

AN ACT

1 Amending Title 53 (Municipalities Generally) of the Pennsylvania
2 Consolidated Statutes, in employees, providing for insurance
3 benefits for part-time police officers.

4 The General Assembly of the Commonwealth of Pennsylvania
5 hereby enacts as follows:

6 Section 1. Title 53 of the Pennsylvania Consolidated
7 Statutes is amended by adding a section to read:

8 § 2182. Insurance benefits for part-time police officers.

9 (a) Provision.--A police department shall provide each part-
10 time police officer employed by the police department with
11 insurance benefits covering the following:

12 (1) Health insurance for the officer, the officer's
13 spouse and dependents.

14 (2) Disability coverage resulting from the performance
15 of the officer's duties.

16 (3) Survivor benefits resulting from the performance of
17 the officer's duties.

18 (b) Matching benefits.--The benefits provided under

1 subsection (a) shall be the same as benefits provided to full-
2 time police officers employed by the police department, or if
3 there are no full-time police officers, the benefits shall match
4 benefits provided to the Pennsylvania State Police.

5 (c) Multiple employment.--If a part-time police officer is
6 employed by multiple police departments, the part-time police
7 officer may choose from which police department to accept the
8 benefits provided under subsection (a). The part-time police
9 officer shall provide proof to each police department employing
10 the officer that does not provide the officer benefits that the
11 officer is receiving benefits from another municipality. If the
12 part-time police officer is no longer employed by the police
13 department from which the part-time police officer is receiving
14 benefits, the part-time police officer may choose to receive
15 insurance benefits from another police department by which the
16 officer is employed. A part-time police officer may only receive
17 benefits from one police department at a time.

18 (d) Collective bargain .--Nothing under this section shall
19 limit the ability of part-time police officers to collectively
20 bargain or contract with a police department for the benefits
21 under subsection (a), if the minimum requirements of subsection
22 (a) are met.

23 (e) Definitions.--As used in this section, the following
24 words and phrases shall have the meanings given to them in this
25 subsection unless the context clearly indicates otherwise:

26 "Police department." As defined under section 2162 (relating
27 to definitions).

28 "Police officer." As defined under section 2162.

29 Section 2. This act shall take effect January 1, 2021.