



Workforce Investment Boards (WIBs)

WIBs will be the coordinating entity and will organize as many CWIPs as needed for their region based on generally accepted skill areas and High Priority Occupations (HPOs)

Cooperative Workforce Investment Partnerships (CWIPs)

A CWIP is a consortium of regional businesses/ employers will similar training needs and current shortfalls.

Program Efficiency Measures

- Data will be collected by the CWIP and/or WIB and sent to DCED and L&I on:
- Number of program participants
 - Programs/training implemented
 - Employee progress and current status
 - Program costs

Welding CWIP

- Welding Company A
- Welding Company B
- Welding Company C

Machinist CWIP

- Machinist Company A
- Machinist Company B
- Machinist Company C

Engineering CWIP

- Comprised of Engineering Companies A, B, and C
- Representatives from each company in the Engineering CWIP will establish, coordinate, and administer training programs developed in conjunction with the local WIB
 - Qualifying "workforce development expenses" (program setup costs, equipment purchases, program tuition) will be incurred by the companies participating in the Engineering CWIP.

Program Facilities

Facilities proving CWIP training can be:

Private: (union halls, private company training centers, private schools); or

Public (career & technical schools, community colleges, universities, and adult learning centers)

Program Participants

Program participants will be predominantly current and preexisting employees of CWIP businesses (nonemployees may participate if minimum employee levels are satisfied)

Each training program must be comprised of > 75% CWIP employees for tuition to be considered a qualifying "workforce development expense"

Tax Credit

A tax credit will be administered through DCED in conjunction with L&I. Expenses must be verified by the local WIB

The tax credit will equal 60% of the company's qualified workforce development expenditures, or up to 75% if the company commits to participate at a greater or equal level in the subsequent year.

Year 1: \$3 million Year 2: \$7 million Year 3: \$10 million