,353	11	48,651	4	58,543	41
Harrisburg	26	106,581	59	83,649	80	70,155	29	51,297	3	nd	197
Hazleton	5	78,978	11	74,238	15	62,321	23	50,248	3	nd	57
Lehigh Valley	1	nd	12	70,559	13	61,993	6	47,861	2	nd	34
Mont Alto	2	nd	11	64,106	12	59,933	28	51,835	6	59,439	59
New Kensington	1	nd	14	77,456	10	63,931	15	55,729	2	nd	42
Schuylkill	4	98,379	8	71,427	19	61,643	14	48,486	0	--	45
Shenango	1	nd	6	73,251	8	55,853	9	54,277	5	68,396	29
Wilkes-Barre	4	89,498	14	70,714	5	58,756	11	52,475	4	62,284	38
Worthington Scranton	4	77,050	11	77,505	19	65,898	19	54,830	6	70,362	59
York	4	94,873	16	74,564	14	60,889	18	52,831	7	46,773	59
Total	139		413		390		335		244		1,521
Dickinson School of Law	30	145,626	4	67,046	15	75,141	4	62,253	8	75,821	61
Total	30		4		15		4		8		61
Sub-total ¹	956	124,185	928	83,726	819	70,128	584	49,568	1,405	56,846	4,692
College of Medicine at Hershey	208	197,362	197	166,370	296	145,342	38	64,869	42	52,211	781
Total	208		197		296		38		42		781
Grand total ¹	1,162	137,396	1,123	98,245	1,113	90,174	622	50,503	1,453	56,721	5,473

1. Individual departmental totals do not add up to the sub-total and grand total lines because librarians within the individual departments are included among the faculty ranks (except University Libraries) and these same librarians were included in the "other rank" category on the sub-total and grand-total lines. (All librarians, associate librarians, and assistant librarians within the University Libraries department are included in the "other rank" category under the department detail and the sub-total and grand-total lines.)

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
Agricultural Sciences	42	\$129,523	516	\$52,846	105	\$34,542	267	\$33,368	930
Arts & Architecture	18	110,541	73	48,780	23	33,711	17	38,818	131
Communications	14	109,687	20	47,711	7	32,141	2	nd	43
Earth & Mineral Sciences	15	161,921	94	47,796	22	30,167	15	43,263	146
Eberly College of Science	18	181,848	79	51,265	81	32,780	58	36,921	236
Education	14	124,095	36	46,624	41	35,350	23	34,968	114
Engineering	25	162,903	123	59,354	108	35,095	67	44,552	323
Health & Human Development	21	142,004	96	45,393	67	32,741	69	30,745	253
Information Science & Technology	9	127,141	38	44,765	13	31,120	5	32,832	65
Liberal Arts	33	127,403	104	47,312	70	30,396	18	30,176	225
Nursing-School	2	nd	6	40,379	10	30,570	0	--	18
Smeal College of Business Administration	20	163,948	79	46,685	29	31,137	4	31,966	132
Total	231		1,264		576		545		2,616
Academic Support Units:									
Global Programs-University Office	3	nd	20	44,635	10	30,069	2	nd	35
Graduate School	4	69,714	17	47,309	11	31,793	0	--	32
Information Technology Services	108	94,951	384	55,553	21	36,990	12	36,779	525
International Affairs-School	2	nd	1	nd	2	nd	0	--	5
Research	64	97,221	640	77,108	97	36,609	213	44,688	1,014
Schreyer Honors College	3	nd	9	47,829	5	30,492	0	--	17
Undergraduate Education	32	96,354	134	50,181	87	33,847	0	--	253
University Libraries	15	104,917	83	43,802	105	35,235	49	39,421	252
University Outreach	75	82,231	289	47,284	102	31,523	28	42,866	494
Total	306		1,577		440		304		2,627
Administrative Support Units:									
Athletic Recreation & Support Services	1	nd	31	41,146	10	34,366	22	41,104	64
Development & Alumni Relations	46	93,710	179	54,929	82	32,093	2	nd	309
Educational Equity	17	65,195	42	42,575	20	34,006	1	nd	80
Finance & Business	78	111,108	266	50,866	188	33,252	297	36,826	829
Finance & Business-Housing & Foods	21	84,263	92	50,743	63	32,855	477	32,148	653
Finance & Business-Physical Plant	43	91,858	199	58,786	47	33,166	932	39,496	1,221
General and Academic Administration	15	174,379	23	64,643	14	36,288	0	--	52
Intercollegiate Athletics	19	101,414	128	64,453	34	37,247	18	40,820	199
Student Affairs	35	82,941	145	49,260	85	30,263	72	33,119	337
University Relations	9	82,689	29	50,739	8	34,854	2	nd	48
Total	284		1,134		551		1,823		3,792

Other Penn State Locations:

Abington	15	83,358	54	45,048	33	33,834	51	34,653	153
Altoona	13	89,296	76	45,069	65	30,813	92	35,382	246
Beaver	6	90,122	33	40,888	11	34,862	31	35,690	81
Berks	15	81,518	61	45,320	28	32,538	66	36,137	170
Brandywine	7	100,516	18	56,549	18	41,211	20	35,710	63
DuBois	6	86,544	27	44,492	11	30,167	17	34,615	61
Erie-Behrend	20	106,332	97	47,227	55	31,272	121	35,357	293
Fayette-Eberly	2	nd	24	47,901	15	36,024	19	32,481	60
Great Valley	6	136,119	34	54,394	15	37,145	13	35,394	68
Greater Allegheny	5	94,992	31	46,127	17	33,568	29	35,927	82
Harrisburg	26	98,634	85	50,452	62	33,996	84	38,744	257
Hazleton	9	82,789	26	46,271	17	34,350	40	34,759	92
Lehigh Valley	7	76,911	26	40,609	12	32,727	9	35,905	54
Mont Alto	6	92,294	22	43,073	15	32,616	39	35,218	82
New Kensington	5	91,826	19	43,670	14	32,742	16	35,418	54
Schuylkill	9	82,877	28	44,227	12	28,344	22	36,706	71
Shenango	6	85,210	14	46,187	10	35,101	13	34,467	43
Vice President for Commonwealth Campuses	8	122,859	5	55,783	5	43,430	0	--	18
Wilkes-Barre	7	87,140	20	39,130	10	31,360	12	35,172	49
Worthington Scranton	6	90,294	20	46,633	14	30,423	15	34,422	55
York	8	87,021	27	46,911	21	36,284	17	36,359	73
Total	192		747		460		726		2,125
Dickinson School of Law	20	116,669	35	51,047	23	32,511	13	35,626	91
Total	20		35		23		13		91
Sub-total	1,033	105,688	4,757	54,387	2,050	33,365	3,411	36,953	11,251
College of Medicine at Hershey	57	200,629	271	46,888	75	34,346	160	32,563	563
Total	57		271		75		160		563
Grand total	1,090	110,653	5,028	53,983	2,125	33,400	3,571	36,756	11,814

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Senior Vice Chancellor & Provost:											
Education-University Service Programs	0	--	0	--	1	nd	7	\$45,403	0	--	8
Graduate School of Public & International Affairs	13	\$120,637	10	\$96,874	9	\$73,229	0	--	0	--	32
Katz Graduate School of Business	31	148,231	23	114,100	19	116,781	1	nd	4	\$43,097	78
Learning Research & Development Center	0	--	0	--	0	--	0	--	31	78,231	31
Libraries	0	--	0	--	0	--	0	--	69	49,155	69
School of Arts & Sciences-Dean's Office	23	153,534	4	127,562	1	nd	0	--	0	--	28
School of Arts & Sciences-Humanities	64	108,354	61	68,389	48	56,927	27	30,264	80	37,275	280
School of Arts & Sciences-Natural Sciences	85	113,555	59	76,761	73	64,393	10	35,587	44	45,471	271
School of Arts & Sciences-Social Sciences	43	117,316	29	76,298	29	68,906	1	nd	23	46,283	125
School of Education	17	101,938	31	83,283	28	65,303	10	49,210	34	46,971	120
School of Engineering	40	137,942	39	91,322	46	73,407	0	--	23	37,072	148
School of Information Sciences	5	115,221	15	90,730	10	61,977	0	--	1	nd	31
School of Law	30	129,470	5	62,604	7	59,681	0	--	7	44,926	49
School of Social Work	4	107,215	9	85,753	17	60,843	0	--	3	nd	33
Senior Vice Chancellor & Provost	2	nd	0	--	0	--	1	nd	6	48,922	9
University Center for International Studies	1	nd	0	--	0	--	0	--	6	52,186	7
University Center for Social & Urban Research	0	--	0	--	0	--	0	--	2	nd	2
University Honors College	0	--	0	--	0	--	0	--	1	nd	1
University of Pittsburgh at Bradford	9	74,483	26	63,211	28	52,987	9	43,522	1	nd	73
University of Pittsburgh at Greensburg	7	77,817	28	62,044	26	50,455	13	42,250	0	--	74
University of Pittsburgh at Johnstown	16	70,848	56	62,440	49	49,427	29	42,897	1	nd	151
University of Pittsburgh at Titusville	4	60,578	8	55,723	10	48,570	6	47,231	0	--	28
Total	394		403		401		114		336		1,648

Senior Vice Chancellor, Health Sciences:											
Graduate School of Public Health	37	134,244	38	86,248	79	65,002	2	nd	22	48,555	178
School of Dental Medicine	9	120,567	20	79,966	50	82,044	8	33,082	1	nd	88
School of Health & Rehabilitation Sciences	11	109,611	19	74,336	41	61,126	21	50,703	1	nd	93
School of Nursing	6	104,947	17	78,505	34	60,189	21	53,919	4	45,841	82
School of Pharmacy	16	113,373	17	92,403	40	74,401	4	75,779	13	33,808	90
Senior Vice Chancellor, Health Sciences	0	--	1	nd	0	--	0	--	25	46,675	26
Total	79		112		244		56		66		557
Sub-total	473	118,833	515	78,132	645	65,327	170	43,705	402	46,815	2,205
School of Medicine Division:											
School of Medicine	432	118,002	468	79,211	1,095	57,250	105	42,872	259	35,507	2,359
School of Medicine Division-Administration	0	--	1	nd	5	80,136	1	nd	0	--	7
Total	432		469		1,100		106		259		2,366
Grand total	905	118,436	984	78,681	1,745	60,307	276	43,498	661	42,384	4,571

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	10	\$127,629	105	\$71,140	16	\$28,595	0	--	131
Chancellor	68	114,853	155	45,934	10	29,072	14	\$32,035	247
General Counsel	10	146,459	4	46,035	6	32,852	0	--	20
Secretary of the Board of Trustees	4	94,098	5	38,100	3	nd	0	--	12
Vice Chancellor, Budget & Controller	53	105,526	140	44,282	29	23,817	0	--	222
Vice Chancellor, Institutional Advancement	39	86,941	67	38,533	4	30,119	0	--	110
Total	184		476		68		14		742
Executive Vice Chancellor:									
Associate Vice Chancellor, Human Resources	12	95,620	46	34,027	8	25,403	20	19,219	86
Business Operations	10	67,079	97	40,235	68	20,979	236	35,022	411
Executive Vice Chancellor	16	116,346	12	48,848	2	nd	0	--	30
Facilities Management	6	97,495	73	49,970	9	25,423	364	38,386	452
Total	44		228		87		620		979
Senior Vice Chancellor & Provost:									
College of General Studies	3	nd	18	36,485	5	21,950	0	--	26
Computing Services & Systems Development	9	128,919	164	62,808	4	23,824	17	40,388	194
Education-University Service Programs	0	--	5	33,380	4	21,476	0	--	9
Graduate School of Public & International Affairs	3	nd	17	37,873	3	nd	0	--	23
Katz Graduate School of Business	15	86,237	72	42,109	17	25,792	0	--	104
Learning Research & Development Center	1	nd	37	39,616	5	30,893	0	--	43
Libraries	3	nd	92	33,052	34	21,798	1	nd	130
School of Arts & Sciences-Dean's Office	6	94,189	25	42,388	2	nd	2	nd	35
School of Arts & Sciences-Humanities	0	--	42	35,322	17	22,746	0	--	59
School of Arts & Sciences-Natural Sciences	6	102,534	127	36,354	29	27,086	41	29,570	203
School of Arts & Sciences-Social Sciences	0	--	20	34,367	9	23,586	1	nd	30
School of Arts & Sciences-Undergraduate Studies	5	75,865	54	38,286	11	22,272	0	--	70
School of Education	9	73,210	83	42,415	9	27,210	6	24,165	107
School of Engineering	7	83,509	64	42,274	11	26,634	9	44,375	91
School of Information Sciences	1	nd	14	48,698	5	34,961	1	nd	21
School of Law	4	74,679	23	37,358	13	27,137	0	--	40
School of Social Work	5	67,480	84	44,185	0	--	0	--	89

Senior Vice Chancellor & Provost	61	151,113	163	41,163	60	22,364	9	24,619	293
Student Affairs	19	86,768	107	40,125	19	25,272	4	19,848	149
University Center for International Studies	6	70,785	40	38,289	8	23,157	0	--	54
University Center for Social & Urban Research	0	--	21	44,168	0	--	3	nd	24
University Honors College	0	--	7	45,800	0	--	0	--	7
University of Pittsburgh at Bradford	10	90,864	80	37,758	24	27,248	16	35,340	130
University of Pittsburgh at Greensburg	14	62,123	42	31,920	16	23,664	23	29,413	95
University of Pittsburgh at Johnstown	9	74,180	89	40,076	39	24,638	72	30,025	209
University of Pittsburgh at Titusville	3	nd	26	32,418	11	20,723	10	29,095	50
Total	199		1,516		355		215		2,285
Senior Vice Chancellor, Health Sciences:									
Graduate School of Public Health	23	70,218	320	43,777	46	30,374	20	27,111	409
School of Dental Medicine	3	nd	74	37,616	31	25,954	50	24,781	158
School of Health & Rehabilitation Sciences	2	nd	34	39,862	4	33,309	1	nd	41
School of Nursing	7	73,941	63	39,561	6	27,993	7	28,388	83
School of Pharmacy	4	83,449	46	43,381	1	nd	5	27,704	56
Senior Vice Chancellor, Health Sciences	11	190,596	38	32,316	6	31,232	0	--	55
Total	50		575		94		83		802
Sub-total	477	104,675	2,795	43,136	604	25,107	932	34,212	4,808
School of Medicine Division:									
School of Medicine	63	63,996	1,171	42,891	94	30,731	108	27,198	1,436
School of Medicine Division-Administration	37	120,118	123	46,582	9	28,666	153	26,820	322
University of Pittsburgh Cancer Institute	6	87,659	151	40,004	11	30,894	19	27,046	187
Total	106		1,445		114		280		1,945
Grand total	583	101,084	4,240	43,057	718	25,977	1,212	32,571	6,753

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:											
Executive Office of the President	1	nd	0	--	0	--	0	--	0	--	1
Total	1		0		0		0		0		1
Provost:											
Ambler College	2	nd	6	\$71,234	5	\$63,214	2	nd	3	nd	18
College of Education	21	\$105,011	22	76,075	22	66,802	1	nd	0	--	66
College of Engineering	12	117,809	10	91,811	14	64,841	1	nd	0	--	37
College of Health Professions	19	113,829	30	85,855	36	68,499	15	\$52,988	0	--	100
College of Liberal Arts	98	119,933	114	77,295	167	50,519	38	40,980	8	\$39,048	425
College of Science and Technology	71	118,167	45	79,972	65	53,067	22	52,511	5	59,779	208
Department of Student Affairs	0	--	0	--	0	--	0	--	5	38,819	5
E. Boyer Music & Dance	26	107,720	20	77,025	5	64,015	0	--	0	--	51
J. E. Beasley School of Law	31	167,477	22	115,960	11	86,233	0	--	0	--	64
Libraries	0	--	0	--	0	--	0	--	20	52,603	20
Office of the Provost	1	nd	1	nd	0	--	0	--	0	--	2
R. J. Fox School of Business & Management	47	144,627	39	116,729	37	97,368	12	74,273	0	--	135
School of Communication & Theater	18	106,805	28	86,032	37	61,092	0	--	2	nd	85
School of Dentistry	11	120,858	25	104,180	13	70,700	1	nd	0	--	50
School of Medicine	131	140,457	113	107,727	173	101,565	7	77,003	0	--	424
School of Pharmacy	9	124,447	12	94,234	14	83,351	0	--	0	--	35
School of Podiatric Medicine	0	--	1	nd	13	79,936	2	nd	0	--	16
School of Social Administration	4	107,058	9	80,844	6	69,537	7	63,377	0	--	26
School of Tourism & Hospitality	5	116,174	3	nd	4	76,337	1	nd	0	--	13
Tyler School of Art	27	99,999	18	70,493	16	49,536	3	nd	0	--	64
Undergraduate Studies	0	--	0	--	0	--	0	--	2	nd	2
Total	533		518		638		112		45		1,846
Sub-total ¹	403	122,160	404	87,151	452	61,456	103	51,501	45	48,749	1,407
Grand total	534	126,649	518	91,635	638	72,709	112	53,564	45	48,749	1,847

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Executive Office of President	6	\$132,332	3	nd	1	nd	0	--	10
Government Community and Public Affairs	11	79,457	7	\$38,851	0	--	0	--	18
Intercollegiate Athletics	13	86,023	52	73,956	7	\$40,555	1	nd	73
Office of Internal Audits	4	102,474	5	65,134	0	--	0	--	9
Office of University Counsel	1	nd	7	100,649	3	nd	0	--	11
Research	11	79,864	12	41,921	1	nd	0	--	24
Vice President, Institutional Advancement	48	80,034	17	46,159	13	37,351	3	nd	81
Total	94		103		25		4		226
Provost:									
Ambler College	14	67,768	9	37,557	13	36,857	2	nd	38
College of Education	14	65,448	32	43,789	20	37,881	0	--	66
College of Engineering	6	45,298	8	38,379	3	nd	2	nd	19
College of Health Professions	31	62,099	40	40,237	5	36,919	4	\$30,733	80
College of Liberal Arts	49	71,520	48	39,595	37	38,115	3	nd	137
College of Science and Technology	20	63,912	31	42,029	17	36,139	14	35,703	82
Department of Student Affairs	22	68,231	39	48,738	8	36,130	3	nd	72
E. Boyer Music & Dance	13	71,343	8	43,496	1	nd	1	nd	23
Graduate School	4	76,197	6	41,847	0	--	0	--	10
J. E. Beasley School of Law	22	100,034	43	44,751	8	39,529	3	nd	76
Libraries	13	92,856	58	42,309	29	35,488	0	--	100
Office of Deputy Provost	12	83,917	19	46,557	6	35,185	1	nd	38
Office of Housing	12	60,386	22	36,241	11	34,380	49	36,602	94
Office of the Provost	23	98,773	38	44,595	4	37,154	0	--	65
Policy, Planning & Analysis	7	93,737	15	49,227	3	nd	0	--	25
R. J. Fox School of Business & Management	47	70,644	49	41,678	3	nd	0	--	99
School of Communication & Theater	13	59,291	21	39,884	0	--	7	38,068	41
School of Dentistry	10	97,288	22	41,742	40	34,774	30	32,683	102
School of Medicine	94	94,739	362	60,994	253	38,529	122	40,031	831
School of Pharmacy	14	84,411	9	41,530	7	35,748	0	--	30
School of Podiatric Medicine	12	86,838	14	46,236	29	36,079	11	37,080	66
School of Social Administration	6	78,686	51	41,345	4	35,150	0	--	61
School of Tourism & Hospitality	5	76,612	3	nd	1	nd	0	--	9
Temple University Japan	4	114,747	1	nd	0	--	0	--	5
Temple University Press	7	78,015	7	48,543	0	--	0	--	14
Temple University Rome	1	nd	1	nd	1	nd	0	--	3
Tyler School of Art	8	65,459	10	38,080	10	41,045	9	33,438	37
Undergraduate Admissions	25	68,278	41	35,697	38	33,351	0	--	104
Undergraduate Studies	23	73,175	32	40,563	6	36,499	0	--	61
Total	531		1,039		557		261		2,388

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT 2008-09--(continued)

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Vice President, CFO & Treasurer:									
Business Services	12	\$88,816	14	\$45,657	3	nd	0	0	29
Campus Safety Services	4	105,795	6	52,868	1	nd	176	\$40,941	187
Computing & Information	90	92,945	132	58,662	16	\$37,735	15	46,137	253
Controller	17	85,720	22	47,772	8	35,351	0	--	47
Department of Human Resources	21	93,190	18	50,779	15	38,980	0	--	54
Duplicating/Copy Centers	1	nd	0	--	8	35,955	1	nd	10
Environmental Health & Safety	5	93,738	6	69,750	1	nd	6	49,536	18
Facilities Management	52	81,732	14	63,847	16	33,442	443	40,015	525
Institute Expenses-Finance	9	115,914	3	nd	6	38,793	0	--	18
Office of Management & Budget	4	97,634	0	--	0	0	0	--	4
Office of Multi-Cultural Affairs	7	91,701	0	--	1	nd	0	--	8
Office of Senior Vice President	1	nd	0	--	1	nd	0	--	2
Office of the Vice President, CFO & Treasurer	8	116,743	9	46,349	20	34,923	0	--	37
Other Auxiliaries	2	nd	0	--	1	nd	0	--	3
Parking Operations	4	52,903	3	nd	1	nd	0	--	8
Purchasing	4	78,659	10	40,169	0	--	0	--	14
Risk Management	2	nd	0	--	1	nd	0	--	3
Total	243		237		99		641		1,220
Sub-total ¹	762	80,990	1,003	47,350	399	36,371	773	39,704	2,937
Grand total	868	82,559	1,379	50,998	681	37,160	906	39,717	3,834

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

II. ACTUAL REVENUES AND EXPENDITURES

Comparative summaries of actual operating revenues and expenditures, for general funds and auxiliary enterprises, are presented for 2007-08 and 2008-09. Operating expenditures, separated into salaries and wages, employee benefits, travel and other operating expenditures, are shown by academic and administrative unit for the two years. When reported, operating expenditures are also shown by expenditure type for these years. Academic and administrative units and expenditure types are defined by each university.

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LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$25,908,571	54.5%	\$28,622,158	56.8%	\$2,713,587	10.5%
State Appropriations	13,786,000	29.0	13,623,420	27.1	-162,580	-1.2
Other	7,861,107	16.5	8,108,115	16.1	247,008	3.1
Grand total revenues ¹	47,555,678	100.0	50,353,693	100.0	2,798,015	5.9
Operating Expenditures:						
Instructional:						
Salary & Wages	23,795,450	40.4	24,497,138	39.7	701,688	2.9
Employee Benefits	7,201,674	12.2	7,236,043	11.7	34,369	0.5
Travel	836,028	1.4	624,497	1.0	-211,531	-25.3
Other	27,117,180	46.0	29,411,097	47.6	2,293,917	8.5
Grand total expenditures ¹	58,950,332	100.0	61,768,775	100.0	2,818,443	4.8

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Academic Support	\$5,276,366	10.7%	\$4,893,059	9.5%	-\$383,307	-7.3%
Administration & Institutional Support	12,556,783	25.4	13,433,871	26.1	877,088	7.0
Fundraising	671,787	1.4	631,397	1.2	-40,390	-6.0
Instruction	16,868,635	34.2	17,400,944	33.8	532,309	3.2
Scholarship Allowances	3,776,216	7.7	3,939,983	7.6	163,767	4.3
Sponsored Programs	1,178,980	2.4	1,367,295	2.7	188,315	16.0
Student Services	9,030,017	18.3	9,843,751	19.1	813,734	9.0
Grand total expenditures ¹	49,358,784	100.0	51,510,300	100.0	2,151,516	4.4

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Advising Center	\$276	National Institute of Health-MARRS Receptor	\$91
Academic Tech Support Center	2,140	National Institute of Health-RIMI	2,228
Admissions Graduate	7,386	National Nuclear Security Administration	
Alumni Relations	7,802	Characterization of Piezoelectric Materials-	
Assemblies and Chapel	8,418	Enhancing Physics & Engineering	708
Athletics-General Expense	19,826	National Science Foundation-The Role of	
Band	17,758	Tryptophan Metabolism in Auxin Homeostasis	2,469
Baseball	3,478	Office of Admissions	73,125
Biology	3,145	Office of Registrar	1,750
Board of Trustees	7,873	Office of the President	14,730
Bowling	335	Office of Vice President for Fiscal Affairs	280
Business & Information Technology		Office of Vice President-Enrollment	
Alliance Agency Initiative	399	Planning & Student Life	46,102
Business Office	353	Office of Vice President-Planning & External Affairs	25,755
Career Fair	1,234	Philadelphia AMP Laser III	780
Cheerleaders	401	Philosophy	3,029
Chemistry	1,370	Physical and Health Education	3,893
Chester County Academic Enrichment Program	1,392	Physical Plant	496
Commonwealth of PA: Bond-Hill Scholar	10,211	Physics	2,687
Concert Choir	15,436	PSD Step to College/Dual Enrollment	1,566
Dean's Office	1,636	Psychology	4,067
Dean's Office Sciences	1,766	Public Information	244
Debating	1,115	Public Safety and Security	1,767
Department of Health-Colorectal Cancer	2,352	Purchasing	40
Dept. of Transportation-Summer Transportation	2,674	Research & Publications	661
Director of Student Activities	7,449	Risk Management	1,381
Dockstader Foundation Environmental		Sewage System-Main	111
Teacher Education Program	275	Soccer	653
Economics and Business	4,661	Sociology	3,411
Economics Business Entrepreneur Fund	2,919	Sports Information	3,818
Education	14,005	Staff Recruitment	517
Educational Alliance Agency	4,303	Step To College	964
English	8,074	Student Government Association	2,632
Faculty Development	13,471	Student Support Service	2,041
Financial Aid	6,657	Students in Free Enterprise	1,107
Football	13,684	Tennis	494
Fulbright Pre-academic Program	11,465	Time Program	249
General Institutional-Commencement and Convocations	383	Title III Academic Enhancement	13,951
Health and Medical	2,656	Title III Part B Activity I	5,033
Historically Black Colleges & Universities		Title III Part B Activity II	850
Evaluators Consortium Planning Proposal	4,634	Title III-Program Coordination	5,035
Historically Black Colleges & Universities-		Title III-Strength Development	15,814
Undergraduate Program	5,656	Title III-Student Affairs Enrollment Planning	4,969
History	3,543	Track and Cross Country	889
HIV Initiative	850	Trucking and Automobile Expense	163
Honors Program	344	United Way-Minority Male Health	1,792
Human Resources	3,149	Upward Bound	27,218
Human Services	3,121	Urban Center-Academic	5,965
Information Technology	3,396	Urban Center-Administrative	128
Institutional Research	10,821	URM Collaboration-Biological Urban Estuary	710
International Student Affairs	2,427	Vice President-Office of Academic Affairs	41,238
Language Assistants	362	Women's Basketball	5,523
Languages and Linguistics	636	Women's Center	1,586
Learning Resource Center	1,551	Women's Soccer	148
Library	6,025	Women's Softball	5,164
Linback Minority Junior Faculty Award: York Williams	3,423	Women's Tennis	1,311
Men Center for Healthy Living	5,060	Women's Track	10
Men's Basketball	7,361	Women's Volleyball	2,305
Middle States Self-Study	3,090	WWIU (Lincoln University Radio Station)	55
Music	3,592		
National Institute of Health-Eruada	2,896		
National Institute of Health-Fox Chase	84	Grand total ¹	624,497

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Grand total revenues	\$13,458,658	100.0%	\$14,295,283	100.0%	\$836,625	6.2%
Operating Expenditures:						
Grand total expenditures	9,591,547	100.0	10,258,475	100.0	666,928	7.0

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,115,915,468	65.2%	\$1,230,887,621	67.3%	\$114,972,153	10.3%
State Appropriations ¹	319,536,000	18.7	304,054,020	16.6	-15,481,980	-4.8
Departmental Income	169,796,663	9.9	179,757,695	9.8	9,961,032	5.9
Other Operating Income	81,773,242	4.8	87,723,886	4.8	5,950,644	7.3
Sub-total ²	1,687,021,373	98.5	1,802,423,222	98.6	115,401,849	6.8
Dickinson School of Law	24,889,529	1.5	26,023,995	1.4	1,134,466	4.6
Grand total revenues	1,711,910,902	100.0	1,828,447,217	100.0	116,536,315	6.8
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	780,563,219	48.4	829,793,385	47.7	49,230,166	6.3
Employee Benefits ³	315,100,718	19.5	340,668,316	19.6	25,567,598	8.1
Travel	24,924,272	1.5	24,453,789	1.4	-470,483	-1.9
Other Operating Expenditures	466,890,539	29.0	518,158,067	29.8	51,267,528	11.0
Sub-total ²	1,587,478,748	98.5	1,713,073,557	98.5	125,594,809	7.9
Dickinson School of Law	24,319,636	1.5	25,669,730	1.5	1,350,094	5.6
Grand total expenditures	1,611,798,384	100.0	1,738,743,287	100.0	126,944,903	7.9

1. Excludes Medical Appropriations provided to the Milton S. Hershey Medical Center through the PA Department of Public Welfare.
2. Includes College of Medicine at Hershey; excludes Dickinson School of Law and Pennsylvania College of Technology.
3. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$46,108,952	\$25,109,930 ^a	\$1,378,558	\$10,932,290	\$83,529,730	54.5% ^a	1.7%
Arts & Architecture	20,372,319	8,070,509	669,094	4,420,243	33,532,165	39.6	2.0
Communications	7,648,658	3,047,837	213,366	523,075	11,432,936	39.8	1.9
Earth & Mineral Sciences	22,835,536	9,112,984	794,432	3,929,049	36,672,001	39.9	2.2
Eberly College of Science	45,530,553	18,118,583	1,071,747	8,268,878	72,989,761	39.8	1.5
Education	16,091,657	6,415,822	610,291	1,913,394	25,031,164	39.9	2.4
Engineering	47,578,976	18,781,720	1,173,778	6,229,213	73,763,687	39.5	1.6
Health & Human Development	25,711,479	10,214,885	648,529	3,547,474	40,122,367	39.7	1.6
Information Science & Technology	8,196,431	3,167,477	243,199	1,564,754	13,171,861	38.6	1.8
Liberal Arts	58,924,505	23,515,115	1,656,620	365,403	84,461,643	39.9	2.0
Nursing-School	2,619,240	1,060,337	55,181	276,902	4,011,660	40.5	1.4
Smeal College of Business Administration	29,790,448	11,759,100	1,055,919	4,308,297	46,913,764	39.5	2.3
Total	331,408,754	138,374,299	9,570,714	46,278,972	525,632,739	41.8	1.8
Academic Support Units:							
Global Programs-University Office	1,641,502	620,155	98,032	435,536	2,795,225	37.8	3.5
Graduate School	3,601,882	1,427,847	211,848	7,624,129	12,865,706	39.6	1.6
Information Technology Services	31,553,153	12,363,169	765,213	25,649,181	70,330,716	39.2	1.1
International Affairs-School	347,948	138,464	40,343	138,797	665,552	39.8	6.1
Research	23,660,938	9,424,170	582,925	6,534,892	40,202,925	39.8	1.4
Schreyer Honors College	806,045	315,989	13,475	1,789,278	2,924,787	39.2	0.5
Undergraduate Education	13,922,675	5,111,120	778,811	24,431,080	44,243,686	36.7	1.8
University Libraries	20,118,384	7,549,284	255,257	16,781,828	44,704,753	37.5	0.6
University Outreach	31,819,060	11,957,734	1,909,446	31,175,679	76,861,919	37.6	2.5
Total	127,471,587	48,907,932	4,655,350	114,560,400	295,595,269	38.4	1.6
Administrative Support Units:							
Athletic Recreation & Support Services	4,307,774	1,205,991	272,189	2,710,700	8,496,654	28.0	3.2
Development & Alumni Relations	16,443,682	6,525,287	1,102,691	1,282,936	25,354,596	39.7	4.3
Educational Equity	2,253,369	825,961	83,270	724,697	3,887,297	36.7	2.1
Finance & Business	27,914,362	10,958,082	2,020,795	83,505,639	124,398,878	39.3	1.6
Finance & Business-Physical Plant	15,090,911	10,319,607	253,973	85,377,439	111,041,930	68.4	0.2
General and Academic Administration	10,989,358	4,438,740	558,130	2,955,102	18,941,330	40.4	2.9
Student Affairs	13,932,095	5,352,547	200,146	21,241,031	40,725,819	38.4	0.5
University Relations	2,360,148	943,478	80,481	1,554,573	4,938,680	40.0	1.6
Total	93,291,699	40,569,693	4,571,675	199,352,117	337,785,184	43.5	1.4

Other Penn State Locations:

Abington	14,633,757	5,698,433	380,437	7,951,027	28,663,654	38.9	1.3
Altoona	19,803,425	7,731,584	559,335	6,809,882	34,904,226	39.0	1.6
Beaver	4,445,864	1,707,153	157,802	1,529,063	7,839,882	38.4	2.0
Berks	14,020,524	5,485,749	392,408	5,610,891	25,509,572	39.1	1.5
Brandywine	7,931,327	3,028,773	162,279	2,286,081	13,408,460	38.2	1.2
DuBois	5,468,414	2,143,323	183,122	1,716,505	9,511,364	39.2	1.9
Erie-Behrend	25,126,879	9,806,059	890,037	8,307,374	44,130,349	39.0	2.0
Fayette-Eberly	5,742,325	2,239,925	133,921	1,509,630	9,625,801	39.0	1.4
Greater Allegheny	5,411,846	2,068,736	140,262	1,548,745	9,169,589	38.2	1.5
Harrisburg	25,995,676	10,158,273	536,712	6,969,739	43,660,400	39.1	1.2
Hazleton	6,482,332	2,491,577	236,288	2,441,295	11,651,492	38.4	2.0
Lehigh Valley	4,466,852	1,710,566	218,045	1,689,231	8,084,694	38.3	2.7
Mont Alto	6,007,035	2,324,629	231,967	1,778,726	10,342,357	38.7	2.2
New Kensington	5,221,764	2,050,814	152,211	1,590,834	9,015,623	39.3	1.7
Schuylkill	5,693,610	2,227,705	117,241	1,151,495	9,190,051	39.1	1.3
Shenango	3,993,472	1,576,551	93,782	1,635,824	7,299,629	39.5	1.3
Vice President for Commonwealth Campuses	4,166,095	1,684,367	34,982	3,956,796	9,842,240	40.4	0.4
Wilkes-Barre	4,399,811	1,689,560	80,910	1,340,487	7,510,768	38.4	1.1
Worthington Scranton	6,350,063	2,547,356	124,562	2,667,759	11,689,740	40.1	1.1
York	8,097,133	3,079,397	147,340	2,237,049	13,560,919	38.0	1.1
Total	183,458,204	71,450,530	4,973,643	64,728,433	324,610,810	38.9	1.5
Central Budgets	0	0	0	-1,130,176	-1,130,176	--	0.0
Dickinson School of Law	13,125,950	3,762,456	839,363	6,591,867	24,319,636	28.7	3.5
Great Valley	8,721,453	3,412,582	128,027	2,510,560	14,772,622	39.1	0.9
Sub-total	757,477,647	306,477,492	24,738,772	432,892,173	1,521,586,084	40.5	1.6
College of Medicine at Hershey	36,211,522	12,385,682	1,024,863	40,590,233	90,212,300	34.2	1.1
Grand total	793,689,169	318,863,174	25,763,635	473,482,406	1,611,798,384	40.2	1.6

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$48,696,500	\$26,194,696 ^a	\$1,473,767	\$12,806,188	\$89,171,151	53.8% ^a	1.7%
Arts & Architecture	21,866,769	8,809,138	654,121	4,040,322	35,370,350	40.3	1.8
Communications	8,019,873	3,250,264	196,767	342,253	11,809,157	40.5	1.7
Earth & Mineral Sciences	23,757,707	9,676,013	825,750	4,063,815	38,323,285	40.7	2.2
Eberly College of Science	48,558,917	19,700,604	1,159,247	8,620,980	78,039,748	40.6	1.5
Education	16,514,456	6,708,501	602,759	2,040,739	25,866,455	40.6	2.3
Engineering	49,955,361	20,166,948	1,185,197	7,249,644	78,557,150	40.4	1.5
Health & Human Development	26,476,210	10,771,220	654,202	3,265,292	41,166,924	40.7	1.6
Information Science & Technology	8,824,333	3,551,381	241,719	1,330,152	13,947,585	40.2	1.7
Liberal Arts	63,768,878	25,993,435	1,455,788	-2,012,873	89,205,228	40.8	1.6
Nursing-School	2,580,913	1,058,337	55,654	360,273	4,055,177	41.0	1.4
Smeal College of Business Administration	32,450,509	13,104,374	917,195	3,060,085	49,532,163	40.4	1.9
Total	351,470,426	148,984,911	9,422,166	45,166,870	555,044,373	42.4	1.7
Academic Support Units:							
Global Programs-University Office	1,645,047	641,912	101,486	608,115	2,996,560	39.0	3.4
Graduate School	3,704,967	1,493,397	160,958	7,396,502	12,755,824	40.3	1.3
Information Technology Services	34,124,566	13,614,704	708,781	27,113,269	75,561,320	39.9	0.9
International Affairs-School	1,634,600	668,680	76,697	290,339	2,670,316	40.9	2.9
Research	25,095,576	10,215,485	504,443	9,447,880	45,263,384	40.7	1.1
Schreyer Honors College	901,570	360,438	3,769	2,298,164	3,563,941	40.0	0.1
Undergraduate Education	14,118,521	5,420,509	647,803	24,593,396	44,780,229	38.4	1.4
University Libraries	20,862,996	8,058,432	296,142	18,475,072	47,692,642	38.6	0.6
University Outreach	34,946,520	13,811,359	1,763,299	40,414,368	90,935,546	39.5	1.9
Total	137,034,363	54,284,916	4,263,378	130,637,105	326,219,762	39.6	1.3
Administrative Support Units:							
Athletic Recreation & Support Services	4,574,017	1,286,002	294,560	2,339,263	8,493,842	28.1	3.5
Development & Alumni Relations	18,210,365	7,403,377	1,189,715	1,256,535	28,059,992	40.7	4.2
Educational Equity	2,414,493	912,398	57,855	524,404	3,909,150	37.8	1.5
Finance & Business	29,010,027	11,560,607	1,644,536	92,743,420	134,958,590	39.9	1.2
Finance & Business-Physical Plant	16,147,809	11,207,445	252,569	90,997,758	118,605,581	69.4	0.2
General and Academic Administration	12,036,782	4,985,264	431,010	2,264,392	19,717,448	41.4	2.2
Student Affairs	14,208,405	5,611,154	162,506	24,790,237	44,772,302	39.5	0.4
University Relations	2,434,567	994,680	93,612	1,603,112	5,125,971	40.9	1.8
Total	99,036,465	43,960,927	4,126,363	216,519,121	363,642,876	44.4	1.1

Other Penn State Locations:

Abington	15,231,930	6,019,433	373,089	5,194,142	26,818,594	39.5	1.4
Altoona	21,348,003	8,509,990	736,314	10,311,878	40,906,185	39.9	1.8
Beaver	4,863,125	1,883,002	185,661	2,423,011	9,354,799	38.7	2.0
Berks	14,825,629	5,911,477	416,022	5,719,618	26,872,746	39.9	1.5
Brandywine	8,386,799	3,292,700	190,872	2,718,920	14,589,291	39.3	1.3
DuBois	5,829,260	2,313,951	168,802	1,967,839	10,279,852	39.7	1.6
Erie-Behrend	26,970,192	10,808,079	942,772	13,905,930	52,626,973	40.1	1.8
Fayette-Eberly	5,916,260	2,339,920	168,786	1,505,763	9,930,729	39.6	1.7
Greater Allegheny	5,563,602	2,183,960	165,085	1,984,121	9,896,768	39.3	1.7
Harrisburg	27,688,278	10,950,091	633,602	8,344,383	47,616,354	39.5	1.3
Hazleton	6,861,599	2,699,647	248,640	3,050,049	12,859,935	39.3	1.9
Lehigh Valley	5,045,519	1,944,803	200,287	1,784,020	8,974,629	38.5	2.2
Mont Alto	6,560,435	2,574,147	200,397	2,291,330	11,626,309	39.2	1.7
New Kensington	5,464,328	2,203,072	150,141	1,592,893	9,410,434	40.3	1.6
Schuylkill	6,056,786	2,421,902	137,414	1,339,096	9,955,198	40.0	1.4
Shenango	4,088,493	1,645,092	80,697	1,368,571	7,182,853	40.2	1.1
Vice President for Commonwealth Campuses	4,264,748	1,759,803	15,938	4,260,689	10,301,178	41.3	0.2
Wilkes-Barre	4,474,111	1,779,575	78,890	1,290,703	7,623,279	39.8	1.0
Worthington Scranton	6,704,825	2,748,610	125,235	1,917,508	11,496,178	41.0	1.1
York	8,212,741	3,189,656	179,331	2,147,194	13,728,922	38.8	1.3
Total	194,356,663	77,178,910	5,397,975	75,117,658	352,051,206	39.7	1.5
Central Budgets	0	0	0	1,330,437	1,330,437	--	0.0
Dickinson School of Law	13,515,676	3,870,960	838,540	7,444,554	25,669,730	28.6	3.3
General Income	0	0	0	119,393	119,393	--	0.0
Great Valley	8,708,328	3,502,739	143,119	2,020,000	14,374,186	40.2	1.0
Sub-total	804,121,921	331,783,363	24,191,541	478,355,138	1,638,451,963	41.3	1.5
College of Medicine at Hershey	39,187,140	12,755,913	1,100,788	47,247,483	100,291,324	32.6	1.1
Grand total	843,309,061	344,539,276	25,292,329	525,602,621	1,738,743,287	40.9	1.5

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL ALLOTMENTS¹
BY EXPENDITURE TYPE
2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Books & Periodicals	\$18,949,055	3.8%	\$20,641,148	3.7%	\$1,692,093	8.9%
Communication Services	13,267,669	2.7	13,809,080	2.5	541,411	4.1
Conferences & Group Activities	18,227,444	3.6	18,507,907	3.4	280,463	1.5
Employee Benefits Billed	1,309,488	0.3	1,449,421	0.3	139,933	10.7
Equipment	49,893,500	10.0	57,363,357	10.4	7,469,857	15.0
Freight Charges	121,879	0.0	100,548	0.0	-21,331	-17.5
Insurance & Interest	9,376,441	1.9	7,458,660	1.4	-1,917,781	-20.5
Legal Expense	2,823,272	0.6	3,277,690	0.6	454,418	16.1
Miscellaneous	31,332,482	6.3	40,193,570	7.3	8,861,088	28.3
Property Expense	7,835,515	1.6	7,917,532	1.4	82,017	1.0
Publications, Printing & Copying	15,817,034	3.2	15,091,994	2.7	-725,040	-4.6
Repairs, Alterations & Capital	133,035,822	26.6	151,831,597	27.5	18,795,775	14.1
Student Aid	44,868,398	9.0	48,959,855	8.9	4,091,457	9.1
Supplies & Materials for Resale	15,866,252	3.2	18,696,654	3.4	2,830,402	17.8
Supplies, Materials & Services	63,822,047	12.8	67,555,350	12.2	3,733,303	5.8
Travel Expense	25,763,635	5.1	25,292,329	4.6	-471,306	-1.8
Utilities Purchased	48,245,596	9.6	54,197,679	9.8	5,952,083	12.3
Grand total ²	500,555,529	100.0	552,344,371	100.0	51,788,842	10.3

1. Includes employee benefits billed only, travel and other operating expenditures.

2. Includes College of Medicine at Hershey and Dickinson School of Law. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Student Fees, Sales, etc.	\$309,463,397	100.0%	\$328,371,814	100.0%	\$18,908,417	6.1%
Grand total revenues ¹	309,463,397	100.0	328,371,814	100.0	18,908,417	6.1
Operating Expenditures:						
Total Salaries & Wages	62,726,977	21.8	65,520,432	21.3	2,793,455	4.5
Employee Benefits ²	20,102,524	7.0	21,731,471	7.1	1,628,947	8.1
Travel	7,530,416	2.5	9,133,545	2.6	1,603,129	21.3
Other Operating Expenditures	197,617,521	69.7	211,355,360	68.6	13,737,839	7.0
Grand total expenditures ^{1,3}	287,977,438	100.0	307,740,808	100.0	19,763,370	6.9

1. Includes College of Medicine at Hershey and Dickinson School of Law.
2. Includes employee benefits billed only.
3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
Colleges:							
Agricultural Sciences	\$1,098,734	\$339,663	\$17,827	\$2,633,678	\$4,089,902	30.9%	0.4%
College of Medicine at Hershey	448,815	124,430	2,228	2,977,090	3,552,563	27.7	0.1
Erie-Behrend	414,840	55,586	0	120,160	590,586	13.4	0.0
Total ²	1,962,389	519,679	20,055	5,730,928	8,233,051	26.5	0.2
Support Units:							
Athletic Recreation & Support Services	901,075	236,839	5,963	1,315,302	2,459,179	26.3	0.2
Finance & Business	12,633,301	3,340,868	109,538	39,154,307	55,238,014	26.4	0.2
Finance & Business-Housing & Food	30,974,109	9,716,736	13,976	114,983,013	155,687,834	31.4	0.0
Information Technology Services	311,908	84,055	82,702	7,135,131	7,613,796	26.9	1.1
Intercollegiate Athletics	13,469,037	5,226,299	7,216,078	25,004,329	50,915,743	38.8	14.2
Student Affairs	2,475,158	978,048	82,104	4,294,511	7,829,821	39.5	1.0
Total ²	60,764,588	19,582,845	7,510,361	191,886,593	279,744,387	32.2	2.7
Grand total ²	62,726,977	20,102,524	7,530,416	197,617,521	287,977,438	32.0	2.6

1. Includes employee benefits billed only.
2. Because of rounding, detail may not sum to total.
 - a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
Colleges:							
Agricultural Sciences	\$1,158,625	\$354,035	\$12,072	\$2,281,489	\$3,806,221	30.6%	0.3%
College of Medicine at Hershey	436,263	123,503	1,925	3,032,100	3,593,791	28.3	0.1
Erie-Behrend	389,044	51,969	1,248	142,865	585,126	13.4	0.2
Total ²	1,983,932	529,507	15,245	5,456,454	7,985,138	26.7	0.2
Support Units:							
Athletic Recreation & Support Services	924,390	242,349	6,279	1,287,002	2,460,020	26.2	0.3
Finance & Business	13,356,621	3,764,633	270,953	38,800,725	56,192,932	28.2	0.5
Finance & Business-Housing & Food	31,923,652	10,285,885	3,283	125,896,245	168,109,065	32.2	0.0
Information Technology Services	325,419	97,593	87,453	7,919,709	8,430,174	30.0	1.0
Intercollegiate Athletics	14,395,470	5,735,464	8,681,199	27,616,809	56,428,942	39.8	15.4
Student Affairs	2,610,948	1,076,040	69,133	4,378,416	8,134,537	41.2	0.8
Total ²	63,536,500	21,201,964	9,118,300	205,898,906	299,755,670	33.4	3.0
Grand total ²	65,520,432	21,731,471	9,133,545	211,355,360	307,740,808	33.2	3.0

1. Includes employee benefits billed only.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES DEPARTMENTAL ALLOTMENTS¹
BY EXPENDITURE TYPE
2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Books & Periodicals	\$183,719	0.1%	\$194,691	0.1%	\$10,972	-6.0%
Communication Services	5,698,981	2.5	5,488,867	2.3	-210,114	-3.7
Conferences & Group Activities	1,941,260	0.9	2,194,625	0.9	253,365	13.1
Debt Service	26,053,101	11.6	27,241,097	11.2	1,187,996	4.6
Deferred Maintenance	15,800,000	7.0	21,000,000	8.7	5,200,000	32.9
Employee Benefits Billed	20,102,524	8.9	21,731,471	9.0	1,628,947	8.1
Equipment	4,713,908	2.1	5,249,886	2.2	535,978	11.4
Freight Charges	6,391	a	40,575	a	34,184	534.9
Insurance & Interest	435,971	0.2	527,756	0.2	91,785	21.1
Legal Expense	1,407	a	21,292	a	19,885	1,413.3
Miscellaneous	26,127,063	11.6	28,893,852	11.9	2,766,789	10.6
Property Expense	4,194,978	1.9	4,397,452	1.8	202,474	4.8
Publications, Printing & Copying	2,094,847	0.9	2,029,001	0.8	-65,846	-3.1
Repairs, Alterations & Capital	32,109,168	14.3	30,177,922	12.5	-1,931,246	-6.0
Student Aid	4,775,417	2.1	5,046,409	2.1	270,992	5.7
Supplies & Materials for Resale	35,839,883	15.9	36,991,912	15.3	1,152,029	3.2
Supplies, Materials & Services	23,099,267	10.3	26,191,718	10.8	3,092,451	13.4
Travel Expense	7,530,416	3.3	9,133,545	3.8	1,603,129	21.3
Utilities Purchased	14,542,160	6.5	15,668,305	6.5	1,126,145	7.7
Grand total ²	225,250,461	100.0	242,220,376	100.0	16,969,915	7.5

1. Includes employee benefits billed only, travel and other operating expenditures.

2. Includes College of Medicine at Hershey and Dickinson School of Law. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$516,483,603	52.3%	\$562,772,416	53.9%	\$46,288,813	9.0%
State Appropriations	186,599,436	18.9	177,901,793	17.0	-8,697,643	-4.7
Other Operating Revenue	284,015,978	28.8	303,596,093	29.1	19,580,115	6.9
Grand total revenues ¹	987,099,017	100.0	1,044,270,302	100.0	57,171,285	5.8
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	426,695,033	43.2	450,134,497	43.0	23,439,464	5.5
Employee Benefits ²	132,197,035	13.4	148,899,490	14.2	16,702,455	12.6
Travel ³	26,520,409	2.7	26,253,200	2.5	-267,209	-1.0
Other Operating Expenditures	402,237,452	40.7	421,397,057	40.3	19,159,605	4.8
Grand total expenditures ¹	987,649,929	100.0	1,046,684,244	100.0	59,034,315	6.0

1. Because of rounding, detail may not sum to total.

2. Includes fringe benefit recovery.

3. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$9,912,324	\$3,413,855	\$5,574,216	\$22,485,868	\$41,386,263	34.4%	13.5%
Chancellor	16,448,315	5,180,242	1,206,176	-4,500,519	18,334,214	31.5	6.6
General Counsel	1,740,214	575,970	31,243	6,357,911	8,705,338	33.1	0.4
Secretary of the Board of Trustees	526,518	181,938	284,807	543,596	1,536,859	34.6	18.5
Vice Chancellor, Budget & Controller	12,080,074	4,046,409	281,065	-499,630	15,907,918	33.5	1.8
Vice Chancellor, Institutional Advancement	6,089,360	1,966,781	435,469	469,691	8,961,301	32.3	4.9
Total	46,796,805	15,365,195	7,812,976	24,856,917	94,831,893	32.8	8.2
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,254,973	761,987	94,117	-48,133	3,062,944	33.8	3.1
Business Operations	7,705,713	2,690,029	469,499	7,334,351	18,199,592	34.9	2.6
Executive Vice Chancellor	1,952,872	591,062	142,505	4,426,811	7,113,250	30.3	2.0
Facilities Management	18,908,862	6,280,269	272,317	19,701,920	45,163,368	33.2	0.6
University of Pittsburgh Applied Research Center	0	0	3,117	7,043,433	7,046,550	--	--
Total	30,822,420	10,323,347	981,555	38,458,382	80,585,704	33.5	1.2
General University:²							
General University	-15,429	-5,135,020 ^a	0	70,205,511	65,055,062	--	0.0
Total	-15,429	-5,135,020 ^a	0	70,205,511	65,055,062	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	2,162,508	780,411	50,775	1,063,420	4,057,114	36.1	1.3
Computing Services & Systems Development	12,483,795	4,250,096	340,023	5,166,930	22,240,844	34.0	1.5
Education-University Service Programs	1,226,557	349,215	19,551	863,027	2,458,350	28.5	0.8
Graduate School of Public & International Affairs	4,669,571	1,563,918	318,042	2,220,832	8,772,363	33.5	3.6
Katz Graduate School of Business	16,360,648	5,526,687	1,381,681	4,741,049	28,010,065	33.8	4.9
Learning Research & Development Center	4,725,248	1,635,680	1,176,687	1,438,715	8,976,330	34.6	13.1
Libraries	8,684,307	2,733,800	276,394	11,519,745	23,214,246	31.5	1.2
School of Arts and Sciences	78,380,778	27,857,544	2,769,569	36,310,681	145,318,572	35.5	1.9
School of Education	9,167,037	3,053,437	211,426	4,157,173	16,589,073	33.3	1.3
School of Engineering	17,756,780	6,102,814	957,413	12,481,989	37,298,996	34.4	2.6
School of Information Sciences	4,399,502	1,558,753	158,591	2,580,795	8,697,641	35.4	1.8
School of Law	6,804,441	2,247,726	599,390	4,697,893	14,349,450	33.0	4.2
School of Social Work	3,005,293	1,020,367	226,046	1,073,331	5,325,037	34.0	4.2
Senior Vice Chancellor & Provost	17,823,957	5,352,614	1,400,290	47,267,331	71,844,192	30.0	1.9
Student Affairs	4,696,498	1,537,922	349,588	2,018,541	8,602,549	32.7	4.1
University Center for International Studies	2,253,977	758,782	175,460	2,001,872	5,190,091	33.7	3.4
University Center for Social & Urban Research	756,428	207,983	14,079	256,186	1,234,676	27.5	1.1
University Honors College	585,486	192,786	44,393	176,830	999,495	32.9	4.4

University of Pittsburgh at Bradford	8,548,929	2,784,798	612,927	7,703,033	19,649,687	32.6	3.1
University of Pittsburgh at Greensburg	7,129,375	2,341,408	255,255	2,861,765	12,587,803	32.8	2.0
University of Pittsburgh at Johnstown	15,364,181	5,127,574	827,432	4,787,851	26,107,038	33.4	3.2
University of Pittsburgh at Titusville	2,969,622	1,010,646	74,918	1,490,066	5,545,252	34.0	1.4
Total	229,954,918	77,994,961	12,239,930	156,879,055	477,068,864	33.9	2.6
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	7,020,840	2,346,633	463,169	2,965,986	12,796,628	33.4	3.6
School of Dental Medicine	12,761,187	4,173,518	251,272	5,490,135	22,676,112	32.7	1.1
School of Health & Rehabilitation Sciences	5,538,936	1,905,251	223,905	-146,658	7,521,434	34.4	3.0
School of Nursing	7,042,068	2,344,069	222,482	852,649	10,461,268	33.3	2.1
School of Pharmacy	3,924,440	1,379,546	146,255	1,493,420	6,943,661	35.2	2.1
Senior Vice Chancellor, Health Sciences	6,997,310	2,057,260	238,584	1,914,710	11,207,864	29.4	2.1
Total	43,284,781	14,206,277	1,545,667	12,570,242	71,606,967	32.8	2.2
School of Medicine Division:							
School of Medicine	41,375,974	9,286,837	3,077,173	68,794,653	122,534,637	22.4	2.5
School of Medicine Division Administration	12,439,983	4,139,631	294,913	-3,642,912	13,231,615	33.3	2.2
University of Pittsburgh Cancer Institute	10,367,892	2,899,824	499,736	16,560,612	30,328,064	28.0	1.6
Western Psychiatric Institute and Clinic	11,667,689	3,115,983	68,459	17,554,992	32,407,123	26.7	0.2
Total	75,851,538	19,442,275	3,940,281	99,267,345	198,501,439	25.6	2.0
Grand total	426,695,033	132,197,035	26,520,409	402,237,452	987,649,929	31.0	2.7

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Includes fringe benefits recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$11,900,131	\$3,163,644	\$6,977,770	\$23,910,711	\$45,952,256	26.6%	15.2%
Chancellor	17,045,128	4,308,794	924,081	-4,179,450	18,098,553	25.3	5.1
General Counsel	1,821,618	487,622	31,117	1,815,441	4,155,798	26.8	0.7
Secretary of the Board of Trustees	564,352	150,882	290,549	547,211	1,552,994	26.7	18.7
Vice Chancellor, Budget & Controller	13,090,164	3,427,910	216,879	-1,306,895	15,428,058	26.2	1.4
Vice Chancellor, Institutional Advancement	6,699,852	1,695,830	376,688	509,376	9,281,746	25.3	4.1
Total	51,121,245	13,234,682	8,817,084	21,296,394	94,469,405	25.9	9.3
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,409,222	630,759	66,983	-31,806	3,075,158	26.2	2.2
Business Operations	8,052,119	2,150,071	495,610	8,600,720	19,298,520	26.7	2.6
Executive Vice Chancellor	1,938,109	469,936	141,742	4,908,790	7,458,577	24.2	1.9
Facilities Management	19,224,749	4,951,408	257,456	21,446,398	45,880,011	25.8	0.6
University of Pittsburgh Applied Research Center	0	0	4,422	7,414,923	7,419,345	--	0.1
Total	31,624,199	8,202,174	966,213	42,339,025	83,131,611	25.9	1.2
General University: ²							
General University	91,691	22,831,507 ^a	0	76,514,262	99,437,460	24,900.5 ^a	0.0
Total	91,691	22,831,507 ^a	0	76,514,262	99,437,460	24,900.5 ^a	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,923,404	570,611	66,020	1,155,823	3,715,858	29.7	1.8
Computing Services & Systems Development	13,548,536	3,566,636	292,244	4,549,050	21,956,466	26.3	1.3
Education-University Service Programs	1,266,531	322,187	11,175	682,896	2,282,789	25.4	0.5
Graduate School of Public & International Affairs	4,939,470	1,509,625	409,939	2,365,529	9,224,563	30.6	4.4
Katz Graduate School of Business	17,529,240	5,404,606	1,623,546	5,565,735	30,123,127	30.8	5.4
Learning Research & Development Center	4,529,715	1,281,600	957,851	581,236	7,350,402	28.3	13.0
Libraries	8,901,890	2,419,589	196,654	11,860,326	23,378,459	27.2	0.8
School of Arts and Sciences	82,903,805	27,537,943	2,629,156	37,701,163	150,772,067	33.2	1.7
School of Education	9,782,211	2,973,641	244,007	4,125,190	17,125,049	30.4	1.4
School of Engineering	18,635,962	5,840,685	835,867	12,835,160	38,147,674	31.3	2.2
School of Information Sciences	4,648,278	1,529,693	129,106	3,200,871	9,507,948	32.9	1.4
School of Law	6,930,287	2,023,255	518,478	5,755,972	15,227,992	29.2	3.4
School of Social Work	3,364,945	1,031,573	217,803	1,053,107	5,667,428	30.7	3.8
Senior Vice Chancellor & Provost	18,709,705	4,522,467	1,294,749	50,537,643	75,064,564	24.2	1.7
Student Affairs	5,079,844	1,336,613	354,994	1,748,608	8,520,059	26.3	4.2
University Center for International Studies	2,048,913	606,160	487,304	1,967,986	5,110,363	29.6	9.5
University Center for Social & Urban Research	739,461	178,506	11,199	328,319	1,257,485	24.1	0.9
University Honors College	565,270	152,613	35,758	178,412	932,053	27.0	3.8

University of Pittsburgh at Bradford	9,338,987	2,664,029	642,003	7,852,854	20,497,873	28.5	3.1
University of Pittsburgh at Greensburg	7,387,673	2,142,417	303,677	3,511,337	13,345,104	29.0	2.3
University of Pittsburgh at Johnstown	15,795,968	4,624,689	748,220	4,646,165	25,815,042	29.3	2.9
University of Pittsburgh at Titusville	3,300,523	981,209	71,066	1,293,992	5,646,790	29.7	1.3
Total	241,870,618	73,220,347	12,080,816	163,497,374	490,669,155	30.3	2.5
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	7,208,048	2,049,576	457,245	2,756,552	12,471,421	28.4	3.7
School of Dental Medicine	13,416,480	3,883,814	228,087	6,743,447	24,271,828	28.9	0.9
School of Health & Rehabilitation Sciences	6,521,692	2,070,615	212,336	-1,018,543	7,786,100	31.7	2.7
School of Nursing	7,587,844	2,283,523	193,145	179,740	10,244,252	30.1	1.9
School of Pharmacy	4,193,795	1,344,625	146,625	1,359,874	7,044,919	32.1	2.1
Senior Vice Chancellor, Health Sciences	7,227,949	1,860,198	147,501	2,436,209	11,671,857	25.7	1.3
Total	46,155,808	13,492,351	1,384,939	12,457,279	73,490,377	29.2	1.9
School of Medicine Division:							
School of Medicine	43,730,267	9,059,077	2,349,727	75,701,049	130,840,120	20.7	1.8
School of Medicine Division Administration	14,833,442	3,913,272	251,703	-4,892,367	14,106,050	26.4	1.8
University of Pittsburgh Cancer Institute	10,119,213	2,458,470	363,771	17,646,189	30,587,643	24.3	1.2
Western Psychiatric Institute and Clinic	10,588,014	2,487,610	38,947	16,837,852	29,952,423	23.5	0.1
Total	79,270,936	17,918,429	3,004,148	105,292,723	205,486,236	22.6	1.5
Grand total	450,134,497	148,899,490	26,253,200	421,397,057	1,046,684,244	33.1	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Grand total revenues	\$115,260,204	100.0%	\$122,614,942	100.0%	\$7,354,738	6.4%
Operating Expenditures:						
Total Salaries & Wages	14,813,464	12.9	15,442,786	12.6	629,322	4.2
Employee Benefits	4,810,673	4.2	3,946,293	3.2	-864,380	-18.0
Travel ¹	578,486	0.5	666,007	0.5	87,521	15.1
Other Operating Expenditures	95,067,423	82.5	102,679,207	83.7	7,611,784	8.0
Grand total expenditures ²	115,270,046	100.0	122,734,293	100.0	7,464,247	6.5

1. Includes travel and business expense.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
University of Pittsburgh at Bradford:							
Book Stores	\$126,975	\$43,209	\$3,019	\$785,517	\$958,720	34.0%	0.3%
Food Services	71,998	25,559	371	1,833,806	1,931,734	35.5	a
Housing	438,445	138,056	11,018	2,669,670	3,257,189	31.5	0.3
Parking	0	0	4,764	57,762	62,526	--	7.6
Property Management	14,113	5,010	0	134,395	153,518	35.5	0.0
Total	651,531	211,834	19,172	5,481,150	6,363,687	32.5	0.3
University of Pittsburgh at Greensburg:							
Book Stores	99,191	34,611	0	766,989	900,791	34.9	0.0
Food Services	59,277	21,043	0	1,380,064	1,460,384	35.5	0.0
Housing	525,861	183,562	6,320	2,532,196	3,247,939	34.9	0.2
Parking	30,263	10,743	0	53,086	94,092	35.5	0.0
Total	714,592	249,959	6,320	4,732,335	5,703,206	35.0	0.1
University of Pittsburgh at Johnstown:							
Book Stores	267,543	92,210	0	1,382,196	1,741,949	34.5	0.0
Food Services	69,156	24,550	1,195	3,979,541	4,074,442	35.5	a
Housing	1,514,273	404,936	77,821	6,830,850	8,827,880	26.7	0.9
Parking	33,096	11,749	6,648	122,521	174,014	35.5	3.8
Total	1,884,068	533,445	85,664	12,315,108	14,818,285	28.3	0.6
University of Pittsburgh at Oakland:							
Book Stores	1,597,147	516,345	6,657	12,307,175	14,427,324	32.3	a
Child Development Center	1,076,012	352,315	31,663	-44,099	1,415,891	32.7	2.2
Copy Center	115,538	33,476	2,400	-113,523	37,891	29.0	6.3
Falk School	1,617,435	536,327	69,072	494,917	2,717,751	33.2	2.5
Food Service	335,312	111,482	112,848	21,255,357	21,814,999	33.2	0.5
Housing	4,670,742	1,543,794	58,600	26,207,778	32,480,914	33.1	0.2
ID Center	505,036	165,010	11,364	-182,580	498,830	32.7	2.3
Packages Plus	0	0	0	49,852	49,852	--	0.0
Parking	532,977	183,571	113,641	5,586,843	6,417,032	34.4	1.8
Property Management	688,962	233,822	29,540	5,227,675	6,179,999	33.9	0.5
Ride Share	0	0	947	69,566	70,513	--	1.3
Total	11,139,161	3,676,142	436,732	70,858,961	86,110,996	33.0	0.5
University of Pittsburgh at Titusville:							
Book Stores	42,515	15,093	121	251,331	309,060	35.5	a
Food Services	26,216	9,026	1,733	571,909	608,884	34.4	0.3
Housing	355,381	115,174	28,744	856,629	1,355,928	32.4	2.1
Total	424,112	139,293	30,598	1,679,869	2,273,872	32.8	1.3
Grand total	14,813,464	4,810,673	578,486	95,067,423	115,270,046	32.5	0.5

1. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
University of Pittsburgh at Bradford:							
Book Stores	\$126,090	\$32,660	\$5,141	\$908,781	\$1,072,672	25.9%	0.5%
Food Services	61,774	16,803	170	2,294,372	2,373,119	27.2	a
Housing	522,653	129,696	51,761	3,314,174	4,018,284	24.8	1.3
Parking	0	0	4,806	68,491	73,297	--	6.6
Property Management	17,261	4,695	0	125,591	147,547	27.2	0.0
Total	727,778	183,854	61,878	6,711,409	7,684,919	25.3	0.8
University of Pittsburgh at Greensburg:							
Book Stores	108,005	27,738	1,145	773,581	910,469	25.7	0.1
Food Services	62,044	16,876	0	1,528,451	1,607,371	27.2	0.0
Housing	564,666	149,895	4,093	2,743,424	3,462,078	26.5	0.1
Parking	30,469	8,288	0	67,845	106,602	27.2	0.0
Total	765,184	202,797	5,238	5,113,301	6,086,520	26.5	0.1
University of Pittsburgh at Johnstown:							
Book Stores	280,759	74,310	0	1,302,757	1,657,826	26.5	0.0
Food Services	77,648	21,120	432	4,103,863	4,203,063	27.2	a
Housing	1,473,364	306,031	80,351	7,561,799	9,421,545	20.8	0.9
Parking	41,544	11,300	6,548	113,587	172,979	27.2	3.8
Total	1,873,315	412,761	87,331	13,082,006	15,455,413	22.0	0.6
University of Pittsburgh at Oakland:							
Book Stores	1,610,176	396,209	8,169	12,501,235	14,515,789	24.6	0.1
Child Development Center	1,097,384	278,003	73,918	-103,019	1,346,286	25.3	5.5
Copy Center	113,105	25,748	61	-119,493	19,421	22.8	0.3
Falk School	1,675,003	520,125	81,269	615,652	2,892,049	31.1	2.8
Food Service	357,187	90,670	91,236	23,180,810	23,719,903	25.4	0.4
Housing	4,925,430	1,244,477	53,264	29,016,108	35,239,279	25.3	0.2
ID Center	550,119	142,608	8,345	-307,022	394,050	25.9	2.1
Packages Plus	0	0	226	40,145	40,371	--	0.6
Parking	563,337	147,137	123,279	5,533,331	6,367,084	26.1	1.9
Property Management	733,594	191,233	33,563	5,801,357	6,759,747	26.1	0.5
Ride Share	0	0	423	52,629	53,052	--	0.8
Total	11,625,335	3,036,210	473,753	76,211,733	91,347,031	26.1	0.5
University of Pittsburgh at Titusville:							
Book Stores	44,119	12,000	129	223,041	279,289	27.2	a
Food Services	25,783	6,956	0	556,767	589,506	27.0	0.0
Housing	381,272	91,715	37,678	780,950	1,291,615	24.1	2.9
Total	451,174	110,671	37,807	1,560,758	2,160,410	24.5	1.7
Grand total	15,442,786	3,946,293	666,007	102,679,207	122,734,293	25.6	0.5

1. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition and Fees	\$479,482,067	64.4%	\$526,499,852	67.4%	\$47,017,785	9.8%
State Appropriations	187,252,000	25.1	178,504,447	22.8	-8,747,553	-4.7
Departmental Income	23,808,824	3.2	24,822,259	3.2	1,013,435	4.3
Other	54,278,362	7.3	51,411,388	6.6	-2,866,974	-5.3
Grand total revenues ¹	744,821,253	100.0	781,237,946	100.0	36,416,693	4.9
Operating Expenditures:						
Instructional:						
Salaries & Wages	357,875,250	48.6	378,739,907	49.0	20,864,657	5.8
Employee Benefits	100,748,156	13.7	110,052,672	14.3	9,304,516	9.2
Travel ²	5,915,974	0.8	3,624,168	0.5	-2,291,806	-38.7
Other	271,140,788	36.9	279,833,190	36.2	8,692,402	3.2
Grand total expenditures ¹	735,680,168	100.0	772,249,937	100.0	36,569,769	5.0

1. Because of rounding, detail may not sum to total.

2. Includes travel, subsistence and lodging.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel ¹ percentage of total operating expenditures
President:							
Executive Office of President	\$1,066,168	\$354,775	\$135,145	\$1,437,251	\$2,993,339	33.3%	4.5%
Government Community and Public Affairs	1,244,215	427,874	21,508	781,477	2,475,074	34.4	0.9
Office of Internal Audits	720,921	254,593	11,498	57,940	1,044,952	35.3	1.1
Office of University Counsel	915,369	314,599	22,758	1,830,867	3,083,593	34.4	0.7
Research	1,360,270	447,477	25,554	10,230,283	12,063,584	32.9	0.2
Vice President, Institutional Advancement	5,171,337	1,792,785	296,352	5,224,274	12,484,748	34.7	2.4
Total	10,478,280	3,592,103	512,815	19,562,092	34,145,290	34.3	1.5
Provost:							
Ambler College	3,245,860	1,005,327	50,381	1,016,848	5,318,416	31.0	0.9
College of Education	8,785,055	2,598,568	92,836	2,069,920	13,546,379	29.6	0.7
College of Engineering	4,602,766	1,399,204	70,315	1,314,086	7,386,371	30.4	1.0
College of Health Professions	11,172,796	3,430,380	177,919	2,405,247	17,186,342	30.7	1.0
College of Liberal Arts	39,929,968	11,888,452	513,095	5,609,235	57,940,750	29.8	0.9
College of Science and Technology	22,765,537	6,900,512	182,566	4,327,218	34,175,833	30.3	0.5
Department of Student Affairs	5,417,440	2,139,275	162,265	6,638,895	14,357,875	39.5	1.1
E. Boyer Music & Dance	9,340,144	2,458,441	241,540	1,623,375	13,663,500	26.3	1.8
Financial Aid	2,627,097	247,038	0	55,662,213	58,536,348	9.4	0.0
Graduate School	1,113,745	243,143	25,180	473,843	1,855,911	21.8	1.4
Hospital Reimbursement	15,839,460	3,695,254	0	-19,534,835	-121	23.3	0.0
J. E. Beasley School of Law	12,098,037	3,891,928	347,617	4,088,847	20,426,429	32.2	1.7
Libraries	6,346,404	2,007,569	59,308	12,829,267	21,242,548	31.6	0.3
Miscellaneous Provost Centers	1,652	586	0	3	2,241	35.5	0.0
Office of Deputy Provost	2,048,727	638,841	187,849	1,027,469	3,902,886	31.2	4.8
Office of the Provost	8,625,262	1,123,055	584,693	12,145,830	22,478,840	13.0	2.6
Policy, Planning & Analysis	1,686,820	555,258	31,595	349,153	2,622,826	32.9	1.2
R. J. Fox School of Business & Management	23,966,563	7,547,343	645,026	6,129,515	38,288,447	31.5	1.7
School of Communication & Theater	10,982,402	3,138,404	238,156	2,079,815	16,438,777	28.6	1.4
School of Dentistry	10,622,393	3,432,642	48,846	3,152,284	17,256,165	32.3	0.3
School of Medicine	30,512,998	9,729,500	304,375	8,373,618	48,920,491	31.9	0.6
School of Pharmacy	5,629,053	1,639,114	97,869	1,007,964	8,374,000	29.1	1.2
School of Podiatric Medicine	6,202,068	1,629,917	136,828	2,879,116	10,847,929	26.3	1.3
School of Social Administration	3,315,780	1,042,522	62,599	503,111	4,924,012	31.4	1.3
School of Tourism & Hospitality	2,146,942	635,144	122,266	501,678	3,406,030	29.6	3.6
Temple University Japan	294,421	96,408	27,291	678,713	1,096,833	32.7	2.5
Temple University Rome	471,141	151,746	273,176	4,657,799	5,553,862	32.2	4.9
Tyler School of Art	9,288,496	2,709,573	142,102	1,721,495	13,861,666	29.2	1.0
Undergraduate Admissions	4,404,421	1,499,908	83,193	1,937,549	7,925,071	34.1	1.0
Undergraduate Studies	3,520,623	934,282	156,631	878,865	5,490,401	26.5	2.9
Total	267,004,071	78,409,334	5,065,517	126,548,136	477,027,058	29.4	1.1

Temple University Japan	294,421	96,408	27,291	678,713	1,096,833	32.7	2.5
Temple University Rome	471,141	151,746	273,176	4,657,799	5,553,862	32.2	4.9
Tyler School of Art	9,288,496	2,709,573	142,102	1,721,495	13,861,666	29.2	1.0
Undergraduate Admissions	4,404,421	1,499,908	83,193	1,937,549	7,925,071	34.1	1.0
Undergraduate Studies	3,520,623	934,282	156,631	878,865	5,490,401	26.5	2.9
Total	267,004,071	78,409,334	5,065,517	126,548,136	477,027,058	29.4	1.1
Vice President, CFO & Treasurer:							
Business Services	748,585	265,125	3,603	-29,199	988,114	35.4	0.4
Campus Safety Services	9,476,539	2,874,197	466	1,533,494	13,884,696	30.3	a
Computing & Information	18,201,852	5,871,997	140,435	9,656,321	33,870,605	32.3	0.4
Controller	2,520,909	869,391	17,156	171,270	3,578,726	34.5	0.5
Department of Human Resources	2,914,727	985,091	18,264	509,943	4,428,025	33.8	0.4
Environmental Health & Safety	1,188,633	421,964	1,405	519,267	2,131,269	35.5	0.1
Facilities Management	27,294,907	8,423,302	13,118	27,853,386	63,584,713	30.9	a
Institute Expenses-Finance	13,695,190	-2,458,027 ^b	64,395	83,195,584	94,497,142	-17.9	0.1
Miscellaneous Centers	0	0	0	504,097	504,097	--	0.0
Office of Management & Budget	510,526	179,603	3,172	74,116	767,417	35.2	0.4
Office of Multi-Cultural Affairs	685,931	222,199	42,351	124,532	1,075,013	32.4	3.9
Office of Senior Vice President	429,754	142,440	4,117	497,375	1,073,686	33.1	0.4
Office of the Vice President, CFO & Treasurer	1,961,729	680,169	24,849	344,580	3,011,327	34.7	0.8
Purchasing	617,323	217,948	2,183	58,896	896,350	35.3	0.2
Risk Management	146,294	51,320	2,128	16,898	216,640	35.1	1.0
Total	80,392,899	18,746,719	337,642	125,030,560	224,507,820	23.3	0.2
Grand total	357,875,250	100,748,156	5,915,974	271,140,788	735,680,168	28.2	0.8

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$138,945,131 and benefit recovery of -\$145,402,226.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2008-09

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
President:							
Executive Office of President	\$903,114	\$279,314	\$96,340	\$1,531,991	\$2,810,759	30.9%	3.4%
Government Community and Public Affairs	1,516,495	501,553	40,417	684,336	2,742,801	33.1	1.5
Office of Internal Audits	742,586	252,014	246	45,481	1,040,327	33.9	a
Office of University Counsel	952,794	313,667	15,355	1,785,892	3,067,708	32.9	0.5
Research	1,667,994	521,758	15,517	10,581,038	12,786,307	31.3	0.1
Vice President, Institutional Advancement	5,545,398	1,823,504	269,668	5,895,507	13,534,077	32.9	2.0
Total	11,328,381	3,691,810	437,543	20,524,245	35,981,979	32.6	1.2
Provost:							
Ambler College	3,395,250	1,009,902	29,862	908,395	5,343,409	29.7	0.6
College of Education	9,104,313	2,583,303	51,594	1,421,252	13,160,462	28.4	0.4
College of Engineering	5,052,982	1,441,003	43,283	1,721,162	8,258,430	28.5	0.5
College of Health Professions	11,891,951	3,494,045	113,134	1,894,303	17,393,433	29.4	0.7
College of Liberal Arts	44,850,647	12,932,968	341,582	3,949,234	62,074,431	28.8	0.6
College of Science and Technology	23,807,450	6,940,596	132,313	3,809,570	34,689,929	29.2	0.4
Department of Student Affairs	5,461,618	1,991,143	111,769	6,666,152	14,230,682	36.5	0.8
E. Boyer Music & Dance	9,328,982	2,365,281	133,565	2,120,476	13,948,304	25.4	1.0
Financial Aid	2,515,536	223,811	216	62,558,612	65,298,175	8.9	a
Graduate School	788,723	199,629	15,632	867,540	1,871,524	25.3	0.8
Hospital Reimbursement	16,763,944	3,616,307	0	-20,380,251	0	21.6	--
J. E. Beasley School of Law	13,169,046	4,098,754	142,076	2,754,777	20,164,653	31.1	0.7
Libraries	6,803,171	2,082,258	36,550	12,547,120	21,469,099	30.6	0.2
Miscellaneous Provost Centers	0	0	0	36	36	--	0.0
Office of Deputy Provost	2,116,061	604,251	84,086	1,940,551	4,744,949	28.6	1.8
Office of the Provost	13,185,005	2,681,218	327,587	11,625,619	27,819,429	20.3	1.2
Policy, Planning & Analysis	1,624,093	505,167	10,363	514,427	2,654,050	31.1	0.4
R. J. Fox School of Business & Management	24,360,619	7,283,729	454,177	6,878,642	38,977,167	29.9	1.2
School of Communication & Theater	11,479,674	3,109,919	166,007	2,706,822	17,462,422	27.1	1.0
School of Dentistry	11,094,643	3,453,997	34,095	2,987,994	17,570,729	31.1	0.2
School of Medicine	31,338,734	9,634,469	112,717	7,994,539	49,080,459	30.7	0.2
School of Pharmacy	6,255,863	1,742,833	57,156	773,546	8,829,398	27.9	0.6
School of Podiatric Medicine	6,076,644	1,544,554	82,214	3,026,937	10,730,349	25.4	0.8
School of Social Administration	3,636,312	1,123,443	57,801	221,412	5,038,968	30.9	1.1
School of Tourism & Hospitality	2,196,657	630,965	84,289	1,029,521	3,941,432	28.7	2.1

Temple University Japan	365,717	117,856	21,002	261,994	766,569	32.2	2.7
Temple University Rome	509,503	157,349	173,015	5,246,512	6,086,379	30.9	2.8
Tyler School of Art	9,388,341	2,618,248	87,619	2,000,806	14,095,014	27.9	0.6
Undergraduate Admissions	4,745,757	1,491,593	85,292	2,422,965	8,745,607	31.4	1.0
Undergraduate Studies	3,807,973	984,067	64,314	592,441	5,448,795	25.8	1.2
Total	285,115,209	80,662,658	3,053,310	131,063,106	499,894,283	28.3	0.6
Vice President, CFO & Treasurer:							
Business Services	795,558	269,605	2,290	-60,168	1,007,285	33.9	0.2
Campus Safety Services	9,718,109	2,868,233	332	1,574,202	14,160,876	29.5	a
Computing & Information	19,410,179	5,998,561	48,352	9,540,687	34,997,779	30.9	0.1
Controller	2,630,065	864,499	6,145	210,126	3,710,835	32.9	0.2
Department of Human Resources	2,971,395	963,692	7,118	645,977	4,588,182	32.4	0.2
Environmental Health & Safety	1,216,761	413,698	2,621	591,400	2,224,480	34.0	0.1
Facilities Management	26,982,387	8,245,715	9,132	31,455,164	66,692,398	30.6	a
Institute Expenses-Finance	13,952,622	4,534,482 ^b	20,447	83,536,686	102,044,237	32.5	a
Miscellaneous Centers	0	0	0	0	0	--	--
Office of Management & Budget	414,164	139,783	0	56,876	610,823	33.8	0.0
Office of Multi-Cultural Affairs	780,429	263,120	11,052	116,268	1,170,869	33.7	0.9
Office of Senior Vice President	458,815	143,175	5,211	159,143	766,344	31.2	0.7
Office of the Vice President, CFO & Treasurer	2,090,291	695,958	17,882	346,337	3,150,468	33.3	0.6
Purchasing	674,140	229,207	0	55,828	959,175	34.0	0.0
Risk Management	201,402	68,476	2,733	17,313	289,924	34.0	0.9
Total	82,296,317	25,698,204	133,315	128,245,839	236,373,675	31.2	0.1
Grand total	378,739,907	110,052,672	3,624,168	279,833,190	772,249,937	29.1	0.5

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$149,272,251 and benefit recovery of -\$149,204,322.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2007-08 vs. 2008-09

Category	2007-08		2008-09		2007-08 vs. 2008-09	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Departmental Income	\$189,600,441	100.0%	\$189,366,579	100.0%	-\$233,862	-0.1%
Grand total revenues	189,600,441	100.0	189,366,579	100.0	-233,862	-0.1
Operating Expenditures:						
Instructional:						
Salaries & Wages	94,462,625	47.8	96,366,520	48.7	1,903,895	2.0
Employee Benefits	22,590,155	11.4	22,671,610	11.5	81,455	0.4
Travel ¹	1,051,807	0.5	854,195	0.4	-197,612	-18.8
Other	79,385,603	40.2	78,104,826	39.4	-1,280,777	-1.6
Grand total expenditures ²	197,490,190	100.0	197,997,151	100.0	506,961	0.3

1. Includes travel, subsistence and lodging.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
President:							
Intercollegiate Athletics	\$6,433,995	\$2,062,952	\$223,513	\$8,908,811	\$17,629,271	32.1%	1.3%
Total ²	6,433,995	2,062,952	223,513	8,908,811	17,629,271	32.1	1.3
Provost:							
Dental School Practice Plan	65,353	23,200	1,073	130,469	220,095	35.5	0.5
Medical School Practice Plan	80,875,033	18,455,403	693,210	17,709,866	117,733,512	22.8	0.6
Office of Housing	5,069,389	1,387,375	77,125	44,593,746	51,127,635	27.4	0.2
Temple University Press	953,913	320,684	46,427	1,706,250	3,027,274	33.6	1.5
Total ²	86,963,688	20,186,662	817,835	64,140,331	172,108,516	23.2	0.5
Office of the Senior Vice President:							
Bookstores	18,074	6,416	0	197,164	221,654	35.5	0.0
Duplicating/Copy Centers	428,688	141,557	3,966	-417,253	156,958	33.0	2.5
Other Auxiliaries	186,850	62,367	1,538	279,247	530,002	33.4	0.3
Parking Operations	431,330	130,201	4,955	3,921,993	4,488,479	30.2	0.1
The Liacouras Center	0	0	0	2,355,310	2,355,310	--	0.0
Total ²	1,064,942	340,541	10,459	6,336,461	7,752,403	32.0	0.1
Grand total ²	94,462,625	22,590,155	1,051,807	79,385,603	197,490,190	23.9	0.5

1. Includes travel, subsistence and lodging.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2008-09

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
President:							
Intercollegiate Athletics	\$6,401,975	\$2,029,163	\$187,463	\$6,988,013	\$15,606,614	31.7%	1.2%
Total ²	6,401,975	2,029,163	187,463	6,988,013	15,606,614	31.7	1.2
Provost:							
Dental School Practice Plan	65,313	16,997	0	106,865	189,175	26.0	0.0
Medical School Practice Plan	82,792,803	18,632,290	617,951	16,272,441	118,315,485	22.5	0.5
Office of Housing	5,101,558	1,363,173	30,915	47,260,482	53,756,128	26.7	0.1
Temple University Press	939,378	303,836	16,981	1,235,060	2,495,255	32.3	0.7
Total ²	88,899,052	20,316,296	665,847	64,874,848	174,756,043	22.9	0.4
Office of the Senior Vice President:							
Bookstores	18,616	6,329	0	146,297	171,242	34.0	0.0
Duplicating/Copy Centers	418,166	133,710	0	-396,921	154,955	32.0	0.0
Other Auxiliaries	196,668	63,292	0	263,553	523,513	32.2	0.0
Parking Operations	432,043	122,820	885	3,991,656	4,547,404	28.4	a
The Liacouras Center	0	0	0	2,237,380	2,237,380	--	0.0
Total ²	1,065,493	326,151	885	6,241,965	7,634,494	30.6	0.0
Grand total ²	96,366,520	22,671,610	854,195	78,104,826	197,997,151	23.5	0.4

1. Includes travel, subsistence and lodging.
2. Because of rounding, detail may not sum to total.
- a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts totaling \$1,000 or more are detailed for 2008-09. Contract data are presented in four different ways: by academic or administrative unit; by expenditure type (if reported); by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2008-09

Expenditure type	Total amount	Percentage of grand total
Computer Equipment-IT Department	\$876,457	2.9%
Contractors, Physical Plant	5,186,841	17.1
Entertainment, Student Activities, Student Related	304,595	1.0
Library, Instructional & Educational Equipment	1,548,679	5.1
Maintenance-Physical Plant	2,280,107	7.5
Office Supplies, Printing, Furniture, Medical, Other	877,335	2.9
Professional Services, Memberships, Benefits	17,379,797	57.3
Travel, Rentals, and Administrative, etc.	1,851,999	6.1
Grand total ²	30,305,810	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2008-09

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Sodexho, Inc. & Affiliates	\$3,439,217	54.1%	Broadwing Communications	\$99,872	8.0%
Aetna	3,376,804		521 Management Group, Inc.	99,771	
TIAA	3,304,903		LECS Comptroller's Office	98,844	
US Bank	2,626,504		Classic Key Painting LLC	96,420	
PECO Energy	1,302,367		Bancroft Construction	95,494	
UGI/Central Penn Gas	1,262,320		Imperial Security, Inc.	93,868	
West Insurance Group	1,076,124		CDW Government, Inc.	92,375	
Total ²	16,388,240		Hasler	88,000	
			Kelly's Sports Ltd.	87,303	
			Johnson Controls, Inc.	85,648	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			EBSCO Information Services	84,200	14.2
Follett Higher Education Group	718,335	Office Team	83,869		
American Express Company	709,920	Caldwell & Gregory	82,363		
Datatel	594,165	Jenzabar	77,691		
Weidenhammer Systems Corporation	421,545	PA Unemployment Compensation Fund	77,539		
Tim O'Connell & Sons, Inc.	363,557	Blackboard, Inc.	77,389		
Global Mechanical, Inc.	312,535	Thompson Cobb Bazilio & Associates	76,680		
Haverford Systems	291,761	Chester Water Authority	75,716		
S & R Management Inc.	288,376	Gallagher Benefit Services, Inc.	75,000		
American Health Casualty Services	285,635	Accountemps	73,470		
H. L. Wiker, Inc.	251,528	Synterra Partners	70,602	100.0	
Reliance Standard Life Insurance	245,989	Servpro of Kennett Square	67,112		
Lamont Digital Systems, Inc.	220,906	Fulton Press	65,624		
Eckert Seaman's Cherin & Mello	213,083	Elite Coach	62,303		
Gooseworks, Inc.	199,213	J. F. Sobieski Mechanical Contractors	61,099		
John Savoy & Sons, Inc.	195,251	Lindenmeyr Munroe	60,464		
Xerox Corporation	191,178	Alyan Pump Company	59,350		
Blank Rome LLP	172,787	Will Justice	55,896		
Delta Dental of Pennsylvania	165,470	Verizon	52,839		
Davis Fuel Company	155,656	Sam W. Pressley Communications	50,375		
Alpha Office Supplies	151,540	Wm. P. McGovern, Inc.	50,350		
Synterra Partners	138,683	Campus Partners	50,338		
CSI Insurance Agency, Inc.	123,563	Total ²	2,427,863		
Accommodation Mollen, Inc.	120,707	Vendor contracts less than \$50,000:			
Life Science Products	115,966	Total	4,294,774		
Carpenter Bus Sales	114,320	Grand total ²	30,305,810		
Interior Concepts	113,428				
Verizon Select Services	110,734				
Vanguard Modular Bldg Systems	105,150				
MIH Enterprises LLC	103,950				
Total ²	7,194,933	23.7			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2008-09

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$16,216,764	53.5%
Out-of-State ²	14,089,046	46.5
Grand total ³	30,305,810	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$2,500 in contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Total amount	Percentage of grand total
University Park Colleges:		
Agricultural Sciences	\$25,722,945	
Arts & Architecture	3,805,821	
Communications	964,140	
Earth & Mineral Sciences	15,193,877	
Eberly College of Science	22,569,088	
Education	9,826,032	
Engineering	19,564,901	
Health & Human Development	21,653,253	
Information Science & Technology	1,419,129	
Liberal Arts	7,148,838	
Nursing-School	8,998	
Smeal College of Business Administration	5,290,829	
Total ²	133,167,851	14.3%
Academic Support Units:		
Global Programs-University Office	411,730	
Graduate School	269,928	
Information Technology Services	42,521,593	
International Affairs-School	212,476	
Research	93,163,676	
Schreyer Honors College	144,242	
Undergraduate Education	2,266,921	
University Libraries	19,562,686	
University Outreach	16,179,109	
Total ²	174,732,361	18.7
Administrative Support Units:		
Athletic Recreation & Support Services	2,245,774	
Development & Alumni Relations	2,553,147	
Educational Equity	263,762	
Finance & Business	56,841,531	
Finance & Business-Housing & Food	39,435,064	
Finance & Business-Physical Plant	323,014,815	
General and Academic Administration	3,677,100	
Intercollegiate Athletics	25,182,311	
Student Affairs	19,591,835	
University Relations	1,262,623	
Total ²	474,067,962	50.8
Central Budgets:		
Total	18,290	a
Other Penn State Locations:		
Abington	4,063,479	
Altoona	8,180,124	
Beaver	1,685,876	
Berks	3,766,445	
Brandywine	2,476,827	
DuBois	2,162,133	
Erie	8,751,481	
Fayette	1,762,942	
Great Valley	1,810,316	
Greater Allegheny	3,332,638	
Harrisburg	6,305,512	
Hazleton	2,032,699	
Lehigh Valley	1,234,249	
Mont Alto	2,393,410	
New Kensington	1,646,188	
Schuylkill	1,399,365	
Shenango	1,202,953	
Wilkes-Barre	1,139,496	
Worthington Scranton	1,809,307	
York	2,265,260	
Vice President for Commonwealth Campuses	134,470	
Total ²	59,555,170	6.4
Sub-total ²	841,541,634	90.1
College of Medicine at Hershey	88,355,941	9.5
Dickinson School of Law	4,086,296	a
Grand total ²	933,938,871	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2008-09

Expenditure type	Total amount	Percentage of grand total
Books & Periodicals	\$21,885,036	2.3%
Communication Services	10,098,862	1.1
Conferences & Group Activities	11,392,096	1.2
Equipment Budget	128,626,569	13.8
Freight Charges	368,172	a
Insurance & Interest	9,761,793	1.0
Legal Expense	4,110,709	0.4
Miscellaneous	45,887,012	4.9
Property Expense	15,985,423	1.7
Publications, Printing & Copying	13,584,375	1.5
Repairs, Alterations & Capital	397,370,574	42.5
Supplies & Materials for Resale	95,326,861	10.2
Supplies, Materials & Services	101,468,273	10.9
Travel Expense	30,249,932	3.2
Utilities Purchased	47,868,184	5.1
Grand total ²	933,983,871	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY CONTRACT SIZE
 2008-09

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$2 million (continued):		
Gilbane Building Co.	\$57,113,681		Penn Installations, Inc.	\$2,465,998	
Leonard S. Fiore, Inc.	15,879,141		Brucker Biospin Corp.	2,416,101	
McKesson Drug Co.	13,578,448		Barber Nichols Co.	2,388,358	
Poole Anderson Construction LLC	12,936,843		Howard Organization	2,358,316	
Allegheny Power	11,478,174		Factory Mutual Insurance Company	2,272,457	
Dell Marketing LP	11,162,696		United States Foodservice, Inc.	2,259,885	
Pyramid Construction	9,849,234		Fisher Scientific Co.	2,249,449	
Payette Associates	9,777,627		Supplysource Office	2,232,578	
PPL Utilities	8,209,668		Northrop Grumman	2,206,416	
School District of Philadelphia	8,094,790		Allegheny Restoration, Inc.	2,182,806	
Whiting Turner	7,914,537		Caliber Associates	2,117,060	
Farfield Co.	7,028,357		R. H. Marcon, Inc.	2,106,726	
Apple, Inc.	6,880,208		VWR Intl., Inc.	2,049,902	
US Treasury Naval Undersea Wrfre.	6,809,339		W. G. Tomko, Inc.	2,046,566	
G. R. Sponaugle & Sons, Inc.	6,300,277		Winall, Inc.	2,032,562	
RFI Energy LP	5,147,033		YBP Library Services	2,019,811	
United States Postal Service	4,895,102		Edwin L. Heim Co.	2,016,549	
Hess Corp.	4,648,023		Johnson Controls, Inc.	2,007,120	
Silvertip, Inc.	4,542,026		The PMA Insurance Group	2,003,360	
Pepco Energy Services	4,498,431		Applied Biosystems	2,001,094	
Penn Installations	4,492,817		Total ²	385,968,895	41.3%
Siemens Medical Solutions	4,368,204				
EBSCO Information	4,199,205				
Christie Digital	4,162,334		Vendor contracts greater than or equal to \$750,000 and less than \$2 million:		
Lobar Associates	4,119,350		Penelec	1,988,517	
Verizon	3,930,879		Kinsley Construction	1,892,129	
Ascend Media	3,832,025		UGI Utilities, Inc.	1,845,898	
US Airways	3,693,443		Northwest Airlines	1,820,446	
Pasadena Tournament of Roses	3,677,325		Handwerk Contractors	1,817,147	
Coastal Drilling East LLC	3,664,196		Tyson Foods, Inc.	1,815,278	
Glenn O. Hawbaker, Inc.	3,597,563		Stelco, Inc.	1,804,237	
Nittany Office Equipment, Inc.	3,587,829		Amazon	1,797,508	
McQuaide Blasko	3,575,358		Penn State Bookstores	1,735,120	
Magnotta Construction Co., Inc.	3,511,579		Hewlett Packard	1,727,609	
Rafael Vinoly Architects	3,493,872		Wesco Distribution	1,716,367	
Associated Paving Contractors, Inc.	3,483,771		Houck Services, Inc.	1,687,814	
National Glass & Metal Co., Inc.	3,413,473		Performance Construction	1,681,489	
Pepsi-Cola Company	3,365,720		Rutgers University	1,673,138	
Sysco Food Services	3,309,525		Ikon Office Solution	1,664,555	
Stone Valley Construction	3,200,710		Alexander Building Construction LLC	1,662,103	
ANC Sports Enterprises LLC	3,177,035		Peco Energy, Inc.	1,613,551	
Intevac, Inc.	3,145,175		Bohlin Cywinski Jackson	1,579,786	
Wohlsen Construction	3,126,817		Marsh USA, Inc.	1,562,821	
United Airlines	3,115,875		Benchmark Construction Company, Inc.	1,552,353	
Ionadi Corporation	3,062,731		Invitrogen	1,533,751	
CLT Efficient Technologies	3,057,478		Adagio Health, Inc.	1,533,067	
IBM	2,907,430		Azcar USA, Inc.	1,514,746	
Robert D. Lynn Assoc.	2,849,789		Bank of Utah	1,501,546	
Sprague Energy Corp.	2,847,168		ADG-Hospital	1,469,763	
McClure Mechanical Services	2,816,403		Cleveland Brothers Equipment Co., Inc.	1,458,310	
Wayne Crouse, Inc.	2,786,288		Parmed	1,453,377	
Frank Lill & Son, Inc.	2,774,863		Xerox Corp.	1,433,797	
Xpedx	2,729,569		C. S. Myers & Son, Inc.	1,426,654	
Eplus Technology, Inc.	2,664,491		Metiri Group, LLC	1,393,173	
Elsevier BV	2,560,630		Byrum Labflex	1,367,906	
SP McCarl & Co.	2,512,825				
Centre Area Transit Authority	2,498,172				
VWR Intl. Co. DDA Sargent Welch	2,480,229				

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS BY CONTRACT SIZE 2008-09—(continued)

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
McGregor Industries, Inc.	\$1,345,399		Illumina, Inc.	\$965,108	
Marriott	1,344,549		Hyatt	962,447	
Avfuel Corporation	1,334,608		Lawruk Builder, Inc.	961,401	
Roche Diagnostics	1,333,837		The Douglas Stewart Co.	942,960	
PS Microcomputer	1,295,487		Fullington Auto	928,509	
Pennsylvania Networks, Inc.	1,280,976		Trumpf Medical Systems, Inc.	924,876	
BAE Systems Ntl.	1,279,500		LGS Innovations LLC	920,430	
Rmjim Hillier Group, Inc.	1,278,631		W. E. Campbell Builders, Inc.	908,519	
Design & Supply Co., Inc.	1,275,803		Lobar, Inc.	908,093	
Software House Intl.	1,270,473		NEC Unified Solution	893,548	
Polsek Partnership Architects	1,265,711		Corbett, Inc.	880,645	
Telcove	1,260,488		United Postal Service	873,729	
Cornell University	1,260,280		Lowes	873,437	
Custom Energy	1,256,258		Shaw Contract Flooring Services, Inc.	865,351	
Mathworks, Inc.	1,255,987		Sirius Computer Solutions	864,381	
Harsh Environment	1,240,534		Raytheon Company	858,045	
H. C. Hoodco, Inc.	1,223,923		Berlin Steel	846,645	
Costco	1,218,507		Oracle USA, Inc.	840,798	
AT&T	1,201,725		Michael D King Services, Inc.	836,435	
RV Architects (PA) LLC	1,198,001		Google	835,377	
Digital Receiver Technology, Inc.	1,189,071		XOS Technologies, Inc.	829,336	
Willis of Pennsylvania, Inc.	1,187,650		Schaedler Yesco Distribution	829,266	
Palmer Construction Co., Inc.	1,126,145		Sigma	827,267	
University of Denver	1,113,610		Oregon State University	821,581	
Veronesi Building	1,107,935		Accipiter Systems	815,277	
J. C. Orr & Son, Inc.	1,099,971		California University of PA	807,925	
Chartersearch, Inc.	1,086,753		Graft Chrysler	806,300	
Hershocks, Inc.	1,072,912		GTS Welco	804,650	
Perry Construction	1,069,364		Westech Engineering, Inc.	803,392	
The Hite Co.	1,058,564		Delta Airlines	803,022	
G. M. McCrossin	1,057,315		Regents of University Of Minnesota	794,760	
Proquest LLC	1,057,057		Kurt J. Lesker Co.	791,194	
TMG Builders, Inc.	1,053,518		Avalotis Corporation	790,750	
Horiba Instruments	1,051,866		Carnegie Mellon University	788,654	
Staples	1,049,128		Sheraton	777,818	
Room One Corporation	1,040,718		Constellation New Energy Gas	768,862	
BCS Construction, Inc.	1,034,924		Kling Stubbins	767,102	
Massachusetts Institute of Technology	1,034,911		Reinhardt Foodservice	763,291	
B. M. Kramer and Co., Inc.	1,033,818		Best Line Equipment	761,963	
CDW Government	1,028,623		Software AG	759,265	
Apple Chevrolet/Cadillac	1,013,574		IPG Photonics Corp.	758,762	
Pennsylvania American Water Co.	1,007,717		SMP Architects Ltd.	756,550	
Hilton	1,006,375		Duquesne Light Co.	755,420	
Public Broadcasting	990,321		McMaster-Carr	754,340	
Oak Grove Conservation Co., Inc.	985,981		Port Elevator, Inc.	753,099	
Cresswell Brothers	984,912		Total ²	148,084,506	15.9%
Caddick Construction	982,338				
Mind Over Media	982,211				
Agilent Technologies	977,499				
Preferred Staffing Solutions	971,961				
East Coast Fresh Cuts	968,455				
Jack Gibson Construction Company	968,236				
Dobil Laboratories	965,860				
			Vendor contracts less than \$750,000:		
			Total	399,930,470	42.8
			Grand total ²	933,983,871	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
 2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2008-09

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$519,292,108	55.6%
Out-of-State ²	414,691,763	44.4
Grand total ³	933,938,871	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$11,763,795 in contracted goods and services where vendor location was not listed or was unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Total amount	Percentage of grand total
Chancellor:		
Athletics	\$7,144,868	
Chancellor	6,452,743	
General Counsel	1,763,125	
Secretary of the University	292,503	
Vice Chancellor, Budget & Controller	5,449,738	
Vice Chancellor, Institutional Advancement	692,772	
Total	21,795,749	4.9%
Executive Vice Chancellor:		
Applied Research Center	2,740	
Associate Vice Chancellor, Human Resources	677,435	
Business Operations	65,133,550	
Executive Vice Chancellor	1,381,600	
Facilities Management	58,942,998	
Total	126,138,323	28.1
General University:²		
Business Affairs	2,182,534	
General University	5,211,625	
Total	7,394,159	1.6
Senior Vice Chancellor & Provost:		
College of General Studies	263,634	
Computing Services & Systems Development	23,547,394	
Education-University Service Programs	328,413	
Graduate School of Public & International Affairs	707,923	
Katz Graduate School of Business	2,838,746	
Learning Research & Development Center	2,829,167	
Libraries	12,683,772	
School of Arts & Sciences	18,194,970	
School of Education	6,585,074	
School of Engineering	7,889,342	
School of Information Sciences	888,942	
School of Law	2,015,817	
School of Social Work	5,353,850	
Provost	8,256,776	
Student Affairs	5,343,601	
University Center for International Studies	2,338,508	
University Center for Social & Urban Research	745,506	
University Honors College	113,521	
University of Pittsburgh at Bradford	7,354,490	
University of Pittsburgh at Greensburg	4,853,190	
University of Pittsburgh at Johnstown	10,108,881	
University of Pittsburgh at Titusville	285,989	
Total	123,527,506	27.5
Senior Vice Chancellor, Health Sciences:		
Graduate School of Public Health	19,107,883	
School of Dental Medicine	7,120,274	
School of Health & Rehabilitation Sciences	2,618,661	
School of Nursing	1,521,640	
School of Pharmacy	2,429,100	
Senior Vice Chancellor, Health Sciences	3,713,371	
Total	36,510,929	8.1
School of Medicine Division:		
School of Medicine	90,437,565	
Pittsburgh Cancer Institute	14,796,874	
School of Medicine Division-Administration	21,153,566	
Western Psychiatric Institute & Clinic	7,494,768	
Total	133,882,773	29.8
Grand total ³	449,249,439	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Because of rounding, detail may sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2008-09

Expenditure type	Total amount	Percentage of grand total
Facility Alterations	\$2,057,283	0.5%
Facility Operating Costs	6,097,088	1.4
Insurance	5,548,361	1.2
Library Acquisitions	15,265,618	3.4
Mail	1,420,810	0.3
Printing/Publishing	3,683,381	0.8
Professional Memberships	2,478,333	0.6
Professional Services	169,475,058	37.7
Purchases for Resale	35,325,594	7.9
Routine Maintenance	17,663,041	3.9
Space Rental	12,626,005	2.8
Supplies/Equipment	120,705,198	26.9
Telephone	923,107	0.2
Utilities	55,980,562	12.5
Grand total ²	449,249,439	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
2008-09

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Duquesne Light Co.	\$28,603,897		Capa	\$1,384,480	
Sodexo	21,905,383		Bio-Rad Laboratories	1,376,961	
Bellefield Boiler Plant	12,873,019		WVU Research Corporation	1,373,583	
Fisher Scientific Company LLC	9,009,187		Morgan Lewis & Bockius LLP	1,349,202	
PWSA	5,920,928		Cornell University	1,294,277	
Dell Marketing LP	5,611,322		Hilb, Rogal and		
Carnegie Mellon University	5,458,059		Hobbs Co. of Pittsburgh	1,263,213	
University of Pittsburgh Physicians	5,390,120		Cengage Learning	1,259,023	
EBSCO Subscription Service	5,029,584		Regents of The University of Michigan	1,241,047	
Port Authority Transit of Allegheny County	4,498,658		Arizona State University	1,222,328	
University of Pittsburgh Medical Center	4,009,668		University of Pittsburgh Medical Center Health Plan	1,205,928	
VWR International	3,975,277		Govconnection, Inc.	1,201,038	
Children's Hospital of Pittsburgh	3,472,782		Follett Higher Education Group	1,190,554	
US Security Associates	3,243,986		B & B Microscopes	1,189,355	
Invitrogen Corp.	3,161,414		BD Biosciences	1,168,602	
Lenzner Coach Lines, Inc.	3,114,390		McGraw-Hill Companies	1,129,806	
Trilogic	2,948,249		Avaya, Inc.	1,095,445	
Sodexho, Inc. & Affiliates	2,715,965		City of Philadelphia	1,076,257	
Applied Biosystems	2,687,763		Consortium for Public Education	1,070,230	
Marsh USA, Inc.	2,661,429		Buchanan Ingersoll & Rooney PC	1,059,892	
Office Depot, Inc.	2,244,307		Johns Hopkins University	1,053,580	
Sigma-Aldrich, Inc.	2,149,481		Equitable Energy LLC	1,008,467	
Dominion Retail, Inc.	2,134,916		United Parcel Service	1,006,812	
Total ²	142,819,784	31.8%	Nikon Instrument, Inc.	985,641	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			National Institute of Allergy and Infection	980,064	
CDW Government, Inc.	1,965,509		Specialty Underwriters LLC	948,083	
Apple Computer, Inc.	1,956,090		Yale University Library Nerl Fund	928,950	
Grubb & Ellis Management Services, Inc.	1,947,978		Millipore Corp.	927,611	
Oracle USA, Inc.	1,910,803		R&D Systems, Inc.	918,516	
Shi International Corp.	1,882,912		Elsevier, Inc.	911,003	
Penelec	1,878,048		Foley & Lardner	896,135	
YBP Library Services	1,842,303		Brigham & Women's Hospital	885,254	
HC Pharmacy Central, Inc.	1,803,088		Molecular Devices	884,901	
Franklin Interiors	1,752,403		Valley National Gases Inc.	865,150	
Magee-Womens Hospital of UPMC	1,751,675		University of Pittsburgh Cancer Institute	859,659	
Sterling Land Co.	1,750,316		Versatile Systems, Inc.	859,577	
UPMC Presbyterian Shadyside	1,726,397		Georgetown University	857,355	
United States Postal Service	1,679,905		Rutgers, State University of New Jersey	856,800	
Verizon	1,674,391		National Fuel Resources, Inc.	854,078	
University of Washington	1,620,988		A-Dec, Inc.	849,352	
F & G Painting Co.	1,614,351		Imperial College London	833,887	
Jackson Laboratory	1,604,822		Bruker Daltonics	830,198	
Regents of The University of California	1,547,875		Total MRO LLC	817,400	
Pearson Education	1,529,497		Blackboard, Inc.	799,129	
Adden Furniture, Inc.	1,516,103		Qiagen, Inc.	784,577	
Workscape, Inc.	1,515,037		Grainger	757,050	
Siemens Medical Solutions USA, Inc.	1,504,286		Bruker Biospin Corp.	755,354	
IBM Corp.	1,488,304		Total ²	93,626,681	20.8%
PSSI Stadium Corp.	1,471,979		Vendor contracts less than \$750,000:		
Chartwells Dining Services	1,439,706		Total	212,802,974	47.4
Cityview Properties, LLC	1,426,649		Grand total ²	449,249,439	100.0
Metz & Associates Ltd.	1,389,896				

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY VENDOR LOCATION
 2008-09

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$153,804,779	34.2%
Out-of-State ²	295,444,660	65.8
Grand total ³	449,249,439	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$669,822 in contracted goods and services where vendor location was not listed or was unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT²
 2008-09

Academic/administrative unit	Total amount	Percentage of grand total
Administrative Office of the Senior Vice President	\$283,580,626	48.3%
President	4,504,232	0.8
Provost	55,280,538	9.4
Vice President of Administration	54,975,121	9.4
Vice President of Computer Services	221,953	a
Vice President of Finance	137,218,567	23.4
Vice President of the Health Science Center	51,091,671	8.7
Grand total ³	586,872,708	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.

3. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2008-09

Expenditure type	Total amount	Percentage of grand total
Advertising	\$4,273,663	0.7%
Computer & Audio Services	4,475,186	0.8
Computers, Equipment and Tools	7,332,563	1.2
Conference & Registration Fees	3,585,891	0.6
Defined Pension Plans	1,348,996	0.2
Duplicating	2,293,878	0.4
Employee Health Insurance	81,492,012	13.9
General Institutional	5,162,071	0.9
Interest & Bank Fees	17,047	a
Land, Building & Equipment	157,022,397	26.8
Liability, Property, Other Insurance	30,731,700	5.2
Maintenance & Equipment Repair	12,577,620	2.1
Maintenance & Service Contract	56,449,177	9.6
Medical Supplies & Services	13,746,871	2.3
Post Retirement Benefit	8,685,729	1.5
Postage	894,188	0.2
Professional Fees	11,548,661	2.0
Rent	17,589,482	3.0
Social Security	30,600	a
Stipends & Honoraria	380,681	0.1
Supplies & Services	123,565,422	21.1
Tax Expense	884,683	0.2
Telephone	4,353,190	0.7
Travel	3,427,674	0.6
Unemployment Insurance	1,295,243	0.2
Utilities	33,708,085	5.7
Grand total ²	586,872,708	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2008-09

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million:		
Blue Shield Personal Choice	\$51,923,882		Central Metals, Inc.	\$1,869,756	
Sodexo, Inc. and Affiliates	20,248,924		EBSCO Curriculum Materials	1,846,441	
PECO Energy	19,380,454		Simplexgrinnell	1,834,390	
PCS-Prescription Claims	17,506,058		JP Morgan Chase Bank	1,820,031	
Marsh USA, Inc.	15,749,499		EDA Contractors, Inc.	1,818,937	
Hess Corporation	12,722,385		The Johns Hopkins University	1,782,252	
McCrae/SM Electric	11,074,201		Global Spectrum	1,759,316	
Philadelphia D & M, Inc.	10,431,977		Kewaunee Scientific Corp.	1,755,530	
Fastrack Construction, Inc.	9,157,282		The Beasley Firm LLC Attorneys	1,750,000	
Fluidics, Inc.	9,109,941		Elsevier	1,723,552	
Corbett, Inc.	8,728,019		American Floors, Inc.	1,671,364	
Wachovia	8,685,729		Central Pension Fund	1,529,145	
JP Morgan Chase-Commercial	8,538,216		Philly Transportation LLC	1,450,707	
Total Video Products, Inc.	8,143,992		Commonwealth Land Title Ins.	1,435,420	
Sungard Higher Education	7,978,393		Yale University	1,423,094	
Verizon	7,450,250		Blackwell North America, Inc.	1,397,368	
Chadwick Company, Inc.	7,363,843		Philadelphia Gas Works	1,378,355	
Tracey Mechanical, Inc.	6,700,288		M. Schnoll & Sons, Inc.	1,297,796	
Shelly Electric Co.	6,573,204		PA Unemployment Comp. Fund	1,295,243	
Advantage/Ads Joint Venture	6,394,707		Colory Metal & Glass	1,291,428	
Frank Lutter, Inc.	6,079,107		Spring Garden Construction	1,258,568	
Allied Barton Security Service	6,070,157		Tru-Fit Frame & Door Corp.	1,185,855	
Shaeffer Electric, Inc.	5,465,594		University of Chicago	1,181,690	
Collins Mechanical Services, Inc.	4,986,610		J. J. White, Inc.	1,140,964	
Broad Residential Partners LP	4,953,236		SCPA-Neurology	1,112,283	
Steelfab, Inc.	4,903,540		University of Pennsylvania	1,110,798	
Dell Service Sales	4,615,451		Swift Mailing Services, Inc.	1,060,622	
Messa & Associates PC	4,500,000		UNUM Life Ins. Co. of America	1,049,048	
Siemens Building Tec	4,481,907		Securitas Security Serv. USA, Inc.	1,029,416	
Lepore Mark Contractors	4,364,774		Hamada, Inc.	1,009,274	
Daniel J Keating Company	4,194,873		Addax Construction Company, Inc.	959,130	
1515 Market Street Acquisition	3,510,595		Ruffalocody	936,232	
Workers Compensation Trust	3,386,830		Ballinger Company	929,147	
Florkowski Builders, Inc.	3,309,324		Corporate Interiors	917,934	
E. P. Guidi, Inc.	3,102,361		Harmelin Media	908,408	
Anthony Biddle Contractors, Inc.	3,095,361		City of Philadelphia	904,265	
Lex Electric Co., Inc.	3,046,814		Delta BJDS, Inc.	901,935	
Alpha Office Supplies, Inc.	3,032,194		Apple Computer	898,328	
Keystone Health Plan East	3,014,368		Rhoads Metal Works, Inc.	896,242	
Roman Mosaic and Tile Co.	2,962,653		Tucker Law Group	895,325	
Sunlight Electrical Contracting	2,815,970		Metropolitan Contract Carpets	890,605	
Otis Elevator Co.	2,679,531		West Chester Mechanical Cont.	887,620	
Fisher Scientific-Education	2,662,610		University Loft Company	871,096	
Per Se Technologies, Inc.	2,599,639		Diagnostic Imaging, Inc.	856,500	
J.S. Cornell & Son, Inc.	2,571,308		National Glass & Metal Co., Inc.	836,404	
Almond Glass Works, Inc.	2,529,091		Kronos, Inc.	812,980	
Kline & Spector PC Attorney	2,500,000		1500 North 15th Street Assoc. LP	812,190	
Henry Schein Dental Store	2,487,407		Kardon Utility Company, LP	795,284	
Newman Glass Works	2,447,948		McKesson Speciality	783,565	
Gilbane Building Company	2,289,519		Graybar Electric Company, Inc.	766,383	
Siemens Medical Solutions	2,232,874		Palinet	765,997	
1199 Natl Benefit Fund	2,215,669		Agoos/Lovera Architects	764,045	
A Pomerantz Co.	2,209,854		Ransome Rentals, Inc.	755,017	
L.F. Driscoll Co.	2,208,665		Total ²	63,013,275	10.7%
Hunter Roberts Construction Group	2,180,901				
Yanira Montanez Settlement Fund	2,150,000				
T.N. Ward Co.	2,093,835				
Water Revenue	2,065,014				
Healthcare Adm Partners LLC	2,060,896				
Johnson Controls, Inc.	2,060,311				
Aramark	2,029,738				
Xerox Corporation	2,010,385				
Total ²	388,038,158	66.1%			
			Vendor contracts less than \$750,000:		
			Total	135,821,275	23.1
			Grand total ²	586,872,708	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2008-09

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$360,997,961	61.5%
Out-of-State ²	225,874,748	38.5
Grand total ³	586,872,708	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$18,231,633 in contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

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IV. RETIREMENT AND TUITION BENEFIT POLICIES

Retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents, are presented. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

Any regular or permanent employee who works a minimum of twenty hours per week or 1,000 hours within six months is eligible for Lincoln University's 403 B Retirement Annuity Plan. Lincoln University contributes five percent of the employee's salary towards the plan and allows employees to voluntarily contribute the maximum amount allowed by the Internal Revenue Service guidelines. The University also provides up to five percent matching funds to the employee's voluntary contributions.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to the following employees and their dependents, age 24 year old or younger: faculty and administrative employees, secretarial/clerical employees and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes or undergraduate or graduate level classes taken by graduate students.

Faculty and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerical and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

Proper approval is required for all tuition benefits. Tuition benefits may be combined with scholarship awards, provided that combines benefit and awards do not exceed total tuition charges.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF). A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

A spouse or same-sex domestic partner, unless receiving educational assistance from the university, such as a graduate assistantship, is eligible for educational privileges beginning two years or later from the employee's date of regular employment. Unmarried children are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full time employment and may earn a first Bachelor's degree.

Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours of service and years of service required by this plan. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, payout option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security contributions, so that

contributions can be tax-deferred and retirement benefits are separate from Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (6 contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution. After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY: UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members, other staff (faculty librarians, research associates, ROTC faculty), spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for a faculty or staff charge of 3 percent of tuition for undergraduate courses and 10 percent of tuition for graduate courses. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate courses.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by

September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the both the employee and university contributes 4.5 percent of the employee's base salary. In addition, there is a plan where the employee is not required to contribute to the plan while the university contributes 3.75 percent of the employee's base annual salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance Annuity Association & College Retirement Equities Fund (TIAA-CREF). Fidelity Investment offers various mutual funds including growth funds, equity funds, bond funds, money market funds and balanced funds. TIAA-CREF offers a fixed interest fund, a real estate fund, several stock and equity funds, a money market fund, a bond fund, a social choice fund, and an inflation-linked bond fund. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years

of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing. A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program.

The spouse or certified domestic partner of an executive administrative employee or select faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.