

## A CONCURRENT RESOLUTION

1 Memorializing the President of the United States and the 113th  
2 Congress of the United States to support Alabama  
3 Congresswoman Martha Roby's efforts to pass H.R. 1406, known  
4 as the Working Families Flexibility Act of 2013, and urging  
5 each member of Congress from Pennsylvania to support her  
6 efforts.

7 WHEREAS, The workplace and the work force in Pennsylvania are  
8 evolving at an unprecedented rate; and

9 WHEREAS, In trying economic times, more families than ever  
10 have both parents working, more military spouses are part of the  
11 work force, and one in three students work full time while  
12 pursuing an undergraduate degree; and

13 WHEREAS, Since 1985, the Fair Labor Standards Act of 1938  
14 (FLSA) has granted State and local public employees the option  
15 of receiving compensatory time off in lieu of monetary  
16 compensation for overtime hours worked; and

17 WHEREAS, Federal employees are also afforded the option of  
18 receiving compensatory time off in lieu of monetary compensation  
19 for overtime hours worked through the Federal Employees Flexible

1 and Compressed Work Schedules Act, enacted in 1978; and

2 WHEREAS, H.R. 1406 will help American workers better balance  
3 the needs of family, school and the workplace; and

4 WHEREAS, H.R. 1406 will ensure the equal treatment of  
5 private-sector workers under the Fair Labor Standards Act of  
6 1938 (FLSA); and

7 WHEREAS, The legislation includes numerous protections to  
8 ensure the use of compensatory time is strictly voluntary;

9 therefore be it

10 RESOLVED, (the Senate concurring) That the House of  
11 Representatives of the Commonwealth of Pennsylvania memorialize  
12 the President of the United States and each body of Congress to  
13 support Alabama Congresswoman Martha Roby's efforts to pass H.R.  
14 1406, known as the Working Families Flexibility Act of 2013; and  
15 be it further

16 RESOLVED, That copies of this resolution be transmitted to  
17 the President of the United States, the presiding officers of  
18 each house of Congress and to each member of Congress from  
19 Pennsylvania.