

AN ACT

1 Amending the act of March 10, 1949 (P.L. 30, No. 14), entitled
2 "An act relating to the public school system, including
3 certain provisions applicable as well to private and
4 parochial schools; amending, revising, consolidating and
5 changing the laws relating thereto," in collective
6 bargaining, further providing for definitions; and
7 prohibiting full-time union leave.

8 The General Assembly of the Commonwealth of Pennsylvania
9 hereby enacts as follows:

10 Section 1. Section 1101-A of the act of March 10, 1949 (P.L.
11 30, No. 14) known as the Public School Code of 1949, is amended
12 by adding a definition to read:

13 Section 1101-A. Definitions.--When used in this article, the
14 following words and phrases shall have the following meanings:

15 * * *

16 "Full-time union leave" shall mean any arrangement under
17 which employes continue to receive full or partial compensation
18 or benefits from an employer, regardless of whether the employer
19 is reimbursed for such compensation, while on leave from
20 employment for more than three (3) consecutive weekdays or

1 thirty (30) total weekdays each school year for the purpose of
2 service with an employe organization. The term does not include
3 sabbatical leaves as granted in section 1166, military leave as
4 granted under section 1176 or leave for elective public office
5 as granted under section 1182.

6 * * *

7 Section 2. The act is amended by adding a section to read:

8 Section 1173-A. Full-time union leave.--(a) No collective
9 bargaining agreement or contract between an employe organization
10 and school district of the first class or a school district of
11 the first class A, entered into, renewed or extended on or after
12 the effective date of this section may permit full-time union
13 leave for an employe or allow an employe to continue to accrue
14 benefits, seniority or service credit as defined in 24 Pa.C.S. §
15 8102 (relating to definitions), notwithstanding a leave for
16 service with a collective bargaining organization as defined in
17 24 Pa.C.S. § 8102.

18 (b) Except as required by a collective bargaining agreement
19 entered into prior to the effective date of this section and
20 remaining in effect on the effective date of this section, no
21 employe may continue to accrue benefits, seniority or service
22 credit while on full-time union leave, notwithstanding a leave
23 for service with a collective bargaining organization as defined
24 in 24 Pa.C.S. § 8102.

25 Section 3. This act shall take effect immediately.