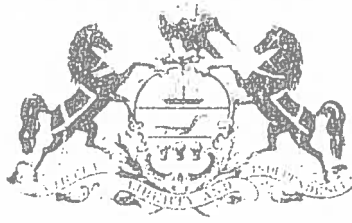


**KAREN BOBACK, MEMBER  
117<sup>TH</sup> LEGISLATIVE DISTRICT**

- DISTRICT OFFICES:**  
5315 MAIN ROAD  
PO BOX 333  
SWEET VALLEY, PA 18656  
PHONE: (570) 477-3752  
FAX: (570) 477-3468
- 6 CROSS COUNTRY COMPLEX  
TUNKHANNOCK, PA 18657  
PHONE: (570) 836-4777  
FAX: (570) 836-4772
- 7844 BLUE RIDGE TRAIL  
MOUNTAIN TOP, PA 18707  
PHONE: (570) 868-7780  
FAX: (570) 868-4658



*House of Representatives*  
COMMONWEALTH OF PENNSYLVANIA  
HARRISBURG

Email: [kboback@pahousegop.com](mailto:kboback@pahousegop.com)  
Web: [RepBoback.com](http://RepBoback.com)  
TOLLFREE: 1(800)278-3930

March 3, 2011

**MEMORANDUM**

**SUBJECT:** Cosponsorship of Legislation – Civil Service Appeal Board

**TO:** All House Members

**FROM:** Representative Karen Boback  
Room 141-B, East Wing

A handwritten signature in black ink that reads "Karen Boback".

In the near future, I plan to introduce legislation that will establish the Civil Service Appeal Board.

My proposal will address both the short-shortcomings and the nature of due process in the current Civil Service Commission determinations. Under the current statute, when a person feels they have been aggrieved by the process, the first step in review is to request an initial review by the Civil Service Commission.

If the Commission's decision is in favor of the appointing authority, the aggrieved party may ask for 'reconsideration' by this same Commission. If the Commission decides yet again, against the aggrieved party, then the next step in the review process is to appeal to the Commonwealth Court.

According to a report from the Auditor General, 25 state agencies have filled a least 569 civil service employment positions without considering eligible veterans seeking employment, even though the agencies requested employment lists that included these veterans with test scores among the top three highest-scoring job candidates. This is just one example of current practices that need to be changed.

The Civil Service Appeal Board will have the authority to review the entire case without prejudice, including the final determinations of the Civil Service Commission and remove the current "reconsideration" phase from the Commission; thereby, giving aggrieved parties a more independent review of decisions before going to Commonwealth Court.

I hope you will join me in co-sponsoring this legislation. Please contact Brenda Zablotzky at 787-1117 or via e-mail at [bzablots@pahousegop.com](mailto:bzablots@pahousegop.com) to add you name. Thank you for your interest and support.

KB:brz

**HARRISBURG OFFICE:**

141-B EAST WING  
PO BOX 202117  
HARRISBURG, PA 17120-2117  
PHONE: (717) 787-1117  
FAX: (717) 705-1889

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