AN ACT

- Amending the act of November 24, 1992 (P.L.732, No.111), 1 entitled "An act establishing the Pennsylvania Quality 2 Leadership Awards, the Pennsylvania Quality Leadership Awards 3 Council, the Pennsylvania Quality Leadership Foundation and 4 criteria and a selection process for the awards; and 5 providing for presentation of the awards, "further providing 6 for legislative findings and intent, for establishment of the 7 Keystone Alliance for Performance Excellence Awards, for the 8 Keystone Alliance for Performance Excellence Advisory 9 Council; repealing provisions relating to board of examiners 10 and panel of judges; and further providing for establishment 11 of the foundation, for awards and for restriction on funds 12 from Commonwealth. 13
- 14 The General Assembly of the Commonwealth of Pennsylvania
- 15 hereby enacts as follows:
- Section 1. Sections 2(a), 4 and 5 of the act of November 24,
- 17 1992 (P.L.732, No.111), known as the Pennsylvania Quality
- 18 Improvement Act, are amended to read:
- 19 Section 2. Legislative findings and intent.
- 20 (a) Findings.--
- 21 (1) Strategic planning for quality and quality
- improvement programs, through a commitment to excellence in
- 23 manufacturing and services, are becoming more and more

essential to the well-being of this Commonwealth's economy 1 and its ability to compete effectively in the national and international marketplace. 3

- (2) The concept of quality improvement is directly applicable to large [and small companies, to manufacturing and service industries and to the private and public sectors.], medium and small businesses in manufacturing, service, education, health care, nonprofit and governmental industries, both public and private.
- American business and industry are beginning to understand that poor quality costs companies as much as 20% of sales revenues and that improved quality of goods and services goes hand-in-hand with improved productivity, lower costs and increased profitability.
- (4) The public sector has been criticized for inefficiency in the administration of its services. Applying for these quality awards may prompt a reduction in these inefficiencies.
- The Federal Government[, as well as several] and 40 state governments[, has] have developed quality award programs to give special recognition to those enterprises which have demonstrated excellence in quality and to encourage quality improvement.
 - A quality award program of this kind in this Commonwealth would help improve quality and productivity by:
 - helping to stimulate the public and private sectors in this Commonwealth to improve quality and productivity;
- recognizing the achievements of those in the public and private sectors who improve the quality of

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1 their goods and services and provide an example to 2 others; (iii) establishing quidelines and criteria that can 3 be used by business, industrial, government and other 4 organizations in evaluating their own quality improvement 5 efforts; and 6 (iv) providing specific guidance for other 7 organizations in this Commonwealth that wish to learn how 8 to manage for high quality by making available detailed 9 information on how successful organizations were able to 10 achieve eminence. 11 12 [Section 4. Establishment of the Pennsylvania Quality 13 Leadership Awards. 14 There are hereby established: 15 the Governor's Quality Leadership Award, which 16 recognizes the highest level of achievement in quality; 17 18 the Keystone Quality Leadership Award, which recognizes the next highest level of achievement in quality; 19 20 and the Kornerstone Quality Leadership Award, which 21 recognizes a significant level of achievement in quality.] 22 23 Section 4. Keystone Alliance for Performance Excellence Awards. The Keystone Alliance for Performance Excellence Awards, 24 which recognize the highest level of achievement in their 25 categories, are established. 26 Section 5. [Pennsylvania Quality Leadership Awards] Keystone 27 28 Alliance for Performance Excellence Advisory Council. Establishment.--There is hereby established the 29 [Pennsylvania Quality Leadership Awards] Keystone Alliance for 30

- 1 Performance Excellence Advisory Council. The council shall be a
- 2 board of [overseers] advisors that provide quidance and
- 3 recommendations for maintaining and improving Keystone Alliance
- 4 for Performance Excellence Awards and shall consist of the
- 5 following members:
- 6 [(1) The Lieutenant Governor.
- 7 (2) The Secretary of Commerce.
- 8 (3) The Secretary of Labor and Industry.
- 9 (4) A member appointed by the President pro tempore of
- 10 the Senate.
- 11 (5) A member appointed by the Speaker of the House of
- 12 Representatives.
- 13 (6) A representative from the Pennsylvania AFL-CIO.
- 14 (7) A representative from the Pennsylvania Chamber of
- 15 Business and Industry.
- 16 (8) A representative from the Pennsylvania Association
- of Colleges and Universities.
- 18 (9) The Chairman of the Board of the Pennsylvania
- 19 Quality Leadership Foundation.
- 20 (10) Not more than 11 chief executive officers or the
- 21 highest ranking official of a Governor's Quality Award
- winning organization.]
- 23 (1) A representative from the Governor's Office.
- 24 (2) The Secretary of Community and Economic Development.
- 25 (3) The Secretary of Labor and Industry.
- 26 (4) A member appointed by the President pro tempore of
- the Senate.
- 28 (5) A member appointed by the Minority Leader of the
- 29 <u>Senate</u>.
- 30 (6) A member appointed by the Speaker of the House of

- 1 Representatives.
- 2 (7) A member appointed by the Minority Leader of the
- 3 House of Representatives.
- 4 (8) A representative from the National Institute of
- 5 Standards and Technology.
- 6 (9) A chief executive officer or highest ranking officer
- 7 <u>from a Pennsylvania Malcolm Baldrige award-winning</u>
- 8 <u>organization</u>.
- 9 (10) The President of the Pennsylvania Chamber of
- 10 Business and Industry.
- 11 (11) The Chairperson of the Board of the Keystone
- 12 Alliance for Performance Excellence Foundation.
- 13 (12) A representative from a labor union organization.
- 14 (13) A president of a university, college or community
- 15 college in this Commonwealth.
- 16 (14) A representative of the Pennsylvania Association of
- 17 Nonprofit Organizations.
- 18 (15) A representative of the Keystone Alliance for
- 19 Performance Excellence.
- 20 (b) Appointment.--The members provided for in subsection
- 21 [(a)(6), (7), (8) and (10)] (a)(8), (9), (12) and (13) shall be
- 22 appointed by the Governor.
- 23 (c) Organization. -- The council shall elect from its own
- 24 members a chairperson. The Chairperson of the Board of the
- 25 [Pennsylvania Quality Leadership Foundation] Keystone Alliance
- 26 for Performance Excellence shall not be eligible for this
- 27 office.
- 28 (d) Terms.--Appointed members of the council shall serve at
- 29 the pleasure of the Governor or other appointing authority
- 30 except for the chief executive officers and [highest ranking

- 1 officials] members appointed under subsection (a) (9) and (13)
- 2 who shall be selected by their own members and serve a single
- 3 term of three years.
- 4 (e) Powers and duties. -- The council shall have the following
- 5 powers and its duty shall be to:
- 6 [(1) approve guidelines and criteria for the awards;
- 7 (2) approve and announce award recipients;
- 8 (3) select a board of examiners;
- 9 (4) appoint a panel of judges; and
- 10 (5) suggest improvements in the form or coverage of the
- 11 awards.]
- 12 (1) review quidelines for awards and recommend
- improvements to the awards process;
- 14 (2) recommend strategies for advancing the mission of
- the Keystone Alliance for Performance Excellence Awards;
- 16 (3) promote awareness and benefits of participation in
- the process;
- 18 (4) maintain integrity of the award process; and
- 19 (5) recommend areas of improvement to the board of
- 20 directors and to the foundation.
- 21 Section 2. Section 6 of the act is repealed:
- 22 [Section 6. Board of examiners; panel of judges.
- 23 (a) Board of examiners. -- A board of examiners shall be
- 24 selected annually by the council after submission and receipt of
- 25 the requisite applications. The board of examiners shall consist
- 26 of quality experts selected on the basis of expertise,
- 27 experience and peer recognition. The board of examiners shall
- 28 review the applications received from the submitting
- 29 organizations. A site visit may be required to verify the level
- 30 of quality claimed. The examination shall encompass all of the

- 1 organization's current practice of quality management, as well
- 2 as the organization's provision for quality management in its
- 3 future goals.
- 4 (b) Panel of judges.--A panel of judges shall be appointed
- 5 annually by the council from members of the board of examiners.
- 6 The panel of judges shall review the findings and
- 7 recommendations of the board of examiners at each stage of the
- 8 evaluation process and recommend award recipients to the council
- 9 for its approval.]
- 10 Section 3. Sections 7, 8(c) and 11 of the act are amended to
- 11 read:
- 12 Section 7. Establishment of the foundation.
- 13 (a) Establishment.--There is hereby established the
- 14 [Pennsylvania Quality Leadership] Keystone Alliance for
- 15 Performance Excellence Foundation, which shall be organized as a
- 16 nonprofit organization pursuant to the provisions of section
- 17 501(c)(3) of the Internal Revenue Code of 1986 (Public Law 99-
- 18 514, 26 U.S.C. § 1 et seq.).
- 19 (b) Board of directors. -- The foundation shall be managed by
- 20 a board of directors consisting of the following members:
- 21 (1) the [President] Executive Director of the
- 22 [Pennsylvania Quality Leadership Foundation] <u>Keystone</u>
- 23 <u>Alliance for Performance Excellence</u>;
- 24 (2) [fifteen representatives from businesses;]
- 25 representatives from both the public and private sectors in
- 26 government, manufacturing, service, education, health care,
- 27 <u>technology and community development organizations recognized</u>
- 28 Statewide or nationally for their work in continuous quality
- 29 improvement;
- 30 (3) three representatives from educational institutions;

- 1 [and]
- 2 (4) two representatives from economic development
- 3 organizations[.]; and
- 4 (5) two representatives of the Pennsylvania Association
- of Nonprofit Organizations.
- 6 (c) Organization. -- The board of directors shall [elect from
- 7 its own membership a chairperson. The board of directors shall
- 8 appoint the President of the Pennsylvania Quality Leadership
- 9 Foundation. The President] be appointed by the advisory council
- 10 and shall elect from its own membership a chairperson. Upon the
- 11 term limitation of each member of the board, the council shall
- 12 appoint new members to the foundation. The Executive Director of
- 13 the [Pennsylvania Quality Leadership Foundation] Keystone
- 14 Alliance for Performance Excellence shall not be eligible for
- 15 this office.
- 16 (d) Terms.--Except for the president of the foundation,
- 17 members may serve a maximum of two three-year terms.
- 18 (e) Powers and duties. -- The foundation shall have the
- 19 following powers and its duty shall be to:
- [(1) develop and recommend for approval by the council
- 21 guidelines and criteria for the awards;
- 22 (2) solicit and receive funds from public and private
- 23 sources for the purpose of financing the awards program;
- 24 (3) impose fees upon organizations applying for the
- 25 awards;
- 26 (4) organize a marketing and publicity campaign for the
- 27 awards program;
- 28 (5) provide information about the awards and the
- 29 successful quality improvement strategies and programs of
- award-winning participants to all interested persons and

| 1 | organizations; |
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| 2 | (6) support and promote training and education programs |
| 3 | to enhance management and workforce attitudes toward and |
| 4 | commitment to quality; |
| 5 | (7) promote and support any research program or other |
| 6 | activity which will encourage and enhance quality achievement |
| 7 | in this Commonwealth; |
| 8 | (8) ensure that all award applicants receive the |
| 9 | complete results of their evaluations, as well as detailed |
| 10 | explanations of all suggestions for improvements; |
| 11 | (9) recommend other appropriate changes to the council; |
| 12 | and |
| 13 | (10) provide administrative evaluation support for the |
| 14 | council.] |
| 15 | (1) Solicit and receive funds from private and public |
| 16 | sources for the purpose of financing the Keystone Alliance |
| 17 | for Performance Excellence Awards program. |
| 18 | (2) Approve fees for organizations that apply for |
| 19 | awards. |
| 20 | (3) Approve marketing and publicity strategies. |
| 21 | (4) Approve other funding sources. |
| 22 | (5) Promote participation in the awards program. |
| 23 | (6) Require members to contribute to the foundation and |
| 24 | be role models for other donors. |
| 25 | (7) Participate in fundraising and public relations |
| 26 | events. |
| 27 | (8) Attend annual awards programs. |
| 28 | (9) Appoint an executive director and fix the term of |
| 29 | employment. |

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- 1 (11) Recommend areas of program improvement and
- 2 development.
- 3 (f) Confidentiality of applications.--Under no circumstances
- 4 shall any person assigned to provide evaluation support for the
- 5 council discuss and/or divulge any application receipt or
- 6 processing prior to the announcement of award recipients by the
- 7 council.
- 8 Section 8. Awards.
- 9 * * *
- 10 (c) Limitation. -- No organization shall be eligible to
- 11 receive more than one Governor's Quality Leadership Award in a
- 12 [five-year] four-year period.
- 13 Section 11. Restriction on funds from Commonwealth.
- 14 Neither the council nor the [foundation] Keystone Alliance
- 15 for Performance Excellence shall be eligible to apply for or
- 16 receive funds from the Commonwealth [whether] by appropriation
- 17 [or grant after September 30, 1992].
- 18 Section 4. This act shall take effect in 60 days.