

AN ACT

1 Amending Title 16 (Counties) of the Pennsylvania Consolidated
2 Statutes, providing for right to work in counties.

3 The General Assembly of the Commonwealth of Pennsylvania
4 hereby enacts as follows:

5 Section 1. Part III of Title 16 of the Pennsylvania
6 Consolidated Statutes is amended by adding a subpart to read:

7 SUBPART B

8 SPECIAL PROVISIONS

9 Chapter

10 41. County Right to Work

11 CHAPTER 41

12 COUNTY RIGHT TO WORK

13 Sec.

14 4101. Right-to-work policy.

15 4102. Nonmembership in labor organization.

16 4103. Local ordinances.

17 § 4101. Right-to-work policy.

1 The right of persons to work shall not be denied or abridged
2 on account of membership or nonmembership in any labor
3 organization.

4 § 4102. Nonmembership in labor organization.

5 A political subdivision may not enter into an agreement that
6 excludes an individual from employment or continuation of
7 employment because of nonmembership in a labor organization.

8 § 4103. Local ordinances.

9 A county of any class may enact a local ordinance ensuring
10 that:

11 (1) The rights of individuals to work shall not be
12 denied or abridged for membership or nonmembership in a labor
13 organization.

14 (2) A political subdivision within the county may not
15 enter into an agreement to exclude an individual from
16 employment or continuation of employment due to nonmembership
17 in a labor organization.

18 Section 2. This act shall take effect immediately.