

MAR 04 2011



Senate of Pennsylvania

TO: All Senators

FROM: Senator Edwin B. Erickson *EBE*

DATE: March 4, 2011

SUBJECT: Cosponsorship

I will be introducing legislation to amend the "Police Chiefs' Pay Law," Act 204 of 1984, to ensure that all non-union supervisory personnel in police departments receive the same pay and fringe benefit increases that are provided to police who are members of a collective bargaining unit.

Act 204 of 1984 provides that, except in cities of the first or second class, the chief, superintendent or commissioner of police and other ranking officers who "have been removed from" bargaining units would receive the same dollar increase and fringe benefits as received by the highest ranking policy officer participating in the bargaining unit. However, 1989 and 1998 Commonwealth Court cases found that this provision only applied to the managerial employees who were "forcibly removed" from the bargaining unit, as opposed to an employee who was removed from the bargaining unit as a result of a promotion or because the job classification was outside the bargaining unit.

My legislation would ensure that individuals outside the bargaining unit receive increases in compensation and fringe benefits that are at least equal to those received by their subordinates.

If you have any questions or would like a copy of the legislation, please let me know.

If you are interested in cosponsoring this legislation, please contact Linda Kauffman at 787-1350 or lkauffman@pasen.gov.

Thank you.