## AN ACT

- 1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An
- act relating to the public school system, including certain
- provisions applicable as well to private and parochial
- schools; amending, revising, consolidating and changing the
- laws relating thereto," further providing for rights
- 6 preserved during leave of absence.
- 7 The General Assembly of the Commonwealth of Pennsylvania
- 8 hereby enacts as follows:
- 9 Section 1. Section 1178 of the act of March 10, 1949
- 10 (P.L.30, No.14), known as the Public School Code of 1949, is
- 11 amended by adding a subsection to read:
- 12 Section 1178. Rights Preserved During Leave of Absence. --\* \*
- 13 \*
- 14 (e) Notwithstanding this section, for military service for
- 15 leaves granted on or after July 1, 2013, an employe who is an
- 16 active or inactive member of the Public School Employees'
- 17 Retirement System at the time he is granted a military leave
- 18 shall be entitled to receive credit in the Public School
- 19 Employees' Retirement System for the leave as provided in 24

- 1 Pa.C.S. Pt. IV (relating to retirement for school employees).
- 2 Section 2. The addition of section 1178(e) of the act shall
- 3 apply to leaves of absence or military leaves of absence that
- 4 are granted on or after the effective date of this section.
- 5 Section 3. The addition of section 1178(e) shall not:
- 6 (1) Create in any member of the Public School Employees'
- 7 Retirement System or in any other person claiming an interest
- 8 in the account of any member a contractual right, either
- 9 expressed or implied, in relation to requirements for
- 10 qualification of the Public School Employees' Retirement
- 11 System as a qualified pension plan under the Internal Revenue
- 12 Code of 1986 (Public Law 99-514, 26 U.S.C. § 1 et seq.).
- 13 (2) Establish compliance with or affect any construction
- 14 of:
- 15 (i) 38 U.S.C. Ch. 43, known as the Uniformed
- 16 Services Employment and Reemployment Rights Act.
- 17 (ii) 24 Pa.C.S. Pt. IV or any rules or regulations
- 18 adopted under 24 Pa.C.S. Pt. IV.
- 19 Section 4. This act shall take effect July 1, 2013, or
- 20 immediately, whichever is later.