

LEGISLATIVE REFERENCE BUREAU

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No. \_\_\_\_\_

LEGISLATIVE REFERENCE BUREAU

AN ACT

Establishing the Commission on  
Realignment and Restructuring of  
State Government within the Office  
of the Governor; and providing for  
the composition, powers and duties  
and expiration of the commission.

INTRODUCED \_\_\_\_\_ 20\_\_\_\_\_

By \_\_\_\_\_ District  
NO. \_\_\_\_\_

By \_\_\_\_\_ District  
NO. \_\_\_\_\_

By \_\_\_\_\_ District  
NO. \_\_\_\_\_

By \_\_\_\_\_ District  
NO. \_\_\_\_\_

See next page for additional co-sponsors.

<b>Referred to Committee on</b>	
Date _____	20_____
Reported _____	20_____
<b>As Committed-Amended</b>	
<b>Recommendation</b>	
_____	
By Hon. _____	

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry, no matter how small, should be recorded to ensure the integrity of the financial data. This includes not only sales and purchases but also expenses and income. The document provides a detailed list of items that should be tracked, such as inventory levels, accounts payable, and accounts receivable. It also outlines the procedures for recording these transactions, including the use of double-entry bookkeeping and the importance of regular reconciliations.

The second part of the document focuses on the analysis of the recorded data. It explains how to calculate key financial ratios and metrics, such as the gross profit margin, net profit margin, and current ratio. These metrics are used to assess the company's financial health and performance over time. The document also discusses the importance of comparing these metrics to industry benchmarks and historical data to identify trends and areas for improvement.

The third part of the document addresses the reporting requirements for the financial data. It outlines the format and content of the financial statements, including the balance sheet, income statement, and cash flow statement. It also discusses the importance of providing clear and concise explanations for any significant changes or anomalies in the data. The document provides a template for these reports and offers guidance on how to present the information in a professional and easy-to-understand manner.

Finally, the document concludes with a summary of the key points and a call to action. It emphasizes that maintaining accurate financial records is essential for the success of any business and that regular analysis and reporting are necessary to ensure that the company is on track to meet its goals. It encourages the reader to take the time to review the document and implement the recommended practices in their own business.

## AN ACT

1 Establishing the Commission on Realignment and Restructuring of  
2 State Government within the Office of the Governor; and  
3 providing for the composition, powers and duties and  
4 expiration of the commission.

5 The General Assembly of the Commonwealth of Pennsylvania  
6 hereby enacts as follows:

7 Section 1. Short title.

8 This act shall be known and may be cited as the State  
9 Government Realignment and Restructuring Act.

10 Section 2. Definitions.

11 The following words and phrases when used in this act shall  
12 have the meanings given to them in this section unless the  
13 context clearly indicates otherwise:

14 "Commission." The Commission on the Realignment and  
15 Restructuring of State Government established by this act.

16 "Core function." The programs and services that represent an  
17 agency's governmental function or reason for existing, including  
18 any function, obligation or responsibility that may be

1 enumerated in the Constitution of Pennsylvania, an act of the  
2 General Assembly or an executive order.

3 "Executive agency" or "agency." Any office, officer,  
4 department, authority, board, council or commission of the  
5 executive department which is subject to the policy, supervision  
6 and control of the Governor whether created by the Constitution  
7 of Pennsylvania, an act of the General Assembly or an executive  
8 order.

9 "Executive department."

10 (1) The term shall include:

11 (i) The Governor's Office.

12 (ii) Executive agencies.

13 (iii) The Office of Attorney General, the Department  
14 of the Auditor General and the Treasury Department.

15 (iv) An organization established by the Constitution  
16 of Pennsylvania, an act of the General Assembly or an  
17 executive order that performs or is intended to perform a  
18 core function.

19 (2) The term shall not include an independent agency or  
20 a State-affiliated entity.

21 "Government" or "State government." The executive department  
22 of State government of this Commonwealth.

23 "Secretaries." The Secretary of Revenue, the Secretary of  
24 the Budget and the Secretary of Administration.

25 Section 3. Establishment and purpose.

26 The Commission on State Government Realignment and  
27 Reallocation is established within the Governor's Office. The  
28 purpose of the commission shall be to conduct a comprehensive  
29 analysis and evaluation of core functions of the executive  
30 agencies of the executive department, including an analysis and

1 evaluation of all core functions and delivery methods for the  
2 purpose of:

3 (1) Identifying opportunities for creating efficiencies  
4 in State government, including, but not limited to,  
5 streamlining, consolidating or eliminating redundant,  
6 duplicative and unnecessary core functions, agencies and  
7 regulations.

8 (2) Exploring and recommending innovative systems or  
9 approaches for delivering core functions at the lowest cost-  
10 effective value.

11 (3) Identifying systems, processes or ways to more  
12 effectively perform or provide core functions, including  
13 potential privatization of specific government operations.

14 (4) Studying and making recommendations for  
15 strengthening integrity and making State government  
16 transparent, responsive, accountable and user-friendly to and  
17 for the citizens of this Commonwealth.

18 (5) Promoting the delivery of core functions fairly,  
19 effectively, impartially and courteously to the citizens of  
20 this Commonwealth with sensitivity to the diversity of the  
21 people of this Commonwealth.

22 (6) Identifying and recommending innovative systems and  
23 processes for place-based delivery of core functions that  
24 could be achieved either through one-stop shops that deliver  
25 a range of specific core functions in one customer-friendly  
26 location or through other innovative initiatives.

27 (7) Promoting public participation through an inclusive  
28 approach to policy development and implementation.

29 (8) Making recommendations for reforming policies and  
30 procedures to allow better use and exploitation of technology

1 for the delivery of specific core functions.

2 (9) Identifying procedures which can be used to evaluate  
3 the effectiveness of government spending and which will  
4 enable agencies to be more adaptable in realigning spending  
5 with emerging government priorities.

6 Section 4. Composition, qualifications and operation of  
7 commission.

8 (a) Composition.--The commission shall consist of  
9 individuals who by profession, education, experience or civic  
10 affiliation have a broad mix of public policy, finance and  
11 business experience. Members of the commission shall be  
12 appointed as follows:

13 (1) Four legislative appointees as follows:

14 (i) One individual appointed by the President pro  
15 tempore of the Senate.

16 (ii) One individual appointed by the Minority Leader  
17 of the Senate.

18 (iii) One individual appointed by the Speaker of the  
19 House of Representatives.

20 (iv) One individual appointed by the Minority Leader  
21 of the House of Representatives.

22 None of the individuals appointed under this paragraph shall  
23 be members of the General Assembly or their staff or a  
24 relative of a member of the General Assembly.

25 (2) Seven public members appointed by the Governor. The  
26 following shall apply to appointments under this paragraph:

27 (i) Only one individual may be a member of the  
28 Pennsylvania bar.

29 (ii) Four individuals must be recommended by a  
30 business organization, civic organization, public safety

1 organization and labor organization.

2 (iii) No more than four individuals shall be  
3 registered or affiliated with the same political party.

4 (iv) None of the individuals shall be a member of  
5 the Governor's staff, a member of the Governor's cabinet,  
6 a relative of the Governor or the Governor's staff or a  
7 cabinet member.

8 (v) No individual shall be a registered lobbyist.

9 (vi) At least two appointees shall be college  
10 students enrolled in an institution of the State System  
11 of Higher Education or a State-related institution of  
12 higher education in this Commonwealth.

13 (3) The following shall apply to appointments made under  
14 paragraph (2):

15 (i) Within 30 days of the effective date of this  
16 section, the Governor shall cause a notice to be placed  
17 in at least one newspaper in each county of this  
18 Commonwealth and in the Pennsylvania Bulletin alerting  
19 organizations described under paragraph (2) that they may  
20 submit a letter of interest to be included in the process  
21 of appointing public members to the commission. The  
22 notice shall describe the details of the appointment  
23 process and qualifications for appointment pursuant to  
24 subsection (b). The notice shall also be posted on the  
25 Governor's Internet website.

26 (ii) An organization described under paragraph (2)  
27 that desires to recommend an individual to serve on the  
28 commission shall submit a letter of interest to the  
29 Governor within 15 days of publication of the notice in  
30 the Pennsylvania Bulletin. The letter of interest shall

1 include:

2 (A) The name and address of the organization and  
3 the name and telephone number or electronic mail  
4 address of a contact person.

5 (B) The name, address, contact information,  
6 including electronic mail address, and political  
7 affiliation of at least three individuals recommended  
8 by the organization for appointment to the commission  
9 and a summary of each individual's professional  
10 expertise in public policy, business or finance which  
11 qualifies him for selection.

12 (C) Within 10 days following receipt of the  
13 names of the individuals submitted by organizations  
14 under clause (B), the Governor shall publicly draw  
15 lots from each of the categories of organizations to  
16 determine who shall serve as the public members of  
17 the commission from each category, provided, however,  
18 that the selection of individuals to serve as public  
19 members in accordance with this subparagraph shall be  
20 subject to the requirements of paragraph (2)(iii).

21 (D) Notwithstanding subsection (d)(3), the  
22 selection process provided in this paragraph shall be  
23 used to fill a vacancy or replace a member who  
24 resigns from or declines an appointment to the  
25 commission under subsection (a)(2).

26 (4) For the purposes of paragraphs (1) and (2), a  
27 relative shall include a spouse, child or stepchild, mother,  
28 father, grandmother or grandfather, sister or brother,  
29 stepsister or stepbrother or aunt or uncle.

30 (b) Qualifications of members.--



1 (1) All individuals appointed to the commission shall  
2 have been residents of this Commonwealth for at least two  
3 years prior to appointment to the commission.

4 (2) All individuals appointed to the commission shall be  
5 18 years of age or older as of the date of their appointment  
6 and shall be registered voters.

7 (3) During an individual's term of appointment as a  
8 member of the commission, the individual shall not hold an  
9 office in any political party or political organization or  
10 hold any elected or appointed public office, compensated or  
11 uncompensated.

12 (4) No individual who is a registered lobbyist shall be  
13 appointed as a member of the commission.

14 (5) In making appointments to the commission, an  
15 appointing authority shall assure that the composition of the  
16 group of individuals appointed is representative of and  
17 reflects the age, gender, ethnic and geographic diversity of  
18 this Commonwealth.

19 (c) Ex officio members.--The Auditor General, the Attorney  
20 General, the State Treasurer and the secretaries shall serve as  
21 ex officio, nonvoting members of the commission.

22 (d) Appointments, terms of office, removal and vacancies.--

23 (1) Each appointing authority shall make his or her  
24 initial appointment to the commission within 60 days of the  
25 effective date of this section.

26 (2) Individuals appointed to the commission shall serve  
27 at the pleasure of their appointing authorities and may only  
28 be removed by the appointing authority for the following  
29 reasons:

30 (i) A violation of the commission's rules governing

1 the conduct of members.

2 (ii) The individual no longer meets the  
3 qualifications for appointment under subsection (b).

4 (iii) Just cause as determined by the appointing  
5 authority.

6 (3) The appropriate appointing authority shall appoint  
7 an individual to the commission to fill a vacancy or to  
8 replace a member who resigns from or declines an initial  
9 appointment, provided that any individual appointed to fill a  
10 vacancy shall be subject to the qualifications under  
11 subsection (b). An appointment to fill a vacancy shall be  
12 effective immediately.

13 (e) Operations of the commission.--

14 (1) The members of the commission shall choose a  
15 chairperson, vice chairperson or other officer as determined  
16 by the commission from among its membership.

17 (2) The Governor shall convene the initial meeting of  
18 the commission no later than 30 days after all members have  
19 been appointed in accordance with subsection (d)(1) and shall  
20 preside, or appoint a designee to preside, until a  
21 chairperson is appointed.

22 (3) After appointment of a chairperson, the commission  
23 shall meet at times and places specified by the call of the  
24 chairperson but not less than twice a month, except that a  
25 meeting of the commission may be called by majority of the  
26 members of the commission.

27 (4) The commission shall establish its own rules of  
28 procedure to govern its operation and rules to govern the  
29 conduct of its membership.

30 (5) Nine members physically present at a meeting of the

1 commission shall constitute a quorum for the conduct of  
2 business.

3 (6) Official action of the commission shall be  
4 authorized by a majority vote of the members of the  
5 commission.

6 (7) A member not physically present at a meeting of the  
7 commission may participate electronically by teleconference,  
8 video conference or by any other means of communication as  
9 approved by rule of the commission.

10 (8) Members shall not be compensated for their service  
11 as members of the commission, but shall be reimbursed for  
12 expenses necessarily incurred and vouchered in the discharge  
13 of their official duties in accordance with Commonwealth  
14 policy for the reimbursement of expenses for executive  
15 agencies under the jurisdiction of the Governor.

16 (f) Open meetings and Right-to-Know.--Proceedings of the  
17 commission shall be subject to the provisions of the following:

18 (1) The act of February 14, 2008 (P.L.6, No.3), known as  
19 the Right-to-Know Law.

20 (2) 65 Pa.C.S. Ch. 7 (relating to open meetings).

21 (g) Notice of proceedings.--The commission shall cause a  
22 notice to be published in the Pennsylvania Bulletin of all  
23 scheduled commission proceedings, including public hearings, in  
24 accordance with 65 Pa.C.S. Ch. 7.

25 (h) Administrative support.--Staff support as is necessary  
26 for the conduct of the work of the commission shall be provided  
27 by executive agencies as the Governor may designate.

28 Section 5. Duties of the commission.

29 (a) Duties of commission.--To achieve the purposes provided  
30 in section 3, the commission shall:

1 (1) Hold public hearings and work sessions.

2 (2) Review budget, revenue and caseload forecasts and  
3 estimates over the ensuing four-year period.

4 (3) Examine current operations and organization of the  
5 executive department assuming no expansion of current funding  
6 sources.

7 (4) Evaluate operational and organizational  
8 restructuring possibilities to find cost savings and  
9 efficiencies in order to maintain or enhance core functions  
10 with fewer resources.

11 (5) Evaluate the core functions of the executive  
12 department that are required by the Constitution of  
13 Pennsylvania and the United States Constitution, and the core  
14 functions provided by agencies of the executive department  
15 that are essential to the health, safety and welfare of  
16 Pennsylvanians.

17 (6) Analyze methods or approaches which will support an  
18 executive agency's ability to effectively respond to complex  
19 short-term and long-term policy challenges.

20 (7) Study and identify approaches to minimize or  
21 simplify regulatory reporting and compliance requirements for  
22 business and eliminate unnecessary or poorly defined  
23 regulations taking into account the different capacities of  
24 small and large businesses and compliance requirements that  
25 impose unnecessary external regulatory cost and reporting  
26 burden.

27 (b) Recommendations.--

28 (1) The commission shall make recommendations for  
29 executive orders or legislative proposals to the Governor and  
30 the General Assembly that:

1 (i) Adopt methods and procedures for reducing  
2 executive department spending to the lowest amount  
3 consistent with the efficient performance of essential  
4 core functions.

5 (ii) Eliminate redundancies, duplication and  
6 overlapping of core functions and wasteful practices.

7 (iii) Consolidate budgets and core functions of a  
8 similar nature or with a similar mission.

9 (iv) Eliminate unnecessary agencies, create  
10 necessary agencies, reorganize existing agencies and  
11 transfer core functions and responsibilities among  
12 agencies.

13 (v) Abolish core functions that are outdated or not  
14 necessary to the efficient operation of the executive  
15 department.

16 (vi) Define or redefine the duties and  
17 responsibilities of State officers.

18 (vii) Streamline, consolidate or eliminate redundant  
19 and antiquated executive agencies, core functions and  
20 regulations.

21 (viii) Make agency data and information accessible  
22 to the public.

23 (ix) Identify innovative approaches to collaborate  
24 and consult with citizens, community groups and  
25 businesses on policy and core function delivery issues.

26 (x) Develop a single Internet login or common  
27 registration process to be used by executive agencies to  
28 provide core functions, which makes better use of  
29 technology and removes legislative and administrative  
30 barriers to the delivery of core functions.

1           (2) In addition to the requirements of paragraph (1),  
2 the commission shall make recommendations for executive  
3 orders and legislative proposals to the Governor and the  
4 General Assembly regarding:

5           (i) development of measurable outcomes for each of  
6 the recommended core functions of executive agencies;

7           (ii) methods for setting priorities among executive  
8 agency core functions based on how effectively and  
9 efficiently each agency will address core functions; and

10           (iii) development of a mission statement by each  
11 executive agency, a description of the actions and  
12 priorities necessary to accomplish the agency's mission  
13 and a process or approach for submitting biennial budget  
14 requests which reflect the mission and priorities.

15       (e) Responsibilities of agencies.--Each executive agency  
16 shall assist the commission in the performance of its duties  
17 under this act and, to the extent permitted by law relating to  
18 confidentiality, furnish such information and advice as the  
19 members of the commission consider necessary to perform their  
20 duties.

21       (f) Reports.--The commission shall submit an initial report  
22 of its findings and recommendations to the Governor and General  
23 Assembly not later than June 30, 2014. Subsequent reports shall  
24 be submitted every six months thereafter.

25 Section 6. Expiration.

26       This act shall expire January 1, 2019, unless sooner  
27 reenacted by the General Assembly.

28 Section 7. Effective date.

29       This act shall take effect immediately.