

**WORKFORCE DEVELOPMENT ACT - PENNSYLVANIA WORKFORCE INVESTMENT BOARD
MEMBERSHIP AND PENNSYLVANIA CENTER FOR HEALTH CAREERS ESTABLISHED**
Act of Jul. 2, 2010, P.L. 247, No. 41 **Cl. 43**
Session of 2010
No. 2010-41

SB 174

AN ACT

Amending the act of December 18, 2001 (P.L.949, No.114), entitled, as amended, "An act establishing a unified workforce investment system; restructuring certain administrative functions, procedures and entities; transferring workforce development functions of Commonwealth agencies; establishing the Pennsylvania Workforce Investment Board; providing for critical job training grants, for guarantees for program quality and performance for workforce development programs, for workforce leadership grants; and authorizing local workforce investment boards," further providing for membership of the Pennsylvania Workforce Investment Board; and establishing the Pennsylvania Center for Health Careers.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Section 302(a) of the act of December 18, 2001 (P.L.949, No.114), known as the Workforce Development Act, amended December 16, 2002 (P.L.1930, No.224), is amended to read:
Section 302. Membership.

(a) General rule.--The board shall be established as follows:

(1) The Governor or a designee.

(2) Four members of the General Assembly:

(i) Two senators, one appointed by the President pro tempore of the Senate and one appointed by the Minority Leader of the Senate.

(ii) Two representatives, one appointed by the Speaker of the House of Representatives and one appointed by the Minority Leader of the House of Representatives.

(3) Representatives appointed by the Governor who are:

(i) Representatives of business, including private sector employers, representatives from each of the Commonwealth's marketing regions, owners of businesses, chief executive officers, other business executives with optimum policymaking or hiring authority, members of local workforce investment boards and businesses that reflect the employment opportunities in this Commonwealth, including large and small employers.

(ii) Chief elected officials nominated by Statewide organizations or associations representing elected officials.

(iii) Representatives of labor organizations who have been nominated by State labor federations.

(iv) Representatives of individuals and organizations experienced with respect to youth activities.

(v) Representatives of organizations which have experience and expertise in the delivery of workforce investment activities, including chief executive officers of community colleges, technical colleges and community-based organizations in this Commonwealth.

(v.1) **The chair or a cochair of the Health Careers Leadership Council of the Pennsylvania Center for Health Careers.**

(vi) Lead Commonwealth agency officials, including:

(A) The Secretary of Aging.

(B) The Secretary of Community and Economic Development.

(C) The Secretary of Education.

(D) The Secretary of Labor and Industry.

(E) The Secretary of Public Welfare.

(F) The Director of the Governor's Policy Office.

(vii) Any other representative or Commonwealth agency official the Governor deems necessary.

(4) A majority of the board under this subsection must be representatives of business.

(5) The Governor shall solicit recommendations from State, regional and local business organizations in making appointments to the board.

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Section 2. The act is amended by adding a chapter to read:

CHAPTER 11

PENNSYLVANIA CENTER FOR HEALTH CAREERS

Section 1101. Definitions.

The following words and phrases when used in this chapter shall have the meanings given to them in this section unless the context clearly indicates otherwise:

" Center. " The Pennsylvania Center for Health Careers.

" Leadership council. " The Health Careers Leadership Council of the Pennsylvania Center for Health Careers.

Section 1102. Pennsylvania Center for Health Careers.

(a) Establishment.--The Pennsylvania Center for Health Careers is hereby established within the Department of Labor and Industry.

(b) Purpose.--The center shall provide a focused direction and purpose for the development of strategies to address the Commonwealth's short-term and long-term health care work force challenges to ensure the quality and supply of such work force by:

(1) Increasing the capacity of nursing education in this Commonwealth.

(2) Retaining health care workers.

(3) Increasing diversity of health care workers.

(4) Responding to the demand for allied health professionals that provide critical care.

(5) Addressing the needs of direct care workers.

(c) Powers and duties.--The center shall have the following powers and duties:

(1) Determine the health care work force needs of this Commonwealth through research, outreach and study.

(2) Research best practices in addressing similar work force needs in other states.

(3) Assess the effectiveness of the initiatives, programs and projects the center undertakes.

(4) Assist and implement the initiatives and strategies of the leadership council.

(5) Develop recruitment and workplace tools that assist health care facilities to increase the diversity of their work force and promote the delivery of culturally appropriate care.

Section 1103. Leadership council.

(a) Membership.--The center shall be governed by the Health Careers Leadership Council which shall consist of the following members:

(1) The Secretary of Labor and Industry or a designee.

(2) The Secretary of State or a designee.

(3) The Secretary of Health or a designee.

(4) The Secretary of Public Welfare or a designee.

(5) Four members of the General Assembly:

(i) Two senators, one appointed by the President pro tempore of the Senate and one appointed by the Minority Leader of the Senate.

(ii) Two representatives, one appointed by the Speaker of the House of Representatives and one appointed by the Minority Leader of the House of Representatives.

(6) Additional members that are representatives of health care-related professionals and organizations, including employers, employees, educators, Statewide health care associations and labor organizations in such number as may be determined by the Governor and to be appointed by the Governor in consultation with the Pennsylvania Workforce Investment Board established by this act.

(7) Members of the leadership council shall serve at the pleasure of their respective appointing authorities. Members shall not receive compensation for their service as members of the leadership council but shall be reimbursed for reasonable and necessary expenses in the performance of their duties in accordance with Commonwealth policy with the approval of the Secretary of Labor and Industry.

(8) The Governor shall designate a member or members of the leadership council to serve as chair or cochair.

(b) Powers and duties.--The leadership council shall have the following powers and duties:

(1) Determine the organization, procedures and priorities of the center.

(2) Develop initiatives, programs and projects for the center to address the health care work force needs of this Commonwealth.

(3) Apply for grants and seek other revenue sources, including General Fund appropriations through the Department of Labor and Industry's budget.

(4) Submit by January 31 of each year a report to the General Assembly through the Secretary-Parliamentarian of the Senate and the Chief Clerk of the House of Representatives, summarizing its activities and making recommendations as to prospective legislation.

(5) Do all other acts necessary to carry out the purposes and policies of this chapter.

Section 1104. Administration.

(a) General rule.--The Department of Labor and Industry shall provide administrative support to the center and the leadership council.

(b) Access.--The center shall use and have access to any information, services, functions and other resources in the possession of Commonwealth agencies deemed necessary to the fulfillment of its responsibilities under this chapter.

Section 1105. Expiration.

This chapter shall expire June 30, 2015.

Section 3. This act shall take effect immediately.

APPROVED--The 2nd day of July, A.D. 2010.

EDWARD G. RENDELL