

Designating the week of June 5, 2023 through June 9, 2023, as "Union Organizing Week" in honor of those Pennsylvanian workers who have fought for their right to organize and to bargain collectively at their workplace.

WHEREAS, The right for workers to organize and collectively bargain must be the right of every Pennsylvanian worker in every part of the economy; and

WHEREAS, the right to organize and collectively bargain benefits workers by improving workplace safety and providing for fair wages, healthcare, retirement security, stable schedules, due process, and equal pay, amongst other benefits; and

WHEREAS, The decision to unionize is entirely the choice of workers; and

WHEREAS, Employers benefit from unionization by improved productivity, workplace safety, training, amongst other benefits; and

WHEREAS, Non-unionized workforces also benefit from unionized workforces through increased wages, benefits, safety standards, amongst other benefits; and

WHEREAS, Pennsylvania and the nation has benefited from Pennsylvania's unionized workforces, who powered our country, built our middle class, lifted millions from poverty, amongst other benefits; and

WHEREAS, Unions help reduce wage gaps for women workers and discrimination for workers of color; and

WHEREAS, Workers often must overcome employer interference in their unionization decision in the form of captive audience meetings and other unfair labor practices; and

WHEREAS, Some employers attempt to deny, stall, and impede the process of reaching a first contract with a new bargaining unit, in an attempt to circumvent and undermine the will of their workers; therefore be it

Resolved, that the House of Representatives recognizes the continuing struggle of Pennsylvanian workers to organize and collectively bargain, and encourages all workers to know their rights, exercise their rights, in a manner best suited to improve work environments and their family living conditions, while maintaining Pennsylvanian workplaces' reputation for producing high quality products and services.