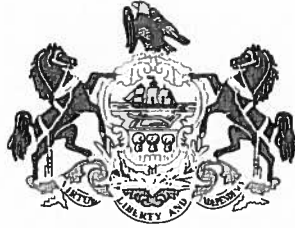


**KERRY A. BENNINGHOFF, MEMBER
171ST LEGISLATIVE DISTRICT**



House of Representatives
Commonwealth of Pennsylvania
Harrisburg

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MEMORANDUM

TO: All House Members
FROM: Rep. Kerry Benninghoff
171st Legislative District
SUBJECT: Unemployment Compensation
DATE: October 24, 2011

In the near future, I plan to introduce legislation into the House which would amend Section 401 of the Pennsylvania Unemployment Compensation Law. This change would require that a person work for a separating employer for at least thirty (30) days before they can be eligible to apply for unemployment compensation benefits if they are separated from that employment.

My legislation is a direct result from input I have received from employers in my district who hire individuals and within a week or two weeks the individual voluntarily leaves work for a qualifying reason or is terminated for a reason that does not reach the level of willful misconduct (such as simple negligence or incompetence). Our current law does not have a minimum "time served" with an employer. A frustration from employers is that there are employees who are often hired and within a short period of time prove to not be suited for their employment (e.g., incompetent, negligent, etc.) resulting in that employee being let go. These persons then possibly collect up to 26 weeks of benefits (depending on their base year wages.)

My legislation simply requires that an employee be with an employer for at least thirty (30) days before they can ever be considered for unemployment compensation if their employment with that firm is ended.

If you wish to join me in cosponsoring this legislation, please contact Amy Noel 717-783-1918 or anoel@pahousegop.com.

Thank you!