

Amend Section 1113 of the Public School Code by adding the following subsection:

24 P.S. 11-1113

(b.3)(1)The following shall apply to professional and temporary professional employees of any school district in which the students assigned to a building or buildings have been reassigned to another school district due to the closing of a building or buildings.

(i) The district in which a building is closing shall create a pool comprised of the professional and temporary professional employees who have received formal notice of suspension as a result of the closure.

(ii) Employees in the pool created under subclause (i) shall be offered employment by any school district that receives students reassigned to it due to the closing of a building or buildings in the sending school district whenever the receiving school district has a vacancy for a position that an employe in the pool is certified to fill, provided that no employe of the school district in which the vacancy exists, including a suspended or demoted employe, has a right to such vacancy under this act or the collective bargaining unit of that school district.

(iii) No new employe shall be hired by a receiving school district under this subsection until the position has been offered, in order of seniority, to all properly certified members of the pool created under subclause (i). Section 21-2110(b) of this act shall not apply when there is a properly certified member of the pool created under this subsection available for appointment to the vacant position.

(2) Employees hired from the pool as provided under this subsection shall be credited by the hiring school district for all sick leave accumulated in the sending school district and shall be credited for years of service in the sending school district for purposes of salary scale placement, sabbatical leave eligibility, suspension and realignment rights and eligibility for any retirement incentives or severance payments in the hiring school district.

(b.4)(1)The following shall apply to school district employes other than professional and temporary professional employees and administrators of any school district in which the students assigned to a building or buildings have been reassigned to another school district due to the closing of a building or buildings.

(i) The district in which a building is closing shall create a pool comprised of the employes who have received formal notice of suspension as a result of the closure.

(ii) Employees in the pool created under subclause (i) shall be offered employment by any school district that receives students reassigned to it due to the closing of a building or buildings in the

sending school district whenever the receiving school district has a vacancy for a position that an employe in the pool is qualified to fill, provided that no employe of the school district in which the vacancy exists, including a suspended or demoted employe, has a right to such vacancy under this act or the collective bargaining unit of that school district. A qualified employe is one who has held the same position in any other school district or an employe who reasonably demonstrates that he or she satisfies the minimum requirements to perform the job.

(iii) No new employe shall be hired by a receiving district under this subsection until the position has been offered, in order of seniority, to all qualified members of the pool created under subclause (i).

(2) Employees hired from the pool as provided under this subsection shall be credited by the hiring school district for all leave accumulated in the sending school district and shall be credited for years of service in the receiving school district for purposes of wages and eligibility for any retirement incentives or severance payments in the hiring school district.