

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2 "An act establishing rights in public employes to organize
3 and bargain collectively through selected representatives;
4 defining public employes to include employes of nonprofit
5 organizations and institutions; providing compulsory
6 mediation and fact-finding, for collective bargaining
7 impasses; providing arbitration for certain public employes
8 for collective bargaining impasses; defining the scope of
9 collective bargaining; establishing unfair employe and
10 employer practices; prohibiting strikes for certain public
11 employes; permitting strikes under limited conditions;
12 providing penalties for violations; and establishing
13 procedures for implementation," in employee rights, providing
14 for conditions of a collective bargaining agreement; and, in
15 scope of bargaining, further providing for maintenance of
16 membership.

17 The General Assembly of the Commonwealth of Pennsylvania
18 hereby enacts as follows:

19 Section 1. The act of July 23, 1970 (P.L.563, No.195), known
20 as the Public Employe Relations Act, is amended by adding a
21 section to read:

22 Section 402. No collective bargaining agreement entered into
23 on or after January 1, 2019, shall establish conditions for when
24 a public employe may join or resign from an employe organization

1 acting as the exclusive representative of a unit.

2 Section 2. Section 705 of the act is amended to read:

3 Section 705. Membership dues deductions and maintenance of
4 membership are proper subjects of bargaining with the proviso
5 that as to the latter, the payment of dues and assessments while
6 members, may be the only requisite employment condition[.];
7 provided that on and after January 1, 2019, maintenance of
8 membership shall not be a proper subject of bargaining and no
9 collective bargaining agreement entered into on or after January
10 1, 2019, may contain such a provision.

11 Section 3. This act shall take effect immediately.